



Committed to developing "Conscientious, Confident & Caring quality nursing professionals"

**Maharshi Karve Stree Shikshan Samstha's**

**Smt. Bakul Tambat Institute of Nursing Education**

(Affiliated to MSBPNE, MNC, MUHS & INC, NAAC Accredited)



## **Criterion VII – Institutional Values and Best Practices**

### **7.1.1 Total number of gender sensitization programmes organized by the Institution during the last five years**

#### **DVV Clarification**

- 1) Provide program report year-wise during the last five years**

**MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S  
SMT BAKUL TAMBAT INSTITUTE OF NURSING EDUCATION,  
KARVENAGAR, PUNE 411052**

**REPORT ON  
GENDER EQUITY  
AND  
SENSITIZATION  
PROGRAM**

**MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S  
SMT. BAKUL TAMBAT INSTITUTE OF NURSING EDUCATION  
KARVE NAGAR , PUNE -52**

**List of gender equity sensitization programs organized by the Institution (2016-2017)**

Year	Title of the programme	Period from	Period To	Number of Participants	
				Female	Male
2016-2017	International Womens Day	06-03-2017	11-03-2017	60	4
	Career guidance on nursing profession in co education Junior college	01-10-2016	30-11-2016	1500	705
	A research study on violence on nurses & nursing students a qualitative approach: A focused group interview	01-09-2016	30-10-2016	18	Nil
	Health checkup for women for cancer screening	01-10-2016	01-10-2016	100	Nil
	Seminar on Beti Bachao Beti Padhao	21-01-2017	21-01-2017	50	2
	Health Awareness, Body checkup Camp	15-02-2017	15-02-2017	140	2
	Street Play on female foeticide	28-02-2017	28-02-2017	15	2
	Mahila Melava	28-02-2017	28-02-2017	50	Nil
	Health Checkup camp for women	17-03-2017	17-03-2017	30	Nil



**Signature of Principal**

**PRINCIPAL**  
Maharshi Karve Stree Shikshan Samstha's  
Smt. Bakul Tambat Institute of  
Nursing Education  
Karvenagar, Pune-411052.

**MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S  
SMT. BAKUL TAMBAT INSTITUTE OF NURSING EDUCATION  
KARVE NAGAR , PUNE -52**

**List of gender equity sensitization programs organized by the Institution (2017-2018)**

Year	Title of the programme	Period from	Period To	Number of Participants	
				Female	Male
2017-2018	Womens day celebration	08-03-2018	08-03-2018	150	Nil
	Career guidance	03-10-2017	30-11-2018	1300	500
	Rally and Street play on Beti Bachao Beti Padhao	09-10-2017	09-10-2017	50	50
	Mahila Melava	10-10-2017	10-10-2017	100	Nil
	Lecture on Women's health	26-02-2018	26-02-2018	362	Nil



*(Signature)*  
**Signature of Principal**

**PRINCIPAL**

Maharshi Karve Stree Shikshan Samstha's  
Smt. Bakul Tambat Institute of  
Nursing Education  
Karvenagar, Pune-411052.

**MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S  
SMT. BAKUL TAMBAT INSTITUTE OF NURSING EDUCATION  
KARVE NAGAR , PUNE -52**

**List of gender equity sensitization programs organized by the Institution (2018-2019)**

Year	Title of the programme	Period from	Period To	Number of Participants	
				Female	Male
<b>2018-2019</b>	Women's day celebration	04-03-2019	09-03-2019	500	6
	Sexual harassment program	14-03-2019	14-03-2019	120	0
	Beti Bachao Beti Padhav	01-10-2018	01-10-2018	200	0
	Mahila Melava	01-10-2018	01-10-2018	250	0
	Training camp for adolescent tribal girls	03-10-2018	03-10-2018	400	10
	Self Defence	10-12-2018	10-12-2018	300	8
	Counselling	01-08-2018	31-07-2019	523	0



**Signature of Principal**

**PRINCIPAL**

Maharshi Karve Stree Shikshan Samstha's  
Smt. Bakul Tambat Institute of  
Nursing Education  
Karvenagar, Pune-411052.

**MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S  
SMT. BAKUL TAMBAT INSTITUTE OF NURSING EDUCATION  
KARVE NAGAR , PUNE -52**

**List of gender equity sensitization programs organized by the Institution (2019-2020)**

Year	Title of the programme	Period from	Period To	Number of Participants	
				Female	Male
2019-2020	Women's day celebration	08-03-2020	14-03-2020	500	0
	Sexual harassment program	14-03-2019	14-03-2019	120	6
	Beti Bachao Beti Padhav	01-10-2019	31-07-2020	200	7
	Mahila Melava	01-10-2019	01-10-2019	250	0
	Training camp for adolescent tribal girls	11-11-2019	11-11-2019	450	2
	Counselling	01-08-2019	31-07-2020	523	30



**Signature of Principal**

**PRINCIPAL**

Maharshi Karve Stree Shikshan Samstha's  
Smt. Bakul Tambat Institute of  
Nursing Education  
Karvenagar, Pune-411052.

**MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S  
SMT. BAKUL TAMBAT INSTITUTE OF NURSING EDUCATION  
KARVE NAGAR , PUNE -52**

**List of gender equity sensitization programs organized by the Institution (2020-2021)**

Year	Title of the programme	Period from	Period To	Number of Participants	
				Female	Male
<b>2020-2021</b>	Beti Bachao Beti Padhao awareness program	26-04-2021	26-04-2021	50	Nil
	Mahila Melava and lecture on prevention of corona virus disease	28-04-2021	01-05--2021	50	Nil
	Female feticide awareness program	30-04-2021	01-05-2021	50	Nil



*[Signature]*  
**Signature of Principal**

**PRINCIPAL**  
Maharshi Karve Stree Shikshan Samstha's  
Smt. Bakul Tambat Institute of  
Nursing Education  
Karvenagar, Pune-411052.

**MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S  
SMT BAKUL TAMBAT INSTITUTE OF NURSING EDUCATION,  
KARVENAGAR, PUNE 411052**

**REPORT ON  
GENDER EQUITY  
AND  
SENSITIZATION  
PROGRAM  
(2016-2017)**



**MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S,  
SMT. BAKUL TAMBAT INSTITUTE OF NURSING EDUCATION,  
KARVENAGAR, PUNE – 411052**

**List of gender equity sensitization program (2016-2017)**

Year	Title of the program	Period from	Period To	Number of Participants	
				Female	Male
2016-2017	International Women's Day	06-03-2017	11-03-2017	60	4
	Career guidance on the nursing profession in coeducation Junior college	01-10-2016	30-11-2016	1500	705
	A research study on violence on nurses & nursing students a qualitative approach: A focused group interview	01-09-2016	30-10-2016	18	Nil
	Health checkup for women for cancer screening	01-10-2016	01-10-2016	100	Nil
	Seminar on Beti Bachao Beti Padhao	21-01-2017	21-01-2017	50	2
	Health Awareness, Body checkup Camp	15-02-2017	15-02-2017	140	2
	Street Play on female feticide	28-02-2017	28-02-2017	15	2
	Mahila Melava	28-02-2017	28-02-2017	50	Nil
	Health Checkup camp for women	17-03-2017	17-03-2017	30	Nil



**Signature of Principal**

**PRINCIPAL**

Maharshi Karve Stree Shikshan Samstha's  
Smt. Bakul Tambat Institute of  
Nursing Education  
Karvenagar, Pune-411052.

**MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S,  
SMT. BAKUL TAMBAT INSTITUTE OF NURSING EDUCATION,  
KARVENAGAR, PUNE- 52.**

**REPORT ON GENDER EQUITY & SENSITIZATION PROGRAM**

**(2016 -2017)**

➤ **06-03-17 to 11-03-2017: International Women's Day**

International Women's Day was celebrated from 06-03-17 to 11-03-2017. The theme of International Women's Day 2017 was "Women in the Changing World of Work: Planet 50-50 by 2030.". Essay writing and poster painting competition was organized for this occasion for all programs and 64 students have participated. All the winners were felicitated with prizes. This program was organized to alleviate misconceptions of women's freedom and to empower the current generation to lead a life without gender discrimination.

➤ **01-10-2016 to 30-11-2016: Career guidance on the nursing profession in co-education Junior college**

The MKSSS's BTINE, from 01 October 2016 to 30 November 2016, arranged a mass program focused on Career guidance on the advantages of joining the Nursing profession for the students who had just passed the matriculation exams from various School Education Boards. Nearly thousands (1500) of students have attended this program. The program lasted for around three hours.

➤ **01-09-2016 to 30-10-2016: A research study on violence on nurses and nursing students a qualitative approach**

Dr. Mrs. Meena Ganapathy (Principal of MKSSS's BTINE) has conducted research on Violence on nurses and nursing students which was published on IOSR Journals of Nursing and Health Science on Volume-5, Issue -5. The result of the study shows a total of 18 (88 33%) nurses had suffered from physical or verbal violence by patients or their families.

➤ **01-10-2016: Health Checkup for women for cancer screening**

Health Check-up for women for cancer screening camp was conducted on 01-10-2016 for above 40 years of age women from the MKSSS campus with Rotary club Pune members. 100 NSS volunteers were participated to do this work they helped the doctors with physical examination, checking vital signs, history taking, and also assist doctors during cervical screening and mammography. Through this camp, the NSS volunteers imparted information to the women about the importance of cervical screening and mammography and also cleared their doubts.

➤ **21-01-2017: Seminar on Beti Bachao Beti Padhao**

On 21-01-2017, 50 NSS volunteers have attended the lecture on “Beti Bachao, Beti Padhao “, at Ichalkaranji hall, karvenagar. The seminar was organized by Usha Uchapeyi who is the head of ‘Beti Bachao, Beti Padhao ‘program in Pune. The lecture was based on the importance of girl child towards the progress of the nation. Various guests were present on the dice and they had given enriching speeches. They have encouraged girls for developing their personalities in all aspects and they have also encouraged us for self-defense training.

➤ **15-02-2017: Health Awareness, Body analysis, and Checkup Camp**

140 NSS Volunteers under the supervision of NSS in charge arranged a Health check-up camp on 15-02-2017 for students of Cummins engineering college. Physical assessment and blood pressure, vital signs were recorded. Participant’s response was good throughout programs.

