

**MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S
SMT BAKUL TAMBAT INSTITUTE OF NURSING EDUCATION,
KARVENAGAR, PUNE 411052**

**ANNUAL GENDER
SENSITIZATION
ACTION PLAN**

**MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S,
SMT. BAKUL TAMBAT INSTITUTE OF NURSING EDUCATION KARVENAGAR,
PUNE – 411052**

Annual gender sensitization action plan (2016-17)

The college takes action every year to maintain gender equality at every stage and concentrate on the overall personality development of all students and employees. For promoting gender equity, the college organizes different gender sensitization and development programs and ways to promote gender equity through different activities like seminars, guest lectures, health check-up camps, Mahila-Melava, counselling, and activities with students and in society on different women's issues, to educate and sensitize them about gender gap and discrimination that is still prevalent at every stage in the society.

S.N	Strategic Goal	Target Participants	Action Plan
1.	Health & Hygiene	Staff and students on campus	<ul style="list-style-type: none"> ● Health check-up for women for cancer screening ● Health awareness, body analysis, and check-up camp ● Health check-up camp for women
2.	Career guidance on the Nursing profession	Junior college Students	<ul style="list-style-type: none"> ● Career guidance on the nursing profession in co-education junior colleges
3.	Gender-based Violence	Nurses and nursing students	<ul style="list-style-type: none"> ● A research study on Violence against nurses and nursing students
4.	Gender sensitization	Society people	<ul style="list-style-type: none"> ● Awareness on beti bachao-beti padhao ● Rallies & street play on female feticide ● Mahila melava ● International women's day celebration

5.	Women rights and gender equality	Students	<ul style="list-style-type: none"> • The curriculum has components related to gender equity, human rights, and the promotion of women's health. • Guidance and counselling
6.	Gender equality in the economy	Students	<ul style="list-style-type: none"> • Scholarships (government/private) are provided to the girl students. •
7.	Infrastructure and supporting facilities for gender equality and security	Students and staff	<ul style="list-style-type: none"> • Information and posters about gender issues and information about related activities should be displayed by the departments in the college and on the website. • Various facilities like CCTV, security at main entrance and hostel entrance, Student grievances redressal cell and anti-ragging cell, fire extinguisher, counselling, common rooms, day care centre provided.



M. Karve
Signature of Principal

PRINCIPAL
Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambal Institute of
Nursing Education
Karvenagar, Pune-411052.

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Annual gender sensitization action plan (2017-18)

The college takes action every year to maintain gender equality at every stage and concentrate on the overall personality development of all students and employees. For promoting gender equity, the college organizes different gender sensitization and development programs and ways to promote gender equity through different activities like seminars, guest lectures, health check-up camps, Mahila-Melava, counselling, and activities with students and in society on different women's issues, to educate and sensitize them about gender gap and discrimination that is still prevalent at every stage in the society.

S.N	Strategic Goal	Target Participants	Action Plan
1.	Health & Hygiene	Staff and students on campus	<ul style="list-style-type: none"> ● Lecture on women's health
2.	Career guidance on the Nursing profession	Junior college Students	<ul style="list-style-type: none"> ● Career guidance on the nursing profession in co-education junior colleges
3.	Gender-based Violence	Nurses and nursing students	
4.	Gender sensitization	Society people	<ul style="list-style-type: none"> ● Rallies & street play on beti bachao-beti padhao ● International women's day celebration ● Mahila Melava
5.	Women rights and gender equality	Students	<ul style="list-style-type: none"> ● The curriculum has components related to gender equity, human rights, and the promotion of women's health. ● Guidance and counselling

6.	Gender equality in the economy	Students	<ul style="list-style-type: none"> • Scholarships (government/private) are provided to the girl students.
7.	Infrastructure and supporting facilities for gender equality and security	Students and staff	<ul style="list-style-type: none"> • Information and posters about gender issues and information about related activities should be displayed by the departments in the college and on the website. • Various facilities like CCTV, security at main entrance and hostel entrance, Student grievances redressal cell and anti-ragging cell, fire extinguisher, counselling, common rooms, day care centre provided.



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Annual gender sensitization action plan (2018-19)

The college takes action every year to maintain gender equality at every stage and concentrate on the overall personality development of all students and employees. For promoting gender equity, the college organizes different gender sensitization and development programs and ways to promote gender equity through different activities like seminars, guest lectures, health check-up camps, Mahila-Melava, counselling, and activities with students and in society on different women's issues, to educate and sensitize them about gender gap and discrimination that is still prevalent at every stage in the society.

