



Committed to developing "Conscientious, Confident & Caring quality nursing professionals"

**Maharshi Karve Stree Shikshan Samstha's**

**Smt. Bakul Tambat Institute of Nursing Education**

(Affiliated to MSBPNE, MNC, MUHS & INC, NAAC Accredited)



## Criterion VIII- Nursing Part

**8.1.8 Number of fulltime faculty serving in various committees of university/technical advisory group / core committee members of various committees**

### **DVV FINDINGS**

1. Provide consolidated list of full time teachers duly signed by competent authority.
2. Provide appointment letters of full time teachers
3. Provide minutes of relevant academic council meetings highlighting the relevant documents



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**1) Consolidated list of full time teachers (2016-2017)**

Sr. No.	Name of Faculty	Post	Approval type	Department
1	Dr.Meena Ganapathy	Principal	Permanent	Head of Institute, PhD Guide
2	Dr.Shubhada Ponkshe	Associate professor	Permanent	2nd yr MSc
3	Ms.L.Bijayalakshmi Devi	Associate professor	Permanent	1st yr B.Sc
4	Mrs. Nupoor Bhambid	Lecturer	Permanent	1st yr M.Sc
5	Ms.Maisnam Romila Devi	Lecturer	Permanent	2nd yr BSc
6	Mrs. Minakshi Garud	Lecturer	Temporary	3rd yr BSc
7	Mrs. Ujwala Jadhav	Lecturer	Temporary	1st yr B.Sc
8	Mrs.Rajani Mahajan	Clinical Instructor	Permanent	3rd yr BSc
9	Mrs.Shailaja Mathews	Clinical Instructor	Permanent	4th yr BSc
10	Ms. Lisham Smita Devi	Clinical Instructor	Temporary	2nd yr PBBSc
11	Ms.Jyoti Badade	Clinical Instructor	Permanent	1st yr PBBSc
12	Mrs.Ashwini Sutar	Clinical Instructor	Permanent	3rd yr BSc
13	Ms. Shital Padalkar	Clinical Instructor	Permanent	2nd yr BSc
14	Mrs.Dipali Awate	Clinical Instructor	Permanent	2nd yr PBBSc
15	Ms. Ashwini Lande	Clinical Instructor	Permanent	1st yr B.Sc
16	Ms. Deepali Khaire	Clinical Instructor	Permanent	3rd yr BSc
17	Ms. Mangal Temgire	Clinical Instructor	Temporary	2nd yr BSc
18	Ms. Shital Chirke	Clinical Instructor	Temporary	1st yr PBBSc
19	Ms. Rupali Dhume	Clinical Instructor	Consolidated	3rd yr BSc
20	Ms.Samina Mulani	Clinical Instructor	Permanent	2nd yr BSc
21	Ms.Ravina Rananaware	Clinical Instructor	Consolidated	4th yr BSc
22	Ms.Nishigandha Shelar	Clinical Instructor	Consolidated	1st yr B.Sc
23	Ms.Komal Awasare	Clinical Instructor	Consolidated	2nd yr BSc
24	Ms. Ashwini Bhosale	Clinical Instructor	Temporary	4th yr BSc
25	Ms. Amruta Phale	Clinical Instructor	Consolidated	1st yr PBBSc
26	Ms. Shital More	Clinical Instructor	Consolidated	1st yr B.Sc
27	Ms. Sangave Rau	Clinical Instructor	Consolidated	2nd yr PBBSc
28	Ms. Shital Padwal	Clinical Instructor	Consolidated	4th yr BSc
29	Ms. Tanpure Reshma	Clinical Instructor	Consolidated	1st yr B.Sc
30	Ms. Tendulkar Akshata	Clinical Instructor	Consolidated	1st yr B.Sc



*[Signature]*  
 PRINCIPAL  
 MKSSS's Smt. Bakul Tambat  
 Institute of Nursing Education  
 Karvenagar, Pune-411 052.



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S.No.	Name of Faculty	Post	Approval type	Department
1	Dr.Meena Ganapathy	Principal	Permanent	Head of Institute, PhD Guide
2	Dr.Shubhada Ponkshe	Associate professor	Permanent	2nd yr MSc
3	Ms.L.Bijayalakshmi Devi	Associate professor	Permanent	1st yr BSc
4	Mrs. Nupoor Bhambid	Lecturer	Permanent	1st yr MSc
5	Ms.Maisnam Romila Devi	Lecturer	Permanent	2nd yr BSc
6	Mrs. Minakshi Garud	Lecturer	Temporary	3rd yr BSc
7	Mrs. Ujwala Jadhav	Lecturer	Temporary	1st yr BSc
8	Mrs.Rajani Mahajan	Clinical Instructor	Permanent	3rd yr BSc
9	Mrs.Shailaja Mathews	Clinical Instructor	Permanent	4th yr Bsc
10	Ms. Lisham Smita Devi	Clinical Instructor	Temporary	2nd yr BSc
11	Ms.Jyoti Badade	Clinical Instructor	Permanent	1st yr PBBSc
12	Mrs.Ashwini Sutar	Clinical Instructor	Permanent	3rd yr BSc
13	Ms. Shital Padalkar	Clinical Instructor	Permanent	2nd yr BSc
14	Mrs.Dipali Awate	Clinical Instructor	Permanent	2nd yr PBBSc
15	Ms. Ashwini Lande	Clinical Instructor	Permanent	1st yr BSc
16	Ms. Deepali Khaire	Clinical Instructor	Permanent	1st yr PBBSc
17	Ms. Mangal Temgire	Clinical Instructor	Temporary	2nd yr BSc
18	Ms. Shital Chirke	Clinical Instructor	Temporary	4th yr Bsc
19	Ms. Rupali Dhume	Clinical Instructor	Consolidated	3rd yr BSc
20	Ms.Samina Mulani	Clinical Instructor	Permanent	1st yr BSc
21	Ms.Komal Awasare	Clinical Instructor	Temporary	2nd yr BSc
22	Ms. Ashwini Bhosale	Clinical Instructor	Temporary	4th yr Bsc
23	Ms. Amruta Phale	Clinical Instructor	Consolidated	1st yr PBBSc
24	Ms. Shital More	Clinical Instructor	Consolidated	1st yr BSc
25	Ms. Sangave Rau	Clinical Instructor	Temporary	2nd yr PBBSc
26	Ms. Shital Padwal	Clinical Instructor	Temporary	4th yr Bsc
27	Ms. Tanpure Reshma	Clinical Instructor	Consolidated	1st yr BSc
28	Ms. Tendulkar Akshata	Clinical Instructor	Consolidated	2nd yr BSc
29	Ms. Avantika Anturkar	Clinical Instructor	Temporary	1st yr BSc
30	Ms. Bhorge Priya	Clinical Instructor	Consolidated	3rd yr BSc



*[Signature]*  
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S.No.	Name of Faculty	Post	Approval type	Department
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2	Dr.Shubhada Ponshe	Associate professor	Permanent	2nd yr MSc
3	Ms.L.Bijayalaxshmi D.	Associate professor	Permanent	1st yr BSc
4	Mrs. Nupoor Bhambid	Lecturer	Permanent	1st yr MSc
5	Mrs. Minakshi Garud	Lecturer	Permanent	3rd yr BSc
6	Mrs. Ujwala Jadhav	Lecturer	Temporary	1st yr PBBSc
7	Mrs.Rajani Mahajan	Clinical Instructor	Permanent	3rd yr BSc
8	Mrs.Shailaja Mathews	Clinical Instructor	Permanent	4th yr BSc
9	Ms. Lisham Smita Devi	Lecturer	Permanent	2nd yr BSc
10	Ms.Jyoti Badade	Clinical Instructor	Permanent	1st yr PBBSc
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17	Ms. Shital Chirke	Clinical Instructor	Permanent	4th yr BSc
18	Ms. Rupali Dhume	Clinical Instructor	Permanent	3rd yr BSc
19	Ms.Samina Mulani	Clinical Instructor	Permanent	1st yr BSc
20	Ms.Komal Awasare	Clinical Instructor	Permanent	2nd yr BSc
21	Ms. Ashwini Bhosale	Clinical Instructor	Permanent	4th yr BSc
22	Ms. Amruta Phale	Clinical Instructor	Temporary	1st yr PBBSc
23	Ms. Shital More	Clinical Instructor	Consolidated	1st yr BSc
24	Ms. Sangave Rau	Clinical Instructor	Temporary	2nd yr PBBSc
25	Ms. Avantika Anturkar	Clinical Instructor	Permanent	1st yr BSc
26	Ms. Sane Ashwini	Clinical Instructor	Permanent	2nd yr BSc
27	Ms. Thorat Vimal	Clinical Instructor	Consolidated	1st yr PBBSc
28	Ms. Rode Reshma	Clinical Instructor	Temporary	2nd yr BSc
29	Ms. Pimplekar Priti	Lecturer	Temporary	4th yr BSc
30	Ms. Gargi Sunil Kulkarni	Clinical Instructor	Consolidated	4th yr BSc



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2	Dr.Shubhada Ponkshe	Associate professor	Permanent	2nd yr MSc
3	Ms.L.Bijayalaxshmi D.	Associate professor	Permanent	1st yr BSc
4	Mrs. Nupoor Bhambid	Lecturer	Permanent	2nd yr MSc
5	Mrs. Ujwala Jadhav	Lecturer	Temporary	1st yr BSc
6	Mrs.Rajani Mahajan	Clinical Instructor	Permanent	3rd yr BSc
7	Mrs.Shailaja Mathews	Clinical Instructor	Permanent	4th yr BSc
8	Ms. Lisham Smita Devi	Lecturer	Permanent	2nd yr BSc
9	Ms.Jyoti Badade	Clinical Instructor	Permanent	1st yr PBBSc
10	Mrs.Ashwini Sutar	Clinical Instructor	Permanent	3rd yr BSc
11	Ms. Shital Padalkar	Clinical Instructor	Permanent	2nd yr BSc
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19	Ms.Komal Awasare	Clinical Instructor	Permanent	2nd yr BSc
20	Ms. Ashwini Bhosale	Clinical Instructor	Permanent	4th yr BSc
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22	Ms. Sangave Rau	Clinical Instructor	Temporary	2nd yr PBBSc
23	Ms. Avantika Anturkar	Clinical Instructor	Permanent	1st yr BSc
24	Ms. Rode Reshma	Clinical Instructor	Temporary	3rd yr BSc
25	Ms. Pimplekar Priti	Clinical Instructor	Consolidated	1st yr BSc
26	Ms. Gargi Sunil Kulkarni	Clinical Instructor	Consolidated	4th yr BSc
27	Ms. Thite Akshada	Clinical Instructor	Temporary	4th yr BSc
28	Ms. Renuka Nagwanshi	Clinical Instructor	Temporary	2nd yr PBBSc
29	Ms. Ingole Anuradha	Clinical Instructor	Consolidated	1st yr PBBSc
30	Mrs. Ruth Sonal Khajekar	Lecturer	Temporary	3rd yr BSc



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3	Ms.L.Bijayalaxshmi D.	Associate professor	Permanent	1st yr BSc
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6	Mrs.Rajani Mahajan	Clinical Instructor	Permanent	3rd yr BSc
7	Mrs.Shailaja Mathews	Clinical Instructor	Permanent	4th yr BSc
8	Ms. Lisham Smita Devi	Lecturer	Permanent	2nd yr BSc
9	Ms.Jyoti Karande	Clinical Instructor	Permanent	1st yr PBBSc
10	Mrs.Ashwini Sutar	Clinical Instructor	Permanent	3rd yr BSc
11	Ms. Shital Padalkar	Clinical Instructor	Permanent	2nd yr BSc
12	Mrs.Dipali Awate	Clinical Instructor	Permanent	2nd yr PBBSc
13	Ms. Ashwini Lande	Clinical Instructor	Permanent	1st yr BSc
14	Ms. Deepali Khaire	Lecturer	Temporary	3rd yr BSc
15	Ms. Mangal Temgire	Clinical Instructor	Permanent	2nd yr BSc
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26	Ms. Thite Akshada	Clinical Instructor	Consolidated	4th yr BSc
27	Ms. Renuka Nagwanshi	Clinical Instructor	Temporary	2nd yr PBBSc
28	Ms. Ingole Anuradha	Clinical Instructor	Temporary	4th yr BSc
29	Mrs. Ruth Sonal Khajekar	Clinical Instructor	Consolidated	3rd yr BSc
30	Mrs. Rajashri Kamble	Clinical Instructor	Temporary	2nd yr BSc



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## **2) APPOINTMENT ORDERS OF FULL TIME TEACHERS.**

**2016-2017**



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*Centenary Year 1995-96*



• ESTD : 1896  
• FOUNDER : MAHARSHI DHONDO K

**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**

(FORMERLY HINGNE STREE SHIKSHAN SAMSTHA)

Ref.No. 698

10 / 11 / 2003

To,  
**Mrs.Meena Ganapathy**  
Principal

**Sub:- Regarding Permanent appointment as a 'Principal'**  
**Ref:- Managing Committee meeting held on 4.9.2002**

Dear Madam,

Having completed your probationary period the Management is pleased to confirm you as a 'Principal' in General Nursing and Midwifery Programme with effect from 2.8.2002. You will be paid a basic salary of Rs.10000/- in pay scale of 10000-325-15200/- besides other allowances if any, as admissible to other regular employees.

The terms and conditions of your employment will be as follows:

- 01) Notwithstanding the pay scale given above, annual increment will be based upon and granted on your satisfactory and diligent discharge of duties. Annual increment may be withheld at the discretion of the Management, in case you work / conduct is not found upto the satisfaction.
- 02) You will work within the framework of organizational structure, policies and directions as may be given to you by the Management / College from time to time. You will have to do extra work for extra curricular activities. But you will have to take prior permission for such work of other institutions.
- 03) You will be a whole time employee of the College and will not undertake any other business work either on payment or otherwise. You will not appear for any examination or test without prior permission of the Management, in writing.
- 04) You may be transferred to any Section, Department, Unit or Branch of Samstha in India either existing or to the one which may come into existence in future.

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स्थापना : १९६६  
संस्थान : महर्षी कर्वे स्त्री शिक्षण संस्था

"सील पर पूज्यम्"



**महर्षी कर्वे स्त्री-शिक्षण संस्था**

(पूर्वीची विद्येची स्त्री शिक्षण संस्था)

Appendix - IV

Outward No. MSSS/Nursing/1070

Date: 19/11/14

**Appointment Order**

To,

**Dr. Shubhada Nandkumar Ponkabe**  
A2/25, Sarita Vaibhav, Sinhgad Road,  
Near Nawachi Maruti, Pune- 411030.

Subject: Appointment on the post of Associate Professor.

Madam,

With reference to your application dated 10.09.2014 in response to our Advt. dated 02.09.2014 and subsequent interview held on 18.11.2014 for the above post, on the Recommendation of the Staff Selection committee, the Management is pleased to inform you that you are hereby appointed on the post of Associate Professor in the subject of Nursing

**The Terms and Conditions of your appointment are as follows:**

- 1) Your appointment is on probation for period of two years from the date of your joining. At the end of the period of probation, your services are likely to be discontinued by the Management if your services are not found satisfactory by giving one months notice on either side or one month's pay, in lieu of the notice period.
- 2) You are appointed in the pay scale of Rs. 15600-39100. With starting pay of Rs.23960/- Per month in the time scale. After successful completion of the probation period of one year normally you will be entitled to annual increment subject to your satisfactory performance and conduct and a report thereof from concerned head of the Department. On successful completion of probation period of two years your services may be confirmed subject to your satisfactory performance and conduct.
- 3) Your appointment on probation shall be deemed to be confirmed after satisfactory completion of probation period and unless there is any adverse communication / order / order of extension of probation.

संस्थान, पुणे ४११ ०३० • फोन : २६४३९६०२, २६४६८०५, २६४६९९९ • फॅक्स : २२०-२६४८९६४ • e-mail : msksstn@vsnl.net

• सर्वे अधिकार संस्था या संस्थेच्या मालकीत असून ते १९६६ या वर्षी पंजीयत झाले असून असेल.  
• सर्वे अधिकार संस्था या संस्थेच्या मालकीत असून ते २० वी पुस्तक संस्था आहे.



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स्थापित : १९६६  
संस्था : स्वर्गीय महर्षी कर्वे स्त्री शिक्षण संस्था

"श्रीमं परं भूषणम्"



महर्षी कर्वे स्त्री-शिक्षण संस्था  
(पूर्वीची दिग्विजय स्त्री शिक्षण संस्था)

Appendix - IV

Outward No. *MSBPNE/1769*

Date: *11/11/14*

Appointment Order

To,

**Mrs. L. Bijayalakshmi Devi**  
C-1, Flat 28, Brahma baug,  
B.T. Kawade Road, Pune - 36.

Subject: Appointment on the post of Associate Professor.

Madam,

With reference to your application dated 16.09.2014 in response to our Advt. dated 02.09.2014 and subsequent interview held on 18.11.2014 for the above post, on the Recommendation of the Staff Selection committee, the Management is pleased to inform you that you are here by appointed on the post of Associate Professor in the subject of Nursing.

The Terms and Conditions of your appointment are as follows:

- 1) Your appointment is on probation for period of two years from the date of your joining. During the period of probation, your services are likely to be discontinued by the Management if your services are not found satisfactory by giving one months notice on either side or one month's pay, in lieu of the notice period.
- 2) You are appointed in the pay scale of Rs. 15600-39100 With starting pay of Rs 20590/- Per month in the time scale. After successful completion of the probation period of one year normally you will be entitled to annual increment subject to your satisfactory performance and conduct and a report thereof from concerned head of the Department. On successful completion of probation period of two years your services may be confirmed subject to your satisfactory performance and conduct.
- 3) Your appointment on probation shall be deemed to be confirmed after satisfactory completion of probation period and unless there is any adverse communication / order / order of extension of probation.

पत्ता : ३६, ब्रह्मा बाग, ब. त. कावडे रोड, पुणे - ४११०३६ • फोन : २६२२२६०, २६२६०१०, २६२६१२० • ईमेल : २२-२६२२२६० • e-mail / mskssho@vancl.net  
• सर्वे अधिकार २०१० या संवत्सारी संविधान अंतर्गत व २०१० या वर्षी पंतप्रधानांच्या अंतर्गत सर्वे अधिकार संविधान  
• सर्वे अधिकार २०१० या संवत्सारी संविधान अंतर्गत व २०१० या वर्षी पंतप्रधानांच्या अंतर्गत सर्वे अधिकार संविधान



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Ref.No. 634 /ANE/2014

Date: - 13/12/14

To,  
**Ms. Nupoor Bhambid**  
Lecturer

**Sub: - Regarding Permanent appointment as a 'Lecturer'**

Dear Madam,

Having completed your probationary period the Management is pleased to confirm you as a 'Clinical Instructor' in B.Sc Nursing Programme with effect from 01.08.2014. You will be paid a basic salary of Rs.16920/- in pay band of 15600-39100 and AGP of Rs. 6000/- besides other allowances if any, as admissible to other regular employees.

The terms and conditions of your employment will be as follows:

- 01) Notwithstanding the pay scale given above, annual increment will be based upon and granted on your satisfactory and diligent discharge of duties. Annual increment may be withheld at the discretion of the Management, in case your work / conduct is not found upto the satisfaction.
- 02) You will work within the framework of organizational structure, policies and directions as may be given to you by the Management / College from time to time. You will have to do extra work for extracurricular activities. But you will have to take prior permission for such work of other institutions.
- 03) You will be a whole time employee of the College and will not undertake any other business work either on payment or otherwise. You will not appear for any examination or test without prior permission of the Management, in writing.
- 04) You may be transferred to any Section, Department, Unit or Branch of Samstha in India either existing or to the one which may come into existence in future.
- 05) You will not give to anyone, in any manner, particulars or details of any of the research process, or of administrative and /or organizational matter of confidential nature, to which you come across during the course of your employment with the Management.

-2-

Centenary Year 1995-96



- ESTD : 1896
- FOUNDER : MAHARSHI DHONDO-KESHAV KARVE

## MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA

(FORMERLY HINGNE STREE SHIKSHAN SAMSTHA)

Ref. 248

Dt. 31.05.2000

Smt. Meenakshi More,  
" Sant-Kupa ",  
At. Post- Dehugaon  
Tal. Haveli Dist. Pune

Sub: Appointment order for the post of Sister Tutor in the School of Nursing

Ref: Your Application and your interview dt. 29.05.2000.

With reference to above mentioned, we are pleased to inform you that, you are appointed as, Sister Tutor with effect from 01.07.2000 to 30.06.2001 with a consolidated pay of Rs.5,000/- per month and accomodation will be provided in students hostel, subject to the following condition.

Your appointment is purely on temporary basis for the period of 01.07.2000 to 30.06.2001 and your services stand terminated at the end of this period, without any notice.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above. Failure to communicate within seven days will result in cancellation of your appointment.

Please note that your appointment will be confirmed after permission of starting the school of Nursing from Nursing Council to the samstha.

Secretary  
Maharshi Karve Stree-Shikshan Smstha,  
Karvenagar, Pune- 411 052



KARVENAGAR, PUNE 411 052 Phone No. 331967, 368975 FAX : -0212-365869

- Registered under Societies Registration Act, 1860 and Bombay Public Trusts Act, 1950.
- (Donations to Samstha are exempted under Section 80 G of the Income Tax Act 1961)



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**Smt. Bakul Tambat Institute of Nursing Education**

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Ref.No. 633 /NE/2014

Date: 13/12/14

To,  
Ms. M. Romila Devi  
Lecturer

**Sub: - Regarding Permanent appointment as a 'Lecturer'**

Dear Madam,

Having completed your probationary period the Management is pleased to confirm you as a "Clinical Instructor" in B.Sc Nursing Programme with effect from 01.08.2014. You will be paid a basic salary of Rs.16920/- in pay band of 15600-39100 and AGP of Rs.6000/- besides other allowances if any, as admissible to other regular employees.

The terms and conditions of your employment will be as follows:

- 01) Notwithstanding the pay scale given above, annual increment will be based upon and granted on your satisfactory and diligent discharge of duties. Annual increment may be withheld at the discretion of the Management, in case your work / conduct is not found upto the satisfaction.
- 02) You will work within the framework of organizational structure, policies and directions as may be given to you by the Management / College from time to time. You will have to do extra work for extra curricular activities. But you will have to take prior permission for such work of other institutions.
- 03) You will be a whole time employee of the College and will not undertake any other business work either on payment or otherwise. You will not appear for any examination or test without prior permission of the Management, in writing.
- 04) You may be transferred to any Section, Department, Unit or Branch of Samstha in India either existing or to the one which may come into existence in future.
- 05) You will not give to anyone, in any manner, particulars or details of any of the research process, or of administrative and /or organizational matter of confidential nature, to which you come across during the course of your employment with the Management.

Received & accepted  
13/12/14

-2-

Karvenagar, Pune - 411 052 ♦ E-mail : b@nri@vsnl.net, Website : www.mksdoinst.org

☎ O (020) 25475020, 25477557, 25478107 Fax : 020-25475020



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Appendix - IV

Outward No.:

Date: 03/08/2016

**Appointment Order**

To,

Ms. Ujwala Vitthal Jadhav  
Rahul Apartment, Flat No. 04,  
Ganesh Dhayari, Pune - 411041

Subject: Appointment on the post of Lecturer

Madam,

With reference to your application dated 01.08.2016 and subsequent interview held on 03.08.2016 for the above post, on the Recommendation of the Staff Selection committee, the Management is pleased to inform you that you are hereby appointed on the post of Lecturer in the subject of Obstetrics and Gynecological Nursing

**The Terms and Conditions of your appointment are as follows:**

- 1) Your Appointment is temporary for one year from the date of your Joining. During the period of your temporary service, you are likely to be discontinued
- 2) You are appointed in the pay scale of Rs. 9300-34800 With starting pay of Rs 17410/- Per month in the time scale. After successful completion of the probation period of one year normally you will be entitled to annual increment subject to your satisfactory performance and conduct and a report thereof from concerned head of the Department. On successful completion of probation period of two years your services may be confirmed subject to your satisfactory performance and conduct.
- 3) Your appointment on probation shall be deemed to be confirmed after satisfactory completion of probation period and unless there is any adverse communication / order / order of extension of probation.

TRUE COPY  
PRINCIPAL  
KSSSBT Institute  
of Nursing Education  
Karvenagar, Pune-411 052.

Your appointment is on Full time basis and your normal daily duty Hours shall be as decided / prescribed by the Competent Authority. However, the working hours shall

Karvenagar, Pune - 411 052. ☎ : (020) 25475020, 25477557 Website : [www.mksssbtime.ac.in](http://www.mksssbtime.ac.in)  
E-mail : [btine03@gmail.com](mailto:btine03@gmail.com), [admin@mksssbtime.ac.in](mailto:admin@mksssbtime.ac.in), [btine@maharshikarve.org](mailto:btine@maharshikarve.org)



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☎ D (020) 25455020, 25468107 • Fax : 25455020

25468975 } Ext - 246, 247  
25431967 }

( Affiliated to Maharashtra Nursing Council & Indian Nursing Council )

Ref.No. S20/INE/2008

Date: - 31/07/08

To,  
Mrs. Rajani Mahajan  
Clinical Instructor

**Sub: - Regarding Permanent appointment as a 'Clinical Instructor'**

Dear Madam,

Having completed your probationary period the Management is pleased to confirm you as a 'Clinical Instructor' in B.Sc(N) Programme with effect from 01.08.2008. You will be paid a basic salary of Rs.8000/- in pay scale of 8000-275-13500 besides other allowances if any, as admissible to other regular employees.

The terms and conditions of your employment will be as follows:

- 01) Notwithstanding the pay scale given above, annual increment will be based upon and granted on your satisfactory and diligent discharge of duties. Annual increment may be withheld at the discretion of the Management, in case your work /conduct is not found upto the satisfaction.
- 02) You will work within the framework of organizational structure, policies and directions as may be given to you by the Management / College from time to time. You will have to do extra work for extra curricular activities. But you will have to take prior permission for such work of other institutions.
- 03) You will be a whole time employee of the College and will not undertake any other business work either on payment or otherwise. You will not appear for any examination or test without prior permission of the Management, in writing.
- 04) You may be transferred to any Section, Department, Unit or Branch of Samstha in India either existing or to the one which may come into existence in future.
- 05) You will not give to anyone, in any manner, particulars or details of any of the research process, or of administrative and /or organizational matter of confidential nature, to which you come across during the course of your employment with the Management.

Received Accepted all terms & conditions  
Rajani Mahajan



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स्थापना : १९९६  
संस्थापक : महर्षी कर्वे शिवाजी कर्वे

"शीलं परं भूषणम्"



**महर्षी कर्वे स्त्री-शिक्षण संस्था**

(पूर्वीची विंगणे स्त्री शिक्षण संस्था)

Ref.No.

Date: 21-09-2007

To,

**Mrs Shailaja M.J. Mathews,**  
C/o.A.H.Dhanawade  
Chakradhar Residency, Flat F1,  
Plot.no.57, Kashid Colony,  
Samrat nagar, Kolhapur -416008  
M.No.9822240126.  
M.No.9763265131.

**Sub: - Appointment order for the post of 'Clinical Instructor'**  
**Ref: - Your Application dt. 27-08-2007 and subsequent interview**  
**dated 27-08-2007.**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 20-09-2007 with a pay scale Rs.8000-275-13500 per month, subject to the following condition: -

Your appointment is purely on ad-hoc basis for the period of two year and your services stand terminated at the end of this period, without any notice.

You will not leave job in between during the 2 years of your bond period. In case you leave for any reason, you will have to pay 3 months of your full salary and will not expect an experience certificate

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

Accepted  
As per  
Received  
Shailaja Mathews  
20/9/07

Principal, B.T. I.N.E

Secretary

कावेरग, पुणे ४११ ०५२. ● फोन : २५४३१९६६, २५४६८१३५, २५४३१९६६ ● फॅक्स : ०२०-२५४४४५३४ ● e-mail: mkassho@vsnl.net

● भारत सरकारच्या १८६० च्या नोक्सवॉज रजिस्ट्रेशन अॅक्ट व १९५० च्या मुबई पब्लिक ट्रस्ट्स अॅक्ट प्रमाणे कोटिकेली.  
● संस्थेस शिक्षणाचा वैयक्तिक इन्चार्ज असताना ८० वी नुसार सवलत मिळते.





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"श्रीले पर भूषणम्"

Appendix - IV

  
 MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA  
 (Formerly Hingne-Stree Shikshan Samstha)

Order No. 2482(A) Date: 21.03.2016

**Appointment Order**

To  
**Ms. Smita Lisham**  
 Maharshi Karve Stree Shikshan Samstha's  
 Smt. Bakul Tambat Institute of Nursing  
 Education Karvenagar, Pune-411 052

Subject: Appointment on the post of Clinical Instructor

Madam,

With reference to your application dated 17.03.2016 and subsequent interview held on 21.03.2016 for the above post, on the Recommendation of the Staff Selection committee, the Management is pleased to inform you that you are here by appointed on the post of Clinical Instructor in the subject of Nursing.

**The Terms and Conditions of your appointment are as follows:**

- 1) Your Appointment is temporary for one year from the date of your joining. During the period of your temporary service, you are likely to be discontinued
- 2) You are appointed in the pay scale of Rs. 9300-14800 With starting pay of Rs. 12420/- Per month in the time scale. After successful completion of the probation period of one year normally you will be entitled to annual increment subject to your satisfactory performance and conduct and a report thereof from concerned head of the Department. On successful completion of probation period of two years your services may be confirmed subject to your satisfactory performance and conduct.
- 3) Your appointment on probation shall be deemed to be confirmed after satisfactory completion of probation period and unless there is any adverse communication / order / order of extension of probation.
- 4) Your appointment is on Full time basis and your normal daily duty Hours shall be as decided / prescribed by the Competent Authority. However, the working hours shall be flexible depending upon the exigencies of services at the discretion of the Management.
- 5) Your appointment shall be terminated automatically, if it is proved that the information given by you in your application is false and or a Degree/any other certificate/document submitted by you are forged or tampered with.

KARVENAGAR, PUNE 411 052 • TEL : 2531300, 2571200 • FAX : 020-2531300  
 • E-MAIL : maharshi@vsnl.net • Website : www.maharshikarve.ac.in  
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Estd. 1995  
Founder: Maharshi Chandro Keshav Karve

"शीलं परं भूयान्"



**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
(Formerly Hingne-Stree Shikshan Samstha)

Ref.No.

Date:13-08-2007

To,

**Mrs.Jyoti Bhikulal Karande**

C/o.Vilas Badade,  
Sr.No.35/2 Dr.Shivajirao Kadam  
Nagar, Near mohan nagar,  
Dhankawadi, Pune -43.

**Sub: - Appointment order for the post of 'Clinical Instructor'**

**Ref: - Your Application dt. 11-08-2007 and subsequent interview dated 11-08-2007**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 13-08-2007 with a consolidated pay Rs.12,500/- per month, subject to the following condition: -

Your appointment is purely on ad-hoc basis for the period of two year and your services stand terminated at the end of this period, without any notice.

You will not leave job in between during the 2 years of your bond period. In case you leave for any reason, you will have to pay 3 months of your full salary and will not expect an experience certificate

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

Principal, B.P. I.N.E

Secretary

Accepted all terms of conditions.  
Sharda 2/11  
(Koramble S)

KARVENAGAR, PUNE 411 062. • TEL : 25431987, 25468975 • FAX : 020-25444534 • E-MAIL : mksssho@vsnl.net

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स्थापना : १९९६  
संस्थापक : महर्षी कर्वे कल्याण कर्वे

"जीसे परं भूषणम्"



**महर्षी कर्वे स्त्री-शिक्षण संस्था**

(पूर्वीची दिगणे स्त्री शिक्षण संस्था)

Appendix - IV

Outward No. MKSSES/Nursing/1105

Date: 19/11/14

**Appointment Order**

To,

**Mrs. Ashwini Sambhaji Sutar**  
Maharshi Karve Stree Shikshan Samstha's  
Smt. Bakul Tambat Institute of Nursing  
Education Karvenagar, Pune-411 052.

**Subject: Appointment on the post of Clinical Instructor.**

Madam,

With reference to your application dated 18.09.2014 in response to our Advt. dated 02.09.2014 and subsequent interview held on 18.11.2014 for the above post, on the Recommendation of the Staff Selection committee, the Management is pleased to inform you that you are here by appointed on the post of Clinical Instructor in the subject of Nursing

**The Terms and Conditions of your appointment are as follows:**

- 1) Your appointment is on probation for period of two years from the date of your joining. During the period of probation, your services are likely to be discontinued by the Management if your services are not found satisfactory by giving one months notice on either side or one month's pay, in lieu of the notice period.
- 2) You are appointed in the pay scale of Rs. 9300-34800 With starting pay of Rs 11930/- Per month in the time scale. After successful completion of the probation period of one year normally you will be entitled to annual increment subject to your satisfactory performance and conduct and a report thereof from concerned head of the Department. On successful completion of probation period of two years your services may be confirmed subject to your satisfactory performance and conduct.
- 3) Your appointment on probation shall be deemed to be confirmed after satisfactory completion of probation period and unless there is any adverse communication / order / order of extension of probation.
- 4) Your appointment is on Full time basis and your normal daily duty Hours shall be as decided / prescribed by the Competent Authority. However, the working hours shall be flexible depending upon the exigencies of services at the discretion of the Management.

कार्यवाहा, पुणे ४११ ०५३. • फोन : २५४३१९९६, २५४६८९७५, २५४६१४१६ • फॅक्स : ०२०-२५४३४५३४ • e-mail : mssescho@vsnl.net

• भारत शासनाच्या १९९० च्या सोलावटीच्या अधिनियम अंतर्गत व १९९० च्या मुंबई पब्लिक ट्रस्ट्स अक्ट अन्वयेत संघटिकीत.  
• सर्वोच्च शिक्षणाचा दिगभारदार इन्सपेक्शन कालम ८० जी मुंबई, बरकल प्रिन्सिपल.