➤ **28-02-2017: Rally and Street play on female feticide**

In the NSS camp at Kamshet 25, NSS volunteers and 3 NSS officers conduct rally and street play on ‘Female Feticides’. This street play and rally were really effective. NSS volunteers have made various types of audiovisual aids for street play and rallies. They give a good message to society. The rally starts from the Maharshi Karve Aashramshala and ends at the Kamshet railway station. Information about the importance of females in the world is provided. NSS volunteers have prepared various types of slogans and A.V. aids.

➤ **28-02-2017: Mahila Melava**

As a part of this NSS camp, NSS volunteers have planned ‘Mahila Melava’ under the guidance of Kamshet village Sarpanch, Mrs. Shinde. The program was guided by NSS officers Mrs. Rupali Dhume and Ms. Tejaswini Kanthale. The program was started at 11:00 am with an NSS clap. NSS officer facilitated Mrs. Shinde.

➤ **17-03-2017: Health checkup camp for women**

Women in India face serious health concerns which ultimately affects the progress of the nation. But due to hesitation and lack of awareness, a lot of women do not go to the doctor. This ignorance makes their diseases more vulnerable putting their health problems under the category of incurable diseases. Keeping this in mind, Health checkup camp for women was organized in MKSSS BTINE.



Signature of Principal

PRINCIPAL

Maharshi Karve Stree Shikshan Samstha's  
Smt. Bakul Tambat Institute of  
Nursing Education  
Karvenagar, Pune-411052.

**MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S  
SMT BAKUL TAMBAT INSTITUTE OF NURSING EDUCATION,  
KARVENAGAR, PUNE 411052**

**REPORT ON  
GENDER EQUITY  
AND  
SENSITIZATION  
PROGRAM  
(2017-2018)**

**MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S,  
SMT. BAKUL TAMBAT INSTITUTE OF NURSING EDUCATION,  
KARVENAGAR, PUNE – 411052**

**List of gender equity sensitization program (2017-2018)**

Year	Title of the program	Period from	Period To	Number of Participants	
				Female	Male
2017-2018	Women's day celebration	08-03-2018	08-03-2018	150	Nil
2017-2018	Career guidance	03-10-2017	30-11-2018	1300	500
2017-2018	Rally and Street play on Beti Bachao Beti Padhao	09-10-2017	09-10-2017	50	50
2017-2018	Mahila Melava	10-10-2017	10-10-2017	100	Nil
2017-2018	Lecture on Women's health	26-02-2018	26-02-2018	362	Nil



*(Signature)*  
**Signature of Principal**

**PRINCIPAL**

Maharshi Karve Stree Shikshan Samstha's  
Smt. Bakul Tambat Institute of  
Nursing Education  
Karvenagar, Pune-411052.

**MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S,  
SMT. BAKUL TAMBAT INSTITUTE OF NURSING EDUCATION,  
KARVENAGAR, PUNE- 52.**

**REPORT ON GENDER EQUITY & SENSITIZATION PROGRAM (2017-18)**

➤ **08-03-2018 Women's Day Celebration**

International Women's Day was celebrated on 08-03-2018. The theme of International Women's Day 2018 was "Now: Rural and urban activists transforming women's lives". Essay writing and poster painting competition was organized for this occasion for all programs and 150 students have participated. All the winners were felicitated with prizes. This program was organized to provide awareness regarding women's rights, equality, and justice on issues ranging from sexual harassment and femicide to equal pay and women's political representation

➤ **03-10-2017 to 03-11-2018 Career guidance**

The MKSSS's BTINE, from 03 October 2017 to 03 November 2018, arranged a mass program focused on Career guidance on the advantages of joining the Nursing profession for the students who had just passed the matriculation exams from various School Education Boards. Nearly 1300 students have attended this program. The program lasted for around three hours.

➤ **09-10-2017 Rally and Street play on Beti Bachao, Beti Padhao**

The 50 NSS volunteers of MKSSS Smt. Bakul Tambat institute of nursing education has conducted a rally on Beti Bachao, Beti Padhao in the Kamshet area. The rally starts from Maharshi Karve Aashramshala at 9:00 am and ends at Kamshet railway station at 11:00am. Through the rally, they have given the message about the importance of education of girl child and avoidance of female foeticide to the people. The street play was conducted on Beti Bachao, Beti Padhao. Volunteers have made various types of A.V.Aids.

➤ **10-10-2017 Mahila Melava**

As a part of this NSS camp, NSS volunteers have planned 'Mahila Melava' under the guidance of Kamshet village Sarpanch, Mrs. Sarika. The programme was guided by NSS officer Mrs. Avantika Anturkar, Ms Rau Sangave and Ms. Tejswini Kanthale. The program was started at 11:00 am with an NSS clap. NSS officer felicitated Mrs. Sarika. Agenda of Mahila Melava was a Street play on Environmental Sanitation, Traditional Dance performance, Health Education on women's health, personal hygiene, prevention of cancer cervix and breast, street play on Female foeticide,

Women empowerment. NSS volunteers have used various types of A.V. Aids like Flashcards, charts, posters, and demonstrations. We also conducted exhibitions of various A.V.Aids used for street plays like Environmental Sanitation, Female Foeticide, Alcoholism, Road Safety At the end of the Melava one of the representative of women's said few words as a vote of thanks.

➤ **26-02-2018 Lecture on Women's health**

Our NSS 50 Volunteers celebrated Anandibai Joshi Smritidin on 26<sup>th</sup> February 2018 at 3 to 5 pm at Multipurpose Hall MKSSS BTINE Karvenagar, Pune On that day we arranged lecture on Women's Health and Women's in health profession for that speaker was Dr. Prachi Sathe.