S.N	Strategic Goal	Target Participants	Action Plan
1.	Health & Hygiene	Staff and students on campus	<ul style="list-style-type: none"> ● Awareness of women's health issues in mahila melava
2.	Gender-based Violence	Nurses and nursing students	<ul style="list-style-type: none"> ● Training on Self Defence ● Awareness of sexual harassment
3.	Gender sensitization	Society people	<ul style="list-style-type: none"> ● Awareness on beti bachao-beti padhao ● Rallies & street play on female feticide ● Mahila melava ● International women's day celebration
4.	Women rights and gender equality	Students and staff	<ul style="list-style-type: none"> ● The curriculum has components related to gender equity, human rights, and the promotion of women's health. ● Guidance and counselling
5.	Entrepreneurship opportunities	Students	<ul style="list-style-type: none"> ● Training camp for adolescent tribal girls
6.	Gender equality in the economy	Students	<ul style="list-style-type: none"> ● Scholarships (government/private) are provided to the girl students.
8.	Infrastructure and supporting	Students and staff	<ul style="list-style-type: none"> ● Information and posters about gender issues and information about related

	<p>facilities for gender equality and security</p>		<p>activities should be displayed by the departments in the college and on the website.</p> <ul style="list-style-type: none"> • Various facilities like CCTV, security at main entrance and hostel entrance, Student grievances redressal cell and anti-ragging cell, fire extinguisher, counselling, common rooms, day care centre provided.
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Annual gender sensitization action plan (2019-20)

The college takes action every year to maintain gender equality at every stage and concentrate on the overall personality development of all students and employees. For promoting gender equity, the college organizes different gender sensitization and development programs and ways to promote gender equity through different activities like seminars, guest lectures, health check-up camps, Mahila-Melava, counselling, and activities with students and in society on different women's issues, to educate and sensitize them about gender gap and discrimination that is still prevalent at every stage in the society.

S.N.	Strategic Goal	Target Participants	Action Plan
1.	Health & Hygiene	Staff and students of the campus	<ul style="list-style-type: none"> ● Awareness of women's health issues in mahila melava
2.	Gender-based Violence	Nurses and nursing students	<ul style="list-style-type: none"> ● Awareness of sexual harassment
3.	Gender sensitization	Society people	<ul style="list-style-type: none"> ● Awareness on beti bachao-beti padhao ● Rallies & street play on female feticide ● Mahila melava ● International women's day celebration
4.	Women rights and gender equality	Students and staff	<ul style="list-style-type: none"> ● The curriculum has components related to gender equity, human rights and promotion of women's health. ● Guidance and counseling
5.	Entrepreneurship opportunities	Students	<ul style="list-style-type: none"> ● Training camp for adolescent tribal girls
6.	Gender equality in the economy	Students	<ul style="list-style-type: none"> ● Scholarships (government/private) are provided to the girl students.

8.	Infrastructure and supporting facilities for gender equality and security	Students and staff	<ul style="list-style-type: none"> • Information and posters about gender issues and information about related activities should be displayed by the departments in the college and on the website. • Various facilities like CCTV, security at main entrance and hostel entrance, Student grievances redressal cell and anti-ragging cell, fire extinguisher, counselling, common rooms, day care centre provided.
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Annual gender sensitization action plan (2020-2021)

The college takes action every year to maintain gender equality at every stage and concentrate on the overall personality development of all students and employees. For promoting gender equity, the college organizes different gender sensitization and development programs and ways to promote gender equity through different activities like seminars, guest lectures, health check-up camps, Mahila-Melava, counselling, and activities with students and in society on different women's issues, to educate and sensitize them about gender gap and discrimination that is still prevalent at every stage in the society.

S.N.	Strategic Goal	Target Participants	Action Plan
1.	Health & Hygiene	Staff and students of the campus	<ul style="list-style-type: none"> ● Awareness of women's health issues in mahila melava
2.	Gender-based Violence	Nurses and nursing students	<ul style="list-style-type: none"> ● Awareness of sexual harassment
3.	Gender sensitization	Society people	<ul style="list-style-type: none"> ● Awareness on beti bachao-beti padhao ● Awareness on female feticide ● Mahila melava
4.	Women rights and gender equality	Students and staff	<ul style="list-style-type: none"> ● The curriculum has components related to gender equity, human rights and promotion of women's health. ● Guidance and counselling
5.	Entrepreneurship opportunities	Students	<ul style="list-style-type: none"> ● Training camp for adolescent tribal girls
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8.	Infrastructure and supporting facilities for gender equality and security	Students and staff	<ul style="list-style-type: none"> • Information and posters about gender issues and information about related activities should be displayed by the departments in the college and on the website. • Various facilities like CCTV, security at main entrance and hostel entrance, Student grievances redressal cell and anti-ragging cell, fire extinguisher, counselling, common rooms, day care centre provided.
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