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Ref.No. 632 /INE/2014

Date: - 19/12/14

To,  
Ms. Shital Pethkar  
Clinical Instructor

**Sub: - Regarding Permanent appointment as a 'Clinical Instructor'**

Dear Madam,

Having completed your probationary period the Management is pleased to confirm you as a 'Clinical Instructor' in B.Sc Nursing Programme with effect from 01.08.2014. You will be paid a basic salary of Rs.10990/- in pay band of 9300-34800 and AGP of Rs.4300/- besides other allowances if any, as admissible to other regular employees.

The terms and conditions of your employment will be as follows:

- 01) Notwithstanding the pay scale given above, annual increment will be based upon and granted on your satisfactory and diligent discharge of duties. Annual increment may be withheld at the discretion of the Management, in case your work / conduct is not found upto the satisfaction.
- 02) You will work within the framework of organizational structure, policies and directions as may be given to you by the Management / College from time to time. You will have to do extra work for extra curricular activities. But you will have to take prior permission for such work of other institutions.
- 03) You will be a whole time employee of the College and will not undertake any other business work either on payment or otherwise. You will not appear for any examination or test without prior permission of the Management, in writing.
- 04) You may be transferred to any Section, Department, Unit or Branch of Samstha in India either existing or to the one which may come into existence in future.
- 05) You will not give to anyone, in any manner, particulars or details of any of the research process, or of administrative and /or organizational matter of confidential nature, to which you come across during the course of your employment with the Management.

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dated  
(Received)



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Ref.No219@VINE/2013

Date: - 1-8-2013

To,

**Mrs Dipali Awate**

Clinical Instructor

**Sub: - Regarding Permanent appointment as a 'Clinical Instructor'**

Dear Sir,

Having completed your probationary period the Management is pleased to confirm you as a 'Clinical Instructor' in B.Sc Nursing Programme with effect from 01.08.2013. You will be paid a basic salary of Rs.11450/- in pay band of 9300-34800 besides other allowances if any, as admissible to other regular employees.

The terms and conditions of your employment will be as follows:

- 01) Notwithstanding the pay scale given above, annual increment will be based upon and granted on your satisfactory and diligent discharge of duties. Annual increment may be withheld at the discretion of the Management, in case your work / conduct is not found upto the satisfaction.
- 02) You will work within the framework of organizational structure, policies and directions as may be given to you by the Management / College from time to time. You will have to do extra work for extra curricular activities. But you will have to take prior permission for such work of other institutions.
- 03) You will be a whole time employee of the College and will not undertake any other business work either on payment or otherwise. You will not appear for any examination or test without prior permission of the Management, in writing.
- 04) You may be transferred to any Section, Department, Unit or Branch of Samstha in India either existing or to the one which may come into existence in future.
- 05) You will not give to anyone, in any manner, particulars or details of any of the research process, or of administrative and /or organizational matter of confidential nature, to which you come across during the course of your employment with the Management.



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**Smt. Bakul Tambat Institute of Nursing Education**

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Ref.No. 63 /INE/2014

Date: - 13/12/14

To  
Ms. Ashwini Londe  
Clinical Instructor

**Sub: - Regarding Permanent appointment as a 'Clinical Instructor'**

Dear Madam,

Having completed your probationary period the Management is pleased to confirm you as a 'Clinical Instructor' in B.Sc Nursing Programme with effect from 01.08.2014. You will be paid a basic salary of Rs.10990/- in pay band of 9300-34800 APG Rs. 4300/- besides other allowances if any, as admissible to other regular employees.

The terms and conditions of your employment will be as follows:

- 01) Notwithstanding the pay scale given above, annual increment will be based upon and granted on your satisfactory and diligent discharge of duties. Annual increment may be withheld at the discretion of the Management, in case your work / conduct is not found upto the satisfaction.
- 02) You will work within the framework of organizational structure, policies and directions as may be given to you by the Management / College from time to time. You will have to do extra work for extra curricular activities. But you will have to take prior permission for such work of other institutions.
- 03) You will be a whole time employee of the College and will not undertake any other business work either on payment or otherwise. You will not appear for any examination or test without prior permission of the Management, in writing.
- 04) You may be transferred to any Section, Department, Unit or Branch of Samstha in India either existing or to the one which may come into existence in future.
- 05) You will not give to anyone, in any manner, particulars or details of any of the research process, or of administrative and /or organizational matter of confidential nature, to which you come across during the course of your employment with the Management.

Accepted  
Received  
AR

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**Maharshi Karve Stree Shikshan Samstha's**

**Smt. Bakul Tambat Institute of Nursing Education**

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**Smt. Bakul Tambat Institute of Nursing Education**

(Affiliated to MNC, MUHS & INC)



Ref.No. 685/INE/2014

Date: - 19/12/14

To,  
Ms. Deepali Khaire  
Clinical Instructor

**Sub: - Regarding Permanent appointment as a 'Clinical Instructor'**

Dear Madam,

Having completed your probationary period the Management is pleased to confirm you as a 'Clinical Instructor' in B.Sc Nursing Programme with effect from 01.08.2014. You will be paid a basic salary of Rs.10990/- in pay band of 9300-34800 and AGP of Rs.4300/- besides other allowances if any, as admissible to other regular employees.

The terms and conditions of your employment will be as follows:

- 01) Notwithstanding the pay scale given above, annual increment will be based upon and granted on your satisfactory and diligent discharge of duties. Annual increment may be withheld at the discretion of the Management, in case you work / conduct is not found upto the satisfaction.
- 02) You will work within the framework of organizational structure, policies and directions as may be given to you by the Management / College from time to time. You will have to do extra work for extra curricular activities. But you will have to take prior permission for such work of other institutions.
- 03) You will be a whole time employee of the College and will not undertake any other business work either on payment or otherwise. You will not appear for any examination or test without prior permission of the Management, in writing.
- 04) You may be transferred to any Section, Department, Unit or Branch of Samstha in India either existing or to the one which may come into existence in future.
- 05) You will not give to anyone, in any manner, particulars or details of any of the research process, or of administrative and /or organizational matter of confidential nature, to which you come across during the course of your employment with the Management.

Accepted  
Deepali Khaire  
20/12/14

..2..

Karvenagar, Pune - 411 052. ♦ E-mail : btine@vsnl.net, Website : www.mkssaina.org

☎ : D (020) 25475020, 25477557, 25478107 Fax : 020-25475020



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Estd. 1896  
Founder: Maharshi Dhondo Keshav Karve



**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
(Formerly Hingne-Stree Shikshan Samstha)

Ref.No. 685-A

Date: 30/07/16

To,  
**Ms. Mangal Temgire**  
At. Danewadi, Post. Golegaon  
Tal. Shirur, Dist. Pune

**Sub: - Appointment order for the post of 'Clinical Instructor'**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 01-08-2016 with a consolidated pay Rs.27,000/- per month & Rs.500/- clinical allowance subject to the following condition:

Your appointment is purely on ad-hoc basis for the period from 01.08.2016 to 31.07.2017. You will not leave job in between the academic year or on the last day without giving one month notice in written.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

  
Principal, B.T. I.N.E.

  
Secretary







Committed to developing "Conscientious, Confident & Caring quality nursing professionals"

**Maharshi Karve Stree Shikshan Samstha's**

**Smt. Bakul Tambat Institute of Nursing Education**

(Affiliated to MSBPNE, MNC, MUHS & INC, NAAC Accredited)



Estd. 1986  
Founder - Maharshi Chhatrapati Karve

"श्रीं परं भूषणं"



**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
(Formerly Hingne-Stree Shikshan Samstha)

Ref.No. **685-C**

Date: 30/07/16

To,  
**Ms. Shital Patil**  
A/p. Lonikand, Tal. Haveli  
Pune.

**Sub: - Appointment order for the post of 'Clinical Instructor'**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 01-08-2016 with a consolidated pay Rs.25,000/- per month & Rs.500/- clinical allowance subject to the following condition:

Your appointment is purely on ad-hoc basis for the period from 01.08.2016 to 31.07.2017. You will not leave job in between the academic year or on the last day without giving one month notice in written.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

  
Principal, B.T. I.N.E.

  
Secretary

KARVENAGAR, PUNE-411 052. • TEL : 020-25213000, 25213200 • FAX : 020-25213200  
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Estab. - 1996  
Founder - Maharshi Dhondo Keshav Karve



**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
(Formerly Hingne-Stree Shikshan Samstha)

Ref.No. 685- B

Date: 30/07/16

To:  
**Ms. Rupali N. Dhume**  
Dhumewadi, Post-Dive,  
Taluka-Purandhar  
District-Pune

**Sub: - Appointment order for the post of 'Clinical Instructor'**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 01-08-2016 with a consolidated pay Rs.25,000/- per month & Rs.500/- clinical allowance subject to the following condition:

Your appointment is purely on ad-hoc basis for the period from 01.08.2016 to 31.07.2017. You will not leave job in between the academic year or on the last day without giving one month notice in written.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

received.

Principal B.T. I.N.E.

Secretary

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Estd : 1896  
Founder : Maharshi Dhondo Keshav Karve

"शैले पर भूषणम्"



**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**

(Formerly Hingne-Stree Shikshan Samstha)

Ref.No. 685

Date: 30/07/16

To,

**Ms.Mulani Samina Mehaboob**

722, Ashram Road,  
A/P.Uruli Kanchan  
Tal.Haveli, Dist.Pune

**Sub: - Appointment order for the post of 'Clinical Instructor'**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 01-08-2016 with a consolidated pay Rs.27,200/- per month & Rs.500/- clinical allowance subject to the following condition:

Your appointment is purely on ad-hoc basis for the period from 01.08.2016 to 31.07.2017  
You will not leave job in between the academic year or on the last day without giving one month notice in written.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

Principal, B.T. I.N.E

Secretary



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**Maharshi Karve Stree Shikshan Samstha's**

**Smt. Bakul Tambat Institute of Nursing Education**

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Est. : 1888  
Founder : Maharshi Chondo Keshav Karve

"शक्ति परं भूषणम्"



**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
(Formerly Hingna-Stree Shikshan Samstha)

Ref.No. 685-F

Date: 30/07/16

To,  
Ms. Ravina Rananaware  
466/1, Gajanan Nagar, Lane No. 2,  
Near Yogesh Floor Mill, Pimple Gurav,  
Pune - 4110061.

**Sub:- Appointment order for the post of ' Clinical Instructor'**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 01.08.2016 with a consolidated pay of Rs.17000/- per month & Rs.500/- clinical allowance subject to the following condition.

Your appointment is purely on ad-hoc basis for the period from 01.08.2016 to July 2017 (Term end). Your services stand terminated at the end of this period, without any notice. You will not leave job in between during the academic year.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

  
Principal, B.T. I.N.E

  
Secretary

KARVENAGAR, PUNE-411 052. • TEL : 020-25313000, 25313200 • FAX : 020-25313300  
• E-MAIL : rksosto@gmail.com • Website : www.maharshikarve.ac.in

Accepted  
R. Singh



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**Maharshi Karve Stree Shikshan Samstha's**

**Smt. Bakul Tambat Institute of Nursing Education**

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Estd : 1946  
Founder : Maharshi Dhondo Keshav Karve

"शीलं परं भूषणम्"



**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
(Formerly Hingne-Stree Shikshan Samstha)

Ref.No. 685-E

Date : 30/07/16

To,  
Ms. Nishigandha Shelar  
A/P, Sortapwadi, Uruli Kanchan,  
Tal - Haveli, Dist - Pune - 412110.

**Sub:- Appointment order for the post of ' Clinical Instructor'**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 01.08.2016 with a consolidated pay of Rs.17000/- per month & Rs.500/- clinical allowance subject to the following condition.

Your appointment is purely on ad-hoc basis for the period from 01.08.2016 to July 2017 (Term end). Your services stand terminated at the end of this period, without any notice. You will not leave job in between the academic year.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

Principal, B.T. I.N.E

Secretary

KARVENAGAR, PUNE 411 052. • TEL. : 020-25313000, 25313200 • FAX : 020-25313500  
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**Maharshi Karve Stree Shikshan Samstha's**

**Smt. Bakul Tambat Institute of Nursing Education**

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"श्रीक परं सुखम्"



Year: 1998  
Founder: Maharshi Chandra Keshav Karve

**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
(Formerly Hingne-Stree Shikshan Samstha)

Ref.No. 970-E

Date : 06.09.2017

To,  
Ms. Komal Awasare  
Vishrambag, Tilak Road,  
G.S. Gune Ayurvedic Hospital,  
Ahmednagar - 414001.

**Sub:- Appointment order for the post of 'Clinical Instructor'**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 01.08.2017 with a consolidated pay of Rs.17000/- per month & Rs.500/- clinical allowance subject to the following condition.

Your appointment is purely on ad-hoc basis for the period from 01.08.2017 to 31.07.2018. Your services stand terminated at the end of this period, without any notice. You will not leave job in between the academic year.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

Accepted  
Komal Awasare  
06/09/17

Principal, H.S.T.N.E

Secretary

KARVENAGAR, PUNE 411 052. • TEL.: 020-25113060, 25113200 • FAX: 020-25113980  
• E-MAIL: m.karve@rediffmail.com • Website: www.maharshikarve.ac.in

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**Smt. Bakul Tambat Institute of Nursing Education**

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Estd : 1991  
Founder - Maharshi Dhondo Kashyap Karve

"श्रीनि परं वृषणम्"



**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
(Formerly Hingne-Stree Shikshan Samstha)

Ref.No. 685-6

Date : 30/07/16

To,  
**Ms. Ashwini Bhosale**  
At Post Vela, Shinde Mala,  
Near Madhavsang Math Tal.  
Bhor, Dist. Pune

**Sub:- Appointment order for the post of ' Clinical Instructor'**

Madam,

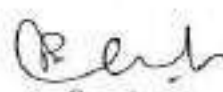
With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 01.08.16 with a consolidated pay of Rs.15000/- per month & Rs.500/- clinical allowance subject to the following condition.

Your appointment is purely on ad-hoc basis for the period from 01.08.2016 to July 2017 (Term end). Your services stand terminated at the end of this period, without any notice. You will not leave job in between the academic year.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

  
Principal, B. P. I.N.E

  
Secretary

Accepted  
Bhosale

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**Smt. Bakul Tambat Institute of Nursing Education**

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Estd. 1994  
Founder: Maharshi Dhanoo Kashin Karve

"श्रीं परं सुवर्णम्"



**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
(Formerly Hingne-Stree Shikshan Samstha)

Ref.No. 970-G

Date : 06.09.2017

To,

**Ms. Phale Amruta Bhagwan**  
194, Gaonthan (Nandgaon),  
Varachi Wadi (Chikhlagany),  
Tal - Mulshi, Dist - Pune-412108.

**Sub:- Appointment order for the post of 'Clinical Instructor'**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 01.08.2017 with a consolidated pay of Rs.15000/- per month & Rs.500/- clinical allowance subject to the following condition.

Your appointment is purely on ad-hoc basis for the period from 01.08.2017 to 31.07.2018. Your services stand terminated at the end of this period, without any notice. You will not leave job in between during the academic year.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

Accepted  
Sub

Principal, B.T.N.E

Secretary

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**Maharshi Karve Stree Shikshan Samstha's**

**Smt. Bakul Tambat Institute of Nursing Education**

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Est. 1956  
Founder: Maharshi Chintaji Krishna Karve

"शीले परं भूषणम्"



**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
(Formerly Hingne-Stree Shikshan Samstha)

Ref.No. 970-I

Date :06.09.2017

To,  
Ms. Sheetal Rajanikant More  
At Post – Matwan (Navanagar)  
Tal. Dapoli, Dist – Ratnagiri

**Sub:- Appointment order for the post of ' Clinical Instructor'**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 01.08.2017 with a consolidated pay of (Rs.15000/- per month & Rs.500/- clinical allowance subject to the following condition.

Your appointment is purely on ad-hoc basis for the period from 01.08.2017 to 31.07.2018. Your services stand terminated at the end of this period, without any notice. You will not leave job in between during the academic year.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

Accepted  
More  
12/9/17

Principal  
B.T. I.N.E

Secretary

KARVENAGAR, PUNE 411 052 • TEL : 020-25313000, 25313000 • FAX : 020-25313000  
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**Maharshi Karve Stree Shikshan Samstha's**  
**Smt. Bakul Tambat Institute of Nursing Education**  
(Affiliated to MSBPNE, MNC, MUHS & INC, NAAC Accredited)



Year: 1886  
Founder: Maharshi Dhandu Keshav Karve

"श्रीन परं भवन्तु"



**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
(Formerly Hingne-Stree Shikshan Samstha)

Ref.No. 970-H

Date : 06.09.2017

To,  
Ms. Sangave Rau Ashokarao  
Sangave xerox fax and lamination,  
Near ST Stand, Main Road Ormerga,  
Tal - Ormerga, Dist - Osmanabad - 413606

**Sub:- Appointment order for the post of ' Clinical Instructor'**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 01.08.2017 with a consolidated pay of Rs.15000/- per month & Rs.500/- clinical allowance subject to the following condition.

Your appointment is purely on ad-hoc basis for the period from 01.08.2017 to 31.07.2018. Your services stand terminated at the end of this period, without any notice. You will not leave job in between during the academic year.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

Accepted  
Principal  
06/09/17

Principal, B. I. N. E.

Secretary

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**Smt. Bakul Tambat Institute of Nursing Education**

(Affiliated to MSBPNE, MNC, MUHS & INC, NAAC Accredited)



Est. 1860  
Founder: Maharshi Dattatreya Karve



**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
(Formerly Hingne-Stree Shikshan Samstha)

Ref.No. 685-2

Date: 30/07/16

To,

Ms. Shital Uttam Padwal  
A.P. Savindane, Tal - Shirur,  
Dist. Pune

**Sub:- Appointment order for the post of 'Clinical Instructor'**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 01.08.2016 with a consolidated pay of Rs.15000/- per month & Rs.500/- clinical allowance subject to the following condition.

Your appointment is purely on ad-hoc basis for the period from 01.08.2016 to July 2017 (Term end). Your services stand terminated at the end of this period, without any notice. You will not leave job in between during the academic year.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

Principal, B.T./I.N.E

Secretary

KARVENAGAR, PUNE 411 052 • TEL : 020-25313000, 25313200 • FAX : 020-25313300  
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Committed to developing "Conscientious, Confident & Caring quality nursing professionals"

**Maharshi Karve Stree Shikshan Samstha's**

**Smt. Bakul Tambat Institute of Nursing Education**

(Affiliated to MSBPNE, MNC, MUHS & INC, NAAC Accredited)



Estd. 1894  
Founder: Maharshi Chanda Keshav Karve

"जीतिं परे वृषणम्"



**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
(Formerly Hingne-Stree Shikshan Samstha)

Ref.No. ३१३०-३

Date: 16/02/17

To,

Ms. Reshma Shankar Tanpure

St. No. 22/2, Suyarnayag Nagar,  
Behind prema school, Dhankawadi,  
Pune - 411046.

**Sub:- Appointment order for the post of ' Clinical Instructor'**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 01.01.2017 with a consolidated pay of Rs.15000/- per month & Rs.500/- clinical allowance subject to the following condition.

Your appointment is purely on ad-hoc basis for the period from 01.01.2017 to July 2017 (Term end). Your services stand terminated at the end of this period, without any notice. You will not leave job in between the academic year.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

Principal, B.T.I.N.E

Secretary

KARVENAGAR, PUNE 411 002 • TEL : 020-25313000, 25313200 • FAX : 020-25313300  
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• Donations to Samstha are exempted under Section 80G of the Income Tax Act, 1961

Received  
Reshma  
12/02/2017



Committed to developing "Conscientious, Confident & Caring quality nursing professionals"

**Maharshi Karve Stree Shikshan Samstha's**

**Smt. Bakul Tambat Institute of Nursing Education**

(Affiliated to MSBPNE, MNC, MUHS & INC, NAAC Accredited)



Est. 1884  
Founder: Maharshi Dhondo Keshav Karve



**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
(Formerly Hingne-Stree Shikshan Samstha)

Ref.No. 3730-A

Date: 16/02/17

To,  
Ms. Akshata Sandip Tendulkar  
1481, Shukravar Peth,  
Shanipar-Mandai Road,  
Pune - 411002.

**Subj:- Appointment order for the post of ' Clinical Instructor'**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 01.01.2017 with a consolidated pay of Rs.15000/- per month & Rs.500/- clinical allowance subject to the following condition.

Your appointment is purely on ad-hoc basis for the period from 01.01.2017 to July 2017 (Term end). Your services stand terminated at the end of this period, without any notice. You will not leave job in between the academic year.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

  
Principal, B.T. I.N.E

  
Secretary

KARVENAGAR, PUNE-411 052. • TEL.: 020-25313000, 25313200 • FAX: 020-25313300  
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Received  
16/02/2017



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**Maharshi Karve Stree Shikshan Samstha's**

**Smt. Bakul Tambat Institute of Nursing Education**

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## **2) APPOINTMENT ORDER OF FULL TIME TEACHERS**

**2017-2018**



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**Maharshi Karve Stree Shikshan Samstha's**  
**Smt. Bakul Tambat Institute of Nursing Education**

(Affiliated to MSBPNE, MNC, MUHS & INC, NAAC Accredited)



- ESTD : 1896
- FOUNDER : MAHARSHI DHONDO K

Centenary Year 1995-96

**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**

(FORMERLY HINGNE STREE SHIKSHAN SAMSTHA)

Ref.No. 698

10/11/2003

To,  
Mrs. Meena Ganapathy  
Principal

**Sub:- Regarding Permanent appointment as a 'Principal'**  
**Ref:- Managing Committee meeting held on 4.9.2002**

Dear Madam,

Having completed your probationary period the Management is pleased to confirm you as a 'Principal' in General Nursing and Midwifery Programme with effect from 2.8.2002. You will be paid a basic salary of Rs.10000/- in pay scale of 10000-325-15200/- besides other allowances if any, as admissible to other regular employees.

The terms and conditions of your employment will be as follows:

- 01) Notwithstanding the pay scale given above, annual increment will be based upon and granted on your satisfactory and diligent discharge of duties. Annual increment may be withheld at the discretion of the Management, in case you work / conduct is not found upto the satisfaction.
- 02) You will work within the framework of organizational structure, policies and directions as may be given to you by the Management / College from time to time. You will have to do extra work for extra curricular activities. But you will have to take prior permission for such work of other institutions.
- 03) You will be a whole time employee of the College and will not undertake any other business work either on payment or otherwise. You will not appear for any examination or test without prior permission of the Management, in writing.
- 04) You may be transferred to any Section, Department, Unit or Branch of Samstha in India either existing or to the one which may come into existence in future.

..2..



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स्थापना : १९६६  
संस्थान : महर्षी कर्वे स्त्री शिक्षण संस्था

"सीतं परं पूषाम्"



**महर्षी कर्वे स्त्री-शिक्षण संस्था**

(पूर्वीची कर्वे स्त्री शिक्षण संस्था)

Appendix - IV

Outward No. MSSS/Nursing/1570

Date: 19/11/14

**Appointment Order**

To,

**Dr. Shubhada Nandkumar Ponkabe**  
A2/25, Sarita Vaibhav, Sinbagad Road,  
Near Nawacha Maruti, Pune- 411030.

Subject: Appointment on the post of Associate Professor.

Madam,

With reference to your application dated 10.09.2014 in response to our Advt. dated 02.09.2014 and subsequent interview held on 18.11.2014 for the above post, on the Recommendation of the Staff Selection committee, the Management is pleased to inform you that you are hereby appointed on the post of Associate Professor in the subject of Nursing

**The Terms and Conditions of your appointment are as follows:**

- 1) Your appointment is on probation for period of two years from the date of your joining. At the end of the period of probation, your services are likely to be discontinued by the Management if your services are not found satisfactory by giving one months notice on either side or one month's pay, in lieu of the notice period.
- 2) You are appointed in the pay scale of Rs. 15600-39100. With starting pay of Rs.23960/- Per month in the time scale. After successful completion of the probation period of one year normally you will be entitled to annual increment subject to your satisfactory performance and conduct and a report thereof from concerned head of the Department. On successful completion of probation period of two years your services may be confirmed subject to your satisfactory performance and conduct.
- 3) Your appointment on probation shall be deemed to be confirmed after satisfactory completion of probation period and unless there is any adverse communication / order / order of extension of probation.

संस्थान, पुणे ४११ ०३०. • फोन : २६२३१९०, २६२६८०९, २६२६९९९ • फॅक्स : २६२६२९६१४ • e-mail : msassho@vsnl.net

• सर्वे संस्थांना १९६६ मध्ये शासनाच्या अधीनस्थतेत आणण्यात आल्याने या संस्थांना यापूर्वी दिलेल्या प्रत्येक शिर्षक व शिर्षक बदलाबाबतची  
• सर्वे संस्थांना शासनाच्या अधीनस्थतेत आणण्यात आल्याने या संस्थांना यापूर्वी दिलेल्या प्रत्येक शिर्षक व शिर्षक बदलाबाबतची





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संस्था : १८६६  
संस्था : महर्षी कर्वे स्त्री शिक्षण संस्था

"श्रीं परं भूषणम्"



**महर्षी कर्वे स्त्री-शिक्षण संस्था**  
(पूर्वीची हिंगोले स्त्री शिक्षण संस्था)

Appendix - IV

Outward No. *MS/SS/2014/1769*

Date: *13/11/14*

**Appointment Order**

To,

**Mrs. L. Bijayalakshmi Devi**  
C-1, Flt 28, Brahma baug,  
B.T. Kawade Road, Pune - 36.

Subject: Appointment on the post of Associate Professor

Madam,

With reference to your application dated 16.09.2014 in response to our Advt. dated 02.09.2014 and subsequent interview held on 18.11.2014 for the above post, on the Recommendation of the Staff Selection committee, the Management is pleased to inform you that you are here by appointed on the post of Associate Professor in the subject of Nursing

**The Terms and Conditions of your appointment are as follows:**

- 1) Your appointment is on probation for period of two years from the date of your joining. During the period of probation, your services are likely to be discontinued by the Management if your services are not found satisfactory by giving one months notice on either side or one month's pay, in lieu of the notice period.
- 2) You are appointed in the pay scale of Rs. 15600-39100 With starting pay of Rs 20590/- Per month in the time scale. After successful completion of the probation period of one year normally you will be entitled to annual increment subject to your satisfactory performance and conduct and a report thereof from concerned head of the Department. On successful completion of probation period of two years your services may be confirmed subject to your satisfactory performance and conduct.
- 3) Your appointment on probation shall be deemed to be confirmed after satisfactory completion of probation period and unless there is any adverse communication / order / order of extension of probation.

संस्था, पुणे ४११ ०५१. • फोन : २५४२९१८०, २५४२९१८१, २५४२९१८२ • फॅक्स : ०२०-२५४२९१८१४ • e-mail / mskarveho@vsnl.net  
• महाराष्ट्र सरकार यांच्या माहितीच्या आयोगाच्या अंतर्गत व २५५५५ या क्रमांकाच्या अधिसूचना अन्वयेत स्थापित आहे.  
• महाराष्ट्र शासनाच्या वेबसाईटवर प्रकाशित झालेल्या १० वीं वर्षांच्या शासनाच्या



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Ref.No. 634 /NE/2014

Date: - 13/12/14

To,  
**Ms. Nagesh Bhanbid**  
Lecturer

**Sub: - Regarding Permanent appointment as a 'Lecturer'**

Dear Madam,

Having completed your probationary period the Management is pleased to confirm you as a 'Clinical Instructor' in B.Sc Nursing Programme with effect from 01.08.2014. You will be paid a basic salary of Rs.16920/- in pay band of 15600-39100 and AGP of Rs. 6000/- besides other allowances if any, as admissible to other regular employees.

The terms and conditions of your employment will be as follows:

- 01) Notwithstanding the pay scale given above, annual increment will be based upon and granted on your satisfactory and diligent discharge of duties. Annual increment may be withheld at the discretion of the Management, in case your work / conduct is not found upto the satisfaction.
- 02) You will work within the framework of organizational structure, policies and directions as may be given to you by the Management / College from time to time. You will have to do extra work for extracurricular activities. But you will have to take prior permission for such work of other institutions.
- 03) You will be a whole time employee of the College and will not undertake any other business work either on payment or otherwise. You will not appear for any examination or test without prior permission of the Management, in writing.
- 04) You may be transferred to any Section, Department, Unit or Branch of Samstha in India either existing or to the one which may come into existence in future.
- 05) You will not give to anyone, in any manner, particulars or details of any of the research process, or of administrative and /or organizational matter of confidential nature, to which you come across during the course of your employment with the Management.

-2-

Centenary Year 1995-96



- ESTD : 1896
- FOUNDER : MAHARSHI DHONDO-KESHAV KARVE

## MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA

(FORMERLY HINGNE STREE SHIKSHAN SAMSTHA)

Ref. 248

Dt. 31.05.2000

Smt. Meenakshi More,  
" Sant-Kupa ",  
At. Post- Dehugaon  
Tal. Haveli Dist. Pune

Sub: Appointment order for the post of Sister Tutor in the School of Nursing

Ref: Your Application and your interview dt. 29.05.2000.

With reference to above mentioned, we are pleased to inform you that, you are appointed as, Sister Tutor with effect from 01.07.2000 to 30.06.2001 with a consolidated pay of Rs.5,000/- per month and accomodation will be provided in students hostel, subject to the following condition.

Your appointment is purely on temporary basis for the period of 01.07.2000 to 30.06.2001 and your services stand terminated at the end of this period, without any notice.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above. Failure to communicate within seven days will result in cancellation of your appointment.

Please note that your appointment will be confirmed after permission of starting the school of Nursing from Nursing Council to the samstha.

Secretary  
Maharshi Karve Stree-Shikshan Smstha,  
Karvenagar, Pune- 411 052



KARVENAGAR, PUNE 411 052 Phone No. 331967, 368975 FAX : -0212-365869

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- (Donations to Samstha are exempted under Section 80 G of the Income Tax Act 1961)



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Ref.No.633 /INE/2014

Date: 19/02/14

To,  
Ms.M.Romila Devi,  
Lecturer

Sub: - Regarding Permanent appointment as a 'Lecturer'

Dear Madam,

Having completed your probationary period the Management is pleased to confirm you as a 'Clinical Instructor' in B.Sc Nursing Programme with effect from 01.08.2014. You will be paid a basic salary of Rs.16920/- in pay band of 15600-39100 and AGP of Rs.6600/- besides other allowances if any, as admissible to other regular employees.

The terms and conditions of your employment will be as follows:

- 01) Notwithstanding the pay scale given above, annual increment will be based upon and granted on your satisfactory and diligent discharge of duties. Annual increment may be withheld at the discretion of the Management, in case your work / conduct is not found upto the satisfaction.
- 02) You will work within the framework of organizational structure, policies and directions as may be given to you by the Management / College from time to time. You will have to do extra work for extra curricular activities. But you will have to take prior permission for such work of other institutions.
- 03) You will be a whole time employee of the College and will not undertake any other business work either on payment or otherwise. You will not appear for any examination or test without prior permission of the Management, in writing.
- 04) You may be transferred to any Section, Department, Unit or Branch of Samstha in India either existing or to the one which may come into existence in future.
- 05) You will not give to anyone, in any manner, particulars or details of any of the research process, or of administrative and /or organizational matter of confidential nature, to which you come across during the course of your employment with the Management.

Received & accepted  
19/02/14

-2-



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Appendix - IV

Ourward No.:

Date: 03/08/2016

**Appointment Order**

To,

Ms. Ujwala Vitthal Jadhav  
Rahul Apartment, Flat No. 04,  
GanmalDhayari, Pune - 411041

Subject: Appointment on the post of Lecturer

Madam,

With reference to your application dated 01.08.2016 and subsequent interview held on 03.08.2016 for the above post, on the Recommendation of the Staff Selection committee, the Management is pleased to inform you that you are hereby appointed on the post of Lecturer in the subject of Obstetrics and Gynecological Nursing

**The Terms and Conditions of your appointment are as follows:**

- 1) Your Appointment is temporary for one year from the date of your Joining. During the period of your temporary service, you are likely to be discontinued
- 2) You are appointed in the pay scale of Rs. 9300-34800 With starting pay of Rs 17410/- Per month in the time scale. After successful completion of the probation period of one year normally you will be entitled to annual increment subject to your satisfactory performance and conduct and a report thereof from concerned head of the Department. On successful completion of probation period of two years your services may be confirmed subject to your satisfactory performance and conduct.
- 3) Your appointment on probation shall be deemed to be confirmed after satisfactory completion of probation period and unless there is any adverse communication / order / order of extension of probation.

**TRUE COPY**  
Your appointment is on Full time basis and your normal daily duty Hours shall be as decided / prescribed by the Competent Authority. However, the working hours shall

**PRINCIPAL**  
KSSSBT Institute  
of Nursing Education  
Karvenagar, Pune-411 052.

Karvenagar, Pune - 411 052. ☎ : (020) 25475020, 25477557 Website : [www.mkssbtfine.ac.in](http://www.mkssbtfine.ac.in)  
E-mail : [btine03@gmail.com](mailto:btine03@gmail.com), [admin@mkssbtfine.ac.in](mailto:admin@mkssbtfine.ac.in), [btine@maharshikarve.org](mailto:btine@maharshikarve.org)



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25468975 } Ext - 246, 247  
25431967 }

(Affiliated to Maharashtra Nursing Council & Indian Nursing Council)

Ref.No. S20/INE/2008

Date: - 31/07/08

To,

**Mrs. Rajani Mahajan**

Clinical Instructor

**Sub: - Regarding Permanent appointment as a 'Clinical Instructor'**

Dear Madam,

Having completed your probationary period the Management is pleased to confirm you as a 'Clinical Instructor' in B.Sc(N) Programme with effect from 01.08.2008. You will be paid a basic salary of Rs.8000/- in pay scale of 8000-275-13500 besides other allowances if any, as admissible to other regular employees.