  
**Signature of Principal**

**PRINCIPAL**  
Maharshi Karve Stree Shikshan Samstha's  
Smt. Bakul Tambat Institute of  
Nursing Education  
Karvenagar, Pune-411052.

**MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S  
SMT BAKUL TAMBAT INSTITUTE OF NURSING EDUCATION,  
KARVENAGAR, PUNE 411052**

**REPORT ON  
GENDER EQUITY  
AND  
SENSITIZATION  
PROGRAM  
(2018-2019)**



**MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S,  
SMT. BAKUL TAMBAT INSTITUTE OF NURSING EDUCATION,  
KARVENAGAR, PUNE – 411052**

**list of the Gender equity and sensitization program (2018-19)**

Year	Title of the program	Period from	Period To	Number of Participants	
				Female	Male
<b>2018-2019</b>	Women's day celebration	04-03-2019	09-03-2019	500	6
	Sexual harassment program	14-03-2019	14-03-2019	120	0
	Beti Bachao Beti Padhav	01-10-2018	01-10-2018	200	0
	Mahila Melava	01-10-2018	01-10-2018	250	0
	Training camp for adolescent tribal girls	03-10-2018	03-10-2018	400	10
	Self Defense	10-12-2018	10-12-2018	300	8
	Counseling	01-08-2018	31-07-2019	523	0



**Signature of Principal**

**PRINCIPAL**

Maharshi Karve Stree Shikshan Samstha's  
Smt. Bakul Tambat Institute of  
Nursing Education  
Karvenagar, Pune-411052.

**MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S,  
SMT. BAKUL TAMBAT INSTITUTE OF NURSING EDUCATION,  
KARVENAGAR, PUNE- 52.**

**REPORT ON GENDER EQUITY & SENSITIZATION PROGRAM (2018 -2019)**

➤ **04-03-2019 to 09-03-2019 Women's Day celebration**

International Women's Day was celebrated from 04-03-2019 till 09-03-2019. The theme of International Women's Day 2019 was "Women in leadership: Achieving an equal future in a COVID-19 world". Essay writing and poster painting competition was organized for this occasion for all programs and 500 students from all programs have participated. All the winners were felicitated with prizes. This program was organized to celebrate the tremendous efforts of women and girls around the world in shaping a more equal future and recovery from the COVID-19 pandemic.

➤ **14-03-2019 Sexual harassment program**

We are the students of MKSSS, BTINE attended the workshop on the Sexual Harassment Programme for Girl Students. In the program first, the inaugural session and felicitation ceremony were done. After that, the government officers gave the knowledge on the subject to prevent sexual harassment and implementation of the various laws i.e. the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

➤ **01-10-2018 Beti Bachao Beti Padhao**

The NSS volunteers of MKSSS Smt.Bakul Tambat institute of nursing education conducted a rally on Beti Bachao, Beti Padhao in the Kamshet area. The rally starts from Maharshi Karve Aashramshala at 9:00 am and ends at Kamshet railway station at 11:00 am. Through the rally, they have given the message about the importance of education of girl child and avoidance of female feticide to the people. The street play was conducted on Beti Bachao, Beti Padhao. Volunteers have made various types of A.V.Aids.

➤ **01-10-2018 Mahila Melava**

As a part of this NSS camp, NSS volunteers have planned 'Mahila Melava' under the guidance of Kamshet village Sarpanch, Advocate Mrs. Rohini Mutha. The program was guided by NSS officers Mrs. Samina Mulani and Ms. Avantika Anturkar. Various health talks are given in this program like menstrual hygiene, prevention of anemia etc. All volunteers actively participated.

➤ **03-10-2018 Training camp for adolescent tribal girls**

We are the students of 3<sup>rd</sup> Year B.B.Sc Nursing and 4<sup>th</sup> Year B.B.Sc Nursing students arranged training camp for adolescent tribal girls at Kamshet, Pune. As a part of NSS activity. In that, we conducted various activities for girls such as health checkups, health education, games, cultural activity, and prize distribution for encouragement. Also, we conducted a school health program.

➤ **10-12-2018 Self Defense**

We are the students of 3<sup>rd</sup> Year B.B.Sc Nursing and 4<sup>th</sup> Year B.B.Sc Nursing students arranged self-defense training program on 10/12/2018 for all students. First, the inaugural session and felicitation ceremony were done. After that, we were taught about the different tips of self-protection to keep in mind in different situations, how to manage the different types of violence. Also demonstration of different self-defense techniques.

➤ **01-08-2018 Counselling**

A well-defined mentoring system is practiced in the Institution. In this system, each faculty will be a mentor for a group of 20-25 students. These faculties will continue to be mentors for the same group of students till their graduation.

Responsibilities of the mentor:

1. Mentor meeting will be conducted at least 4-5 times every year
2. Students will be continuously monitored and counseled in all aspects of academic matters including health issues.
3. Contact parents/guardians if the situation demands e.g. academic irregularities, negative behavioral changes, and interpersonal relations, detrimental activities, health issues, etc.
4. Maintain a detailed progressive record of the student.
5. Maintain a brief but clear record of all discussions with students.



Signature of Principal

PRINCIPAL

Maharshi Karve Stree Shikshan Samstha's  
Smt. Bakul Tambat Institute of  
Nursing Education  
Karvenagar, Pune-411052.

**MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S  
SMT BAKUL TAMBAT INSTITUTE OF NURSING EDUCATION,  
KARVENAGAR, PUNE 411052**

**REPORT ON  
GENDER EQUITY  
AND  
SENSITIZATION  
PROGRAM  
(2019-2020)**

**MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S,  
SMT. BAKUL TAMBAT INSTITUTE OF NURSING EDUCATION,  
KARVENAGAR, PUNE – 411052**

**list of the Gender equity and sensitization program (2019-20)**

Year	Title of the program	Period from	Period To	Number of Participants	
				Female	Male
<b>2019-2020</b>	Women's day celebration	08-03-2020	14-03-2020	500	0
	Sexual harassment program	14-03-2019	14-03-2019	120	6
	Beti Bachao Beti Padhav	01-10-2019	31-07-2020	200	7
	Mahila Melava	01-10-2019	01-10-2019	250	0
	Training camp for adolescent tribal girls	11-11-2019	11-11-2019	450	2
	Counseling	01-08-2019	31-07-2020	523	30



**Signature of Principal**

**PRINCIPAL**

Maharshi Karve Stree Shikshan Samstha's  
Smt. Bakul Tambat Institute of  
Nursing Education  
Karvenagar, Pune-411052.

**MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S,  
SMT. BAKUL TAMBAT INSTITUTE OF NURSING EDUCATION,  
KARVENAGAR, PUNE- 52.**

**REPORT ON GENDER EQUITY & SENSITIZATION PROGRAM (2019 -2020)**

➤ **08-03-2020 to 14-03-2020 Women's Day Celebration**

The theme for International Women's Day (8 March) 2020 is, I am Generation Equality: Realizing Women's Rights. The year 2020 represents an unmissable opportunity to mobilize global action to achieve gender equality and human rights for all women and girls. The Observance aims to bring together the next generations of women and girl leaders and gender equality activists with the women's rights advocates and visionaries who were instrumental in creating the Beijing Platform for Action more than two decades ago.

Essay writing and poster painting competition was organized for this occasion for all programs and 500 students have participated. All the winners were felicitated with prizes.

➤ **14-03-2019 Sexual Harassment program**

We are the students of MKSSS, BTINE attended the workshop on the Sexual Harassment Programme for Girl Students. In the program first, the inaugural session and felicitation ceremony were done. After that, the government officers gave the knowledge on the subject to prevent sexual harassment and implementation of the various laws i.e. the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

➤ **01-10-2019 to 31-07-2020 Beti Bachao Beti Padhav**

In the NSS camp at Kamshet 25, NSS volunteers and 3 NSS officers conduct a rally and street play on "**Beti Bachao Beti Padhao**" This street play and rally were really effective. NSS volunteers have made various types of audio-visual aids for street play and rallies. They give a good message to society. The rally starts from the Maharshi Karve Aashramshala and ends at the Kamshet railway station. Through these rallies and street play, NSS volunteers have given information about the importance of female education and equal rights of girl child. NSS volunteers have prepared various types of slogans and A.V. aid.

➤ **01-10-2019 Mahila Melava**

As a part of this NSS camp, NSS volunteers have planned 'Mahila Melava' under the guidance of Kamshet village Sarpanch, Advocate Mrs. Rohini Mutha. The programme was guided by NSS officer Mrs. Samina Mulani and Ms. Avantika Anturkar. Various health talks are given in this program like menstrual hygiene, prevention of anemia, etc. all volunteers actively participated in this program.

➤ **11-11-2019 Training camp for adolescent tribal girls**

We are the students of 3<sup>rd</sup> Year B.B.Sc Nursing and 4<sup>th</sup> Year B.B.Sc Nursing students arranged training camp for adolescent tribal girls at Kamshet, Pune. As a part of NSS activity. In that, we conducted various activities for girls such as health checkups, health education, games, cultural activity, and prize distribution for encouragement. Also, we conducted a school health program.

➤ **01-08-2019 Counselling**

A well-defined mentoring system is practiced in the Institution. In this system, each faculty will be a mentor for a group of 20-25 students. These faculties will continue to be mentors for the same group of students till their graduation.

Responsibilities of the mentor:

1. Mentor meeting will be conducted at least 4-5 times every year
2. Students will be continuously monitored and counseled in all aspects of academic matters including health issues.
3. Contact parents/guardians if the situation demands e.g. academic irregularities, negative behavioral changes, and interpersonal relations, detrimental activities, health issues, etc.
4. Maintain a detailed progressive record of the student.
5. Maintain a brief but clear record of all discussions with students.



Signature of Principal

PRINCIPAL

Maharshi Karve Stree Shikshan Samstha's  
Smt. Bakul Tambal Institute of  
Nursing Education  
Karvenagar, Pune-411052.

**MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S  
SMT BAKUL TAMBAT INSTITUTE OF NURSING EDUCATION,  
KARVENAGAR, PUNE 411052**

**REPORT ON  
GENDER EQUITY  
AND  
SENSITIZATION  
PROGRAM  
(2020-2021)**



**MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S,  
SMT. BAKUL TAMBAT INSTITUTE OF NURSING EDUCATION,  
KARVENAGAR, PUNE – 411052**

**List of gender equity sensitization program (2020-2021)**

Year	Title of the programme	Period from	Period To	Number of Participants	
				Female	Male
2020-2021	Beti Bachao Beti Padhao awareness program	26-04-2021	26-04-2021	50	Nil
	Mahila Melava and lecture on prevention of corona virus disease	28-04-2021	01-05--2021	50	Nil
	Female feticide awareness program	30-04-2021	01-05-2021	50	Nil



  
**Signature of Principal**

**PRINCIPAL**  
Maharshi Karve Stree Shikshan Samstha's  
Smt. Bakul Tambat Institute of  
Nursing Education  
Karvenagar, Pune-411052.

**MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S,  
SMT. BAKUL TAMBAT INSTITUTE OF NURSING EDUCATION,  
KARVENAGAR, PUNE- 52.**

**REPORT ON GENDER EQUITY & SENSITIZATION PROGRAM (2020-2021)**

➤ **26-04-2021 Beti Bachao Beti Padhav awareness program**

NSS camp was organized from 26-04-2021 to 01-05-2021, NSS volunteers and 3 NSS officers conduct awareness program for nursing students on “**Beti Bachao Beti Padhao**” to impart knowledge regarding equal rights and equal educational opportunities for female child. Various types of audio-visual aids and slogans were prepared for the event.

➤ **28-04-2021 to 01-05-2021 Mahila Melava and lecture on prevention of covid-19 disease**

As a part of this NSS camp, we planned ‘Mahila Melava’ for the women working in samstha. The programme was guided by NSS officer Mrs. Samina Mulani and Mrs. Ruth Khajekar. Various health talks are given in this program including prevention of corona virus disease, covid-19 and women’s health, taking care of child during covid-19 etc. NSS volunteers actively participated in this program.

➤ **30-01-2021 to 01-05-2021 Female feticide awareness program**

In the NSS camp awareness program on ‘Female Feticides’ were organized. Various types of audiovisual aids and slogans were prepared for the event to give message regarding the importance of education of girl child and avoidance of female foeticide, lecture organized to impart awareness on prevention of covid-19 disease, taking care of children during covid-19 pandemic etc.



  
Signature of Principal

**PRINCIPAL**  
Maharshi Karve Stree Shikshan Samstha's  
Smt. Bakul Tambat Institute of  
Nursing Education  
Karvenagar, Pune-411052.

**MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S  
SMT BAKUL TAMBAT INSTITUTE OF NURSING EDUCATION,  
KARVENAGAR, PUNE 411052**

**ANNUAL REPORT  
ON GENDER  
EQUITY AND  
SENSITIZATION  
PROGRAM**

**MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S,  
SMT. BAKUL TAMBAT INSTITUTE OF NURSING EDUCATION  
KARVENAGAR, PUNE – 411052**

**Annual report on Gender equity sensitization (2016-2017)**

Gender equity refers to treating of men and women alike. As per UNICEF gender, equality means women and men, girls and boys, enjoy the same rights, resources, opportunities, and protections. The institution is providing equal opportunities for women in terms of education and employment.

MKSSS's BTINE has conducted various programs on Gender equity. Details of which are as follows:

**Measures were taken for Gender Sensitization:**

In the year 2016-17, the college has organized different gender sensitization programs on topics such as International women's day celebration, career guidance on the nursing profession in co-education junior colleges, published research paper on "a research study on violence on nurses and nursing students a qualitative approach", health check-up for women for cancer screening, seminar on Beti Bachao- Beti padhao, health awareness, body analysis, and check-up camp, street play on female feticide, Mahila Melava, health checkup camp for women, etc. for creating awareness in the minds of young students.



  
**Signature of Principal**

**PRINCIPAL**  
Maharshi Karve Stree Shikshan Samstha's  
Smt. Bakul Tambat Institute of  
Nursing Education  
Karvenagar, Pune-411052.

**MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S,  
SMT. BAKUL TAMBAT INSTITUTE OF NURSING EDUCATION  
KARVENAGAR, PUNE – 411052**

**Annual report on Gender equity sensitization (2017-2018)**

Gender equity refers to treating of men and women alike. As per UNICEF gender, equality means women and men, girls and boys, enjoy the same rights, resources, opportunities, and protections. The institution is providing equal opportunities for women in terms of education and employment.

MKSSS's BTINE has conducted various programs on Gender equity. Details of which are as follows:

**Measures taken for Gender Sensitization:**

In, the year 2017-18, the college has organized a celebration on "Anandibai Joshi Smritidin" and organized lectures on women's health, also celebrated women's day and organized essay writing and poster painting competitions, carried out career guidance programs, rallies, and street play on Beti Bachao- Beti Padhao, organized mahila-melava during NSS camps to create awareness about women's health, anemia among women, menstruation and gynecological problems.



**Signature of Principal**

**PRINCIPAL**

Maharshi Karve Stree Shikshan Samstha's  
Smt. Bakul Tambat Institute of  
Nursing Education  
Karvenagar, Pune-411052.

**MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S,  
SMT. BAKUL TAMBAT INSTITUTE OF NURSING EDUCATION  
KARVENAGAR, PUNE – 411052**

**Annual report on Gender equity sensitization (2018-2019)**

Gender equity refers to treating of men and women alike. As per UNICEF gender, equality means women and men, girls and boys, enjoy the same rights, resources, opportunities, and protections. The institution is providing equal opportunities for women in terms of education and employment.