The terms and conditions of your employment will be as follows:

- 01) Notwithstanding the pay scale given above, annual increment will be based upon and granted on your satisfactory and diligent discharge of duties. Annual increment may be withheld at the discretion of the Management, in case your work / conduct is not found upto the satisfaction.
- 02) You will work within the framework of organizational structure, policies and directions as may be given to you by the Management / College from time to time. You will have to do extra work for extra curricular activities. But you will have to take prior permission for such work of other institutions.
- 03) You will be a whole time employee of the College and will not undertake any other business work either on payment or otherwise. You will not appear for any examination or test without prior permission of the Management, in writing.
- 04) You may be transferred to any Section, Department, Unit or Branch of Samstha in India either existing or to the one which may come into existence in future.
- 05) You will not give to anyone, in any manner, particulars or details of any of the research process, or of administrative and /or organizational matter of confidential nature, to which you come across during the course of your employment with the Management.

Received Accepted all terms & conditions  
Rajani Mahajan



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"श्रीलं पां भूषणम्"



स्थापना : १८९६  
संस्थापक : महर्षी कर्वे केशव कर्वे

**महर्षी कर्वे स्त्री-शिक्षण संस्था**

(पूर्वीची त्रिंगण स्त्री शिक्षण संस्था)

Ref.No.

Date: 21-09-2007

To,

**Mrs.Shailaja M.J. Mathews.**

C/o.A.H.Dhanawade  
Chakradhar Residency, Flat F1,  
Plot.No.57, Kashid Colony,  
Samrat nagar, Kolhapur -416008  
M.No.9822240126.  
M.No.9763265131.

**Sub: - Appointment order for the post of 'Clinical Instructor'**  
**Ref: - Your Application dt. 27-08-2007 and subsequent interview**  
**dated 27-08-2007.**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 20-09-2007 with a pay scale Rs.8000-275-13500 per month, subject to the following condition: -

Your appointment is purely on ad-hoc basis for the period of two year and your services stand terminated at the end of this period, without any notice.

You will not leave job in between during the 2 years of your bond period. In case you leave for any reason, you will have to pay 3 months of your full salary and will not expect an experience certificate

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

Accepted  
Received  
Shailaja Mathews  
01/09/07

Principal, B.T. I.N.E

Secretary

कार्यालय, पुणे ४११ ०५२. • फोन : २५४३१९६७, २५४६८१७५, २५४६९४९७ • फॅक्स : ०२०-२५४४४५३४ • e-mail : mkashho@vsnl.net

• पारतंत्र्य साधक १८६० च्या सोसायटीच्या संस्थेच्या अंतर्गत १९५० च्या मुंबई पब्लिक ट्रस्ट्स अॅक्ट प्रमाणे कोटिकलेरी.  
• संस्थेच्या शिक्षणाच्या इच्छांनुसार इन्टरनेशनल स्टॅण्डर्ड्स ८० वी नुसार संचालित विले.



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"श्रीले पर भूषणम्"

Appendix - IV

  
 MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA  
 (Formerly Hingne-Stree Shikshan Samstha)

Order No. 2482(A) Date: 21.03.2016

**Appointment Order**

To  
**Ms. Smita Lisham**  
 Maharshi Karve Stree Shikshan Samstha's  
 Smt. Bakul Tambat Institute of Nursing  
 Education Karvenagar, Pune-411 052

Subject: Appointment on the post of Clinical Instructor

Madam,

With reference to your application dated 17.03.2016 and subsequent interview held on 21.03.2016 for the above post, on the Recommendation of the Staff Selection committee, the Management is pleased to inform you that you are here by appointed on the post of Clinical Instructor in the subject of Nursing.

**The Terms and Conditions of your appointment are as follows:**

- 1) Your Appointment is temporary for one year from the date of your joining. During the period of your temporary service, you are likely to be discontinued
- 2) You are appointed in the pay scale of Rs. 9300-14800 With starting pay of Rs. 12420/- Per month in the time scale. After successful completion of the probation period of one year normally you will be entitled to annual increment subject to your satisfactory performance and conduct and a report thereof from concerned head of the Department. On successful completion of probation period of two years your services may be confirmed subject to your satisfactory performance and conduct.
- 3) Your appointment on probation shall be deemed to be confirmed after satisfactory completion of probation period and unless there is any adverse communication / order / order of extension of probation.
- 4) Your appointment is on Full time basis and your normal daily duty Hours shall be as decided / prescribed by the Competent Authority. However, the working hours shall be flexible depending upon the exigencies of services at the discretion of the Management.
- 5) Your appointment shall be terminated automatically, if it is proved that the information given by you in your application is false and or a Degree/any other certificate/document submitted by you are forged or tampered with.

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 Principal  
 Institute of Nursing Education





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Estb. 1995  
Founder: Maharshi Chandro Keshav Karve

"शीलं परं भूयन्तम्"



**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
(Formerly Hingne-Stree Shikshan Samstha)

Ref.No.

Date:13-08-2007

To,

**Mrs.Jyoti Bhikulal Karande**  
C/o.Vilas Badade,  
Sr.No.35/2 Dr.Shivajirao Kadam  
Nagar, Near mohan nagar,  
Dhankawadi, Pune -43.

**Sub: - Appointment order for the post of 'Clinical Instructor'**

**Ref: - Your Application dt. 11-08-2007 and subsequent interview dated 11-08-2007**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 13-08-2007 with a consolidated pay Rs.12,500/- per month, subject to the following condition: -

Your appointment is purely on ad-hoc basis for the period of two year and your services stand terminated at the end of this period, without any notice.

You will not leave job in between during the 2 years of your bond period. In case you leave for any reason, you will have to pay 3 months of your full salary and will not expect an experience certificate

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

Principal, B.P. I.N.E

Secretary

Accepted all terms of conditions.  
Sharda 2/11  
(Karande S)

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स्थापना : १९९६  
संस्थापक : महर्षी कर्वे शिवाजी कर्वे

"जीसे परं भूषणम्"



**महर्षी कर्वे स्त्री-शिक्षण संस्था**

(पूर्वीची दिगणे स्त्री शिक्षण संस्था)

Appendix - IV

Outward No. MKSSES/Nursing/1105

Date: 19/11/14

**Appointment Order**

To,

**Mrs. Ashwini Sambhaji Sutar**  
Maharshi Karve Stree Shikshan Samstha's  
Smt. Bakul Tambat Institute of Nursing  
Education Karvenagar, Pune-411 052.

**Subject: Appointment on the post of Clinical Instructor.**

Madam,

With reference to your application dated 18.09.2014 in response to our Advt. dated 02.09.2014 and subsequent interview held on 18.11.2014 for the above post, on the Recommendation of the Staff Selection committee, the Management is pleased to inform you that you are hereby appointed on the post of Clinical Instructor in the subject of Nursing

**The Terms and Conditions of your appointment are as follows:**

- 1) Your appointment is on probation for period of two years from the date of your joining. During the period of probation, your services are likely to be discontinued by the Management if your services are not found satisfactory by giving one months notice on either side or one month's pay, in lieu of the notice period.
- 2) You are appointed in the pay scale of Rs. 9300-34800 With starting pay of Rs 11930/- Per month in the time scale. After successful completion of the probation period of one year normally you will be entitled to annual increment subject to your satisfactory performance and conduct and a report thereof from concerned head of the Department. On successful completion of probation period of two years your services may be confirmed subject to your satisfactory performance and conduct.
- 3) Your appointment on probation shall be deemed to be confirmed after satisfactory completion of probation period and unless there is any adverse communication / order / order of extension of probation.
- 4) Your appointment is on Full time basis and your normal daily duty Hours shall be as decided / prescribed by the Competent Authority. However, the working hours shall be flexible depending upon the exigencies of services at the discretion of the Management.

कार्यवाही, पुणे-४११-०५३. • फोन : २५४३१९९६, २५४६८९७५, २५४६१४१६ • फॅक्स : ०२०-२५४३४५३४ • e-mail : mssescho@vsnl.net

• भारत शासनाच्या १९९० च्या सोलवटीनु लिव्हलेटेशन ऑक्ट व १९९० च्या मुंबई पब्लिक ट्रस्ट्स ऑक्ट अन्वये संघटिकेने.  
• सर्वोच्च शिक्षणाचा दिगदर्शक इन्फोर्मेशन केंद्र ८० जी मुंबई, बरकत भिखी.



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**Maharshi Karve Stree Shikshan Samstha's**

**Smt. Bakul Tambat Institute of Nursing Education**

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Maharshi Karve Stree Shikshan Samstha's

**Smt. Bakul Tambat Institute of Nursing Education**

(Affiliated to MNC, MUHS & INC)



Ref.No. 632 /INE/2014

Date: - 19/12/14

To,

Ms. Shital Pethkar

Clinical Instructor

**Sub: - Regarding Permanent appointment as a 'Clinical Instructor'**

Dear Madam,

Having completed your probationary period the Management is pleased to confirm you as a 'Clinical Instructor' in B.Sc Nursing Programme with effect from 01.08.2014. You will be paid a basic salary of Rs.10990/- in pay band of 9300-34800 and AGP of Rs.4300/- besides other allowances if any, as admissible to other regular employees.

The terms and conditions of your employment will be as follows:

- 01) Notwithstanding the pay scale given above, annual increment will be based upon and granted on your satisfactory and diligent discharge of duties. Annual increment may be withheld at the discretion of the Management, in case your work / conduct is not found upto the satisfaction.
- 02) You will work within the framework of organizational structure, policies and directions as may be given to you by the Management / College from time to time. You will have to do extra work for extra curricular activities. But you will have to take prior permission for such work of other institutions.
- 03) You will be a whole time employee of the College and will not undertake any other business work either on payment or otherwise. You will not appear for any examination or test without prior permission of the Management, in writing.
- 04) You may be transferred to any Section, Department, Unit or Branch of Samstha in India either existing or to the one which may come into existence in future.
- 05) You will not give to anyone, in any manner, particulars or details of any of the research process, or of administrative and /or organizational matter of confidential nature, to which you come across during the course of your employment with the Management.

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dated  
(Received)



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Ref.No219@VINE/2013

Date: - 1-8-2013

To,

Mrs.Dipali Awate

Clinical Instructor

**Sub: - Regarding Permanent appointment as a 'Clinical Instructor'**

Dear Sir,

Having completed your probationary period the Management is pleased to confirm you as a 'Clinical Instructor' in B.Sc Nursing Programme with effect from 01.08.2013. You will be paid a basic salary of Rs.11450/- in pay band of 9300-34800 besides other allowances if any, as admissible to other regular employees.

The terms and conditions of your employment will be as follows:

- 01) Notwithstanding the pay scale given above, annual increment will be based upon and granted on your satisfactory and diligent discharge of duties. Annual increment may be withheld at the discretion of the Management, in case your work / conduct is not found upto the satisfaction.
- 02) You will work within the framework of organizational structure, policies and directions as may be given to you by the Management / College from time to time. You will have to do extra work for extra curricular activities. But you will have to take prior permission for such work of other institutions.
- 03) You will be a whole time employee of the College and will not undertake any other business work either on payment or otherwise. You will not appear for any examination or test without prior permission of the Management, in writing.
- 04) You may be transferred to any Section, Department, Unit or Branch of Samstha in India either existing or to the one which may come into existence in future.
- 05) You will not give to anyone, in any manner, particulars or details of any of the research process, or of administrative and /or organizational matter of confidential nature, to which you come across during the course of your employment with the Management.



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**Smt. Bakul Tambat Institute of Nursing Education**

(Affiliated to MNC, MUHS & INC)



Ref.No. 63 /INE/2014

Date: - 13/12/14

To,  
Ms. Ashwini Londe  
Clinical Instructor

**Sub: - Regarding Permanent appointment as a 'Clinical Instructor'**

Dear Madam,

Having completed your probationary period the Management is pleased to confirm you as a 'Clinical Instructor' in B.Sc Nursing Programme with effect from 01.08.2014. You will be paid a basic salary of Rs.10990/- in pay band of 9300-34800 APG Rs. 4300/- besides other allowances if any, as admissible to other regular employees.

The terms and conditions of your employment will be as follows:

- 01) Notwithstanding the pay scale given above, annual increment will be based upon and granted on your satisfactory and diligent discharge of duties. Annual increment may be withheld at the discretion of the Management, in case you work / conduct is not found upto the satisfaction.
- 02) You will work within the framework of organizational structure, policies and directions as may be given to you by the Management / College from time to time. You will have to do extra work for extra curricular activities. But you will have to take prior permission for such work of other institutions.
- 03) You will be a whole time employee of the College and will not undertake any other business work either on payment or otherwise. You will not appear for any examination or test without prior permission of the Management, in writing.
- 04) You may be transferred to any Section, Department, Unit or Branch of Samstha in India either existing or to the one which may come into existence in future.
- 05) You will not give to anyone, in any manner, particulars or details of any of the research process, or of administrative and /or organizational matter of confidential nature, to which you come across during the course of your employment with the Management.

Accepted  
Received  
AR

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Ref.No. 685/INE/2014

Date: - 19/12/14

To,  
Ms. Deepali Khaire  
Clinical Instructor

**Sub: - Regarding Permanent appointment as a 'Clinical Instructor'**

Dear Madam,

Having completed your probationary period the Management is pleased to confirm you as a 'Clinical Instructor' in B.Sc Nursing Programme with effect from 01.08.2014. You will be paid a basic salary of Rs.10990/- in pay band of 9300-34800 and AGP of Rs.4300/- besides other allowances if any, as admissible to other regular employees.

The terms and conditions of your employment will be as follows:

- 01) Notwithstanding the pay scale given above, annual increment will be based upon and granted on your satisfactory and diligent discharge of duties. Annual increment may be withheld at the discretion of the Management, in case you work / conduct is not found upto the satisfaction.
- 02) You will work within the framework of organizational structure, policies and directions as may be given to you by the Management / College from time to time. You will have to do extra work for extra curricular activities. But you will have to take prior permission for such work of other institutions.
- 03) You will be a whole time employee of the College and will not undertake any other business work either on payment or otherwise. You will not appear for any examination or test without prior permission of the Management, in writing.
- 04) You may be transferred to any Section, Department, Unit or Branch of Samstha in India either existing or to the one which may come into existence in future.
- 05) You will not give to anyone, in any manner, particulars or details of any of the research process, or of administrative and /or organizational matter of confidential nature, to which you come across during the course of your employment with the Management.

Accepted  
Deepali Khaire  
20/12/14

..2..

Karvenagar, Pune - 411 052. ♦ E-mail : btine@vsnl.net, Website : www.mkssaina.org

☎ : D (020) 25475020, 25477557, 25478107 Fax : 020-25475020



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Estd. 1896  
Founder: Maharshi Dhondo Keshav Karve

"शीलं परं धूम्रम्"



**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
(Formerly Hingne-Stree Shikshan Samstha)

Ref.No. 685-A

Date: 30/07/16

To,  
**Ms. Mangal Temgire**  
At. Danewadi, Post. Golegaon  
Tal. Shirur, Dist. Pune

**Sub: - Appointment order for the post of 'Clinical Instructor'**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 01-08-2016 with a consolidated pay Rs.27,000/- per month & Rs.500/- clinical allowance subject to the following condition:

Your appointment is purely on ad-hoc basis for the period from 01.08.2016 to 31.07.2017. You will not leave job in between the academic year or on the last day without giving one month notice in written.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

  
Principal, B.T. I.N.E.

  
Secretary





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Estd. 1986  
Founder - Maharshi Chhatrapati Karve

"श्रीं परं भूषणं"



**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
(Formerly Hingne-Stree Shikshan Samstha)

Ref.No. 685-C

Date: 30/07/16

To,  
Ms. Shital Patil  
A/p. Lonikand, Tal. Haveli  
Pune.

**Sub: - Appointment order for the post of 'Clinical Instructor'**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 01-08-2016 with a consolidated pay Rs.25,000/- per month & Rs.500/- clinical allowance subject to the following condition:

Your appointment is purely on ad-hoc basis for the period from 01.08.2016 to 31.07.2017. You will not leave job in between the academic year or on the last day without giving one month notice in written.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

  
Principal, B.T. I.N.E.

  
Secretary



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Estab. - 1996  
Founder - Maharshi Dhondo Keshav Karve



**MAHARSHI KARVE STREE-SHIKSHAN SAMSTH**  
(Formerly Hingne-Stree Shikshan Samstha)

Ref.No. 685- B

Date: 30/07/16

To,  
**Ms. Rupali N. Dhume**  
Dhumewadi, Post-Dive,  
Taluka-Purandhar  
District-Pune

**Sub: - Appointment order for the post of 'Clinical Instructor'**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 01-08-2016 with a consolidated pay Rs.25,000/- per month & Rs.500/- clinical allowance subject to the following condition:

Your appointment is purely on ad-hoc basis for the period from 01.08.2016 to 31.07.2017. You will not leave job in between the academic year or on the last day without giving one month notice in written.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

received.

Principal B.T. I.N.E.

Secretary

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Estd : 1996  
Founder : Maharshi Dhondo Keshav Karve

"शैले पर भूषणम्"



**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**

(Formerly Hingne-Stree Shikshan Samstha)

Ref.No. 685

Date: 30/07/16

To,

Ms.Mulani Samina Mehaboob

722, Ashram Road,  
A/P.Uruli Kanchan  
Tal.Haveli, Dist.Pune

**Sub: - Appointment order for the post of 'Clinical Instructor'**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 01-08-2016 with a consolidated pay Rs.27,200/- per month & Rs.500/- clinical allowance subject to the following condition:

Your appointment is purely on ad-hoc basis for the period from 01.08.2016 to 31.07.2017  
You will not leave job in between the academic year or on the last day without giving one month notice in written.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

  
Principal, B.T. I.N.E

  
Secretary



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Estd : 1896  
Founder : Maharshi Dhondo Keshav Karve

"शीलं परं भूषणम्"



**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
(Formerly Hingne-Stree Shikshan Samstha)

Ref.No. 3730-B

Date : 16/02/17

To,  
Ms. Reshma Shankar Tanpure  
St. No. 22/2, Suvarnayug Nagar,  
Behind prerna school, Dhankawadi,  
Pune - 411046.

**Sub:- Appointment order for the post of ' Clinical Instructor'**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 01.01.2017 with a consolidated pay of Rs.15000/- per month & Rs.500/- clinical allowance subject to the following condition.

Your appointment is purely on ad-hoc basis for the period from 01.01.2017 to July 2017 (Term end). Your services stand terminated at the end of this period, without any notice. You will not leave job in between the academic year.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

Principal, B.T.I.N.E

Secretary

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Recieved.  
Reshma  
24/02/2017



Estd : 1896  
Founder : Maharshi Dhondo Keshav Karve



**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
(Formerly Hingne-Stree Shikshan Samstha)

Ref.No. 3730-A

Date : 16/02/17

To,  
Ms. Akshata Sandip Tendulkar  
1481, Shukravar Peth,  
Shanipar-Mandai Road,  
Pune - 411002.

**Sub:- Appointment order for the post of ' Clinical Instructor'**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 01.01.2017 with a consolidated pay of Rs.15000/- per month & Rs.500/- clinical allowance subject to the following condition.

Your appointment is purely on ad-hoc basis for the period from 01.01.2017 to July 2017 (Term end). Your services stand terminated at the end of this period, without any notice. You will not leave job in between the academic year.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

Principal, B.T. I.N.E

Secretary

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Received  
Akshata  
12/02/2017



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**Smt. Bakul Tambat Institute of Nursing Education**

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Year: 1908  
Founder: Maharshi Chandra Keshav Karve

"श्रीकं परं पूजयन्"



**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
(Formerly Hingne-Stree Shikshan Samstha)

Ref.No. 970-E

Date : 06.09.2017

To,  
Ms. Komal Awasare  
Vishrambag, Titik Road,  
G.S. Gune Ayurvedic Hospital,  
Ahmednagar - 414001.

**Sub:- Appointment order for the post of 'Clinical Instructor'**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 01.08.2017 with a consolidated pay of Rs.17000/- per month & Rs.500/- clinical allowance subject to the following condition.

Your appointment is purely on ad-hoc basis for the period from 01.08.2017 to 31.07.2018. Your services stand terminated at the end of this period, without any notice. You will not leave job in between the academic year.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

Accepted  
Komal  
06/09/17

Principal, H.S.T.N.E

KARVENAGAR, PUNE 411 052. • TEL.: 020-25113060, 25113200 • FAX: 020-25113980  
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Secretary



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**Maharshi Karve Stree Shikshan Samstha's**

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Estd : 1991  
Founder - Maharshi Dhondo Kashyap Karve

"श्रीनि परं वृषणम्"



**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
(Formerly Hingne-Stree Shikshan Samstha)

Ref.No. 685-6

Date : 30/07/16

To,  
Ms. Ashwini Bhosale  
At Post Veta, Simde Mala,  
Near Madhaysaug Math Tal.  
Bhor, Dist. Pune

**Sub:- Appointment order for the post of ' Clinical Instructor'**

Madam,

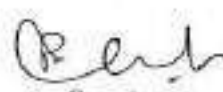
With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 01.08.16 with a consolidated pay of Rs.15000/- per month & Rs.500/- clinical allowance subject to the following condition.

Your appointment is purely on ad-hoc basis for the period from 01.08.2016 to July 2017 (Term end). Your services stand terminated at the end of this period, without any notice. You will not leave job in between the academic year.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

  
Principal, B. P. I.N.E

  
Secretary

Accepted  
Bhosale

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Estd. 1984  
Founder: Maharshi Dhanoo Kashin Karve

"श्रीं परं सुवर्णम्"



**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
(Formerly Hingne-Stree Shikshan Samstha)

Ref.No. 970-G

Date : 06.09.2017

To,

**Ms. Phale Amruta Bhagwan**  
194, Gaonthan (Nandgaon),  
Varachi Wadi (Chikhlagany),  
Tal - Mulshi, Dist - Pune-412108.

**Sub:- Appointment order for the post of 'Clinical Instructor'**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 01.08.2017 with a consolidated pay of Rs.15000/- per month & Rs.500/- clinical allowance subject to the following condition.

Your appointment is purely on ad-hoc basis for the period from 01.08.2017 to 31.07.2018. Your services stand terminated at the end of this period, without any notice. You will not leave job in between during the academic year.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

Accepted  
Sub

Principal, B.T.N.E

Secretary

KARVENAGAR, PUNE 411 052 • TEL : 020-25315000, 25313200 • FAX : 020-25313300  
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Est. 1956  
Founder: Maharshi Chintooji Karve

"शीले परे भुषणम्"



**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
(Formerly Hingne-Stree Shikshan Samstha)

Ref.No. 970-I

Date :06.09.2017

To,  
Ms. Sheetal Rajanikant More  
At Post – Matwan (Navanagar)  
Tal. Dapoli, Dist – Ratnagiri

**Sub:- Appointment order for the post of ' Clinical Instructor'**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 01.08.2017 with a consolidated pay of (Rs.15000/- per month & Rs.500/- clinical allowance subject to the following condition.

Your appointment is purely on ad-hoc basis for the period from 01.08.2017 to 31.07.2018. Your services stand terminated at the end of this period, without any notice. You will not leave job in between during the academic year.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

Accepted  
More  
12/9/17

Principal  
B.T. I.N.E

Secretary

KARVENAGAR, PUNE 411 052 • TEL : 020-25313000, 25313000 • FAX : 020-25313000  
• E-MAIL : mksssho@gmail.com • Website : www.maharshikarve.ac.in  
• Registered under Societies Registration Act, 1950 and Bombay Public Trusts Act, 1950.  
• Donations to Samstha are exempted under Section 80G of the Income Tax Act, 1961





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**Smt. Bakul Tambat Institute of Nursing Education**

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Est. 1988  
Founder - Maharshi Dhondo Keshav Karve

"श्रीं परं भूयन्तु"



**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
(Formerly Hingne-Stree Shikshan Samstha)

Ref.No. 970-H

Date : 06.09.2017

To,

**Ms. Sangave Rati Ashokarni**

Sangave xerox fax and lamination,  
Near ST Stand, Main Road Omerga,  
Tal - Omerga, Dist - Osmanabad - 413606

**Sub:- Appointment order for the post of ' Clinical Instructor'**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 01.08.2017 with a consolidated pay of Rs.15000/- per month & Rs.500/- clinical allowance subject to the following condition.

Your appointment is purely on ad-hoc basis for the period from 01.08.2017 to 31.07.2018. Your services stand terminated at the end of this period, without any notice. You will not leave job in between during the academic year.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

Accepted  
Principal  
07/09/17

Principal, B.T.I.N.E

Secretary

KARVENAGAR, PUNE 411 052. • TEL. : 020-25313000, 25313200 • FAX : 020-25313300  
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Est. 1996  
Founder: Maharshi Dadasaheb Karve



**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
(Formerly Hingne-Stree Shikshan Samstha)

Ref.No. 685-2

Date: 30/07/16

To,  
Ms. Shital Uttam Padwal  
A.P. Savindane, Tal - Shirur,  
Dist. Pune.

**Sub:- Appointment order for the post of ' Clinical Instructor'**

Madam,

With reference to above mentioned, we are pleased to inform you that you are appointed as 'Clinical Instructor' with effect from 01.08.2016 with a consolidated pay of Rs.15000/- per month & Rs.500/- clinical allowance subject to the following condition.

Your appointment is purely on ad-hoc basis for the period from 01.08.2016 to July 2017 (Term end). Your services stand terminated at the end of this period, without any notice. You will not leave job in between during the academic year.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

Principal, B.T.I.N.E

Secretary

KARVENAGAR, PUNE 411 052 • TEL : 020-25313000, 25313200 • FAX : 020-25313300  
• E-MAIL : mksssho@gmail.com • Website : www.maharshikarve.ac.in

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"शीलं परं भूषणम्"



Est. 1999  
Founder: Maharshi Dhandu Keshav Karve

**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
(Formerly Hingne-Stree Shikshan Samstha)

Ref.No. 3541-A

Date: 13/01/17

To,

Ms. Avantika Anturkar,  
Panchayat samitee QR.2  
Saswad, Tal - Purandar, Dist-Pune.  
Pin Code -412 301

**Sub: - Appointment order for the post of 'Clinical Instructor'**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 05-01-2017 with a consolidated pay Rs.22,000/- per month & Rs.500/- clinical allowance subject to the following condition:

Your appointment is purely on ad-hoc basis for the period from 05.01.2017 to July 2017 (Term end). Your services stand terminated at the end of this period, without any notice. You will not leave job in between the academic year.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

Principal, B.A. I.N.E

Received  
Avantika  
25/1/17

Secretary

KARVENAGAR, PUNE 411 052. • TEL. : 020-25313000, 25313200 • FAX : 020-25313300  
• E-MAIL : mksesho@gmail.com • Website : www.maharshikarve.ac.in

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## **2) APPOINTMENT ORDER OF FULL TIME TEACHERS**

**(2018-2019)**



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**Maharshi Karve Stree Shikshan Samstha's**

**Smt. Bakul Tambat Institute of Nursing Education**

(Affiliated to MSBPNE, MNC, MUHS & INC, NAAC Accredited)



*Centenary Year 1995-96*



• ESTD : 1896  
• FOUNDER : MAHARSHI DHONDO K

**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**

(FORMERLY HINGNE STREE SHIKSHAN SAMSTHA)

RefNo. 698

10 / 11 / 2003

To,  
**Mrs. Meena Ganapathy**  
Principal

**Sub:- Regarding Permanent appointment as a 'Principal'**  
**Ref:- Managing Committee meeting held on 4.9.2002**

Dear Madam,

Having completed your probationary period the Management is pleased to confirm you as a 'Principal' in General Nursing and Midwifery Programme with effect from 2.8.2002. You will be paid a basic salary of Rs.10000/- in pay scale of 10000-325-15200/- besides other allowances if any, as admissible to other regular employees.

The terms and conditions of your employment will be as follows:

- 01) Notwithstanding the pay scale given above, annual increment will be based upon and granted on your satisfactory and diligent discharge of duties. Annual increment may be withheld at the discretion of the Management, in case you work / conduct is not found upto the satisfaction.
- 02) You will work within the framework of organizational structure, policies and directions as may be given to you by the Management / College from time to time. You will have to do extra work for extra curricular activities. But you will have to take prior permission for such work of other institutions.
- 03) You will be a whole time employee of the College and will not undertake any other business work either on payment or otherwise. You will not appear for any examination or test without prior permission of the Management, in writing.
- 04) You may be transferred to any Section, Department, Unit or Branch of Samstha in India either existing or to the one which may come into existence in future.



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स्थापना : १९६६  
संस्थान : महर्षी कर्वे स्त्री शिक्षण संस्था

"सील पर पूषाम्"



**महर्षी कर्वे स्त्री-शिक्षण संस्था**

(पूर्वीची स्त्रिये स्त्री शिक्षण संस्था)

Appendix - IV

Outward No. MSSS/Nursing/1070

Date: 19/11/14

**Appointment Order**

To,

**Dr. Shubhada Nandkumar Ponkabe**  
A2/25, Sarita Vaibhav, Sinbagad Road,  
Near Nawachi Maruti, Pune- 411030.

Subject: Appointment on the post of Associate Professor.

Madam,

With reference to your application dated 10.09.2014 in response to our Advt. dated 02.09.2014 and subsequent interview held on 18.11.2014 for the above post, on the Recommendation of the Staff Selection committee, the Management is pleased to inform you that you are here by appointed on the post of Associate Professor in the subject of Nursing

**The Terms and Conditions of your appointment are as follows:**

- 1) Your appointment is on probation for period of two years from the date of your joining. At the end of the period of probation, your services are likely to be discontinued by the Management if your services are not found satisfactory by giving one months notice on either side or one month's pay, in lieu of the notice period.
- 2) You are appointed in the pay scale of Rs. 15600-39100. With starting pay of Rs.23960/- Per month in the time scale. After successful completion of the probation period of one year normally you will be entitled to annual increment subject to your satisfactory performance and conduct and a report thereof from concerned head of the Department. On successful completion of probation period of two years your services may be confirmed subject to your satisfactory performance and conduct.
- 3) Your appointment on probation shall be deemed to be confirmed after satisfactory completion of probation period and unless there is any adverse communication / order / order of extension of probation.

पत्तिका, पुणे ४११ ०३० • फोन : २६४३९६०, २६४६८०९, २६४६९९९ • फॅक्स : २२०-२६४८९६४ • e-mail : msksstna@vsnl.net

• सर्वे प्रमाणित १८१५ नं. अध्यापक शिक्षण बोर्ड ४ १९६६ या मुदत पत्रिका प्रमाणित करून दिलेला आहे.  
• सर्वे प्रमाणित शिक्षण प्रमाणित करून २५ वी मुदत प्रमाणित आहे.



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संस्था : १८९९  
मंत्रालय : महर्षी कर्वे स्त्री शिक्षण संस्था

"श्रीतं परं भूषणम्"



**महर्षी कर्वे स्त्री-शिक्षण संस्था**  
(पूर्वीची शिक्षण स्त्री शिक्षण संस्था)

Appendix - IV

Outward No. MSBPNE/1769

Date: 11/11/14

Appointment Order

To,

**Mrs. L. Bijayalakshmi Devi**  
C-1, Flt 28, Brahma baug,  
B.T. Kawade Road, Pune - 36.

Subject: Appointment on the post of Associate Professor

Madam,

With reference to your application dated 16.09.2014 in response to our Advt. dated 02.09.2014 and subsequent interview held on 18.11.2014 for the above post, on the Recommendation of the Staff Selection committee, the Management is pleased to inform you that you are here by appointed on the post of Associate Professor in the subject of Nursing

**The Terms and Conditions of your appointment are as follows:**

- 1) Your appointment is on probation for period of two years from the date of your joining. During the period of probation, your services are likely to be discontinued by the Management if your services are not found satisfactory by giving one months notice on either side or one month's pay, in lieu of the notice period.
- 2) You are appointed in the pay scale of Rs. 15600-39100 With starting pay of Rs 20590/- Per month in the time scale. After successful completion of the probation period of one year normally you will be entitled to annual increment subject to your satisfactory performance and conduct and a report thereof from concerned head of the Department. On successful completion of probation period of two years your services may be confirmed subject to your satisfactory performance and conduct.
- 3) Your appointment on probation shall be deemed to be confirmed after satisfactory completion of probation period and unless there is any adverse communication / order / order of extension of probation.

संस्था, पुणे ४११ ०५१. • पत्ता : २५२९९८०, २५२९८०८, २५२९९९० • फोन : ०२०-२५२९९९२१ • e-mail : mksstho@vsnl.net  
• सध्या सध्याच्या २५२९ न्या संस्थाच्या चौकशीतून पत्ता न २५२९९९० न्या पुणे ४११ ०५१ न्या संस्थाच्या चौकशीतून.  
• सध्या सध्याच्या २५२९ न्या संस्थाच्या चौकशीतून पत्ता २५२९ ४११ ०५१ न्या संस्थाच्या चौकशीतून.

Centenary Year 1995-96



- ESTD : 1896
- FOUNDER : MAHARSHI DHONDO-KESHAV KARVE

## MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA

(FORMERLY HINGNE STREE SHIKSHAN SAMSTHA)

Ref. 248

Dt. 31.05.2000

Smt. Meenakshi More,  
" Sant-Kupa ",  
At. Post- Dehugaon  
Tal. Haveli Dist. Pune

Sub: Appointment order for the post of Sister Tutor in the School of Nursing

Ref: Your Application and your interview dt. 29.05.2000.

With reference to above mentioned, we are pleased to inform you that, you are appointed as, Sister Tutor with effect from 01.07.2000 to 30.06.2001 with a consolidated pay of Rs.5,000/- per month and accomodation will be provided in students hostel, subject to the following condition.

Your appointment is purely on temporary basis for the period of 01.07.2000 to 30.06.2001 and your services stand terminated at the end of this period, without any notice.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above. Failure to communicate within seven days will result in cancellation of your appointment.

Please note that your appointment will be confirmed after permission of starting the school of Nursing from Nursing Council to the samstha.

Secretary  
Maharshi Karve Stree-Shikshan Smstha,  
Karvenagar, Pune- 411 052



KARVENAGAR, PUNE 411 052 Phone No. 331967, 368975 FAX : -0212-365869

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**Smt. Bakul Tambat Institute of Nursing Education**

(Affiliated to MNC, MUHS & INC)



Ref.No. *634* /ANE/2014

Date: - *13/12/14*

To,  
Ms. Nupoor Bhambid  
Lecturer

**Sub: - Regarding Permanent appointment as a 'Lecturer'**

Dear Madam,

Having completed your probationary period the Management is pleased to confirm you as a 'Clinical Instructor' in B.Sc Nursing Programme with effect from 01.08.2014. You will be paid a basic salary of Rs.16920/- in pay band of 15600-39100 and AGP of Rs. 6000/- besides other allowances if any, as admissible to other regular employees.

The terms and conditions of your employment will be as follows:

- 01) Notwithstanding the pay scale given above, annual increment will be based upon and granted on your satisfactory and diligent discharge of duties. Annual increment may be withheld at the discretion of the Management, in case your work / conduct is not found upto the satisfaction.
- 02) You will work within the framework of organizational structure, policies and directions as may be given to you by the Management / College from time to time. You will have to do extra work for extracurricular activities. But you will have to take prior permission for such work of other institutions.
- 03) You will be a whole time employee of the College and will not undertake any other business work either on payment or otherwise. You will not appear for any examination or test without prior permission of the Management, in writing.
- 04) You may be transferred to any Section, Department, Unit or Branch of Samstha in India either existing or to the one which may come into existence in future.
- 05) You will not give to anyone, in any manner, particulars or details of any of the research process, or of administrative and /or organizational matter of confidential nature, to which you come across during the course of your employment with the Management.

-2-



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**Smt. Bakul Tambat Institute of Nursing Education**

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**Smt. Bakul Tambat Institute of Nursing Education**

(Affiliated to MSBNPE, MNC, MUHS & INC, NAAC Accredited)



Appendix - IV

Outward No.:

Date: 03/08/2016

**Appointment Order**

To,

**Ms. Ujwala Vitthal Jadhav**  
Rahul Apartment, Flat No. 04,  
Ganesh Dhayari, Pune - 411041

Subject: Appointment on the post of Lecturer

Madam,

With reference to your application dated 01.08.2016 and subsequent interview held on 03.08.2016 for the above post, on the Recommendation of the Staff Selection committee, the Management is pleased to inform you that you are hereby appointed on the post of Lecturer in the subject of Obstetrics and Gynecological Nursing

**The Terms and Conditions of your appointment are as follows:**

- 1) Your Appointment is temporary for one year from the date of your Joining. During the period of your temporary service, you are likely to be discontinued
- 2) You are appointed in the pay scale of Rs. 9300-34800 With starting pay of Rs 17410/- Per month in the time scale. After successful completion of the probation period of one year normally you will be entitled to annual increment subject to your satisfactory performance and conduct and a report thereof from concerned head of the Department. On successful completion of probation period of two years your services may be confirmed subject to your satisfactory performance and conduct.
- 3) Your appointment on probation shall be deemed to be confirmed after satisfactory completion of probation period and unless there is any adverse communication / order / order of extension of probation.

**TRUE COPY**  
*[Signature]*  
PRINCIPAL  
KSSSBT Institute  
of Nursing Education  
Karvenagar, Pune-411 052.

Your appointment is on Full time basis and your normal daily duty Hours shall be as decided / prescribed by the Competent Authority. However, the working hours shall

Karvenagar, Pune - 411 052. ☎ : (020) 25475020, 25477557 Website : [www.mksssbfine.ac.in](http://www.mksssbfine.ac.in)

E-mail : [btine03@gmail.com](mailto:btine03@gmail.com), [admin@mksssbfine.ac.in](mailto:admin@mksssbfine.ac.in), [btine@maharshikarve.org](mailto:btine@maharshikarve.org)



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**Maharshi Karve Stree Shikshan Samstha's**

**Smt. Bakul Tambat Institute of Nursing Education**

Karvenagar, Pune-411052., E-mail : mkss@ine@vsnl.net

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25468975 } Ext - 246, 247  
25431967 }

( Affiliated to Maharashtra Nursing Council & Indian Nursing Council )

Ref.No. S20/INE/2008

Date: - 31/07/08

To,  
Mrs. Rajani Mahajan  
Clinical Instructor

**Sub: - Regarding Permanent appointment as a 'Clinical Instructor'**

Dear Madam,

Having completed your probationary period the Management is pleased to confirm you as a 'Clinical Instructor' in B.Sc(N) Programme with effect from 01.08.2008. You will be paid a basic salary of Rs.8000/- in pay scale of 8000-275-13500 besides other allowances if any, as admissible to other regular employees.

The terms and conditions of your employment will be as follows:

- 01) Notwithstanding the pay scale given above, annual increment will be based upon and granted on your satisfactory and diligent discharge of duties. Annual increment may be withheld at the discretion of the Management, in case your work /conduct is not found upto the satisfaction.
- 02) You will work within the framework of organizational structure, policies and directions as may be given to you by the Management / College from time to time. You will have to do extra work for extra curricular activities. But you will have to take prior permission for such work of other institutions.
- 03) You will be a whole time employee of the College and will not undertake any other business work either on payment or otherwise. You will not appear for any examination or test without prior permission of the Management, in writing.
- 04) You may be transferred to any Section, Department, Unit or Branch of Samstha in India either existing or to the one which may come into existence in future.
- 05) You will not give to anyone, in any manner, particulars or details of any of the research process, or of administrative and /or organizational matter of confidential nature, to which you come across during the course of your employment with the Management.

Received Accepted all terms & conditions  
Rajani Mahajan



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**Maharshi Karve Stree Shikshan Samstha's**

**Smt. Bakul Tambat Institute of Nursing Education**

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"श्रीलं पां भूषणम्"



स्थापना : १८९६  
संस्थापक : महर्षी कर्वे केशव कर्वे

**महर्षी कर्वे स्त्री-शिक्षण संस्था**

(पूर्वीची त्रिंगण स्त्री शिक्षण संस्था)

Ref.No.

Date: 21-09-2007

To,

**Mrs.Shailaja M.J. Mathews.**

C/o.A.H.Dhanawade  
Chakradhar Residency, Flat F1,  
Plot.No.57, Kashid Colony,  
Samrat nagar, Kolhapur -416008  
M.No.9822240126.  
M.No.9763265131.

**Sub: - Appointment order for the post of 'Clinical Instructor'**  
**Ref: - Your Application dt. 27-08-2007 and subsequent interview dated 27-08-2007.**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 20-09-2007 with a pay scale Rs.8000-275-13500 per month, subject to the following condition: -

Your appointment is purely on ad-hoc basis for the period of two year and your services stand terminated at the end of this period, without any notice.

You will not leave job in between during the 2 years of your bond period. In case you leave for any reason, you will have to pay 3 months of your full salary and will not expect an experience certificate

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

Accepted  
Received  
Shailaja Mathews  
01/09/07

Principal, B.T. I.N.E

Secretary

कार्यालय, पुणे ४११ ०५२. • फोन : २५४३१९६७, २५४६८१७५, २५४६९४९७ • फॅक्स : ०२०-२५४४४५३४ • e-mail : mkashho@vsnl.net

• पारतंत्र्य साधक १८६० च्या सोसायटीच्या संश्लेषण अंतर्गत व १९५० च्या मुंबई पब्लिक ट्रस्ट्स अंतर्गत प्रमाणे कोटिकलेसी.  
• संश्लेषण शिक्षणाच्या इच्छाधारक इन्व्हॉल्व्हमेंट कालावधी ८० वी नुसार संचालित विले.



Committed to developing "Conscientious, Confident & Caring quality nursing professionals"

**Maharshi Karve Stree Shikshan Samstha's**


**Smt. Bakul Tambat Institute of Nursing Education**

(Affiliated to MSBPNE, MNC, MUHS & INC, NAAC Accredited)



"श्रीले पर भूषणम्"

Appendix - IV

  
 Estd. 1996  
 Founder: Maharshi (Dr.) Karve Prasad Karve  
**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
 (Formerly Hingne-Stree Shikshan Samstha)

Order No. 2482(A) Date: 21.03.2016

**Appointment Order**

To  
**Ms. Smita Lisham**  
 Maharshi Karve Stree Shikshan Samstha's  
 Smt. Bakul Tambat Institute of Nursing  
 Education Karvenagar, Pune-411 052

Subject: Appointment on the post of Clinical Instructor

Madam,

With reference to your application dated 17.03.2016 and subsequent interview held on 21.03.2016 for the above post, on the Recommendation of the Staff Selection committee, the Management is pleased to inform you that you are here by appointed on the post of Clinical Instructor in the subject of Nursing.

**The Terms and Conditions of your appointment are as follows:**

- 1) Your Appointment is temporary for one year from the date of your joining. During the period of your temporary service, you are likely to be discontinued
- 2) You are appointed in the pay scale of Rs. 9300-14800 With starting pay of Rs. 12420/- Per month in the time scale. After successful completion of the probation period of one year normally you will be entitled to annual increment subject to your satisfactory performance and conduct and a report thereof from concerned head of the Department. On successful completion of probation period of two years your services may be confirmed subject to your satisfactory performance and conduct.
- 3) Your appointment on probation shall be deemed to be confirmed after satisfactory completion of probation period and unless there is any adverse communication / order / order of extension of probation.
- 4) Your appointment is on Full time basis and your normal daily duty Hours shall be as decided / prescribed by the Competent Authority. However, the working hours shall be flexible depending upon the exigencies of services at the discretion of the Management.
- 5) Your appointment shall be terminated automatically, if it is proved that the information given by you in your application is false and or a Degree/any other certificate/document submitted by you are forged or tampered with.

KARVENAGAR, PUNE 411 052 • TEL : 26113000, 26712200 • FAX : 020-25313700  
 • E-MAIL : maharshi@vsnl.com • Website : www.maharshikarve.ac.in  
 • Registered under Public Trusts Act, 1950

Handwritten notes: "TRUE COPY" and "M. Smita Lisham" with a signature.



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Est'd: 1995  
Founder: Maharshi Chandro Keshav Karve

"शीलं परं भूयन्तु"



**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
(Formerly Hingne-Stree Shikshan Samstha)

Ref.No.

Date: 13-08-2007

To,

**Mrs. Jyoti Bhikulal Karande**

C/o. Vilas Badade,  
Sr.No.35/2 Dr. Shivajirao Kadam  
Nagar, Near mohan nagar,  
Dhankawadi, Pune -43.

**Sub: - Appointment order for the post of 'Clinical Instructor'**

**Ref: - Your Application dt. 11-08-2007 and subsequent interview dated 11-08-2007**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 13-08-2007 with a consolidated pay Rs.12,500/- per month, subject to the following condition: -

Your appointment is purely on ad-hoc basis for the period of two year and your services stand terminated at the end of this period, without any notice.

You will not leave job in between during the 2 years of your bond period. In case you leave for any reason, you will have to pay 3 months of your full salary and will not expect an experience certificate

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

Principal, B.P. I.N.E.

Secretary

Accepted all terms of conditions.  
Sharda 2/11  
(Karande S)

KARVENAGAR, PUNE 411 062. • TEL : 25431987, 25468975 • FAX : 020-25444534 • E-MAIL : mksscho@vsnl.net

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स्थापना : १९९६  
संस्थापक : महर्षी कर्वे केंद्रिय समिती

"जीसे परं भूषणम्"



**महर्षी कर्वे स्त्री-शिक्षण संस्था**

(पूर्वीची दिगणे स्त्री शिक्षण संस्था)

Appendix - IV

Outward No. MKSSES/Nursing/1105

Date: 19/11/14

**Appointment Order**

To,

**Mrs. Ashwini Sambhaji Sutar**  
Maharshi Karve Stree Shikshan Samstha's  
Smt. Bakul Tambat Institute of Nursing  
Education Karvenagar, Pune-411 052.

**Subject: Appointment on the post of Clinical Instructor.**

Madam,

With reference to your application dated 18.09.2014 in response to our Advt. dated 02.09.2014 and subsequent interview held on 18.11.2014 for the above post, on the Recommendation of the Staff Selection committee, the Management is pleased to inform you that you are hereby appointed on the post of Clinical Instructor in the subject of Nursing

**The Terms and Conditions of your appointment are as follows:**

- 1) Your appointment is on probation for period of two years from the date of your joining. During the period of probation, your services are likely to be discontinued by the Management if your services are not found satisfactory by giving one months notice on either side or one month's pay, in lieu of the notice period.
- 2) You are appointed in the pay scale of Rs. 9300-34800 With starting pay of Rs 11930/- Per month in the time scale. After successful completion of the probation period of one year normally you will be entitled to annual increment subject to your satisfactory performance and conduct and a report thereof from concerned head of the Department. On successful completion of probation period of two years your services may be confirmed subject to your satisfactory performance and conduct.
- 3) Your appointment on probation shall be deemed to be confirmed after satisfactory completion of probation period and unless there is any adverse communication / order / order of extension of probation.
- 4) Your appointment is on Full time basis and your normal daily duty Hours shall be as decided / prescribed by the Competent Authority. However, the working hours shall be flexible depending upon the exigencies of services at the discretion of the Management.

कार्यवाही, पुणे ४११ ०५३. • फोन : २५४३१९९६, २५४६८९७५, २५४६१४१६ • फॅक्स : ०२०-२५४३४५३४ • e-mail : mksescho@vsnl.net

• भारत शासनाच्या १९९० च्या सोलवटीनु लिव्हलेटन अक्ट व १९९० च्या मुंबई पब्लिक ट्रस्ट्स अक्ट अन्वये संघटिकेने.  
• सर्वोच्च शिक्षणाचा दिगदर्शक इन्सपेक्शन कायदा २० जी नुसार सवलत मिळते.



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**Smt. Bakul Tambat Institute of Nursing Education**

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Maharshi Karve Stree Shikshan Samstha's

**Smt. Bakul Tambat Institute of Nursing Education**

(Affiliated to MNC, MUHS & INC)



Ref.No. ~~632~~ /INE/2014

Date: - 19/12/14

To,  
Ms. Shital Pethkar  
Clinical Instructor

**Sub: - Regarding Permanent appointment as a 'Clinical Instructor'**

Dear Madam,

Having completed your probationary period the Management is pleased to confirm you as a 'Clinical Instructor' in B.Sc Nursing Programme with effect from 01.08.2014. You will be paid a basic salary of Rs.10990/- in pay band of 9300-34800 and AGP of Rs.4300/- besides other allowances if any, as admissible to other regular employees.

The terms and conditions of your employment will be as follows:

- 01) Notwithstanding the pay scale given above, annual increment will be based upon and granted on your satisfactory and diligent discharge of duties. Annual increment may be withheld at the discretion of the Management, in case your work / conduct is not found upto the satisfaction.
- 02) You will work within the framework of organizational structure, policies and directions as may be given to you by the Management / College from time to time. You will have to do extra work for extra curricular activities. But you will have to take prior permission for such work of other institutions.
- 03) You will be a whole time employee of the College and will not undertake any other business work either on payment or otherwise. You will not appear for any examination or test without prior permission of the Management, in writing.
- 04) You may be transferred to any Section, Department, Unit or Branch of Samstha in India either existing or to the one which may come into existence in future.
- 05) You will not give to anyone, in any manner, particulars or details of any of the research process, or of administrative and /or organizational matter of confidential nature, to which you come across during the course of your employment with the Management.

.2.

dated  
(Received)





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**Smt. Bakul Tambat Institute of Nursing Education**

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**Smt. Bakul Tambat Institute of Nursing Education**

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Ref.No219@VINE/2013

Date: - 1-8-2013

To,

**Mrs Dipali Awate**

Clinical Instructor

**Sub: - Regarding Permanent appointment as a 'Clinical Instructor'**

Dear Sir,

Having completed your probationary period the Management is pleased to confirm you as a 'Clinical Instructor' in B.Sc Nursing Programme with effect from 01.08.2013. You will be paid a basic salary of Rs.11450/- in pay band of 9300-34800 besides other allowances if any, as admissible to other regular employees.

The terms and conditions of your employment will be as follows:

- 01) Notwithstanding the pay scale given above, annual increment will be based upon and granted on your satisfactory and diligent discharge of duties. Annual increment may be withheld at the discretion of the Management, in case your work / conduct is not found upto the satisfaction.
- 02) You will work within the framework of organizational structure, policies and directions as may be given to you by the Management / College from time to time. You will have to do extra work for extra curricular activities. But you will have to take prior permission for such work of other institutions.
- 03) You will be a whole time employee of the College and will not undertake any other business work either on payment or otherwise. You will not appear for any examination or test without prior permission of the Management, in writing.
- 04) You may be transferred to any Section, Department, Unit or Branch of Samstha in India either existing or to the one which may come into existence in future.
- 05) You will not give to anyone, in any manner, particulars or details of any of the research process, or of administrative and /or organizational matter of confidential nature, to which you come across during the course of your employment with the Management.



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Ref.No. 63 /INE/2014

Date: - 13/12/14

To,  
Ms. Ashwini Londe  
Clinical Instructor

**Sub: - Regarding Permanent appointment as a 'Clinical Instructor'**

Dear Madam,

Having completed your probationary period the Management is pleased to confirm you as a 'Clinical Instructor' in B.Sc Nursing Programme with effect from 01.08.2014. You will be paid a basic salary of Rs.10990/- in pay band of 9300-34800 APG Rs. 4300/- besides other allowances if any, as admissible to other regular employees.

The terms and conditions of your employment will be as follows:

- 01) Notwithstanding the pay scale given above, annual increment will be based upon and granted on your satisfactory and diligent discharge of duties. Annual increment may be withheld at the discretion of the Management, in case you work / conduct is not found upto the satisfaction.
- 02) You will work within the framework of organizational structure, policies and directions as may be given to you by the Management / College from time to time. You will have to do extra work for extra curricular activities. But you will have to take prior permission for such work of other institutions.
- 03) You will be a whole time employee of the College and will not undertake any other business work either on payment or otherwise. You will not appear for any examination or test without prior permission of the Management, in writing.
- 04) You may be transferred to any Section, Department, Unit or Branch of Samstha in India either existing or to the one which may come into existence in future.
- 05) You will not give to anyone, in any manner, particulars or details of any of the research process, or of administrative and /or organizational matter of confidential nature, to which you come across during the course of your employment with the Management.

Accepted  
Received  
AR

..2..



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Ref.No. 685/INE/2014

Date: - 19/12/14

To,  
Ms. Deepali Khaire  
Clinical Instructor

**Sub: - Regarding Permanent appointment as a 'Clinical Instructor'**

Dear Madam,

Having completed your probationary period the Management is pleased to confirm you as a 'Clinical Instructor' in B.Sc Nursing Programme with effect from 01.08.2014. You will be paid a basic salary of Rs.10990/- in pay band of 9300-34800 and AGP of Rs.4300/- besides other allowances if any, as admissible to other regular employees.

The terms and conditions of your employment will be as follows:

- 01) Notwithstanding the pay scale given above, annual increment will be based upon and granted on your satisfactory and diligent discharge of duties. Annual increment may be withheld at the discretion of the Management, in case you work / conduct is not found upto the satisfaction.
- 02) You will work within the framework of organizational structure, policies and directions as may be given to you by the Management / College from time to time. You will have to do extra work for extra curricular activities. But you will have to take prior permission for such work of other institutions.
- 03) You will be a whole time employee of the College and will not undertake any other business work either on payment or otherwise. You will not appear for any examination or test without prior permission of the Management, in writing.
- 04) You may be transferred to any Section, Department, Unit or Branch of Samstha in India either existing or to the one which may come into existence in future.
- 05) You will not give to anyone, in any manner, particulars or details of any of the research process, or of administrative and /or organizational matter of confidential nature, to which you come across during the course of your employment with the Management.

Accepted  
Deepali Khaire  
20/12/14

2

Karvenagar, Pune - 411 052. ♦ E-mail : btine@vsnl.net, Website : www.mkssaina.org

☎ : D (020) 25475020, 25477557, 25478107 Fax : 020-25475020



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Estd. 1896  
Founder: Maharshi Dhondo Keshav Karve



**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
(Formerly Hingne-Stree Shikshan Samstha)

Ref.No. 685-A

Date: 30/07/16

To,  
**Ms. Mangal Temgire**  
At. Danewadi, Post. Golegaon  
Tal. Shirur, Dist. Pune

**Sub: - Appointment order for the post of 'Clinical Instructor'**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 01-08-2016 with a consolidated pay Rs.27,000/- per month & Rs.500/- clinical allowance subject to the following condition:

Your appointment is purely on ad-hoc basis for the period from 01.08.2016 to 31.07.2017. You will not leave job in between the academic year or on the last day without giving one month notice in written.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

  
Principal, B.T. I.N.E.

  
Secretary





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Estd. 1986  
Founder - Maharshi Chhatrapati Karve

"श्रीं परं भूषणम्"



**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
(Formerly Hingne-Stree Shikshan Samstha)

Ref.No. 685-C

Date: 30/07/16

To,  
Ms. Shital Patil  
A/p. Lonikand, Tal. Haveli  
Pune.

**Sub: - Appointment order for the post of 'Clinical Instructor'**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 01-08-2016 with a consolidated pay Rs.25,000/- per month & Rs.500/- clinical allowance subject to the following condition:

Your appointment is purely on ad-hoc basis for the period from 01.08.2016 to 31.07.2017. You will not leave job in between the academic year or on the last day without giving one month notice in written.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

  
Principal, B.T. I.N.E.

  
Secretary



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Estab. - 1996  
Founder - Maharshi Dhondo Keshav Karve



**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
(Formerly Hingne-Stree Shikshan Samstha)

Ref.No. 685- B

Date: 30/07/16

To,  
**Ms. Rupali N. Dhume**  
Dhumewadi, Post-Dive,  
Taluka-Purandhar  
District-Pune

**Sub: - Appointment order for the post of 'Clinical Instructor'**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 01-08-2016 with a consolidated pay Rs.25,000/- per month & Rs.500/- clinical allowance subject to the following condition:

Your appointment is purely on ad-hoc basis for the period from 01.08.2016 to 31.07.2017. You will not leave job in between the academic year or on the last day without giving one month notice in written.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

received.

Principal B.T. I.N.E.

Secretary

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• E-MAIL : mkssths@gmail.com • Website : www.maharshikarve.ac.in

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Estd : 1996  
Founder : Maharshi Dhondo Keshav Karve

"शैले पर भूषणम्"



**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**

(Formerly Hingne-Stree Shikshan Samstha)

Ref.No. 685

Date: 30/07/16

To,  
Ms. Mulani Samina Mehaboob

722, Ashram Road,  
A/P. Uruli Kanchan  
Tal. Haveli, Dist. Pune

**Sub: - Appointment order for the post of 'Clinical Instructor'**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 01-08-2016 with a consolidated pay Rs.27,200/- per month & Rs.500/- clinical allowance subject to the following condition:

Your appointment is purely on ad-hoc basis for the period from 01.08.2016 to 31.07.2017. You will not leave job in between the academic year or on the last day without giving one month notice in written.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

Principal, B.T. I.N.E

Secretary



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**Maharshi Karve Stree Shikshan Samstha's**

**Smt. Bakul Tambat Institute of Nursing Education**

(Affiliated to MSBPNE, MNC, MUHS & INC, NAAC Accredited)



Year: 1908  
Founder: Maharshi Chandra Keshav Karve

"श्रीकं परं पूजयन्"



**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
(Formerly Hingne-Stree Shikshan Samstha)

Ref.No. 970-E

Date : 06.09.2017

To,  
Ms. Komal Awasare  
Vishrambag, Tilak Road,  
G.S. Gune Ayurvedic Hospital,  
Ahmednagar - 414001.

**Sub:- Appointment order for the post of 'Clinical Instructor'**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 01.08.2017 with a consolidated pay of Rs.17000/- per month & Rs.500/- clinical allowance subject to the following condition.

Your appointment is purely on ad-hoc basis for the period from 01.08.2017 to 31.07.2018. Your services stand terminated at the end of this period, without any notice. You will not leave job in between the academic year.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

Accepted  
Komal  
06/09/17

Principal, H.S.T.N.E

KARVENAGAR, PUNE 411 052. • TEL.: 020-25113060, 25113200 • FAX: 020-25113980  
• E-MAIL: m.karve@rediffmail.com • Website: www.maharshikarve.ac.in

• Registered under Societies Registration Act, 1860 and Bombay Public Trusts Act, 1925.  
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Secretary





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(Affiliated to MSBPNE, MNC, MUHS & INC, NAAC Accredited)



Estd : 1991  
Founder - Maharshi Dhondo Kashyap Karve

"श्रीनि परं वृषणम्"



**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
(Formerly Hingne-Stree Shikshan Samstha)

Ref.No. 685-6

Date : 30/07/16

To,  
Ms. Ashwini Bhosale  
At Post Veta, Shinde Mala,  
Near Madhaysaug Math Tal.  
Bhor, Dist. Pune

**Sub:- Appointment order for the post of ' Clinical Instructor'**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 01.08.16 with a consolidated pay of Rs.15000/- per month & Rs.500/- clinical allowance subject to the following condition.

Your appointment is purely on ad-hoc basis for the period from 01.08.2016 to July 2017 (Term end). Your services stand terminated at the end of this period, without any notice. You will not leave job in between the academic year.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

Principal, B. P. I.N.E

Secretary

Accepted  
Bhosale

KARVENAGAR, PUNE 411 052 • TEL : 020-25313000, 25313200 • FAX : 020-25313300  
• E-MAIL : mksasho@gmail.com • Website : www.maharshikarve.ac.in  
• Registered under Societies Registration Act, 1960 and Bombay Public Trusts Act, 1950.  
• Donations to Samstha are exempted under Section 80G of the Income Tax Act, 1961



Committed to developing "Conscientious, Confident & Caring quality nursing professionals"

**Maharshi Karve Stree Shikshan Samstha's**

**Smt. Bakul Tambat Institute of Nursing Education**

(Affiliated to MSBPNE, MNC, MUHS & INC, NAAC Accredited)



Estd. 1994  
Founder: Maharshi Dhanoo Kashin Karve

"श्रीं परं सुखम्"



**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
(Formerly Hingne-Stree Shikshan Samstha)

Ref.No. 970-G

Date : 06.09.2017

To,

**Ms. Phale Amruta Bhagwan**  
194, Gaonthan (Nandgaon),  
Varachi Wadi (Chikhlagany),  
Tal - Mulshi, Dist - Pune-412108.

**Sub:- Appointment order for the post of 'Clinical Instructor'**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 01.08.2017 with a consolidated pay of Rs.15000/- per month & Rs.500/- clinical allowance subject to the following condition.

Your appointment is purely on ad-hoc basis for the period from 01.08.2017 to 31.07.2018. Your services stand terminated at the end of this period, without any notice. You will not leave job in between during the academic year.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

Accepted  
Sub

Principal, B.T.N.E

Secretary

KARVENAGAR, PUNE 411 052 • TEL : 020-25315000, 25313200 • FAX : 020-25313300  
• E-MAIL : mksstsho@gmail.com • Website : www.maharshikarve.ac.in

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**Smt. Bakul Tambat Institute of Nursing Education**

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Est. 1956  
Founder: Maharshi Chintaji Ramesh Karve

"शीले परे भूषणम्"



**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
(Formerly Hingne-Stree Shikshan Samstha)

Ref.No. 970-I

Date :06.09.2017

To,  
Ms. Sheetal Rajanikant More  
At Post – Matwan (Navanagar)  
Tal. Dapoli, Dist – Ratnagiri

**Sub:- Appointment order for the post of ' Clinical Instructor'**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 01.08.2017 with a consolidated pay of (Rs.15000/- per month & Rs.500/- clinical allowance subject to the following condition.

Your appointment is purely on ad-hoc basis for the period from 01.08.2017 to 31.07.2018. Your services stand terminated at the end of this period, without any notice. You will not leave job in between during the academic year.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

Accepted  
More  
12/9/17

Principal  
B.T. I.N.E

Secretary

KARVENAGAR, PUNE 411 052 • TEL : 020-25313000, 25313000 • FAX : 020-25313000  
• E-MAIL : mksssho@gmail.com • Website : www.maharshikarve.org.in  
• Registered under Societies Registration Act, 1950 and Bombay Public Trusts Act, 1950.  
• Donations to Samstha are exempted under Section 80G of the Income Tax Act, 1961



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**Maharshi Karve Stree Shikshan Samstha's**

**Smt. Bakul Tambat Institute of Nursing Education**

(Affiliated to MSBPNE, MNC, MUHS & INC, NAAC Accredited)



Est. 1988  
Founder - Maharshi Dhondo Keshav Karve

"श्रीं परं भूयन्तु"



**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
(Formerly Hingne-Stree Shikshan Samstha)

Ref.No. 970-H

Date : 06.09.2017

To,

Ms. Sangave Rati Ashokarni

Sangave xerox fax and lamination,  
Near ST Stand, Main Road Omerga,  
Tal - Omerga, Dist - Osmanabad - 413606

**Sub:- Appointment order for the post of ' Clinical Instructor'**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 01.08.2017 with a consolidated pay of Rs.15000/- per month & Rs.500/- clinical allowance subject to the following condition.

Your appointment is purely on ad-hoc basis for the period from 01.08.2017 to 31.07.2018. Your services stand terminated at the end of this period, without any notice. You will not leave job in between during the academic year.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

Accepted  
Bakul Tambat  
07/09/17

Principal, B.T.I.N.E

Secretary

KARVENAGAR, PUNE 411 052. • TEL. : 020-25313000, 25313200 • FAX : 020-25313300

• E-MAIL : rksesha@gmail.com • Website : www.maharshikarve.ac.in

• Registered under Societies Registration Act, 1860 and Bombay Public Trusts Act, 1950.

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**Maharshi Karve Stree Shikshan Samstha's**

**Smt. Bakul Tambat Institute of Nursing Education**

(Affiliated to MSBPNE, MNC, MUHS & INC, NAAC Accredited)



Est. 1898  
Founder: Maharshi Dhondo Keshav Karve

"शीलं परं भूषणम्"



**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
(Formerly Hingne-Stree Shikshan Samstha)

Ref.No. 3541-A

Date: 13/01/17

To,  
Ms. Avantika Anturkar,  
Panchayat samitee QR.2  
Saswad, Tal - Purandar, Dist-Punc.  
Pin Code -412 301

**Sub: - Appointment order for the post of 'Clinical Instructor'**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 05-01-2017 with a consolidated pay Rs.22,000/- per month & Rs.500/- clinical allowance subject to the following condition:

Your appointment is purely on ad-hoc basis for the period from 05.01.2017 to July 2017 (Term end). Your services stand terminated at the end of this period, without any notice. You will not leave job in between the academic year.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

Principal, B.T. I.N.E

Received  
Avantika  
25/1/17

Secretary

KARVENAGAR, PUNE - 411 052 • TEL. : 020-25313000, 25313200 • FAX : 020-25313300  
• E-MAIL : mksstho@gmail.com • Website : www.maharshikarve.ac.in

• Registered under Societies Registration Act, 1860 and Bombay Public Trusts Act, 1950  
• Donations to Samstha are exempted under Section 80G of the Income Tax Act, 1951



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**Maharshi Karve Stree Shikshan Samstha's**

**Smt. Bakul Tambat Institute of Nursing Education**

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'श्री श्री संस्था'



EST: 1996  
Founder: Maharshi Chandra Karve Karve



**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**

(Formerly Hingne-Stree Shikshan Samstha)

Ref.No: 4587

Date: 11/7/18

To,

Ms. Ashwini Ramesh Sane

Near Rest House, Ward No. 18, Chikiti,

Dist - Buldhana

**Sub: - Appointment order for the post of 'Clinical Instructor'**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 01.08.2018 with a consolidated pay of Rs.16500/- per month & Rs.500/- clinical allowance subject to the following condition.

Your appointment is purely on ad-hoc basis for the period from 01.08.2018 to 31.07.19. Your services stand terminated at the end of this period, without any notice. You will not leave job in between the academic year.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

Principal, S.T. J.N.E.

Secretary

Received

KARVENAGAR, PUNE 411 052. • TEL : 25313000, 25313200 • FAX : 020-25313300  
• E-mail : administrator@maharshikarve.org • Website : www.maharshikarve.ac.in  
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• Donation to Samstha are exempted under Section 80G of the Income Tax Act, 1961



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**Maharshi Karve Stree Shikshan Samstha's**

**Smt. Bakul Tambat Institute of Nursing Education**

(Affiliated to MSBPNE, MNC, MUHS & INC, NAAC Accredited)



Estd - 1994  
Founder - Maharshi Dhanoo Keshav Karve

"शीलं परं धूर्ततमम्"



**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
(Formerly Hingne-Stree Shikshan Samstha)

Ref.No: 4501

Date:

To,  
Ms. Vimal Ekanath Thorat  
At post Godhencakhada, Tal - Chinchale,  
Rahuri Dist-Ahemdnagar

**Sub - Appointment order for the post of 'Clinical Instructor'**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 01.08.2018 with a consolidated pay of Rs.16,500/- per month & Rs. 500/- clinical allowance subject to the following condition.

Your appointment is purely on ad-hoc basis for the period from 01.08.2018 to 31.07.2019. Your services stand terminated at the end of this period, without any notice. You will not leave job in between the academic year.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

Principal, B.T./N.E

Secretary

Received

KARVENAGAR, PUNE 411 052 • TEL : 020-25313000, 25313200 • FAX : 020-25313300  
• E-MAIL : rkssstho@gmail.com • Website : www.maharshikarve.ac.in

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**Maharshi Karve Stree Shikshan Samstha's**

**Smt. Bakul Tambat Institute of Nursing Education**

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Estd. 1936  
Founder: Maharshi Dhandu Keshav Karve

"श्रीलं परं भूषणम्"



**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**

(Formerly Hingne-Stree Shikshan Samstha)

Ref.No: 4502

Date: 31/8/18

To,

Ms. Reshma Bhanudas Rode

Add - Flat No. A-4, Wishwas Heights,  
Near Sachhana Sahakari Bank, Nawale School,  
Dhayri Phata, Pune - 411041

**Sub: - Appointment order for the post of 'Clinical Instructor'**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 01.08.2018 with a consolidated pay of Rs.16500/- per month & Rs.500/- clinical allowance subject to the following condition.