MKSSS's BTINE has conducted various programs on Gender equity. Details of which are as follows:

**Measures were taken for Gender Sensitization:**

In, the year 2018-19, the college has organized women's day celebration, awareness program on sexual harassment, rally on Beti Bachao- Beti Padhao to give message regarding the importance of education of girl child and avoidance of female foeticide, organized mahila melava during NSS camp to impart awareness on menstrual hygiene, prevention of anemia, etc.



**Signature of Principal**

**PRINCIPAL**

Maharshi Karve Stree Shikshan Samstha's  
Smt. Bakul Tambat Institute of  
Nursing Education  
Karvenagar, Pune-411052.

**MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S,  
SMT. BAKUL TAMBAT INSTITUTE OF NURSING EDUCATION  
KARVENAGAR, PUNE – 411052**

**Annual report on Gender equity sensitization (2019-2020)**

Gender equity refers to treating of men and women alike. As per UNICEF gender, equality means women and men, girls and boys, enjoy the same rights, resources, opportunities, and protections. The institution is providing equal opportunities for women in terms of education and employment.

MKSSS's BTINE has conducted various programs on Gender equity. Details of which are as follows:

**Measures taken for Gender Sensitization:**

In, the year 2019-20, the college has organized women's day celebration on the theme "women in leadership: achieving an equal future in a COVID-19 world. In this year college also organized awareness program on sexual harassment, female foeticide, rally on Beti Bachao- Beti Padhao to give message regarding the importance of education of girl child and avoidance of female foeticide, organized mahila melava during NSS camp to impart awareness on menstrual hygiene, prevention of anaemia, women's health during covid-19 pandemic etc. College has organized training camp for adolescent tribal girls, awareness on self-defence and counselling for students.



**Signature of Principal**

**PRINCIPAL**

Maharshi Karve Stree Shikshan Samstha's  
Smt. Bakul Tambat Institute of  
Nursing Education  
Karvenagar, Pune-411052.

**MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S,  
SMT. BAKUL TAMBAT INSTITUTE OF NURSING EDUCATION  
KARVENAGAR, PUNE – 411052**

**Annual report on Gender equity sensitization (2020-2021)**

Gender equity refers to treating of men and women alike. As per UNICEF gender, equality means women and men, girls and boys, enjoy the same rights, resources, opportunities, and protections. The institution is providing equal opportunities for women in terms of education and employment.

MKSSS's BTINE has conducted various programs on gender equity. Details of which are as follows:

**Measures taken for Gender Sensitization:**

In, the year 2020-21, the college has organized various activities for achieving an equal future for women in a COVID-19 world. College also organized awareness program on female feticide, rally on Beti Bachao- Beti Padhao to give message regarding the importance of education of girl child and avoidance of female foeticide, organized mahila melava during NSS camp and lecture organized to impart awareness on prevention of covid-19 disease, taking care of children during covid-19 pandemic etc. College has organized counselling for students.



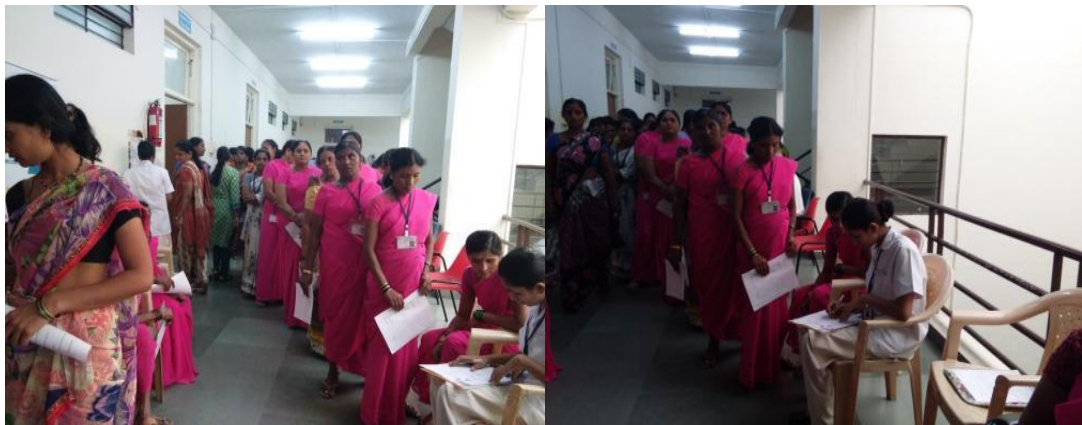
  
**Signature of Principal**

**PRINCIPAL**  
Maharshi Karve Stree Shikshan Samstha's  
Smt. Bakul Tambat Institute of  
Nursing Education  
Karvenagar, Pune-411052.



**MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S,  
SMT. BAKUL TAMBAT INSTITUTE OF NURSING  
EDUCATION KARVENAGAR, PUNE – 411052**

**Photographs of Gender Equity Sensitization Events (2016-2017)**



**IOSR Journal of Nursing and Health Science**  
International Organization of Scientific Research  
Volume - 5 Issue - 2 p-ISSN- 2320-1549

**Contents:**

An Exploration of the Learning Style Among Undergraduate Nursing Students From An Indian Perspective (Dr. Manjushree K. S. Shinde)	01-04
Vertical and Lateral Violence in Academic and Professional Space (Dr. Manjushree K. S. Shinde)	05-14
Effect of Core Based Learning on Incoming Clinical Care Training (Dr. Manjushree K. S. Shinde)	15-20
The Effect of Health Education Program for Pregnant Women about Knowledge and Use of Folic Acid Supplementation (Dr. Manjushree K. S. Shinde)	21-25
Emotional Intelligence, Self-Efficacy and Academic Performance among Nursing Students (Dr. Manjushree K. S. Shinde)	26-33
Effect of Application of Health Belief Model on Pregnant Women Knowledge and Health Beliefs Regarding Neonatal Infection (Dr. Manjushree K. S. Shinde)	34-44
Knowledge and Health Beliefs Regarding Neonatal Infection (Dr. Manjushree K. S. Shinde)	45-48
Retention of an Intervention Program on Knowledge of Reproductive Health Regarding Lymphedema in Breast Cancer Patients (Dr. Manjushree K. S. Shinde)	49-56
Effect of Health Education Program on Knowledge of Reproductive Health Regarding Lymphedema in Breast Cancer Patients (Dr. Manjushree K. S. Shinde)	57-61

**Vertical and Lateral Violence in Academic and Professional Space**  
Dr. Manjushree K. S. Shinde  
Physical Education, Pune

**Abstract:**  
Violence is a social issue that has been a topic of discussion for many years. It is a complex phenomenon that can be found in many different forms, including physical, sexual, and psychological violence. This paper explores the concept of vertical and lateral violence in academic and professional spaces, and discusses the impact of such violence on individuals and organizations. The paper also discusses the role of institutions in preventing and addressing violence, and provides recommendations for creating a safe and supportive environment for all individuals.



**Signature of Principal**



**PRINCIPAL**  
Maharshi Karve Stree Shikshan Samstha's  
Smt. Bakul Tambat Institute of  
Nursing Education  
Karvenagar, Pune-411052.

**MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S,  
SMT. BAKUL TAMBAT INSTITUTE OF NURSING  
EDUCATION KARVENAGAR, PUNE – 411052**

**Photographs of Gender Equity Sensitization Events (2017-2018)**



*[Signature]*  
**Signature of Principal**

**PRINCIPAL**  
Maharshi Karve Stree Shikshan Samstha's  
Smt. Bakul Tambat Institute of  
Nursing Education  
Karvenagar, Pune-411052.



**MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S,  
SMT. BAKUL TAMBAT INSTITUTE OF NURSING  
EDUCATION KARVENAGAR, PUNE – 411052**

**Photographs of Gender Equity Sensitization Events (2018-2019)**



  
Signature of Principal

**PRINCIPAL**

Maharshi Karve Stree Shikshan Samstha's  
Smt. Bakul Tambat Institute of  
Nursing Education  
Karvenagar, Pune-411052.

**MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S,  
SMT. BAKUL TAMBAT INSTITUTE OF NURSING  
EDUCATION KARVENAGAR, PUNE – 411052**

**Photographs of Gender Equity Sensitization Events (2019-2020)**



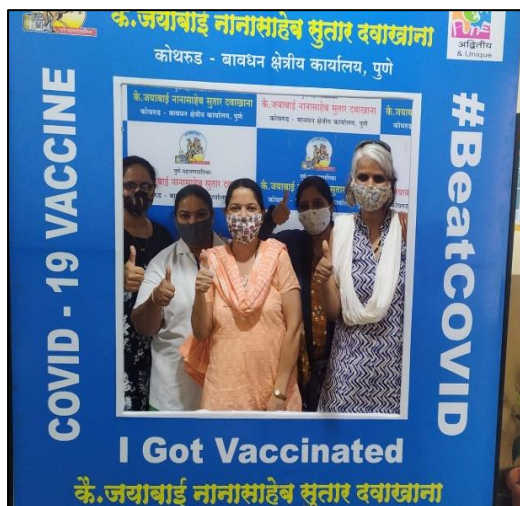
*[Signature]*  
**Signature of Principal**

**PRINCIPAL**  
Maharshi Karve Stree Shikshan Samstha's  
Smt. Bakul Tambat Institute of  
Nursing Education  
Karvenagar, Pune-411052.



**MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S,  
SMT. BAKUL TAMBAT INSTITUTE OF NURSING  
EDUCATION KARVENAGAR, PUNE – 411052**

**Photographs of Gender Equity Sensitization Events (2020-2021)**



14, Bhagyoday Colony, Suvam Colony, Hingne Budruk, Karve Nagar, Pune, Maharashtra 411052, India

Latitude  
18.48780916°

Longitude  
73.81864406°

Local 11:51:26 AM  
GMT 06:21:26 AM

Altitude 515.97 meters  
Wednesday, 04-28-2021



12, Bhagyoday Colony, Suvam Colony, Hingne Budruk, Karve Nagar, Pune, Maharashtra 411052, India

Latitude  
18.48776734°

Longitude  
73.81845877°

Local 10:55:37 AM  
GMT 05:25:37 AM

Altitude 469.85 meters  
Wednesday, 04-28-2021



Signature of Principal

PRINCIPAL

Maharshi Karve Stree Shikshan Samstha's  
Smt. Bakul Tambat Institute of  
Nursing Education  
Karvenagar, Pune-411052.