Your appointment is purely on ad-hoc basis for the period from 01.08.2018 to 31.07.19. Your services stand terminated at the end of this period, without any notice. You will not leave job in between the academic year.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

Principal, B.T.N.E.

Received  
30/8/18

Secretary

KARVENAGAR, PUNE-411 062. • TEL : 020-25313000, 25313200 • FAX : 020-25313300  
• E-MAIL : mksstho@gmail.com • Website : www.maharshikarve.ac.in

• Registered under Societies Registration Act, 1860 and Bombay Public Trusts Act, 1950.  
• Donations to Samstha are exempted under Section 80G of the Income Tax Act, 1961





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**Maharshi Karve Stree Shikshan Samstha's**

**Smt. Bakul Tambat Institute of Nursing Education**

(Affiliated to MSBPNE, MNC, MUHS & INC, NAAC Accredited)



Estd: 1996  
Founder: Maharshi Dadasaheb Karve



**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
(Formerly Hingne-Stree Shikshan Samstha)

Ref.No. : 1530 - A

Date : 15.12.2017

To,  
Ms. Priti Ganpatrao Pimplekar  
Ekta Apartment, Building No. 8, Flat No. 17,  
Tank Road, Yerwad, Pune.

**Sub:- Appointment order for the post of 'Assistant Professor/Lecturer'**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed on the post of 'Assistant Professor/Lecturer' in the subject of 'Child Health Nursing' with effect from 01.01.2018 with a consolidated pay of Rs.27000/- per month & Rs.500/- clinical allowance subject to the following condition.

Your appointment is purely on ad-hoc basis for the period from 01.01.2018 to 31.07.2018  
Your services stand terminated at the end of this period, without any notice. You will not leave job in between the academic year.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

Principal, B.T. L.N.E

Secretary

Received  
Howade

KARVENAGAR, PUNE 411 062. • TEL : 020-25313000, 25313200 • FAX : 020-25313300  
• E-MAIL : mksasho@gmail.com • Website : www.maharshikarve.ac.in  
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**Smt. Bakul Tambat Institute of Nursing Education**

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Est. 1986  
Founder: Maharshi Dadasaheb Karve



**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
(Formerly Hingne-Stree Shikshan Samstha)

Ref. No. 5864

Date: 11/2/19

To,

**Ms. Kulkarni Gargi Sunil**

Plot No. 23, Ramsetu, Opposite to Rajmata B.E.D. College,  
Krantinagar, Wanlesswadi, Tal. - Miraj, Dist. Sangli 416414

**Sub: - Appointment order for the post of 'Clinical Instructor'**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 21.01.2019 with a consolidated pay of Rs.16000/- per month & Rs.500/- clinical allowance subject to the following condition.

Your appointment is purely on ad-hoc basis for the period from 21.01.19 to 31.07.19. Your services stand terminated at the end of this period, without any notice. You will not leave job in between the academic year.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

Principal, B.I.N.E

Secretary

KARVENAGAR, PUNE 411 052. • TEL : 25310000, 25312200 • FAX : 020-25313300  
• E-mail : administrator@maharshikarve.org • Website : www.maharshikarve.ac.in  
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## **2) APPOINTMENT ORDER OF FULL TIME TEACHERS**

**(2019-2020)**



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**Maharshi Karve Stree Shikshan Samstha's**

**Smt. Bakul Tambat Institute of Nursing Education**

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Centenary Year 1995-96



- ESTD : 1896
- FOUNDER : MAHARSHI DHONDO K

**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**

(FORMERLY HINGNE STREE SHIKSHAN SAMSTHA)

RefNo. 698

10 / 11 / 2003

To,  
Mrs. Meena Ganapathy  
Principal

**Sub:- Regarding Permanent appointment as a 'Principal'**  
**Ref:- Managing Committee meeting held on 4.9.2002**

Dear Madam,

Having completed your probationary period the Management is pleased to confirm you as a 'Principal' in General Nursing and Midwifery Programme with effect from 2.8.2002. You will be paid a basic salary of Rs.10000/- in pay scale of 10000-325-15200/- besides other allowances if any, as admissible to other regular employees.

The terms and conditions of your employment will be as follows:

- 01) Notwithstanding the pay scale given above, annual increment will be based upon and granted on your satisfactory and diligent discharge of duties. Annual increment may be withheld at the discretion of the Management, in case you work / conduct is not found upto the satisfaction.
- 02) You will work within the framework of organizational structure, policies and directions as may be given to you by the Management / College from time to time. You will have to do extra work for extra curricular activities. But you will have to take prior permission for such work of other institutions.
- 03) You will be a whole time employee of the College and will not undertake any other business work either on payment or otherwise. You will not appear for any examination or test without prior permission of the Management, in writing.
- 04) You may be transferred to any Section, Department, Unit or Branch of Samstha in India either existing or to the one which may come into existence in future.

..2..



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**Maharshi Karve Stree Shikshan Samstha's**

**Smt. Bakul Tambat Institute of Nursing Education**

(Affiliated to MSBPNE, MNC, MUHS & INC, NAAC Accredited)



स्थापना : १९६६  
संस्थान : महर्षी कर्वे स्त्री शिक्षण संस्था

"सील पर पूज्यम्"



**महर्षी कर्वे स्त्री-शिक्षण संस्था**

(पूर्वीची विद्येची स्त्री शिक्षण संस्था)

Appendix - IV

Outward No. MSSS/Nursing/1070

Date: 19/11/14

**Appointment Order**

To,

**Dr. Shubhada Nandkumar Ponkabe**  
A/25, Sarita Vaibhav, Sinbagad Road,  
Near Nawachi Maruti, Pune- 411030.

Subject: Appointment on the post of Associate Professor.

Madam,

With reference to your application dated 10.09.2014 in response to our Advt. dated 02.09.2014 and subsequent interview held on 18.11.2014 for the above post, on the Recommendation of the Staff Selection committee, the Management is pleased to inform you that you are hereby appointed on the post of Associate Professor in the subject of Nursing

**The Terms and Conditions of your appointment are as follows:**

- 1) Your appointment is on probation for period of two years from the date of your joining. At the end of the period of probation, your services are likely to be discontinued by the Management if your services are not found satisfactory by giving one months notice on either side or one month's pay, in lieu of the notice period.
- 2) You are appointed in the pay scale of Rs. 15600-39100. With starting pay of Rs.23960/- Per month in the time scale. After successful completion of the probation period of one year normally you will be entitled to annual increment subject to your satisfactory performance and conduct and a report thereof from concerned head of the Department. On successful completion of probation period of two years your services may be confirmed subject to your satisfactory performance and conduct.
- 3) Your appointment on probation shall be deemed to be confirmed after satisfactory completion of probation period and unless there is any adverse communication / order / order of extension of probation.

संस्थान, पुणे ४११ ०३० • फोन : २६४३९६००, २६४६८०९, २६४६९९९ • फॅक्स : २२०-२६४८९६४ • e-mail : msksstn@vsnl.net

• सर्वे माहितीसाठी संपर्क साधावे • १९६६ चा पुढील पवित्र प्रेरणेतून ही संस्था स्थापन झाली.  
• सर्वे शिक्षणाने विद्यार्थी प्रगल्भ बनून देशाची विकासासाठी योगदान देऊ शकतील.



संस्था : १९६६  
महाराष्ट्र - महर्षी कर्वे स्त्री शिक्षण संस्था

"गीतं परं भूषणम्"



महर्षी कर्वे स्त्री-शिक्षण संस्था

(पूर्वीची दिग्विजय स्त्री शिक्षण संस्था)

Appendix - IV

Outward No. MSBPNE/1769

Date: 11/11/14

Appointment Order

To,

**Mrs. L. Bijayalakshmi Devi**  
C-1, Flt 28, Brahma baug,  
B.T. Kawade Road, Pune - 36.

Subject: Appointment on the post of Associate Professor

Madam,

With reference to your application dated 16.09.2014 in response to our Advt. dated 02.09.2014 and subsequent interview held on 18.11.2014 for the above post, on the Recommendation of the Staff Selection committee, the Management is pleased to inform you that you are here by appointed on the post of Associate Professor in the subject of Nursing

The Terms and Conditions of your appointment are as follows:

- 1) Your appointment is on probation for period of two years from the date of your joining. During the period of probation, your services are likely to be discontinued by the Management if your services are not found satisfactory by giving one months notice on either side or one month's pay, in lieu of the notice period.
- 2) You are appointed in the pay scale of Rs. 15600-39100 With starting pay of Rs 20590/- Per month in the time scale. After successful completion of the probation period of one year normally you will be entitled to annual increment subject to your satisfactory performance and conduct and a report thereof from concerned head of the Department. On successful completion of probation period of two years your services may be confirmed subject to your satisfactory performance and conduct.
- 3) Your appointment on probation shall be deemed to be confirmed after satisfactory completion of probation period and unless there is any adverse communication / order / order of extension of probation.



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**Maharshi Karve Stree Shikshan Samstha's**

**Smt. Bakul Tambat Institute of Nursing Education**

(Affiliated to MSBPNE, MNC, MUHS & INC, NAAC Accredited)



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**Maharshi Karve Stree Shikshan Samstha's**

**Smt. Bakul Tambat Institute of Nursing Education**

(Affiliated to MNC, MUHS & INC)



Ref.No. 634 /ANE/2014

Date: - 13/12/14

To,  
Ms. Nupoor Bhambid  
Lecturer

**Sub: - Regarding Permanent appointment as a 'Lecturer'**

Dear Madam,

Having completed your probationary period the Management is pleased to confirm you as a 'Clinical Instructor' in B.Sc Nursing Programme with effect from 01.08.2014. You will be paid a basic salary of Rs.16920/- in pay band of 15600-39100 and AGP of Rs. 6000/- besides other allowances if any, as admissible to other regular employees.

The terms and conditions of your employment will be as follows:

- 01) Notwithstanding the pay scale given above, annual increment will be based upon and granted on your satisfactory and diligent discharge of duties. Annual increment may be withheld at the discretion of the Management, in case your work / conduct is not found upto the satisfaction.
- 02) You will work within the framework of organizational structure, policies and directions as may be given to you by the Management / College from time to time. You will have to do extra work for extracurricular activities. But you will have to take prior permission for such work of other institutions.
- 03) You will be a whole time employee of the College and will not undertake any other business work either on payment or otherwise. You will not appear for any examination or test without prior permission of the Management, in writing.
- 04) You may be transferred to any Section, Department, Unit or Branch of Samstha in India either existing or to the one which may come into existence in future.
- 05) You will not give to anyone, in any manner, particulars or details of any of the research process, or of administrative and /or organizational matter of confidential nature, to which you come across during the course of your employment with the Management.

-2-



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**Smt. Bakul Tambat Institute of Nursing Education**

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Appendix - IV

Outward No.:

Date: 03/08/2016

**Appointment Order**

To,

**Ms. Ujwala Vitthal Jadhav**  
Rahul Apartment, Flat No. 04,  
Ganesh Dhayari, Pune - 411041

Subject: Appointment on the post of Lecturer

Madam,

With reference to your application dated 01.08.2016 and subsequent interview held on 03.08.2016 for the above post, on the Recommendation of the Staff Selection committee, the Management is pleased to inform you that you are hereby appointed on the post of Lecturer in the subject of Obstetrics and Gynecological Nursing

**The Terms and Conditions of your appointment are as follows:**

- 1) Your Appointment is temporary for one year from the date of your Joining. During the period of your temporary service, you are likely to be discontinued
- 2) You are appointed in the pay scale of Rs. 9300-34800 With starting pay of Rs 17410/- Per month in the time scale. After successful completion of the probation period of one year normally you will be entitled to annual increment subject to your satisfactory performance and conduct and a report thereof from concerned head of the Department. On successful completion of probation period of two years your services may be confirmed subject to your satisfactory performance and conduct.
- 3) Your appointment on probation shall be deemed to be confirmed after satisfactory completion of probation period and unless there is any adverse communication / order / order of extension of probation.

**TRUE COPY**  
*[Signature]*  
PRINCIPAL  
KSSSBT Institute  
of Nursing Education  
Karvenagar, Pune-411 052.

Your appointment is on Full time basis and your normal daily duty Hours shall be as decided / prescribed by the Competent Authority. However, the working hours shall

Karvenagar, Pune - 411 052. ☎ : (020) 25475020, 25477557 Website : [www.mksssbfine.ac.in](http://www.mksssbfine.ac.in)

E-mail : [btine03@gmail.com](mailto:btine03@gmail.com), [admin@mksssbfine.ac.in](mailto:admin@mksssbfine.ac.in), [btine@maharshikarve.org](mailto:btine@maharshikarve.org)





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**Maharshi Karve Stree Shikshan Samstha's**

**Smt. Bakul Tambat Institute of Nursing Education**

Karvenagar, Pune-411052., E-mail : mksssine@vsnl.net

☎ D (020) 25455020, 25468107 • Fax : 25455020

25468975 } Ext - 246, 247  
25431967 }

(Affiliated to Maharashtra Nursing Council & Indian Nursing Council)

Ref.No. S20/INE/2008

Date: - 31/07/08

To,  
Mrs. Rajani Mahajan  
Clinical Instructor

**Sub: - Regarding Permanent appointment as a 'Clinical Instructor'**

Dear Madam,

Having completed your probationary period the Management is pleased to confirm you as a 'Clinical Instructor' in B.Sc(N) Programme with effect from 01.08.2008. You will be paid a basic salary of Rs.8000/- in pay scale of 8000-275-13500 besides other allowances if any, as admissible to other regular employees.

The terms and conditions of your employment will be as follows:

- 01) Notwithstanding the pay scale given above, annual increment will be based upon and granted on your satisfactory and diligent discharge of duties. Annual increment may be withheld at the discretion of the Management, in case your work / conduct is not found upto the satisfaction.
- 02) You will work within the framework of organizational structure, policies and directions as may be given to you by the Management / College from time to time. You will have to do extra work for extra curricular activities. But you will have to take prior permission for such work of other institutions.
- 03) You will be a whole time employee of the College and will not undertake any other business work either on payment or otherwise. You will not appear for any examination or test without prior permission of the Management, in writing.
- 04) You may be transferred to any Section, Department, Unit or Branch of Samstha in India either existing or to the one which may come into existence in future.
- 05) You will not give to anyone, in any manner, particulars or details of any of the research process, or of administrative and /or organizational matter of confidential nature, to which you come across during the course of your employment with the Management.

Received Accepted all terms & conditions  
Rajani Mahajan



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"श्रीलं पां भूषणम्"



स्थापना : १९९६  
संस्थापक : महर्षी बाई केशव करे

**महर्षी कर्वे स्त्री-शिक्षण संस्था**

(पूर्वीची त्रिंगणे स्त्री शिक्षण संस्था)

Ref.No.

Date: 21-09-2007

To,

**Mrs. Shailaja M.J. Mathews,**

C/o. A.H. Dhanawade

Chakradhar Residency, Flat F1,

Plot No. 57, Kashid Colony,

Samrat Nagar, Kolhapur - 416008

M.No. 9822240126.

M.No. 9763265131.

**Sub: - Appointment order for the post of 'Clinical Instructor'**  
**Ref: - Your Application dt. 27-08-2007 and subsequent interview dated 27-08-2007.**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 20-09-2007 with a pay scale Rs. 8000-275-13500 per month, subject to the following condition: -

Your appointment is purely on ad-hoc basis for the period of two year and your services stand terminated at the end of this period, without any notice.

You will not leave job in between during the 2 years of your bond period. In case you leave for any reason, you will have to pay 3 months of your full salary and will not expect an experience certificate

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

Accepted  
Received  
Shailaja Mathews  
01/09/07

Principal, B.T. I.N.E

Secretary

कार्यालय, पूर्ण ४११ ०५२. • फोन : २५४३१९६७, २५४६८१७५, २५४६९४९७ • फॅक्स : ०२०-२५४४४५३४ • e-mail : mkashho@vsnl.net

• पारतंत्र्य साधक १८६० च्या सोसायटीच्या संकेतस्थान अंतर्गत ये १९५० च्या मुंबई पब्लिक ट्रस्ट्स अंतर्गत प्रमाणे कोटिकलेरी.  
• संस्थेच्या शिक्षणाच्या इच्छाधारक इन्टरनेशनल कालम ८० वी नुसार संचालित विले.



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**Smt. Bakul Tambat Institute of Nursing Education**

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"श्रीले पर भूषणम्"

Appendix - IV

Estd. 1996  
 Founder: Maharshi (Dr.) Karve Prasad Karve  
**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
 (Formerly Hingne-Stree Shikshan Samstha)

Order No. 2482(A) Date: 21.03.2016

**Appointment Order**

To  
**Ms. Smita Lisham**  
 Maharshi Karve Stree Shikshan Samstha's  
 Smt. Bakul Tambat Institute of Nursing  
 Education Karvenagar, Pune-411 052

Subject: Appointment on the post of Clinical Instructor

Madam,

With reference to your application dated 17.03.2016 and subsequent interview held on 21.03.2016 for the above post, on the Recommendation of the Staff Selection committee, the Management is pleased to inform you that you are here by appointed on the post of Clinical Instructor in the subject of Nursing.

**The Terms and Conditions of your appointment are as follows:**

- 1) Your Appointment is temporary for one year from the date of your joining. During the period of your temporary service, you are likely to be discontinued
- 2) You are appointed in the pay scale of Rs. 9300-14800 With starting pay of Rs. 12420/- Per month in the time scale. After successful completion of the probation period of one year normally you will be entitled to annual increment subject to your satisfactory performance and conduct and a report thereof from concerned head of the Department. On successful completion of probation period of two years your services may be confirmed subject to your satisfactory performance and conduct.
- 3) Your appointment on probation shall be deemed to be confirmed after satisfactory completion of probation period and unless there is any adverse communication / order / order of extension of probation.
- 4) Your appointment is on Full time basis and your normal daily duty Hours shall be as decided / prescribed by the Competent Authority. However, the working hours shall be flexible depending upon the exigencies of services at the discretion of the Management.
- 5) Your appointment shall be terminated automatically, if it is proved that the information given by you in your application is false and or a Degree/any other certificate/document submitted by you are forged or tampered with.

KARVENAGAR, PUNE 411 052 • TEL : 25313000, 25712200 • FAX : 020-25313700  
 • E-MAIL : maharshi@vsnl.com • Website : www.maharshikarve.ac.in  
 • Registered under Public Trusts Act, 1950

TRUE COPY  
 Principal  
 Institute of Nursing Education  
 Karvenagar, Pune



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**Maharshi Karve Stree Shikshan Samstha's**

**Smt. Bakul Tambat Institute of Nursing Education**

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Estd. 1995  
Founder: Maharshi Chandro Keshav Karve

"शीलं परं भूषणम्"



**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
(Formerly Hingne-Stree Shikshan Samstha)

Ref.No.

Date:13-08-2007

To,

**Mrs.Jyoti Bhikulal Karande**  
C/o.Vilas Badade,  
Sr.No.35/2 Dr.Shivajirao Kadam  
Nagar, Near mohan nagar,  
Dhankawadi, Pune -43.

**Sub: - Appointment order for the post of 'Clinical Instructor'**

**Ref: - Your Application dt. 11-08-2007 and subsequent interview dated 11-08-2007**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 13-08-2007 with a consolidated pay Rs.12,500/- per month, subject to the following condition: -

Your appointment is purely on ad-hoc basis for the period of two year and your services stand terminated at the end of this period, without any notice.

You will not leave job in between during the 2 years of your bond period. In case you leave for any reason, you will have to pay 3 months of your full salary and will not expect an experience certificate

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

Principal, B.P. I.N.E

Secretary

Accepted all terms of conditions.  
Sharda 2/11  
(Karande S)

KARVENAGAR, PUNE 411 062. • TEL : 25431987, 25468975 • FAX : 020-25444534 • E-MAIL : mksscho@vsnl.net

• Registered under Societies Registration Act, 1960 and Bombay Public Trusts Act, 1960.  
• Donations to Samstha are exempted under Section 80G of the Income Tax Act, 1981



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स्थापना : १९९६  
संस्थापक : महर्षी कर्वे केंद्रिय समिती

"जीसे परं भूषणम्"



**महर्षी कर्वे स्त्री-शिक्षण संस्था**

(पूर्वीची दिगणे स्त्री शिक्षण संस्था)

Appendix - IV

Outward No. MKSSES/Nursing/1105

Date: 19/11/14

**Appointment Order**

To,

**Mrs. Ashwini Sambhaji Sutar**  
Maharshi Karve Stree Shikshan Samstha's  
Smt. Bakul Tambat Institute of Nursing  
Education Karvenagar, Pune-411 052.

**Subject: Appointment on the post of Clinical Instructor.**

Madam,

With reference to your application dated 18.09.2014 in response to our Advt. dated 02.09.2014 and subsequent interview held on 18.11.2014 for the above post, on the Recommendation of the Staff Selection committee, the Management is pleased to inform you that you are hereby appointed on the post of Clinical Instructor in the subject of Nursing

**The Terms and Conditions of your appointment are as follows:**

- 1) Your appointment is on probation for period of two years from the date of your joining. During the period of probation, your services are likely to be discontinued by the Management if your services are not found satisfactory by giving one months notice on either side or one month's pay, in lieu of the notice period.
- 2) You are appointed in the pay scale of Rs. 9300-34800 With starting pay of Rs 11930/- Per month in the time scale. After successful completion of the probation period of one year normally you will be entitled to annual increment subject to your satisfactory performance and conduct and a report thereof from concerned head of the Department. On successful completion of probation period of two years your services may be confirmed subject to your satisfactory performance and conduct.
- 3) Your appointment on probation shall be deemed to be confirmed after satisfactory completion of probation period and unless there is any adverse communication / order / order of extension of probation.
- 4) Your appointment is on Full time basis and your normal daily duty Hours shall be as decided / prescribed by the Competent Authority. However, the working hours shall be flexible depending upon the exigencies of services at the discretion of the Management.

कार्यवाही, पुणे-४११-०५३. • फोन : २५४३१९९६, २५४६८९७५, २५४६१४१७ • फॅक्स : ०२०-२५४३४५३४ • e-mail : mksescho@vsnl.net

• भारत शासनाच्या १९९० च्या सोलवटीनु लिव्हरेज्मन अॅक्ट व १९९० च्या मुंबई पब्लिक ट्रस्ट्स अॅक्ट अन्वये संघटिकेला.  
• सर्वोच्च शिक्षणान्या दंडनियंत्रण इन्सपेक्शन कायदा २० जी नुसार सवलत मिळते.



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Maharshi Karve Stree Shikshan Samstha's

**Smt. Bakul Tambat Institute of Nursing Education**

(Affiliated to MNC, MUHS & INC)



Ref.No. 632 /INE/2014

Date: - 19/12/14

To,

Ms. Shital Pethkar

Clinical Instructor

**Sub: - Regarding Permanent appointment as a 'Clinical Instructor'**

Dear Madam,

Having completed your probationary period the Management is pleased to confirm you as a 'Clinical Instructor' in B.Sc Nursing Programme with effect from 01.08.2014. You will be paid a basic salary of Rs.10990/- in pay band of 9300-34800 and AGP of Rs.4300/- besides other allowances if any, as admissible to other regular employees.

The terms and conditions of your employment will be as follows:

- 01) Notwithstanding the pay scale given above, annual increment will be based upon and granted on your satisfactory and diligent discharge of duties. Annual increment may be withheld at the discretion of the Management, in case your work / conduct is not found upto the satisfaction.
- 02) You will work within the framework of organizational structure, policies and directions as may be given to you by the Management / College from time to time. You will have to do extra work for extra curricular activities. But you will have to take prior permission for such work of other institutions.
- 03) You will be a whole time employee of the College and will not undertake any other business work either on payment or otherwise. You will not appear for any examination or test without prior permission of the Management, in writing.
- 04) You may be transferred to any Section, Department, Unit or Branch of Samstha in India either existing or to the one which may come into existence in future.
- 05) You will not give to anyone, in any manner, particulars or details of any of the research process, or of administrative and /or organizational matter of confidential nature, to which you come across during the course of your employment with the Management.

.2.

dated  
(Received)



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Ref.No219@VINE/2013

Date: - 1-8-2013

To,  
Mrs Dipali Awate  
Clinical Instructor

**Sub: - Regarding Permanent appointment as a 'Clinical Instructor'**

Dear Sir,

Having completed your probationary period the Management is pleased to confirm you as a 'Clinical Instructor' in B.Sc Nursing Programme with effect from 01.08.2013. You will be paid a basic salary of Rs.11450/- in pay band of 9300-34800 besides other allowances if any, as admissible to other regular employees.

The terms and conditions of your employment will be as follows:

- 01) Notwithstanding the pay scale given above, annual increment will be based upon and granted on your satisfactory and diligent discharge of duties. Annual increment may be withheld at the discretion of the Management, in case your work / conduct is not found upto the satisfaction.
- 02) You will work within the framework of organizational structure, policies and directions as may be given to you by the Management / College from time to time. You will have to do extra work for extra curricular activities. But you will have to take prior permission for such work of other institutions.
- 03) You will be a whole time employee of the College and will not undertake any other business work either on payment or otherwise. You will not appear for any examination or test without prior permission of the Management, in writing.
- 04) You may be transferred to any Section, Department, Unit or Branch of Samstha in India either existing or to the one which may come into existence in future.
- 05) You will not give to anyone, in any manner, particulars or details of any of the research process, or of administrative and /or organizational matter of confidential nature, to which you come across during the course of your employment with the Management.

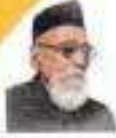


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(Affiliated to MNC, MUHS & INC)



Ref.No. 63 /INE/2014

Date: - 13/12/14

To,  
Ms. Ashwini Lande  
Clinical Instructor

**Sub: - Regarding Permanent appointment as a 'Clinical Instructor'**

Dear Madam,

Having completed your probationary period the Management is pleased to confirm you as a 'Clinical Instructor' in B.Sc Nursing Programme with effect from 01.08.2014. You will be paid a basic salary of Rs.10990/- in pay band of 9300-34800 APG Rs. 4300/- besides other allowances if any, as admissible to other regular employees.

The terms and conditions of your employment will be as follows:

- 01) Notwithstanding the pay scale given above, annual increment will be based upon and granted on your satisfactory and diligent discharge of duties. Annual increment may be withheld at the discretion of the Management, in case you work / conduct is not found upto the satisfaction.
- 02) You will work within the framework of organizational structure, policies and directions as may be given to you by the Management / College from time to time. You will have to do extra work for extra curricular activities. But you will have to take prior permission for such work of other institutions.
- 03) You will be a whole time employee of the College and will not undertake any other business work either on payment or otherwise. You will not appear for any examination or test without prior permission of the Management, in writing.
- 04) You may be transferred to any Section, Department, Unit or Branch of Samstha in India either existing or to the one which may come into existence in future.
- 05) You will not give to anyone, in any manner, particulars or details of any of the research process, or of administrative and /or organizational matter of confidential nature, to which you come across during the course of your employment with the Management.

Accepted  
Received  
AR

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**Maharshi Karve Stree Shikshan Samstha's**

**Smt. Bakul Tambat Institute of Nursing Education**

(Affiliated to MNC, MUHS & INC)



Ref.No. 685/INE/2014

Date: - 19/12/14

To,  
Ms. Deepali Khaire  
Clinical Instructor

**Sub: - Regarding Permanent appointment as a 'Clinical Instructor'**

Dear Madam,

Having completed your probationary period the Management is pleased to confirm you as a 'Clinical Instructor' in B.Sc Nursing Programme with effect from 01.08.2014. You will be paid a basic salary of Rs.10990/- in pay band of 9300-34800 and AGP of Rs.4300/- besides other allowances if any, as admissible to other regular employees.

The terms and conditions of your employment will be as follows:

- 01) Notwithstanding the pay scale given above, annual increment will be based upon and granted on your satisfactory and diligent discharge of duties. Annual increment may be withheld at the discretion of the Management, in case you work / conduct is not found upto the satisfaction.
- 02) You will work within the framework of organizational structure, policies and directions as may be given to you by the Management / College from time to time. You will have to do extra work for extra curricular activities. But you will have to take prior permission for such work of other institutions.
- 03) You will be a whole time employee of the College and will not undertake any other business work either on payment or otherwise. You will not appear for any examination or test without prior permission of the Management, in writing.
- 04) You may be transferred to any Section, Department, Unit or Branch of Samstha in India either existing or to the one which may come into existence in future.
- 05) You will not give to anyone, in any manner, particulars or details of any of the research process, or of administrative and /or organizational matter of confidential nature, to which you come across during the course of your employment with the Management.

Accepted  
Deepali Khaire  
20/12/14

..2..

Karvenagar, Pune - 411 052. ♦ E-mail : btine@vsnl.net, Website : www.mkssaina.org

☎ : D (020) 25475020, 25477557, 25478107 Fax : 020-25475020



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Estd. 1896  
Founder: Maharshi Dhondo Keshav Karve



**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
(Formerly Hingne-Stree Shikshan Samstha)

Ref.No. 685-A

Date: 30/07/16

To,  
**Ms. Mangal Temgire**  
At. Danewadi, Post. Golegaon  
Tal. Shirur, Dist. Pune

**Sub: - Appointment order for the post of 'Clinical Instructor'**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 01-08-2016 with a consolidated pay Rs.27,000/- per month & Rs.500/- clinical allowance subject to the following condition:

Your appointment is purely on ad-hoc basis for the period from 01.08.2016 to 31.07.2017. You will not leave job in between the academic year or on the last day without giving one month notice in written.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

  
Principal, B.T. I.N.E.

  
Secretary





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**Smt. Bakul Tambat Institute of Nursing Education**

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Estd. 1986  
Founder - Maharshi Chhatra Keshav Karve

"श्रीं परं भूषणम्"



**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
(Formerly Hingne-Stree Shikshan Samstha)

Ref.No. 685-C

Date: 30/07/16

To,  
Ms. Shital Patil  
A/p. Lonikand, Tal. Haveli  
Pune.

**Sub: - Appointment order for the post of 'Clinical Instructor'**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 01-08-2016 with a consolidated pay Rs.25,000/- per month & Rs.500/- clinical allowance subject to the following condition:

Your appointment is purely on ad-hoc basis for the period from 01.08.2016 to 31.07.2017. You will not leave job in between the academic year or on the last day without giving one month notice in written.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

  
Principal, B.T. I.N.E.

  
Secretary

KARVENAGAR, PUNE-411 052. • TEL : 020-25213000, 25213200 • FAX : 020-25213200  
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**Maharshi Karve Stree Shikshan Samstha's**

**Smt. Bakul Tambat Institute of Nursing Education**

(Affiliated to MSBPNE, MNC, MUHS & INC, NAAC Accredited)



Estab. - 1996  
Founder - Maharshi Dhondo Keshav Karve



**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
(Formerly Hingne-Stree Shikshan Samstha)

Ref.No. 685- B

Date: 30/07/16

To,  
**Ms. Rupali N. Dhume**  
Dhumewadi, Post-Dive,  
Taluka-Purandhar  
District-Pune

**Sub: - Appointment order for the post of 'Clinical Instructor'**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 01-08-2016 with a consolidated pay Rs.25,000/- per month & Rs.500/- clinical allowance subject to the following condition:

Your appointment is purely on ad-hoc basis for the period from 01.08.2016 to 31.07.2017. You will not leave job in between the academic year or on the last day without giving one month notice in written.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

received.

Principal B.T. I.N.E.

Secretary

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Estd : 1996  
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"शैले पर भूषणम्"



**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**

(Formerly Hingne-Stree Shikshan Samstha)

Ref.No. 685

Date: 30/07/16

To,

Ms. Mulani Samina Mehaboob

722, Ashram Road,  
A/P. Uruli Kanchan  
Tal. Haveli, Dist. Pune

**Sub: - Appointment order for the post of 'Clinical Instructor'**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 01-08-2016 with a consolidated pay Rs.27,200/- per month & Rs.500/- clinical allowance subject to the following condition:

Your appointment is purely on ad-hoc basis for the period from 01.08.2016 to 31.07.2017. You will not leave job in between the academic year or on the last day without giving one month notice in written.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

Principal, B.T. I.N.E

Secretary



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Year: 1908  
Founder: Maharshi Chandra Keshav Karve

"श्रीक परं सुखम्"



**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
(Formerly Hingne-Stree Shikshan Samstha)

Ref.No. 970-E

Date : 06.09.2017

To,  
Ms. Komal Awasare  
Vishrambag, Titik Road,  
G.S. Gune Ayurvedic Hospital,  
Ahmednagar - 414001.

**Sub:- Appointment order for the post of 'Clinical Instructor'**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 01.08.2017 with a consolidated pay of Rs.17000/- per month & Rs.500/- clinical allowance subject to the following condition.

Your appointment is purely on ad-hoc basis for the period from 01.08.2017 to 31.07.2018. Your services stand terminated at the end of this period, without any notice. You will not leave job in between the academic year.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

Accepted  
Komal  
06/09/17

Principal, H.S.T.N.E

Secretary

KARVENAGAR, PUNE 411 052. • TEL.: 020-25113060, 25113200 • FAX: 020-25113980  
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Estd : 1991  
Founder - Maharshi Dhondo Kashyap Karve

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**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
(Formerly Hingne-Stree Shikshan Samstha)

Ref.No. 685-6

Date : 30/07/16

To,  
Ms. Ashwini Bhosale  
At Post Vela, Shinde Mala,  
Near Madhaysaug Math Tal.  
Bhor, Dist. Pune

**Sub:- Appointment order for the post of ' Clinical Instructor'**

Madam,

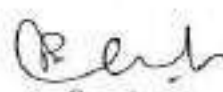
With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 01.08.16 with a consolidated pay of Rs.15000/- per month & Rs.500/- clinical allowance subject to the following condition.

Your appointment is purely on ad-hoc basis for the period from 01.08.2016 to July 2017 (Term end). Your services stand terminated at the end of this period, without any notice. You will not leave job in between the academic year.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

  
Principal, B. P. I.N.E

  
Secretary

Accepted  
Bhosale

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Estd. 1994  
Founder: Maharshi Dhanoo Kashin Karve

"श्रीं परं सुवर्णम्"



**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
(Formerly Hingne-Stree Shikshan Samstha)

Ref.No. 970-G

Date : 06.09.2017

To,

Ms. Phale Amruta Bhagwan  
194, Gaonthan (Nandgaon),  
Varachi Wadi (Chikhlagany),  
Tal - Mulshi, Dist - Pune-412108.

**Sub:- Appointment order for the post of 'Clinical Instructor'**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 01.08.2017 with a consolidated pay of Rs.15000/- per month & Rs.500/- clinical allowance subject to the following condition.

Your appointment is purely on ad-hoc basis for the period from 01.08.2017 to 31.07.2018. Your services stand terminated at the end of this period, without any notice. You will not leave job in between during the academic year.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

Accepted  
Sub

Principal, B.T. N.E

Secretary

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Est. 1988  
Founder - Maharshi Dhondo Keshav Karve

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**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
(Formerly Hingne-Stree Shikshan Samstha)

Ref.No. 970-H

Date : 06.09.2017

To,

**Ms. Sangave Rati Ashokarni**

Sangave xerox fax and lamination,  
Near ST Stand, Main Road Omerga,  
Tal - Omerga, Dist - Osmanabad - 413606

**Sub:- Appointment order for the post of ' Clinical Instructor'**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 01.08.2017 with a consolidated pay of Rs.15000/- per month & Rs.500/- clinical allowance subject to the following condition.

Your appointment is purely on ad-hoc basis for the period from 01.08.2017 to 31.07.2018. Your services stand terminated at the end of this period, without any notice. You will not leave job in between during the academic year.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

Accepted  
Principal  
07/09/17

Principal, B.T.I.N.E

Secretary

KARVENAGAR, PUNE 411 052. • TEL. : 020-25313000, 25313200 • FAX : 020-25313300  
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Est. 1898  
Founder: Maharshi Dhondo Keshav Karve

"शीलं परं भूषणम्"



**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
(Formerly Hingne-Stree Shikshan Samstha)

Ref.No. 3541-A

Date: 13/01/17

To,  
Ms. Avantika Anturkar,  
Panchayat samitee QR.2  
Saswad, Tal - Purandar, Dist-Punc.  
Pin Code -412 301

**Sub: - Appointment order for the post of 'Clinical Instructor'**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 05-01-2017 with a consolidated pay Rs.22,000/- per month & Rs.500/- clinical allowance subject to the following condition:

Your appointment is purely on ad-hoc basis for the period from 05.01.2017 to July 2017 (Term end). Your services stand terminated at the end of this period, without any notice. You will not leave job in between the academic year.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

Principal, S.T.I.N.E

Received  
Avantika  
25/1/17

Secretary

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**Maharshi Karve Stree Shikshan Samstha's**

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Estd: 1936  
Founder: Maharshi Dhandu Karve Karve

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**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**

(Formerly Hingne-Stree Shikshan Samstha)

Ref.No: 4502

Date: 31/8/18

To,  
Ms. Reshma Bhanudas Rode  
Add - Flat No. A-4, Wishwas Heights,  
Near Sachhana Sahakari Bank, Nawale School,  
Dhayri Phata, Pune - 411041

**Sub: - Appointment order for the post of 'Clinical Instructor'**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 01.08.2018 with a consolidated pay of Rs.16500/- per month & Rs.500/- clinical allowance subject to the following condition.

Your appointment is purely on ad-hoc basis for the period from 01.08.2018 to 31.07.19. Your services stand terminated at the end of this period, without any notice. You will not leave job in between the academic year.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

Principal, B.T.E.

Received  
30/8/18

Secretary

KARVENAGAR, PUNE-411 062. • TEL : 020-25313000, 25313200 • FAX : 020-25313300

• E-MAIL : mksstho@gmail.com • Website : www.maharshikarve.co.in

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**Maharshi Karve Stree Shikshan Samstha's**

**Smt. Bakul Tambat Institute of Nursing Education**

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Estd : 1990  
Founder : Maharshi Dhandu Keshav Karve



**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
(Formerly Hingne-Stree Shikshan Samstha)

Ref.No. : 1530 - A

Date : 15.12.2017

To,  
**Ms. Priti Ganpatrao Pimplekar**  
Ekta Apartment, Building No. 8, Flat No. 17,  
Tank Road, Yerwad, Pune.

**Sub:- Appointment order for the post of 'Assistant Professor/Lecturer'**


Madam,

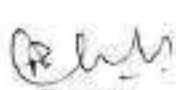
With reference to above mentioned, we are pleased to inform you that, you are appointed on the post of 'Assistant Professor/Lecturer' in the subject of 'Child Health Nursing' with effect from 01.01.2018 with a consolidated pay of Rs.27000/- per month & Rs.500/- clinical allowance subject to the following condition.

Your appointment is purely on ad-hoc basis for the period from 01.01.2018 to 31.07.2018. Your services stand terminated at the end of this period, without any notice. You will not leave job in between the academic year.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

  
Principal, B.T, L.N.E

  
Secretary

*Received  
Khosla*

KARVENAGAR, PUNE 411 062. • TEL : 020-25313000, 25313200 • FAX : 020-25313300  
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**Maharshi Karve Stree Shikshan Samstha's**

**Smt. Bakul Tambat Institute of Nursing Education**

(Affiliated to MSBPNE, MNC, MUHS & INC, NAAC Accredited)



Est. 1986  
Founder: Maharshi Dadasaheb Karve



**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
(Formerly Hingne-Stree Shikshan Samstha)

Ref. No. 5864

Date: 11/2/19

To,  
Ms. Kulkarni Gargi Sunil

Plot No. 23, Ramsetu, Opposite to Rajmata B.E.D. College,  
Krantinagar, Wanlesswadi, Tal. - Miraj, Dist. Sangli 416414

**Sub: - Appointment order for the post of 'Clinical Instructor'**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 21.01.2019 with a consolidated pay of Rs.16000/- per month & Rs.500/- clinical allowance subject to the following condition.

Your appointment is purely on ad-hoc basis for the period from 21.01.19 to 31.07.19. Your services stand terminated at the end of this period, without any notice. You will not leave job in between the academic year.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

Principal, B.T.N.E

Secretary

KARVENAGAR, PUNE 411 052. • TEL : 25310000, 25313200 • FAX : 020-25313300  
• E-mail : administrator@maharshikarve.org • Website : www.maharshikarve.ac.in  
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**Maharshi Karve Stree Shikshan Samstha's**

**Smt. Bakul Tambat Institute of Nursing Education**

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**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
(Maharshi Karve Institution For Women's Education)

Ref.No. 867K/18-19

Date: 01.08.2019

To,  
Akshada Thite  
Navnath Colony,  
Gadital, Hadapsar, Pune -28

**Sub: - Appointment order for the post of 'Clinical Instructor'**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 01-08-2019 with a consolidated pay Rs.15000/- per month & Rs.500/- clinical allowance subject to the following condition:

Your appointment is purely on ad-hoc basis for the period from 01.08.2019 to 31.07.2020. You will not leave job in between the academic year or on the last day without giving one month notice in written.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

*S. Mane*  
Principal, B.T. I.N.E

Received  
05/08/19  
13/8/19

*B. Chitambar*  
Secretary  
SECRETARY

Maharshi Karve Stree Shikshan Samstha  
Kalyanagar, Pune-411052.



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**Maharshi Karve Stree Shikshan Samstha's**

**Smt. Bakul Tambat Institute of Nursing Education**

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**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
(Maharshi Karve Institution For Women's Education)

Ref.No. 867J/18-19

Date: 01.08.2019

To,  
**Renuka Nagwanshi**  
Sr. No. 83/2/5, Jayshree Residency,  
Flat no. 404-B, Shivane,  
Dangat Patil Nagar

**Sub: - Appointment order for the post of 'Clinical Instructor'**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 01-08-2019 with a consolidated pay Rs.15900/- per month & Rs.500/- clinical allowance subject to the following condition:

Your appointment is purely on ad-hoc basis for the period from 01.08.2019 to 31.07.2020  
You will not leave job in between the academic year or on the last day without giving one month notice in written.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

*J. Menon*  
Principal, B.T.I.N.E

*P. Chitambar*  
Secretary

SECRETARY  
Maharshi Karve Stree Shikshan Samstha  
Karyanagar, Pune-411052.

*Received  
Renuka Nagwanshi  
01/08/19*



Committed to developing "Conscientious, Confident & Caring quality nursing professionals"

**Maharshi Karve Stree Shikshan Samstha's**

**Smt. Bakul Tambat Institute of Nursing Education**

(Affiliated to MSBPNE, MNC, MUHS & INC, NAAC Accredited)



1916  
Maharshi Karve Stree Shikshan Samstha



**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
(Maharshi Karve Institution For Women's Education)



Ref.No. 438/19-20

Date: 16.08.2019

To,  
Anuradha Ingole  
At post Mhasoba Dara,  
Dhangar Vasti, Dhayarigaon  
Pune - 411 041

**Sub: - Appointment order for the post of 'Clinical Instructor'**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 06.08.2019 with a consolidated pay of Rs.15000/- per month & Rs.500/- clinical allowance subject to the following condition.

Your appointment is purely on ad-hoc basis for the period from 06.08.2019 to 31.07.20. Your services stand terminated at the end of this period, without any notice. You will not leave job in between the academic year.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

*J. Meena*  
Principal, B.T. I.N.E.

*P. Bhat*  
Secretary  
SECRETARY

Maharshi Karve Stree Shikshan Samstha  
Kharvelgaon, Pune-411052

Received  
*Ingole*





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**Maharshi Karve Stree Shikshan Samstha's**

**Smt. Bakul Tambat Institute of Nursing Education**

(Affiliated to MSBPNE, MNC, MUHS & INC, NAAC Accredited)



**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
(Maharshi Karve Institution For Women's Education)

Appendix - IV

Outward No. 1762C/15-20/2019

Date: 16/12/2019

**Appointment Order**

To,  
**Ms. Ruth Khajekar**  
Mkass's Smt. Bakul Tambat Institute  
of Nursing Education  
Karvenagar, Pune 411052

Subject: Appointment on the post of 'Assistant Professor/Lecturer'

Madam,

With reference to your application dated 13/11/2019 and subsequent interview held on 16/12/2019 for the above post, on the Recommendation of the Staff Selection committee, the Management is pleased to inform you that you are here by appointed on the post of Lecturer in the subject of Mental Health Nursing

**The Terms and Conditions of your appointment are as follows:**

- 1) Your appointment is temporary for 16.12.2019 to 15.12.2021 from the date of your joining during the period of your temporary service; you are likely to be discontinued.
- 2) You will be paid Rs. 25000/- After successful completion of the probation period of one year normally you will be entitled to annual increment subject to your satisfactory performance and conduct and a report thereof from concerned head of the Department.
- 3) Your appointment on probation shall be deemed to be confirmed after satisfactory completion of probation period and unless there is any adverse communication / order / order of extension of probation.
- 4) Your appointment is on Full time basis and your normal daily duty Hours shall be as decided / prescribed by the Competent Authority. However, the working hours shall be flexible depending upon the exigencies of services at the discretion of the Management.



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## **2) APPOINTMENT ORDER OF FULL TIME TEACHERS**

**(2020-2021)**



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Centenary Year 1995-96



• ESTD : 1896  
• FOUNDER : MAHARSHI DHONDO K

**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**

(FORMERLY HINGNE STREE SHIKSHAN SAMSTHA)

RefNo. 698

10 / 11 / 2003

To,  
Mrs. Meena Ganapathy  
Principal

**Sub:- Regarding Permanent appointment as a 'Principal'**  
**Ref:- Managing Committee meeting held on 4.9.2002**

Dear Madam,

Having completed your probationary period the Management is pleased to confirm you as a 'Principal' in General Nursing and Midwifery Programme with effect from 2.8.2002. You will be paid a basic salary of Rs.10000/- in pay scale of 10000-325-15200/- besides other allowances if any, as admissible to other regular employees.

The terms and conditions of your employment will be as follows:

- 01) Notwithstanding the pay scale given above, annual increment will be based upon and granted on your satisfactory and diligent discharge of duties. Annual increment may be withheld at the discretion of the Management, in case you work / conduct is not found upto the satisfaction.
- 02) You will work within the framework of organizational structure, policies and directions as may be given to you by the Management / College from time to time. You will have to do extra work for extra curricular activities. But you will have to take prior permission for such work of other institutions.
- 03) You will be a whole time employee of the College and will not undertake any other business work either on payment or otherwise. You will not appear for any examination or test without prior permission of the Management, in writing.
- 04) You may be transferred to any Section, Department, Unit or Branch of Samstha in India either existing or to the one which may come into existence in future.

..2..

KARVENAGAR, PUNE 411 052 Phone No. 331957, 368975 FAX : -0212- 365869



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स्थापना : १९६६  
संस्थान : महर्षी कर्वे स्त्री शिक्षण संस्था

"सील पर पूज्यम्"



**महर्षी कर्वे स्त्री-शिक्षण संस्था**

(पूर्वीची विद्येची स्त्री शिक्षण संस्था)

Appendix - IV

Outward No. MSSS/Nursing/1270

Date: 19/11/14

**Appointment Order**

To,

**Dr. Shubhada Nandkumar Ponkabe**  
A/2/5, Sarita Vaibhav, Sinbagad Road,  
Near Nawachi Maruti, Pune- 411030.

Subject: Appointment on the post of Associate Professor.

Madam,

With reference to your application dated 10.09.2014 in response to our Advt. dated 02.09.2014 and subsequent interview held on 18.11.2014 for the above post, on the Recommendation of the Staff Selection committee, the Management is pleased to inform you that you are hereby appointed on the post of Associate Professor in the subject of Nursing

**The Terms and Conditions of your appointment are as follows:**

- 1) Your appointment is on probation for period of two years from the date of your joining. At the end of the period of probation, your services are likely to be discontinued by the Management if your services are not found satisfactory by giving one months notice on either side or one month's pay, in lieu of the notice period.
- 2) You are appointed in the pay scale of Rs. 15600-39100. With starting pay of Rs.23960/- Per month in the time scale. After successful completion of the probation period of one year normally you will be entitled to annual increment subject to your satisfactory performance and conduct and a report thereof from concerned head of the Department. On successful completion of probation period of two years your services may be confirmed subject to your satisfactory performance and conduct.
- 3) Your appointment on probation shall be deemed to be confirmed after satisfactory completion of probation period and unless there is any adverse communication / order / order of extension of probation.

पत्तिका, पुणे ४११ ०३० • फोन : २६४३९६०, २६४६८०९, २६४६९९९ • फॅक्स : २२०-२६४८९६४ • e-mail : msksstn@vsnl.net

• सर्वे प्रमाणित १८१५ नं. अधिकाधिक शिक्षण संस्था ३ १९६६ या मुद्रण यंत्रणे प्रमाणित संस्था आहेत.  
• सर्वे शिक्षण संस्थांना प्रमाणित संस्था २४ वी मुद्रण संस्था आहे.



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संस्था : १९६६  
संस्था : महर्षी कर्वे स्त्री शिक्षण संस्था

"गीतं परं भूषणम्"



**महर्षी कर्वे स्त्री-शिक्षण संस्था**

(पूर्वीची हिंगणे स्त्री शिक्षण संस्था)

Appendix - IV

Outward No. MSBPNE/1769

Date: 11/11/14

**Appointment Order**

To,

**Mrs. L. Bijayalakshmi Devi**  
C-1, Flt 28, Brahma baug,  
B.T. Kawade Road, Pune - 36.

Subject: Appointment on the post of Associate Professor

Madam,

With reference to your application dated 16.09.2014 in response to our Advt. dated 02.09.2014 and subsequent interview held on 18.11.2014 for the above post, on the Recommendation of the Staff Selection committee, the Management is pleased to inform you that you are here by appointed on the post of Associate Professor in the subject of Nursing

**The Terms and Conditions of your appointment are as follows:**

- 1) Your appointment is on probation for period of two years from the date of your joining. During the period of probation, your services are likely to be discontinued by the Management if your services are not found satisfactory by giving one months notice on either side or one month's pay, in lieu of the notice period.
- 2) You are appointed in the pay scale of Rs. 15600-39100 With starting pay of Rs 20590/- Per month in the time scale. After successful completion of the probation period of one year normally you will be entitled to annual increment subject to your satisfactory performance and conduct and a report thereof from concerned head of the Department. On successful completion of probation period of two years your services may be confirmed subject to your satisfactory performance and conduct.
- 3) Your appointment on probation shall be deemed to be confirmed after satisfactory completion of probation period and unless there is any adverse communication / order / order of extension of probation.

संस्था, पुणे ४११ ०५६. • फोन : २५२२१६०, २५२६१०८, २५२६११० • फॅक्स : २२०-२५२७१६१ • e-mail : mksstha@vsnl.net  
• सध्या सध्याच २६०० वात सध्याच सध्याच सध्याच २५५० वात सध्याच सध्याच सध्याच सध्याच सध्याच सध्याच  
• सध्याच सध्याच सध्याच सध्याच सध्याच सध्याच सध्याच सध्याच सध्याच सध्याच सध्याच



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Ref.No. 634 /ANE/2014

Date: - 13/12/14

To,  
Ms. Nupoor Bhambid  
Lecturer

**Sub: - Regarding Permanent appointment as a 'Lecturer'**

Dear Madam,

Having completed your probationary period the Management is pleased to confirm you as a 'Clinical Instructor' in B.Sc Nursing Programme with effect from 01.08.2014. You will be paid a basic salary of Rs.16920/- in pay band of 15600-39100 and AGP of Rs. 6000/- besides other allowances if any, as admissible to other regular employees.

The terms and conditions of your employment will be as follows:

- 01) Notwithstanding the pay scale given above, annual increment will be based upon and granted on your satisfactory and diligent discharge of duties. Annual increment may be withheld at the discretion of the Management, in case your work / conduct is not found upto the satisfaction.
- 02) You will work within the framework of organizational structure, policies and directions as may be given to you by the Management / College from time to time. You will have to do extra work for extracurricular activities. But you will have to take prior permission for such work of other institutions.
- 03) You will be a whole time employee of the College and will not undertake any other business work either on payment or otherwise. You will not appear for any examination or test without prior permission of the Management, in writing.
- 04) You may be transferred to any Section, Department, Unit or Branch of Samstha in India either existing or to the one which may come into existence in future.
- 05) You will not give to anyone, in any manner, particulars or details of any of the research process, or of administrative and /or organizational matter of confidential nature, to which you come across during the course of your employment with the Management.

-2-



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Appendix - IV

Outward No.:

Date: 03/08/2016

**Appointment Order**

To,

**Ms. Ujwala Vitthal Jadhav**  
Rahul Apartment, Flat No. 04,  
Ganesh Dhayari, Pune - 411041

Subject: Appointment on the post of Lecturer

Madam,

With reference to your application dated 01.08.2016 and subsequent interview held on 03.08.2016 for the above post, on the Recommendation of the Staff Selection committee, the Management is pleased to inform you that you are hereby appointed on the post of Lecturer in the subject of Obstetrics and Gynecological Nursing

**The Terms and Conditions of your appointment are as follows:**

- 1) Your Appointment is temporary for one year from the date of your Joining. During the period of your temporary service, you are likely to be discontinued
- 2) You are appointed in the pay scale of Rs. 9300-34800 With starting pay of Rs 17410/- Per month in the time scale. After successful completion of the probation period of one year normally you will be entitled to annual increment subject to your satisfactory performance and conduct and a report thereof from concerned head of the Department. On successful completion of probation period of two years your services may be confirmed subject to your satisfactory performance and conduct.
- 3) Your appointment on probation shall be deemed to be confirmed after satisfactory completion of probation period and unless there is any adverse communication / order / order of extension of probation.

**TRUE COPY**  
*[Signature]*  
PRINCIPAL  
KSSSBT Institute  
of Nursing Education  
Karvenagar, Pune-411 052.

Your appointment is on Full time basis and your normal daily duty Hours shall be as decided / prescribed by the Competent Authority. However, the working hours shall

Karvenagar, Pune - 411 052. ☎ : (020) 25475020, 25477557 Website : [www.mksssbtime.ac.in](http://www.mksssbtime.ac.in)

E-mail : [btine03@gmail.com](mailto:btine03@gmail.com), [admin@mksssbtime.ac.in](mailto:admin@mksssbtime.ac.in), [btine@maharshikarve.org](mailto:btine@maharshikarve.org)



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Karvenagar, Pune-411052., E-mail : mksssine@vsnl.net

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25468975 } Ext - 246, 247  
25431967 }

(Affiliated to Maharashtra Nursing Council & Indian Nursing Council)

Ref.No. S20/INE/2008

Date: - 31/07/08

To,  
Mrs. Rajani Mahajan  
Clinical Instructor

**Sub: - Regarding Permanent appointment as a 'Clinical Instructor'**

Dear Madam,

Having completed your probationary period the Management is pleased to confirm you as a 'Clinical Instructor' in B.Sc(N) Programme with effect from 01.08.2008. You will be paid a basic salary of Rs.8000/- in pay scale of 8000-275-13500 besides other allowances if any, as admissible to other regular employees.

The terms and conditions of your employment will be as follows:

- 01) Notwithstanding the pay scale given above, annual increment will be based upon and granted on your satisfactory and diligent discharge of duties. Annual increment may be withheld at the discretion of the Management, in case your work / conduct is not found upto the satisfaction.
- 02) You will work within the framework of organizational structure, policies and directions as may be given to you by the Management / College from time to time. You will have to do extra work for extra curricular activities. But you will have to take prior permission for such work of other institutions.
- 03) You will be a whole time employee of the College and will not undertake any other business work either on payment or otherwise. You will not appear for any examination or test without prior permission of the Management, in writing.
- 04) You may be transferred to any Section, Department, Unit or Branch of Samstha in India either existing or to the one which may come into existence in future.
- 05) You will not give to anyone, in any manner, particulars or details of any of the research process, or of administrative and /or organizational matter of confidential nature, to which you come across during the course of your employment with the Management.

Received Accepted all terms & conditions  
Rajani Mahajan





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"श्रीलं पां भूषणम्"



स्थापना : १८९६  
संस्थापक : महर्षी कर्वे केशव कर्वे

**महर्षी कर्वे स्त्री-शिक्षण संस्था**

(पूर्वीची त्रिंगण स्त्री शिक्षण संस्था)

Ref.No.

Date: 21-09-2007

To,

**Mrs.Shailaja M.J. Mathews.**

C/o.A.H.Dhanawade  
Chakradhar Residency, Flat F1,  
Plot.No.57, Kashid Colony,  
Samrat nagar, Kolhapur -416008  
M.No.9822240126.  
M.No.9763265131.

**Sub: - Appointment order for the post of 'Clinical Instructor'**  
**Ref: - Your Application dt. 27-08-2007 and subsequent interview**  
**dated 27-08-2007.**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 20-09-2007 with a pay scale Rs.8000-275-13500 per month, subject to the following condition: -

Your appointment is purely on ad-hoc basis for the period of two year and your services stand terminated at the end of this period, without any notice.

You will not leave job in between during the 2 years of your bond period. In case you leave for any reason, you will have to pay 3 months of your full salary and will not expect an experience certificate

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

Accepted  
Received  
Shailaja Mathews  
01/09/07

Principal, B.T. I.N.E

Secretary

कार्यालय, पुणे ४११ ०५२. • फोन : २५४३१९६७, २५४६८१७५, २५४६९४९७ • फॅक्स : ०२०-२५४४४५३४ • e-mail : mkashho@vsnl.net

• पारतंत्र्य साधक १८६० च्या सोसायटीच्या संकेतस्थानावर १९५० च्या सुर्वेचे पब्लिक ट्रस्ट्स अॅक्ट प्रमाणे कोटिकलेसी.  
• संस्थेच्या शिक्षणाच्या इच्छांनुसार इन्टरनेशनल स्टॅण्डर्ड्स ८० वी नुसार प्रवेश घ्यावे.



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"श्रीले पर भूषणम्"

Appendix - IV

  
 Estd. 1996  
 Founder: Maharshi (Dr.) Karve Prasad Karve  
**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
 (Formerly Hingne-Stree Shikshan Samstha)

Order No. 2482(A) Date: 21.03.2016

**Appointment Order**

To  
**Ms. Smita Lisham**  
 Maharshi Karve Stree Shikshan Samstha's  
 Smt. Bakul Tambat Institute of Nursing  
 Education Karvenagar, Pune-411 052

Subject: Appointment on the post of Clinical Instructor

Madam,

With reference to your application dated 17.03.2016 and subsequent interview held on 21.03.2016 for the above post, on the Recommendation of the Staff Selection committee, the Management is pleased to inform you that you are here by appointed on the post of Clinical Instructor in the subject of Nursing.

**The Terms and Conditions of your appointment are as follows:**

- 1) Your Appointment is temporary for one year from the date of your joining. During the period of your temporary service, you are likely to be discontinued
- 2) You are appointed in the pay scale of Rs. 9300-14800 With starting pay of Rs. 12420/- Per month in the time scale. After successful completion of the probation period of one year normally you will be entitled to annual increment subject to your satisfactory performance and conduct and a report thereof from concerned head of the Department. On successful completion of probation period of two years your services may be confirmed subject to your satisfactory performance and conduct.
- 3) Your appointment on probation shall be deemed to be confirmed after satisfactory completion of probation period and unless there is any adverse communication / order / order of extension of probation.
- 4) Your appointment is on Full time basis and your normal daily duty Hours shall be as decided / prescribed by the Competent Authority. However, the working hours shall be flexible depending upon the exigencies of services at the discretion of the Management.
- 5) Your appointment shall be terminated automatically, if it is proved that the information given by you in your application is false and or a Degree/any other certificate/document submitted by you are forged or tampered with.

KARVENAGAR, PUNE 411 052 • TEL : 25513000, 25712200 • FAX : 020-25513700  
 • E-MAIL : maharshi@vsnl.com • Website : www.maharshikarve.ac.in  
 • Registered under Public Trusts Act, 1950.

Handwritten notes: "TRUE COPY" and "M. Smita Lisham" with a signature.



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Estd. 1995  
Founder: Maharshi Chandro Keshav Karve

"शीलं परं भूयान्"



**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
(Formerly Hingne-Stree Shikshan Samstha)

Ref.No.

Date:13-08-2007

To,

**Mrs.Jyoti Bhikulal Karande**

C/o.Vilas Badade,  
Sr.No.35/2 Dr.Shivajirao Kadam  
Nagar, Near mohan nagar,  
Dhankawadi, Pune -43.

**Sub: - Appointment order for the post of 'Clinical Instructor'**

**Ref: - Your Application dt. 11-08-2007 and subsequent interview dated 11-08-2007**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 13-08-2007 with a consolidated pay Rs.12,500/- per month, subject to the following condition: -

Your appointment is purely on ad-hoc basis for the period of two year and your services stand terminated at the end of this period, without any notice.

You will not leave job in between during the 2 years of your bond period. In case you leave for any reason, you will have to pay 3 months of your full salary and will not expect an experience certificate

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

Principal, B.P. I.N.E.

Secretary

Accepted all terms of conditions.  
Sharda 2/11  
(Karande S)

KARVENAGAR, PUNE 411 062. • TEL : 25431987, 25468975 • FAX : 020-25444534 • E-MAIL : mksscho@vsnl.net

• Registered under Societies Registration Act, 1960 and Bombay Public Trusts Act, 1960.  
• Donations to Samstha are exempted under Section 80G of the Income Tax Act, 1981



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स्थापना : १९९६  
संस्थापक : महर्षी कर्वे केंद्रिय समिती

"जीसे परं भूषणम्"



**महर्षी कर्वे स्त्री-शिक्षण संस्था**

(पूर्वीची दिगणे स्त्री शिक्षण संस्था)

Appendix - IV

Outward No. MKSSES/Nursing/1105

Date: 19/11/14

**Appointment Order**

To,

**Mrs. Ashwini Sambhaji Sutar**  
Maharshi Karve Stree Shikshan Samstha's  
Smt. Bakul Tambat Institute of Nursing  
Education Karvenagar, Pune-411 052.

**Subject: Appointment on the post of Clinical Instructor.**

Madam,

With reference to your application dated 18.09.2014 in response to our Advt. dated 02.09.2014 and subsequent interview held on 18.11.2014 for the above post, on the Recommendation of the Staff Selection committee, the Management is pleased to inform you that you are here by appointed on the post of Clinical Instructor in the subject of Nursing

**The Terms and Conditions of your appointment are as follows:**

- 1) Your appointment is on probation for period of two years from the date of your joining. During the period of probation, your services are likely to be discontinued by the Management if your services are not found satisfactory by giving one months notice on either side or one month's pay, in lieu of the notice period.
- 2) You are appointed in the pay scale of Rs. 9300-34800 With starting pay of Rs 11930/- Per month in the time scale. After successful completion of the probation period of one year normally you will be entitled to annual increment subject to your satisfactory performance and conduct and a report thereof from concerned head of the Department. On successful completion of probation period of two years your services may be confirmed subject to your satisfactory performance and conduct.
- 3) Your appointment on probation shall be deemed to be confirmed after satisfactory completion of probation period and unless there is any adverse communication / order / order of extension of probation.
- 4) Your appointment is on Full time basis and your normal daily duty Hours shall be as decided / prescribed by the Competent Authority. However, the working hours shall be flexible depending upon the exigencies of services at the discretion of the Management.

कार्यवाही, पुणे ४११ ०५३. • फोन : २५४३१९९६, २५४६८९७५, २५४६१४१७ • फॅक्स : ०२०-२५४३४५३४ • e-mail : mssescho@vsnl.net

• भारत शासनाच्या १९९० च्या सोलारटोन्स अधिनियम अन्वये व १९९० च्या मुंबई पब्लिक ट्रस्ट्स अधिनियम अन्वये कार्यवाही.  
• सर्वोच्च शिक्षणान्या दिगणेकरित इन्फर्मेटिव्ह केंद्रम ८० जी मुंबई, बरकल दिगणे.



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**Maharshi Karve Stree Shikshan Samstha's**

**Smt. Bakul Tambat Institute of Nursing Education**

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Maharshi Karve Stree Shikshan Samstha's

**Smt. Bakul Tambat Institute of Nursing Education**

(Affiliated to MNC, MUHS & INC)



Ref.No. 632 /INE/2014

Date: - 19/12/14

To,  
Ms. Shital Pethkar  
Clinical Instructor

**Sub: - Regarding Permanent appointment as a 'Clinical Instructor'**

Dear Madam,

Having completed your probationary period the Management is pleased to confirm you as a 'Clinical Instructor' in B.Sc Nursing Programme with effect from 01.08.2014. You will be paid a basic salary of Rs.10990/- in pay band of 9300-34800 and AGP of Rs.4300/- besides other allowances if any, as admissible to other regular employees.

The terms and conditions of your employment will be as follows:

- 01) Notwithstanding the pay scale given above, annual increment will be based upon and granted on your satisfactory and diligent discharge of duties. Annual increment may be withheld at the discretion of the Management, in case your work / conduct is not found upto the satisfaction.
- 02) You will work within the framework of organizational structure, policies and directions as may be given to you by the Management / College from time to time. You will have to do extra work for extra curricular activities. But you will have to take prior permission for such work of other institutions.
- 03) You will be a whole time employee of the College and will not undertake any other business work either on payment or otherwise. You will not appear for any examination or test without prior permission of the Management, in writing.
- 04) You may be transferred to any Section, Department, Unit or Branch of Samstha in India either existing or to the one which may come into existence in future.
- 05) You will not give to anyone, in any manner, particulars or details of any of the research process, or of administrative and /or organizational matter of confidential nature, to which you come across during the course of your employment with the Management.

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dated  
(Received)



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Ref.No219@VINE/2013

Date: - 1-8-2013

To,  
Mrs Dipali Awate  
Clinical Instructor

**Sub: - Regarding Permanent appointment as a 'Clinical Instructor'**

Dear Sir,

Having completed your probationary period the Management is pleased to confirm you as a 'Clinical Instructor' in B.Sc Nursing Programme with effect from 01.08.2013. You will be paid a basic salary of Rs.11450/- in pay band of 9300-34800 besides other allowances if any, as admissible to other regular employees.

The terms and conditions of your employment will be as follows:

- 01) Notwithstanding the pay scale given above, annual increment will be based upon and granted on your satisfactory and diligent discharge of duties. Annual increment may be withheld at the discretion of the Management, in case your work / conduct is not found upto the satisfaction.
- 02) You will work within the framework of organizational structure, policies and directions as may be given to you by the Management / College from time to time. You will have to do extra work for extra curricular activities. But you will have to take prior permission for such work of other institutions.
- 03) You will be a whole time employee of the College and will not undertake any other business work either on payment or otherwise. You will not appear for any examination or test without prior permission of the Management, in writing.
- 04) You may be transferred to any Section, Department, Unit or Branch of Samstha in India either existing or to the one which may come into existence in future.
- 05) You will not give to anyone, in any manner, particulars or details of any of the research process, or of administrative and /or organizational matter of confidential nature, to which you come across during the course of your employment with the Management.



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**Smt. Bakul Tambat Institute of Nursing Education**

(Affiliated to MNC, MUHS & INC)



Ref.No. 63 /INE/2014

Date: - 13/12/14

To  
Ms. Ashwini Londe  
Clinical Instructor

**Sub: - Regarding Permanent appointment as a 'Clinical Instructor'**

Dear Madam,

Having completed your probationary period the Management is pleased to confirm you as a 'Clinical Instructor' in B.Sc Nursing Programme with effect from 01.08.2014. You will be paid a basic salary of Rs.10990/- in pay band of 9300-34800 APG Rs. 4300/- besides other allowances if any, as admissible to other regular employees.

The terms and conditions of your employment will be as follows:

- 01) Notwithstanding the pay scale given above, annual increment will be based upon and granted on your satisfactory and diligent discharge of duties. Annual increment may be withheld at the discretion of the Management, in case you work / conduct is not found upto the satisfaction.
- 02) You will work within the framework of organizational structure, policies and directions as may be given to you by the Management / College from time to time. You will have to do extra work for extra curricular activities. But you will have to take prior permission for such work of other institutions.
- 03) You will be a whole time employee of the College and will not undertake any other business work either on payment or otherwise. You will not appear for any examination or test without prior permission of the Management, in writing.
- 04) You may be transferred to any Section, Department, Unit or Branch of Samstha in India either existing or to the one which may come into existence in future.
- 05) You will not give to anyone, in any manner, particulars or details of any of the research process, or of administrative and /or organizational matter of confidential nature, to which you come across during the course of your employment with the Management.

Accepted  
Received  
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Ref.No. 685/INE/2014

Date: - 19/12/14

To,  
Ms. Deepali Khaire  
Clinical Instructor

**Sub: - Regarding Permanent appointment as a 'Clinical Instructor'**

Dear Madam,

Having completed your probationary period the Management is pleased to confirm you as a 'Clinical Instructor' in B.Sc Nursing Programme with effect from 01.08.2014. You will be paid a basic salary of Rs.10990/- in pay band of 9300-34800 and AGP of Rs.4300/- besides other allowances if any, as admissible to other regular employees.

The terms and conditions of your employment will be as follows:

- 01) Notwithstanding the pay scale given above, annual increment will be based upon and granted on your satisfactory and diligent discharge of duties. Annual increment may be withheld at the discretion of the Management, in case you work / conduct is not found upto the satisfaction.
- 02) You will work within the framework of organizational structure, policies and directions as may be given to you by the Management / College from time to time. You will have to do extra work for extra curricular activities. But you will have to take prior permission for such work of other institutions.
- 03) You will be a whole time employee of the College and will not undertake any other business work either on payment or otherwise. You will not appear for any examination or test without prior permission of the Management, in writing.
- 04) You may be transferred to any Section, Department, Unit or Branch of Samstha in India either existing or to the one which may come into existence in future.
- 05) You will not give to anyone, in any manner, particulars or details of any of the research process, or of administrative and /or organizational matter of confidential nature, to which you come across during the course of your employment with the Management.

Accepted  
Deepali Khaire  
20/12/14

2

Karvenagar, Pune - 411 052. ♦ E-mail : btine@vsnl.net, Website : www.mkssaina.org

☎ : D (020) 25475020, 25477557, 25478107 Fax : 020-25475020





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Estd. 1896  
Founder: Maharshi Dhondo Keshav Karve



**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
(Formerly Hingne-Stree Shikshan Samstha)

Ref.No. 685-A

Date: 30/07/16

To,  
Ms. Mangal Temgire  
At. Danewadi, Post. Golegaon  
Tal. Shirur, Dist. Pune

**Sub: - Appointment order for the post of 'Clinical Instructor'**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 01-08-2016 with a consolidated pay Rs.27,000/- per month & Rs.500/- clinical allowance subject to the following condition:

Your appointment is purely on ad-hoc basis for the period from 01.08.2016 to 31.07.2017. You will not leave job in between the academic year or on the last day without giving one month notice in written.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

  
Principal, B.T. I.N.E.

  
Secretary





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Estd. 1986  
Founder, Maharshi Chhatrapati Karve

"श्रीं परं भूषणं"



**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
(Formerly Hingne-Stree Shikshan Samstha)

Ref.No. 685-C

Date: 30/07/16

To,  
Ms. Shital Patil  
A/p. Lonikand, Tal. Haveli  
Pune.

**Sub: - Appointment order for the post of 'Clinical Instructor'**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 01-08-2016 with a consolidated pay Rs.25,000/- per month & Rs.500/- clinical allowance subject to the following condition:

Your appointment is purely on ad-hoc basis for the period from 01.08.2016 to 31.07.2017. You will not leave job in between the academic year or on the last day without giving one month notice in written.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

  
Principal, B.T. I.N.E.

  
Secretary



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Estab. - 1996  
Founder - Maharshi Dhondo Keshav Karve



**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
(Formerly Hingne-Stree Shikshan Samstha)

Ref.No. 685-B

Date: 30/07/16

To,  
**Ms. Rupali N. Dhume**  
Dhumewadi, Post-Dive,  
Taluka-Purandhar  
District-Pune

**Sub: - Appointment order for the post of 'Clinical Instructor'**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 01-08-2016 with a consolidated pay Rs.25,000/- per month & Rs.500/- clinical allowance subject to the following condition:

Your appointment is purely on ad-hoc basis for the period from 01.08.2016 to 31.07.2017. You will not leave job in between the academic year or on the last day without giving one month notice in written.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

received.

Principal B.T. I.N.E.

Secretary

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Estd : 1996  
Founder : Maharshi Dhondo Keshav Karve

"शैले पर भूषणम्"



**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**

(Formerly Hingne-Stree Shikshan Samstha)

Ref.No. 685

Date: 30/07/16

To,

Ms.Mulani Samina Mehaboob

722, Ashram Road,  
A/P.Uruli Kanchan  
Tal.Haveli, Dist.Pune

**Sub: - Appointment order for the post of 'Clinical Instructor'**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 01-08-2016 with a consolidated pay Rs.27,200/- per month & Rs.500/- clinical allowance subject to the following condition:

Your appointment is purely on ad-hoc basis for the period from 01.08.2016 to 31.07.2017  
You will not leave job in between the academic year or on the last day without giving one month notice in written.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

Principal, B.T. I.N.E

Secretary



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Estd : 1991  
Founder : Maharshi Dhondo Keshav Karve



**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
(Formerly Hingne-Stree Shikshan Samstha)

Ref.No. 685-6

Date : 30/07/16

To,  
**Ms. Ashwini Bhosale**  
At Post Vela, Shinde Mala,  
Near Madhayaug Math Tal.  
Bhor, Dist. Pune

**Sub:- Appointment order for the post of ' Clinical Instructor'**

Madam,


With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 01.08.16 with a consolidated pay of Rs.15000/- per month & Rs.500/- clinical allowance subject to the following condition.

Your appointment is purely on ad-hoc basis for the period from 01.08.2016 to July 2017 (Term end). Your services stand terminated at the end of this period, without any notice. You will not leave job in between the academic year.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

  
Principal, B. P. I.N.E

  
Secretary

Accepted  
Bhosale

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Estd. 1994  
Founder: Maharshi Dhanoo Karve Karve

"जीवं परं सुखम्"



**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
(Formerly Hingne-Stree Shikshan Samstha)

Ref.No. 970-G

Date : 06.09.2017

To,  
**Ms. Phale Anruta Bhagwan**  
194, Gaonthan (Nandgaon),  
Varachi Wadi (Chikhalagany),  
Tal - Mulshi, Dist - Pune-412108.

**Sub:- Appointment order for the post of 'Clinical Instructor'**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 01.08.2017 with a consolidated pay of Rs.15000/- per month & Rs.500/- clinical allowance subject to the following condition.

Your appointment is purely on ad-hoc basis for the period from 01.08.2017 to 31.07.2018. Your services stand terminated at the end of this period, without any notice. You will not leave job in between during the academic year.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

Accepted  
hab

Principal, B.T. N.E

Secretary

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Est. 1888  
Founder - Maharshi Dhandu Keshav Karve

"श्रीमं परं भूषणम्"



**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
(Formerly Hingne-Stree Shikshan Samstha)

Ref.No. 970-H

Date : 06.09.2017

To,  
Ms. Sangave Rati Ashokarnao  
Sangave xerox fax and lamination,  
Near ST Stand, Main Road Omerga,  
Tal - Omerga, Dist - Osmanabad - 413606

**Sub:- Appointment order for the post of ' Clinical Instructor'**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 01.08.2017 with a consolidated pay of (Rs.15000/- per month & Rs.500/- clinical allowance subject to the following condition.

Your appointment is purely on ad-hoc basis for the period from 01.08.2017 to 31.07.2018. Your services stand terminated at the end of this period, without any notice. You will not leave job in between during the academic year.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

Accepted  
Bakul Tambat  
07/09/17

  
Principal, B. T. I. N. E

  
Secretary

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"शीलं परं भूषणम्"



Est. 1898  
Founder: Maharshi Dhandu Keshav Karve

**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
(Formerly Hingne-Stree Shikshan Samstha)

Ref.No. 3541-A

Date: 13/01/17

To,  
Ms. Avantika Anturkar,  
Panchayat samitee QR.2  
Saswad, Tal - Purandar, Dist-Pune.  
Pin Code -412 301

**Sub: - Appointment order for the post of 'Clinical Instructor'**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 05-01-2017 with a consolidated pay Rs.22,000/- per month & Rs.500/- clinical allowance subject to the following condition:

Your appointment is purely on ad-hoc basis for the period from 05.01.2017 to July 2017 (Term end). Your services stand terminated at the end of this period, without any notice. You will not leave job in between the academic year.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

Principal, B.A. I.N.E

Received  
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25/1/17

Secretary

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Estd. 1936  
Founder: Maharshi Dhandu Keshav Karve

"श्रीलं परं भूषणम्"



**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
(Formerly Hingne-Stree Shikshan Samstha)

Ref.No: 4502

Date: 31/8/18

To,  
Ms. Reshma Bhanudas Rode  
Add - Flat No. A-4, Wishwas Heights,  
Near Sachana Sahakari Bank, Nawale School,  
Dhayri Phata, Pune - 411041

**Sub: - Appointment order for the post of 'Clinical Instructor'**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 01.08.2018 with a consolidated pay of Rs.16500/- per month & Rs.500/- clinical allowance subject to the following condition.

Your appointment is purely on ad-hoc basis for the period from 01.08.2018 to 31.07.19. Your services stand terminated at the end of this period, without any notice. You will not leave job in between the academic year.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

Principal, B.T.N.E.

Received  
30/8/18

Secretary

KARVENAGAR, PUNE-411 062. • TEL : 020-25313000, 25313200 • FAX : 020-25313300  
• E-MAIL : mksstho@gmail.com • Website : www.maharshikarve.ac.in

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Estb. 1990  
Founder - Maharshi Dhandu Keshav Karve



**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
(Formerly Hingne-Stree Shikshan Samstha)

Ref.No. : 1530 - A

Date : 15.12.2017

To,  
**Ms. Priti Ganpatrao Pimplekar**  
Ekta Apartment, Building No. 8, Flat No. 17,  
Tank Road, Yerwad, Pune.

**Sub:- Appointment order for the post of 'Assistant Professor/Lecturer'**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed on the post of 'Assistant Professor/Lecturer' in the subject of 'Child Health Nursing' with effect from 01.01.2018 with a consolidated pay of Rs.27000/- per month & Rs.500/- clinical allowance subject to the following condition.

Your appointment is purely on ad-hoc basis for the period from 01.01.2018 to 31.07.2018. Your services stand terminated at the end of this period, without any notice. You will not leave job in between the academic year.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

  
Principal, B.T, L.N.E

  
Secretary

*Received  
Khosla*

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• Registered under Societies Registration Act, 1860 and Bombay Public Trusts Act, 1950.  
• Donations to Samstha are exempted under Section 80G of the Income Tax Act, 1961



Committed to developing "Conscientious, Confident & Caring quality nursing professionals"

**Maharshi Karve Stree Shikshan Samstha's**

**Smt. Bakul Tambat Institute of Nursing Education**

(Affiliated to MSBPNE, MNC, MUHS & INC, NAAC Accredited)



Est. 1986  
Founder: Maharshi Dadasaheb Karve



**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
(Formerly Hingne-Stree Shikshan Samstha)

Ref. No. 5864

Date: 11/2/19

To,

Ms. Kulkarni Gargi Sunil

Plot No. 23, Ramsetu, Opposite to Rajmata B.E.D. College,  
Krantinagar, Wanlesswadi, Tal. - Miraj, Dist. Sangli 416414

**Sub: - Appointment order for the post of 'Clinical Instructor'**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 21.01.2019 with a consolidated pay of Rs.16000/- per month & Rs.500/- clinical allowance subject to the following condition.

Your appointment is purely on ad-hoc basis for the period from 21.01.19 to 31.07.19. Your services stand terminated at the end of this period, without any notice. You will not leave job in between the academic year.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

Principal, B.T.N.E

Secretary

KARVENAGAR, PUNE 411 052. • TEL : 25310000, 25313200 • FAX : 020-25313300  
• E-mail : administrator@maharshikarve.org • Website : www.maharshikarve.ac.in  
• Registered under Societies Registration Act, 1860 and Bombay Public Trusts Act, 1950  
• Donation to Samstha are exempted under Section 80G of the Income Tax Act, 1961



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**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
(Maharshi Karve Institution For Women's Education)

Ref. No. 867K/18-19

Date: 01.08.2019

To,  
**Akshada Thite**  
Navnath Colony,  
Gadital, Hadapsar, Pune -28

**Sub: - Appointment order for the post of 'Clinical Instructor'**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 01-08-2019 with a consolidated pay Rs.15000/- per month & Rs.500/- clinical allowance subject to the following condition:

Your appointment is purely on ad-hoc basis for the period from 01.08.2019 to 31.07.2020. You will not leave job in between the academic year or on the last day without giving one month notice in written.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

  
Principal, B.T. I.N.E

Received  
05/08/19  
13/8/19

  
Secretary  
SECRETARY

Maharshi Karve Stree Shikshan Samstha  
Kalyanagar, Pune-411052.



Committed to developing "Conscientious, Confident & Caring quality nursing professionals"

**Maharshi Karve Stree Shikshan Samstha's**

**Smt. Bakul Tambat Institute of Nursing Education**

(Affiliated to MSBPNE, MNC, MUHS & INC, NAAC Accredited)



**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
(Maharshi Karve Institution For Women's Education)

Ref.No. 867J/18-19

Date: 01.08.2019

To,  
Renuka Nagwanshi  
Sr. No. 83/2/5, Jayshree Residency,  
Flat no. 404-B, Shivane,  
Dangat Patil Nagar

**Sub: - Appointment order for the post of 'Clinical Instructor'**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 01-08-2019 with a consolidated pay Rs.15900/- per month & Rs.500/- clinical allowance subject to the following condition:

Your appointment is purely on ad-hoc basis for the period from 01.08.2019 to 31.07.2020  
You will not leave job in between the academic year or on the last day without giving one month notice in written.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

*J. Menon*  
Principal, B.T. I.N.E

*P. Chitambar*  
Secretary

SECRETARY  
Maharshi Karve Stree Shikshan Samstha  
Karyanagar, Pune-411052.

*Received  
Renuka Nagwanshi  
01/08/19*



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**Maharshi Karve Stree Shikshan Samstha's**

**Smt. Bakul Tambat Institute of Nursing Education**

(Affiliated to MSBPNE, MNC, MUHS & INC, NAAC Accredited)



**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
(Maharshi Karve Institution For Women's Education)

Ref.No. 438/19-20

Date: 16.08.2019

To,  
Anuradha Ingole  
At post Mhasoba Dara,  
Dhangar Vasti, Dhayarigaon  
Pune - 411 041

**Sub: - Appointment order for the post of 'Clinical Instructor'**

Madam,

With reference to above mentioned, we are pleased to inform you that, you are appointed as 'Clinical Instructor' with effect from 06.08.2019 with a consolidated pay of Rs.15000/- per month & Rs.500/- clinical allowance subject to the following condition.

Your appointment is purely on ad-hoc basis for the period from 06.08.2019 to 31.07.20. Your services stand terminated at the end of this period, without any notice. You will not leave job in between the academic year.

Your appointment may be terminated by the Management without assigning any reason, after giving one-month notice or payment of one-month salary in lieu thereof. Similarly, you will be required to give one-month notice or one month salary before leaving the service.

You are requested to sign on the duplicate copy of this appointment order and communicate your acceptance of the conditions stated above.

*J. Meena*  
Principal, B.T. I.N.E.

*P. Bhat*  
Secretary  
SECRETARY

Maharshi Karve Stree Shikshan Samstha  
Kharvelgaon, Pune-411052

Received  
*Ingole*



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**Maharshi Karve Stree Shikshan Samstha's**

**Smt. Bakul Tambat Institute of Nursing Education**

(Affiliated to MSBPNE, MNC, MUHS & INC, NAAC Accredited)



**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**  
(Maharshi Karve Institution For Women's Education)

Appendix - IV

Outward No. 1762C/15-20/2019

Date: 16/12/2019

**Appointment Order**

To,  
**Ms. Ruth Khajekar**  
Mkass's Smt. Bakul Tambat Institute  
of Nursing Education  
Karvenagar, Pune 411052

Subject: Appointment on the post of 'Assistant Professor/Lecturer'

Madam,

With reference to your application dated 13/11/2019 and subsequent interview held on 16/12/2019 for the above post, on the Recommendation of the Staff Selection committee, the Management is pleased to inform you that you are here by appointed on the post of Lecturer in the subject of Mental Health Nursing

**The Terms and Conditions of your appointment are as follows:**

- 1) Your appointment is temporary for 16.12.2019 to 15.12.2021 from the date of your joining during the period of your temporary service; you are likely to be discontinued.
- 2) You will be paid Rs. 25000/- After successful completion of the probation period of one year normally you will be entitled to annual increment subject to your satisfactory performance and conduct and a report thereof from concerned head of the Department.
- 3) Your appointment on probation shall be deemed to be confirmed after satisfactory completion of probation period and unless there is any adverse communication / order / order of extension of probation.
- 4) Your appointment is on Full time basis and your normal daily duty Hours shall be as decided / prescribed by the Competent Authority. However, the working hours shall be flexible depending upon the exigencies of services at the discretion of the Management.



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**Maharshi Karve Stree Shikshan Samstha's**

**Smt. Bakul Tambat Institute of Nursing Education**

(Affiliated to MSBPNE, MNC, MUHS & INC, NAAC Accredited)



**MAHARSHI KARVE STREE-SHIKSHAN SAMSTHA**

(Maharshi Karve Institution For Women's Education)

Ref No: 458/20-21

Date:

To,

**Mrs. Kamble Rajashree Amol**

120/625, Santoshnagar, Katraj,

Pune 411046

**Sub:-** Appointment for the post of **Clinical Instructor** on adhoc basis

**Ref:-** LMC Meeting dated 05.08.20

Dear Sir / Madam,

In response to your application and as per decision taken in College Local Management Committee Meeting dated 05.08.20, we are pleased to inform you that, you are appointed as Clinical Instructor at Smt. Bakul Tambat Institute of Nursing Education on ad-hoc basis. Your appointment will be on consolidated salary of **Rs. 15,500/-** per month. Your appointment is subject to the following terms and conditions.

1. Your appointment is purely on temporary basis w.e.f. 04.08.2020 to 31.07.2021.
2. Nature of Duty – As a Clinical Instructor you are also required to undertake the responsibilities in the college / hospital and any other medical activities which are conducted by the college in relation to the patient care, student care and that of academic nature, related to professional pursuits, and also take part in administrative task related to college and hospital and shall have to strive to maintained dignity and standard of the college and Institute.
3. You have to submit the certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge / relieving certificate, last pay certificate, caste certificate, changes of name certificate (if any) etc. before joining your duties.
4. While joining the duties you are required to produce following documents.
  - a. Two passport size photographs
  - b. Relieving certificate from previous employer (if any)
5. The rules mentioned under Provident Fund Act 1952 and Employees Provident Fund Scheme 1952 will be applicable to you, provided, you are previously covered under EPF Act by your previous employer, and your age is up to 55 years. You shall submit the necessary proofs about PF membership such as PF Slip or UAN Number immediately after joining. If you are not covered under rules of EPF Act by your previous employer, you shall be treated as exempted employee as per Section 2(f) of The Employee's Provident Fund Scheme 1952. You shall fill up the Form No. 11 immediately after joining accordingly.

*Kamble*





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**Maharshi Karve Stree Shikshan Samstha's**

**Smt. Bakul Tambat Institute of Nursing Education**

(Affiliated to MSBPNE, MNC, MUHS & INC, NAAC Accredited)



**3) Provide minutes of relevant Academic council meetings highlighting the relevant documents of affiliating university.**



# महाराष्ट्र आरोग्य विज्ञान विद्यापीठ, नाशिक

## MAHARASHTRA UNIVERSITY OF HEALTH SCIENCES, NASHIK

दिंडोरी रोड, म्हस्रुळ, नाशिक-४२२००४ Dindori Road, Mhasrul, Nashik - 422004  
Tel (0253) 2539244, 241/6659244, 241.242 Student Helpline : (0253) 2539111/6659111  
Website : www.muhs.ac.in, E-mail : planning@muhs.ac.in

MUHS

डॉ. कलिदास द. चव्हाण

एम.बी.बी.एस., एम.डी. (न्यायवैद्यकशास्त्र), पीएच.डी., डी.एच.डी.

कुलसचिव

Dr. Kalidas D. Chavan

M.B.B.S., M.D. (Forensic Medicine), Ph.D., D.Sc.

Registrar

जा.क्र. मआवि/वि/पीबी/युजी/पी-५/१०२१ /२०२१

दि. १२/०७/२०२१

प्रति,

१) डॉ. मोहम्मद हुसैन

(अध्यक्ष, अभ्यासमंडळ बैठक)

गोखले एज्युकेशन सोसायटीचे,

सर डॉ.एम.एस.गोसावी इन्स्टिट्यूट ऑफ

नर्सिंग एज्युकेशन ट्रेनिंग अँड रिसर्च,

२) श्रीमती मिनल राणे

(सदस्य, अभ्यासमंडळ बैठक)

आय.टी.एम-एच आय.एस नर्सिंग कॉलेज,

सेक्टर - १२, अय्यप्पा मंदिराजवळ,

अडाई सर्कल, नविन पनवेल,

रायगड - ४१० २०६

भ्रमणध्वनी :- ७७३८५१३२३५

(mammush@rediffmail.com)

भ्रमणध्वनी :- ८४३३९४४६०५,

९३२४५१५४७०

(meenarane59@gmail.com)

३) डॉ. मीना गणपथी

(सदस्य, अभ्यासमंडळ बैठक)

महर्षी कर्वे स्त्री शिक्षण संस्थेचे,

श्रीमती बकुल तांबट इन्स्टिट्यूट

ऑफ नर्सिंग एज्युकेशन, कर्वे नगर,

पुणे - ४११ ०५२

भ्रमणध्वनी :- ९८६०४०७९९४

(btine03@gmail.com, btine@maharshikarve.org)

(meenaganapathy@maharshikarve.org)

विषय : दि. १२/०३/२०२१ चे भारतीय उपचर्या परिषद, नवी दिल्ली यांचे कडून प्राप्त झालेल्या भारत राजपत्राच्या (The Gazette of India) अनुषंगाने परिचर्या अभ्यासक्रमाचे नवीन महाविद्यालय सुरु करणेबाबत व प्रवेशक्षमता वाढीबाबत न्युनतम मानकांमध्ये सुधारणा करणेबाबत.

संदर्भ : दि. १२/०३/२०२१ चे भारतीय उपचर्या परिषद, नवी दिल्ली यांचे भारत राजपत्र (The Gazette of India)

महोदय,

उपरोक्त विषय व संदर्भास अनुसरून आपणास कळविण्यात येते की, वरील संदर्भान्वये दि.१२/०३/२०२१ चे भारतीय उपचर्या परिषद, नवी दिल्ली यांचे भारत राजपत्र (The Gazette of India) या विभागास प्राप्त झालेले आहे.

त्याअनुषंगाने, सदर प्राप्त झालेले राजपत्र माहिती व विचारविनिमय करणेसाठी दि. १२/०७/२०२१ रोजी झालेल्या परिचर्या (पदवी व पदव्युत्तर) अभ्यासमंडळ बैठकीत सादर केला असता, परिचर्या अभ्यासक्रमाचे नवीन महाविद्यालय सुरु करणेकरीता न्युनतम मानकांमध्ये सुधारणा करणेकरीता आपली समिती गठीत करण्यात आली आहे.

M K S S B T Institute  
of Nursing Education

Inward No. ....130.....

Date : .....19/07/2021.....

\\2021\Nursing of BPTD\2021\Cell\Cell\SH Cell\July - Aug.docx

19/7/2021

तरी दि. १२/०३/२०२१ चे भारतीय उपचर्या परिषद, नवी दिल्ली यांचे कडुन प्राप्त झालेल्या भारत राजपत्राच्या (The Gazette of India) अनुषंगाने परिचर्या अभ्यासक्रमाचे नवीन महाविद्यालय सुरु करणेकरीता न्युनतम मानकांमध्ये सुधारणा करुन त्याचा मसुदा नियोजन विभागास लवकरात लवकर सादर करण्यात यावा हि विनंती, जेणेकरुन सदर विषय आगामी विद्यापरिषदेच्या बैठकीत सादर करता येईल. दि. १२/०३/२०२१ चे भारतीय उपचर्या परिषद, नवी दिल्ली यांचे भारत राजपत्र (The Gazette of India), दि. २८/०३/२०१८ रोजीचा शासन निर्णय तसेच सदर शासन निर्णयानुसार सद्यस्थितीत चालु असलेले बी.एस्सी., पी.बी.बी.एस्सी., व एम.एस्सी. या अभ्यासक्रमांचे नवीन महाविद्यालय सुरु करण्यासाठीचे निकष सोबत जोडून पाठविण्यात येत आहेत.



कुलसचिव

सोबत :- वरीलप्रमाणे

प्रत माहितीस्तव :- उपकुलसचिव, शैक्षणिक विभाग (पदवी व पदव्युत्तर)

To,

1)	Dr. Mohammed Hussain (Chairman, Study Council Meeting) Gokhale Education Society, Sir Dr. MS Gosavi Institute of Nursing Education Training and Research,	Mobile: - 7738513235 ( <a href="mailto:mammuash@rediffmail.com">mammuash@rediffmail.com</a> )
2)	Mrs. Minal Rane (Member, Study Council Meeting) ITM-H IS Nursing College, Sector-12, Near Ayyappa Temple, Adai Circle, Navin Panvel, Raigad – 410 206	Mobile: - 8433944605, 9324515470 ( <a href="mailto:meenalrane59@gmail.com">meenalrane59@gmail.com</a> )
3)	Dr. Meena Ganapathy (Member, Study Council Meeting) Maharshi Karve Stree Shikshan Samstha, Smt.. Bakul Tambat Institute of Nursing Education, Karve Nagar, Pune – 411 052	Mobile: - 9860407994 ( <a href="mailto:btine03@gmail.com">btine03@gmail.com</a> , <a href="mailto:btine@maharshikarve.org">btine@maharshikarve.org</a> ) ( <a href="mailto:meenaganapathy@maharshikarve.org">meenaganapathy@maharshikarve.org</a> )

**Subject:** Dt. Received from Indian Treatment Council, New Delhi on 12/03/2021

Improvement in **Minimum Standards for Initiation of New College of Nursing Courses and Enhancement of Admissions in accordance with (The Gazette of India)**

**Ref:** Dt. Gazette of India of 12/03/2021 Indian Council of Remedies, New Delhi

(The Gazette of India)

Sir,

Pursuant to the above subject and context, we would like to inform you that the above Gazette of India, dated 12/03/2021 has been received by the Indian Gazette of India, New Delhi.

Accordingly, the Gazette received for information and discussion. Presented at the meeting of Nursing (Degree and Post Graduate) Study Meeting held on 12/07/2021, our committee has been constituted to revise the minimum standards for starting a new college of Nursing course.

However, request to submit the draft to the Planning Department as soon as possible by amending the minimum standards for starting a new college of nursing courses in accordance with the Gazette of India received from the Indian Sub-Council of New Delhi, New Delhi dated 12/01/201. Can be presented at the forthcoming Vidyaparishad meeting. On The Gazette of India dated 12/02/2021, New Delhi's Gazette of India, Government Resolution dated 28/02/2018 as well as the current B.Sc., P.B.BSc and M.Sc. criteria for starting a new college of these courses are being sent along.

Sd /-

Registrar

Accompanied by: - As above

Copy of Information: - Deputy Registrar, Department of Education (Degree and Post Graduate)

**Maharshi Karve Stree Shikshan Samstha's  
Smt. Bakul Tambat Institute of Nursing Education  
Karvenagar, Pune- 411052**

**LETTERS REGARDING  
BOARD OF RESEARCH**

**MAHARASHTRA UNIVERSITY OF HEALTH SCIENCES, NASHIK****University Department Cell****Board of Research Member****Faculty – Allied Health Sciences**

<b>Sr. No.</b>	<b>Name of the Members and his address</b>	<b>Position of the Person</b>	<b>Nature of Membership As per University 08/2012</b>
1	Prof. Dr. D. G. Mhaisekar Hon'ble Vice – Chancellor,	Chairman	u/s 7 (i)
2	Prof. Dr. Mohan Khamgaonkar Hon'ble Pro-Vice Chancellor	Member and Chairman in absence of the Vice Chancellor	u/s 7 (ii)
3	Vacant	Member (Dean of the Concerned Faculty)	u/s 7 (iii)
4	<b>Dr. Meena Ganpaly</b> <b>(Nursing)</b>	<b>Member</b> (Chairperson of Board of Studies of concerned PG subjects)	u/s 7 (iv)
5	Dr. Odette M. Gomes (Physiotherapy & Occupational Therapy)		
6	Ms. Gayatri Hattiangadi (Audiology Speech & Therapy)		
7	Smt. Bedekar Nilima (Physiotherapy)	Member	u/s 7 (v)
8	Vacant	Member	u/s 7 (vi)
9	Vacant	Member	u/s 7 (vi)
10	Arun Banik (Audiology Speech & Therapy)	Member	
11	Dr. Kalidas D. Chavan Hon'ble Registrar	Member Secretary	



# महाराष्ट्र आरोग्य विज्ञान विद्यापीठ, नाशिक

MAHARASHTRA UNIVERSITY OF HEALTH SCIENCES, NASHIK

(An ISO 9001:2008 Certified University)

दिंडोरी रोड, म्हस्रुळ, नाशिक - ४२२००४ Dindori Road, Mhasrul, Nashik - 422004

Tel: (0253) 2539156/ 2539197

Website: <http://www.muhs.ac.in>, E-mail: [udc@muhs.ac.in](mailto:udc@muhs.ac.in)

डॉ. उदयसिंह रावराणे

[(एम.डी. (आयु.)]

उपकुलसचिव

Dy. Udaysinh Raorane

[M.D. (Ayurved)]

DY. Registrar

O.No.: MUHS/UDC/PFL/08/E-6/978/2016

Date: 14/12/2016

By E-mail  
(Corrigendum)

To

All B.O.R. Members,

Faculty of Allied Health Sciences

**Subject : Notice of Meeting of Board of Research Faculty of Allied Health Sciences-**

**Reference : 1) Ph.D Direction No. 04/2015 (Amended in 2016)-**

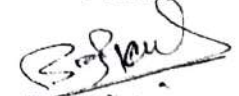
**2) MUHS/UDC/PFL/08/E-6/970/2016 Date- 09/12/2016-**

Sir/Madam,

With reference to for subject cited above, It is to inform you that, as per the provisions under clause 05 & 06 of Direction No. 04/2015 (Amended in 2016), a **Board of Research Faculty** of Allied Health Sciences Meeting was scheduled on 17/12/2016, at 11:00 am Venue :- Meeting Hall, MUHS, Nashik, But for administrative reason said meeting will be held on 19/12/2016 at 02:00 pm Venue :- Meeting Hall, MUHS, Nashik,

You are requested to make it convenient to attend the meeting. TA/DA is admissible as per University rules.

Yours,

  
Dy. Registrar  
University Dept. Cell

Copy to:

- 1) Hon'ble Vice Chancellor Office
- 3) Hon'ble Registrar Office
- 5) HOD, Admin Section

- 2) Hon'ble Pro Vice Chancellor Office
- 4) Finance & Account Section.



महाराष्ट्र आरोग्य विज्ञान विद्यापीठ, नाशिक  
विद्यापीठ विभाग कक्ष (U. D. C.)  
संशोधन अभ्यासमंडळ बैठक (BOR) दंत विद्याशाखा  
दि. १९/१२/२०१६ रोजीच्या बैठकीचे

तत्सम विद्याशाखा संशोधन अभ्यास मंडळाची (Board of Research) बैठक सोमवार दि. १९/१२/२०१६ रोजी महाराष्ट्र आरोग्य विज्ञान विद्यापीठ, मा. अधिष्ठाता सभागृह, नाशिक येथे ठिक सकाळी ०२:०० वाजता आयोजित करण्यात आली होती.

विद्यापीठ निदेश क्र. ०४/२०१५ (सुधारीत २०१६) कलम ५ (१) नुसार मा. कुलगुरु हे संशोधन अभ्यासमंडळाचे अध्यक्ष असल्याचे नमुद करण्यात आलेले आहे. तथापि, कार्यवाह्यामुळे मा. कुलगुरु बैठकीस उपस्थित राहू शकले नसल्याने निदेश क्र. ०४/२०१५ (सुधारीत २०१६) कलम ५ (१) मध्ये नमुद केल्यानुसार मा. प्रति कुलगुरु यांनी सदर बैठकीचे अध्यक्ष स्थान भुषविले.

सदर बैठकीस खालील सदस्य उपस्थित होते.

०१	डॉ. मीना गणपती	सदस्य
०२	डॉ. ओडेट गोम्स	सदस्य
०३	डॉ. अरुण बंनिक	सदस्य

खालील सदस्यांनी बैठकीस उपस्थित राहता येणार नाही असे दुरध्वनीद्वारे कळविले. त्यांच्या अनुपस्थितीची सभागृहाने नोंद घेतली.

०१	डॉ. गायत्री हट्टंगडी	सदस्य
०२	डॉ. निलीमा बेडेकर	सदस्य
०३	डॉ. कालिदास चव्हाण (प्र. कुलसचिव)	सदस्य सचिव

तत्सम विद्याशाखा संशोधन अभ्यासमंडळाच्या बैठकीचे अध्यक्षस्थान मा. प्रति कुलगुरु यांनी भुषविले आणि मा. प्रति कुलगुरु, यांनी खालीलप्रमाणे नमुद केल्यानुसार उपस्थित सदस्यांचे स्वागत करुन अनुपस्थित सदस्यांबाबत नोंद घेतली. तदनंतर, कार्यक्रमपत्रिकेप्रमाणे बैठकीस सुरुवात करण्यात आली.

यानंतर कार्यक्रमपत्रिकेनुसार कामकाजास सुरुवात करण्यात आली

दिनांक ३०/११/२०१५ रोजी संपन्न झालेल्या तत्सम विद्याशाखा संशोधन अभ्यासमंडळ (BOR) बैठकीचे इतिवृत्त वाचून कायम करणे व सदर सभेत घेतलेल्या निर्णयांवर विद्यापीठ विभाग कक्षाने केलेल्या कार्यवाहीचा अहवालास मान्यता प्रदान करण्यात यावी.

(इतिवृत्त व कार्यवाहीचा अहवाल स्वतंत्र जोडण्यात आलेला आहे.)

ठराव

दिनांक ३०/११/२०१५ रोजी संपन्न झालेल्या तत्सम विद्याशाखा संशोधन अभ्यासमंडळाचे (BOR) इतिवृत्त वाचून कायम करण्यात आले व सदर बैठकीत घेतलेल्या निर्णयांवर विद्यापीठ विभाग कक्षाने केलेल्या कार्यवाहीच्या अहवालास मान्यता देण्यात आली.

विषय क्र.०१	पीएच.डी. मार्गदर्शक शिक्षक मान्यतेसाठी नव्याने प्राप्त झालेल्या प्रस्तावांवर विचार विनिमय करणे.  (प्रपत्र "४" )
ठराव क्र. ०१	प्रपत्र "१" ते "४"मध्ये नमुद केल्याप्रमाणे निर्णय घेण्यात आले.
विषय क्र.०२	दि.३०/०२/२०११ रोजीच्या संशोधन अभ्यासमंडळ बैठकीत श्रीप्रिया गोपालकृष्णान (Co-Guide असल्याबाबत MUHS या विद्यापीठाची NOC घेण्यात आली आहे का? तसेच, Co-Guide असल्याबाबत माहिती सादर करावी) हा ठराव पारीत करण्यात आला होता. त्याअनुषंगाने श्रीप्रिया गोपालकृष्णान यांनी Co-Guide असल्याबाबतची माहिती विद्यापीठास सादर केली आहे.
ठराव क्र. ०२	Submit evidence of UG & PG teaching experience of 10 years & 5 years respectively as university approved teachers
विषय क्र.०३	निदेश क्र.०१/२०१० नुसार, पीएच.डी अभ्यासक्रमासाठी नोंदणी केलेल्या १) इंद्रनिल चटर्जी व २) सुजोय कुमार माकर या पीएच.डी अभ्यासक्रमास मार्गदर्शक शिक्षक बदलून मिळणेबाबत...  (प्रपत्र "१" )
ठराव क्र. ०३	प्रपत्र "१"मध्ये नमुद केल्याप्रमाणे निर्णय घेण्यात आले.
विषय क्र.०४	शैक्षणिक वर्ष २०१३-१४ मध्ये MUHS – PET अंतर्गत पीएच.डी अभ्यासक्रमास प्रवेशित विद्यार्थ्यांचे प्राप्त झालेल्या सुधारित सिनॉपसिसला विषयतज्ञांनी मान्यता प्रदान केली असुन केलल्या कार्यवाहीस कार्यांतर मान्यता प्रदान करणेबाबत विचार विनीमय करणे.  (प्रपत्र "१" ते "४")
ठराव क्र. ०४	प्रपत्र "१" ते "४"मध्ये नमुद केल्याप्रमाणे निर्णय घेण्यात आले.
विषय क्र.०५	निदेश क्र.०१/२००७ नुसार, पीएच.डी अभ्यासक्रमासाठी नोंदणी केलेल्या विद्यार्थ्यांकडुन प्राप्त झालेल्या प्रगती अहवालांवर (Progress Report) विचार विनिमय करणे.  (प्रपत्र "१"ते "३")
ठराव क्र. ०५	प्रपत्र "१" ते "३"मध्ये नमुद केल्याप्रमाणे निर्णय घेण्यात आले.
विषय क्र.०६	निदेश क्र.०१/२०१० नुसार, पीएच.डी अभ्यासक्रमासाठी नोंदणी केलेल्या विद्यार्थ्यांकडुन प्राप्त झालेल्या प्रगती अहवालांवर (Progress Report) विचार विनिमय करणे.  (प्रपत्र "१" ते "४")
ठराव क्र. ०६	प्रपत्र "१" ते "४"मध्ये नमुद केल्याप्रमाणे निर्णय घेण्यात आले.
विषय क्र.०७	शैक्षणिक वर्ष MUHS PET -2013 मध्ये, पीएच.डी अभ्यासक्रमासाठी नोंदणी केलेल्या विद्यार्थ्यांकडुन प्राप्त झालेल्या प्रगती अहवालांवर (Progress Report)विचार विनिमय करणे.  (प्रपत्र "१")
ठराव क्र. ०७	प्रपत्र "१"मध्ये नमुद केल्याप्रमाणे निर्णय घेण्यात आले.

विषय क्र. ०८	शैक्षणिक वर्ष MUHS PET-2013 मध्ये, पीएच.डी अभ्यासक्रमासाठी नोंदणी केलेल्या प्रवेशित श्री.ताजने गणेश भाऊराव या विद्यार्थी यांचे पीएच.डी अभ्यासक्रमाच्या Synopsis अद्यापवेतो प्राप्त झाले नाही आहे. तसेच, सदर विद्यार्थ्यांच्या प्रवेशाबाबत विचार विनिमय करणे.
ठराव क्र. ०८	निदेश क्र. ०४/२०१५ (सुधारित २०१६) मध्ये कलम १९ (२) नुसार शैक्षणिक वर्ष MUHS PET-2013 मध्ये, पीएच.डी अभ्यासक्रमासाठी नोंदणी केलेल्या प्रवेशित श्री.ताजने गणेश भाऊराव यांचा प्रवेश रद्द करण्यात यावा.
विषय क्र. ०९	निदेश क्र. ०१/२००७ व ०१/२०१० नुसार, पीएच.डी अभ्यासक्रमाकरीता नोंदणी केलेल्या विद्यार्थी १) राजीव जळवी यांच्या प्रवेशासंदर्भात ईमेलद्वारे प्रवेश रद्द करण्यात यावा याबाबत कळविले आहे. २) श्रीमती. रंजीताकुमारी पात्रा यांच्या प्रवेशासंदर्भात. संशोधन केंद्राकडून, संबंधित विद्यार्थ्यांनी व पीएच.डी मार्गदर्शक शिक्षिका डॉ. गिता गोरे यांनी पत्रान्वये श्रीमती. रंजीताकुमारी पात्रा यांचा प्रवेश रद्द करण्यात यावा याबाबत कळविले आहेत.
ठराव क्र. ०९	निदेश क्र. ०१/२००७ व ०१/२०१० नुसार, पीएच.डी अभ्यासक्रमाकरीता नोंदणी केलेल्या विद्यार्थी १) राजीव जळवी व २) श्रीमती. रंजीताकुमारी पात्रा यांचा पीएच.डी अभ्यासक्रमाचा प्रवेश रद्द करण्याबाबत मान्यता प्रदान करण्यात आलेली आहे.
विषय क्र. १०	मा. अध्यक्षीय परवानगीने आयत्या वेळेच्या विषयावर चर्चा करणे.
विषय क्र. १०/०१ (आयत्या वेळेचा विषय)	निदेश क्र.०१/२००७ नुसार, पीएच.डी अभ्यासक्रमासाठी नोंदणी केलेल्या विद्यार्थ्यांकडून प्राप्त झालेल्या प्रगती अहवालांवर (Progress Report)विचार विनिमय करणे. (प्रपत्र "१" ते "२")
ठराव क्र. १० /०१ (आयत्या वेळेचा विषय)	प्रपत्र "१" ते "२"मध्ये नमुद केल्याप्रमाणे निर्णय घेण्यात आले.

प्र. कुलसचिव  
सदस्य सचिव

मा. प्रति.कुलगुरु  
सदस्य

मा. कुलगुरु  
अध्यक्ष  
(तत्सम विद्याशाखा संशोधन अभ्यासमंडळ)

**Maharashtra University of Health Sciences**

**University Department Section (U.D.S)**

**Board of Research**

A meeting of the Board of Research was conducted on Monday 19/12/2016 at Maharashtra University of Health Sciences, Hon. It was held at Adhithata Hall, Nashik at 02:00 in the morning.

As per University Directive 1.04/2015 (Revised 2016) Section 5 (1) Hon. The Vice-Chancellor is mentioned to be the Chairman of the Research Study Council. However, due to busy schedule, the Vice-Chancellor could not attend the meeting. 04/2015 (Revised 2016) As mentioned in Section 5 (1), the Vice-Chancellor presided over the meeting.

The following members were present at the meeting

1.	Dr. Meena Ganpathy	Members
2.	Dr. Audet Gomes	Members
3.	Dr. Arun Bannik	Members

The following members informed by telephone that they would not be able to attend the meeting.

The House noted his absence.

1.	Dr. Gayatri Hattangadi	Members
2.	Dr. Nilima Bedekar	Members
3.	Dr. Kalidas Chavan (Q. Registrar)	Member Secretary

Tatsam Vidyasakha Research Study Board meeting chaired by Hon. Per Vice Chancellor. The Vice-Chancellor welcomed the members present and noted the absent members as mentioned below. After that, the meeting started as per the schedule.

After this, the work was started as per the schedule. The minutes of the similar faculty research study meeting (BOR) meeting held on 30/11/2015 should be preserved and the report of the action taken by the university department on the decisions taken in this meeting should be approved.

(Minutes and Proceedings Report are attached separately.)

Resolution ,

The minutes of the similar Faculty of Research Studies (BOR) held on 30/11/2015 were read and maintained and the report of the action taken by the University Department Room on the decision taken in this meeting was approved.

1.	Ph.D. To exchange views on newly received proposals for guidance teacher recognition Decisions were made as mentioned in Forms “1” to “4”.
2.	In the meeting of the Research Study Board held on 20/05/2011, the resolution was passed by Bipriya Gopalakrman (Has NOC of MUIITS University been taken for being a Co-Guide? Also, information about being a Co-Guide should be submitted). Accordingly, Shripriya Gopalakrishnan has submitted the information about being a Co-Guide to the University. Submit evidence of UG & PG teaching experience of 10 years & 5 years respectively as university approved teachers
3.	Instruction a. As per 01/2010, 1) Indranil Chatterjee and 2) Sujoy Kumar Makar are registered for Ph.D course. The decision was made as mentioned in Form “1”.
4.	Experts have approved the revised synopsis of a student admitted to PhD course under MUHS-PET in the academic year 2011 and to discuss the issue of giving official recognition to the action taken. (Forms “1” to “4”) Decisions were made as mentioned in Forms “1” to “4”.
5.	To exchange views on the progress reports received from the students enrolled for the Ph.D course as per instruction no. 01/2007. (Forms “1” to “3”)  Decisions were made as mentioned in Forms “1” to “3”.
6.	To exchange views on the progress report received from the student registered for Ph.D course as per instruction no. 01/2010. (Form “, 1” Form “4”)  (Form “, 1” Form “4”).
7.	In the academic year MUHS PET-2013, registered for the Ph.D. course To exchange views on the progress reports received from the students. (Form “1”)  The decision was made as mentioned in Form “1”.
8.	In the academic year MUHS PET-2013, Mr. Taj Bhane, a student enrolled for PhD course, has not received the synopsis update of PhD course. Also, to exchange views on the admission of the said student.

	Direction a. Academic year MUHS as per section 12 in 04/2015 (revised 2016) In PET-2013, Ganesh Bhaurao, who was admitted for Ph.D. course, should be disqualified.
9.	Directions a. As per 01/2007 and 01/2010, students registered for Ph.D. course 1) Rajiv Jalvi's admission should be canceled by email 2) Mrs. Regarding the entry of Ranjitakumari Patra. From the research center, concerned students and Ph.D. Letters from Gita Gore to Mrs. Ranjitakumari Patra's admission should be canceled. Instruction no. As per 01/2007 and 01/2010, students registered for Ph.D course 1) Rajiv Jalvi and 2) Smt. Ranjit Kumari Patra has been given approval for cancellation of admission in Ph.D course.
10.	To discuss the matter in due course with the permission of the President, To exchange views on the Progress Report received on 10/01 from the student registered for PhD course as per instruction no. (Rectangle (Form "1" to "2") Time subject) Resolution no. 10/01 Decisions were made as mentioned in Forms "1" to "2". (Subject of future time)

Q. Registrar

Member Secretary

Ma. Vice Chancellor

Members

Ma. Vice-Chancellor

President

(Similar Faculty Research Study Board)

**Maharshi Karve Stree Shikshan Samstha's  
Smt. Bakul Tambat Institute of Nursing Education  
Karvenagar, Pune- 411052**

**LETTERS REGARDING  
FELLOWSHIP**



# महाराष्ट्र आरोग्य विज्ञान विद्यापीठ, नाशिक

## MAHARASHTRA UNIVERSITY OF HEALTH SCIENCES, NASHIK

(An ISO 9001:2008 Certified University)

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MUHS

डॉ. कालिदास द. चव्हाण

एम.बी.बी.एस., एम.डी. (न्यायवैद्यशास्त्र)

प्र. कुलसचिव

Dr. Kalidas D. Chavan

M.B.B.S., M.D. (Forensic Medicine)

Offg. Registrar

जा.क्र.: मआवि/फला-प्रमा/इआ/२८ /२०१७ By e-mail & Speed Post

दि.: १०/०७/२०१७

प्रति,

मा. विद्यापरिषद दि. १९/१२/२०१६ रोजीच्या बैठकीतील ठराव क्र. ११६/२०१६, ११७/२०१६ आणि १५८/२०१६ अन्वये फेलोशिप/प्रमाणपत्र अभ्यासक्रमाकरीता गठीत करण्यात आलेली समिती			
१	डॉ. मोहन खामगांवकर, - अध्यक्ष मा. प्रति-कुलगुरु, मआवि, नाशिक	३	डॉ. सुधीर देशमुख, - सदस्य मा. अधिष्ठाता - वैद्यकीय विद्याशाखा मो. ९४२२२४०१०८
२	डॉ. नितीन गंगने, - सदस्य सदस्य - मा. व्यवस्थापन परिषद मो. ९४२२१४४८५६	४	डॉ. सुभाष भोयर, - सदस्य मा. अधिष्ठाता- दंत विद्याशाखा, मो. ९९२१५५२९९९
४	डॉ. अजय चंदनवाले, - सदस्य अध्यक्ष- तदर्थ फेलोशिप व प्रमाणपत्र अभ्यासमंडळ, मो. ९४२०६९७४७४	५	डॉ. व्ही. आर. कवीश्वर, - सदस्य मा. अधिष्ठाता- होमीओपॅथी विद्याशाखा, मो. ९४२२१८०९३८
६	वैद्य. सतिश डुंबरे - सदस्य मा. अधिष्ठाता, आयुर्वेद व युनानी विद्याशाखा, मो. ९४२२५१३११४	६	डॉ. एम. जी. पवार, (दंत विद्याशाखाकरिता) मो. नं. ९९८७५५७०६१
फेलोशिप/प्रमाणपत्र अभ्यासक्रमाकरीता विद्याशाखानिहाय गठीत करण्यात आलेली समन्वयक (Coordinator) समिती			
१	डॉ. एस. डी. ननंदकर, (वैद्यकीय विद्याशाखाकरिता) मो. नं. ९८६९०४०९५५	४	डॉ. पी. पी. पागे, (होमिओपॅथी विद्याशाखाकरिता) मो. नं. ९८२१२१२३२२
३	वैद्य. एस. एस. सावरीकर, (आयुर्वेद विद्याशाखाकरिता) मो. नं. ९५५२८८९७००	५	डॉ. मिना गणपथी, (नर्सिंग विद्याशाखाकरिता) मो. नं. ९८६०४०७९९४
५	डॉ. एच. एस. राईटर, (तत्सम विद्याशाखाकरिता) मो. नं. ९९३०२२१४५५		

विषय :- फेलोशिप /प्रमाणपत्र अभ्यासक्रमांच्या सुयोग्य संचालनाकरिता आवश्यक कार्यवाही तसेच याबाबत जारी करावयाच्या सुधारित निदेशाचा मसुदा अंतिम करणेबाबत ...

महोदय/महोदया,

विद्यापीठामार्फत सद्यस्थितीमध्ये राबविण्यात येणाऱ्या फेलोशिप/ प्रमाणपत्र अभ्यासक्रमांच्या पाठ्यक्रमांमध्ये विद्यापीठाने विहित केलेल्या किमान मानके आवश्यक बाबी (Minimum Standards Requirements) व विहित केलेल्या नमुन्यानुसार (Standard Format) एकसुत्रता असणे नितांत गरजेचे असल्याने विद्यापीठामार्फत याबाबतची कार्यवाही सुरु आहे. तसेच विद्यापीठाने उक्त संदर्भात फेलोशिप/प्रमाणपत्र अभ्यासक्रमाकरीता विद्याशाखानिहाय विशिष्ट कालावधीकरिता समन्वयक (Co-ordinator) यांची समिती गठीत करण्यात आलेली आहे. त्याचप्रमाणे, फेलोशिप /प्रमाणपत्र अभ्यासक्रमांच्या सुयोग्य संचालनाकरिता जारी करावयाच्या सुधारित निदेशाचा मसुदा अंतिम करणेबाबतचीदेखील कार्यवाही विद्यापीठ स्तरावर सुरु आहे.




तसेच, दि. १९/१२/२०१६ रोजीच्या मा. विद्यापरिषद बैठकीतील ठराव क्र. ११६/२०१६, ११७/२०१६ आणि १५८/२०१६ अन्वये मा. प्रति-कुलगुरु, डॉ. मांहन खामगावकर यांच्या अध्यक्षतेखाली फेलोशिप / प्रमाणपत्र अभ्यासक्रमांच्या सुयोग्य संचालनाकरिता धोरणात्मक निर्णयास्तव समिती गठित केली आहे.

करिता, यासंदर्भात पुढील समग्र कार्यवाही करण्यास्तव उक्तप्रमाणे गठित समितीची संयुक्त बैठक दि. १८/०२/२०१७ रोजी दुपारी ०२.०० वाजता, विद्यापीठ विभागीय कार्यालय, मुंबई येथे आयांजीत करण्यात आलेली आहे.

कृपया, आपण सदर बैठकीस उपस्थित रहावे जेणेकरून, यासंदर्भात पुढील कार्यवाही करणे सुकर होईल.

विद्यापीठ नियमाप्रमाणे प्रवास भत्ता व दैनिक भत्ता अनुज्ञेय राहिल.

  
कुलसचिव

- प्रत :- १) मा. कुलगुरु कार्यालय, मआविवि, नाशिक.  
२) मा. प्रति - कुलगुरु कार्यालय, मआविवि, नाशिक.  
३) कुलसचिव कार्यालय, मआविवि, नाशिक.  
४) परीक्षा नियंत्रक, मआविवि, नाशिक.  
५) वित्त व लेखा अधिकारी, वित्त विभाग, मआविवि, नाशिक.  
६) विभागप्रमुख, विद्यापीठ विभाग कक्ष, मआविवि, नाशिक.  
७) संचालक, नियोजन मंडळ, मआविवि, नाशिक.  
८) विधी अधिकारी, विधी व गाऱ्हाणी विभाग, मआविवि, नाशिक  
९) विभागप्रमुख, पात्रता विभाग, मआविवि, नाशिक.  
१०) विभागप्रमुख, विद्यापीठ विभागीय कार्यालय, मुंबई  
यांना सूचित करण्यात येते की, बैठकीच्या नियोजनासंदर्भात पुढील कार्यवाही करण्यात यावी.

Ma. Committee constituted for Fellowship / Certificate Course as per Resolution No. 116/3016, 117/3017 and 158/2016 in the meeting of Vidyaparishad dated 19/12/2016			
1.	Dr. Mohan Khamgaonkar, - President Ma. Vice-Chancellor, Maavivi, Nashik		
2.	Dr. Nitin Gangane, Member , Member – Ma. Management Council Mo. 9422144856	3	Dr. Subhash Bhojar, Ma. Dean – Faculty of Dentistry, Mo. 99 21552999
4	Dr. Sudhir Deshmukh Ma. Dean – Medical Faculty Mo. 9422240108	5	Vaidya. Satish Dumbare – Member Ma. Dean, Faculty of Ayurveda and Unani, Mo. 9422513114
6	Dr. Ajay Chandanwale, Member President – Fellowship and Certificate Board of Studies, Mo. 9420697474	7	Dr. V. R. Kavishwar Ma. Dean- Faculty of Homeopathy Mo. 9422180938
Faculty-wise Coordinating Committee for Fellowship / Certificate Courses			
1.	Dr. S. D. Nandkar, (For medical faculty) Mo. No. 9869040955	2.	Dr. M. G. Pawar, (For dental faculty) Mo. No. 9987557061
3.	Vaidya. S. S. Savarikar, (For Ayurveda faculty) Mo. No. 9552889700	4.	Dr. P. P. Page, (For the Faculty of Homeopathy) Mo. No. 9821212322
5.	Dr. H. S. Writer, (For similar disciplines) Mo. No. 9930221455	6.	<b>Dr. Meena Ganapathy,</b> <b>(For Nursing faculty)</b> Mo. No. 9860407994

**Subject:** - Necessary procedure for proper conduct of fellowship / certificate courses as well regarding the finalization of the revised directive to be issued in this regard.

Sir / Madam,

At present there is a need to harmonize the **minimum standard requirements** required by the university and the standard format in the syllabus of fellowship / certificate courses being implemented by the university. The university has also constituted a committee of coordinators for fellowships / certificate courses for a specific period of time. Similarly, the process of finalizing the draft of revised directive to be issued for proper conduct of fellowship / certificate courses is also underway at the university level.

Also, dt. On 19/12/2016, Hon. Resolution no. 116/2016, 117/2016 and 158/2015. Ma-Vice-Chancellor Dr. A Strategic Decision Making Committee has been constituted under the chairmanship of Mohan Shamgaonkar for proper conduct of Fellowship / Certificate Courses.

For this purpose, a joint meeting of the aforesaid committees has been constituted to take further action in this regard. It has been organized on 18/02/2017 at 02.00 pm at University Divisional Office, Mumbai.

Please be present at this meeting so that further action can be taken in this regard.

Travel allowance and daily allowance will be admissible as per university rules.

Sd /-

Registrar

Per: - 1) Ma. Vice Chancellor's Office, MUHS, Nashik.

2) Ma. Per – Vice Chancellor's Office, MUHS, Nashik.

3) Registrar's Office, MUHS, Nashik.

4) Controller of Examinations, MUHS, Nashik.

5) Finance and Accounts Officer, Finance Department, MAVI, Nashik.

6) Head of Department, University Department Room, MUHS, Nashik

7) Director, Planning Board, MUHS, Nashik

8) Legal Officer, Law and Order Department, MUHS, Nashik

9) Head of Department, Eligibility Department, MUHS, Nashik.

10) Head of Department, University Divisional Office, Mumbai

It is suggested that further action be taken regarding the planning of the meeting.

**Maharshi Karve Stree Shikshan Samstha's  
Smt. Bakul Tambat Institute of Nursing Education  
Karvenagar, Pune- 411052**

**LETTERS REGARDING  
MSBNPE**

msbnpe@gmail.com, 022-22620360  
**MAHARASHTRA STATE BOARD OF NURSING AND PARAMEDICAL EDUCATION**

Directorate of Medical Education and Research, 4th Floor, St. Georges Hospital Campus, P.D'Melo Road, Fort, Mumbai-400 001  
E-mail- msbnpe@gmail.com, Telephone - 022-22620360

MSBNPE/ 592/2018

Date 21/12/ 2018

To,

1. Dr. Meena Ganpathy, Principal, MKSS Smt. Bakul Tambat Institute of Nursing, Pune
2. Mr. Rajan Inamdar, Principal, District Hospital, Nashik
3. Mr. Arun Kadam, Principal, government Nursing School, Babhalgaon, Latur
4. Mrs. Pratima Naik, Principal , School of Nursing, KEM Hospital, Mumbai

I am glad to inform that you are selected as member of prospective plan committee. You are requested to prepare prospective plan for year 2018-23 of MSBNPE. Submit prepared copy of prospective plan on our email address. One copy of prospective plan is attached with this letter.

S/d

Registrar

Maharashtra State Board of Nursing  
And Paramedical Education

महाराष्ट्रराज्यशुश्रूषावपरावैद्यकशिक्षणमंडळ

वैद्यकीयशिक्षण व संशोधनशासकीयदंतमहाविद्यालय व रुग्णालयडमारत, चौथ्यामजला, सेंटजॉर्जेसरुग्णालयआवार, पी.डीमेलोरोड, फोर्ट, मुंबई - 400 001. ई-मेल-  
msbnpe@gmail.com, दुरध्वनी : 022.22620360

**MAHARASHTRA STATE BOARD OF NURSING AND PARAMEDICAL EDUCATION**

Directorate of Medical Education and Research, 4th Floor, St.Georges Hospital Campus, P.D'Melo Road, Fort, Mumbai-400  
001E-mail- msbnpe@gmail.com, Telephone - 022-22620360

MSBNPE/593/2018

Date :-26/12/ 2018

To,

1. Ms Rachel George, Deputy Registrar, Maharashtra Nursing Council
2. Mrs. Meenal Rane, Principal, ITM Institute of Health Sciences, Panvel
3. Dr. Meena Ganpathy, Principal, MKSS Smt.Bakul Tambat Institute of Nursing, Pune
4. Mr. Rajan Inamdar, Principal, District Hospital, Nashik
5. Mr. Arun Kadam, Principal, government Nursing School, Babhalgaon, Latur
6. Dr. Pratima Naik, Principal, School of Nursing, KEM Hospital, Mumbai

You are requested to attend prospective plan committee meeting for preparation of prospective Plan 2018-23 of MSBNPE on 29/12/2018 in the office of Maharashtra State Board of Nursing and Paramedical Education at 10.00 am.

S/d  
Registrar  
Maharashtra State Board of Nursing  
And Paramedical Education



# Association of the Managements of Unaided Nursing Colleges (Maharashtra)

Registered under Societies Registration Act, 1860 (Soc.Reg.No.Mah.1388/2010/Pune)

## Association of Management of Unaided Nursing Colleges (Maharashtra) Executives committee member

Name of Executive member	Designation	Email	Phone
Hon. Shree. Ravindra Chavan Minister of State for Ports, Medical Education, Information and Technology, Food and Civil supplies, Consumer protection	Chief Patron	ravindrachavan.mla@gmail.com	
Hon. Shree. Girish Mahajan Cabinet Minister for Medical Education, Water Resources and Command area development	Chief Patron	min.wrd@maharashtra.gov.in, girishdmahajan@gmail.com	022- 22842720,
Hon. Shree. Vinod Tawde Minister of Higher and Technical Education,	Chief Patron	vinodtawdeminister@gmail.com	22-22027174 / 22029742

Vd. Dhananjay Kulkarni Management Committee Member MKSSS, LMC Chairperson BTINE.	President	<a href="mailto:dhananjay.dr@gmail.com">dhananjay.dr@gmail.com</a>	9822070900
Mr. Umesh Galvankar Chairman, Barister Nath Pai, Konkan	Vice President	<a href="mailto:brnathpainursing@gmail.com">brnathpainursing@gmail.com</a>	9422055089/ 9420882509
Dr. Mohan Swami DES, Pune	Secretary	<a href="mailto:descnp@gmail.com">descnp@gmail.com</a>	9822014363
Dr. Madhav Bhat MES, Pune	Joint Secretary	<a href="mailto:bmadhav01@gmail.com">bmadhav01@gmail.com</a>	9822323530
Prof. N. D. Patil Vice Chairman, MKSSS	Advisory Member		9422509588
Prof. PVS Shastry Secretary, MKSSS			9243009565
Dr. Meena Ganapathy Principal, MKSSS BTINE Pune	Treasurer	<a href="mailto:principal@mksssbttine.ac.in">principal@mksssbttine.ac.in</a>	9860407994

Office: Maharshi Karve Stree Shikshan Samstha's, Smt. Bakul Tambat Institute of Nursing Education,  
Karvenagar, Pune 411052

Phone: 020-25475020, 25477557, 25478107 | Email: [admin@mksssbttine.ac.in](mailto:admin@mksssbttine.ac.in), [amunc12018@gmail.com](mailto:amunc12018@gmail.com)

**Association of Management of Unaided Nursing Colleges (Maharashtra)**  
**Executives committee member**

<b>Regional members:</b>			
Dr. Vyankatesh Bhandari Administrative Officer, St. Andrews CON, Pune	Pune Region	braju04@gmail.com	8796020330
Ms. Sucheta Sawant Principal, Bombay Hospital	Mumbai & Konkan	bhcons@yahoo.com	8356893133
Ms. Manisha Mhaske Principal, K.K.Wagh CON, Nashik	Nashik Region	mamhaske@kkwagh.edu.in	9881266936
Mr. Survanan S.S Principal, Maharashtra Institute Of Nursing Sciences, Latur	Aurangabad Region	minslatur@gmail.com	7020592948/ 9923013913
Mr. Balasaheb Ghule Principal, I.B.S.S. CON, Buldana	Amaravati Region	omkarghule.ghule4@gmail.com	7774002421
Mrs. Rupa Varma Principal, MKSSS CON, Nagpur	Vidarbha Region	principalnursingcollege@gmail.com nursing.nagpur@maharshikarve.org	9960962340
<b>Co- opted Members</b>			
Mrs. Vidya Deshpande Management Committee Member MKSSS	Co- opted Members	vidya.deshpande@maharshikarve.org	9422322998
Dr. Ulhas Vasudev Patil Godavari foundation's Godavari college of Nursing, Jalgaon	Co- opted Members	gconjalgaon@gmail.com	9325635035





# Bharati Vidyapeeth Deemed University, Pune (India)

'A' Grade University Status by MHRD, Govt. of India  
Accredited & Reaccredited with 'A' Grade by NAAC



Hon'ble Dr. Patangrao Kadam  
M.A., LL.B., Ph.D.  
Chancellor

Prof. Dr. Shivajirao Kadam  
M.Sc., Ph.D.  
Vice Chancellor



Bharati Vidyapeeth Bhavan,  
Lal Bahadur Shastri Marg,  
Pune - 411 030 (INDIA)

Tel. : +91-20-24407100, 24325701  
Fax : +91-20-24339121, 24321910  
E-mail : bvuniversity@yahoo.co.in  
Web : www.bvuniversity.edu.in

Ref. No. BVDU/A-15/2016-17/3561

January 04, 2017

To,  
**Dr. Shubhada Ponkshe,**  
Professor,  
MKSS College of Nursing,  
Karvenagar, Pune - 52.

Subject : Member, **Faculty of Nursing.**

Madam,

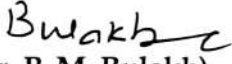
Hon'ble Vice Chancellor is pleased to invite you as a **Member of Faculty of Nursing** for the period of **Two Years** in accordance with the provision in the Rule no. 32 of the Memorandum of Association of Bharati Vidyapeeth Deemed University.

Your term as a Member of Faculty is from 02/01/2017 to 01/01/2019.

You are requested to kindly communicate your acceptance.

Thanking you,

Yours sincerely,

  
(Prof. Dr. P. M. Bulakh)  
Director, BCUD

Copy to :

1. The Dean of the Faculties.
2. The Account Section of the Bharati Vidyapeeth Deemed University, Pune.



Prof. Dr. Shivajirao Kadam  
Chancellor

Prof. Dr. M. M. Salunkhe  
Vice Chancellor

# Bharati Vidyapeeth (Deemed to be University) Pune, India.

Founder Chancellor : Dr. Patangrao Kadam

- ★ Accredited with 'A' Grade (2017) by NAAC ★
- ★ Category-I University Status by UGC ★
- ★ NIRF Ranking - 63 ★

"Social Transformation Through Dynamic Education"



Dr. Vishwajeet Kadam  
Pro Vice Chancellor  
G. Jayakumar  
Registrar

## NOTICE OF MEETING

A meeting of the Faculty of Nursing will be held on 12<sup>th</sup> August 2021 at 11.00 am in the BVDU's College of Nursing, Pune - Satara Road, Pune - 43.

You are requested to make it convenient to attend the meeting.

The agenda of the meeting is given below.

Ref. No. BVU/A15/942/2021-2022

Date: August 03, 2021

*G. Jayakumar*  
REGISTRAR

**Note.-** Prior permission is necessary for travel by Car.

### Agenda

1. Confirmation of minutes of the previous meeting.
2. Discussion on Revised B.Sc. Nursing Syllabus.
3. Value added courses for B.Sc., PBBSc. & M.Sc. Nursing course.
4. Add on course for B.Sc., PBBSc. & M.Sc. Nursing course.
5. Review of Research proposal outline for B.Sc., PBBSc. & M.Sc. Nursing course.
6. Any other item with the permission of the chair.

To,

1. Dr. Mrs. N. R. Bhore Principal, College of Nursing, Sangli.
2. Dr. Khurshid Jamadar Principal, College of Nursing, Pune - 43.
3. Mrs. Vaishali Jadhav Principal, College of Nursing, Navi Mumbai.
4. Dr. Shubhada Ponkshe Professor,  
MKSS College of Nursing, Karvenagar, Pune - 52.
5. Mrs. Omana Shinde Vice Principal,  
Sadhu Vaswani College of Nursing, Koregaon Park,  
Pune - 01.