

**MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S  
SMT. BAKUL TAMBAT INSTITUTE OF NURSING  
EDUCATION, KARVENAGAR, PUNE**

# **Anti-ragging Measures Booklet**

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For strict compliance by the students

## Table of Contents


S.N.	Contents	Page numbers
1	Objectives and functions of anti-ragging committee	02
2	Facts about ragging	03
3	What constitute ragging in MKSSSBTINE?	03-04
4	Prohibition of ragging	04
5	Punishable ingredients of ragging	04-05
6	Punishment for ragging	05-06
7	Measures for prohibitions of ragging or curbing ragging	07-08
8	Others measures for prevention of ragging in the institute	08-09
9	Annexures of undertaking given by UGC	10-11
10	References	12

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ANTI-RAGGING MEASURES BOOKLET**

**Objectives and functions of Anti-ragging committee:**

1. To uphold and comply with the direction of INC and be vigilant on nay acts amounting to ragging.
2. To publicize to all students and prevalent directives and the actions that can be taken against those indulging in ragging.
3. To consider the complaints received from the students and conduct enquiry and submit report to the principal along with punishment recommended for the offenders.
4. To form anti ragging committee/squads to make surprise visits and take effective steps to prevent ragging.
5. To oversee the procedure of obtaining undertaking from students in accordance with the provisions.
6. To conduct workshop or awareness programme to curb the ragging menace and orient the students.
7. To provide students contact address and telephone numbers of committee numbers to receive complaints/distress call.
8. To offer services of counseling and create awareness to the students.
9. To take all necessary measures for prevention of ragging inside the campus/hostel.
10. To monitor the functioning of vigilance/squad committee.



  
PRINCIPAL  
MKSSS's Smt. Bakul Tambat  
Institute of Nursing Education  
Karvenagar, Pune-411 052.

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**ANTI-RAGGING MEASURES BOOKLET**

**I. Facts about ragging:**

"Ragging" means display of disorderly conduct, doing of any act which causes or is likely to cause physical or psychological harm or raise apprehension or fear or shame or embarrassment to a student in any educational institution and includes -

(i) teasing, abusing, threatening or playing practical jokes on, or causing hurt to, such student;  
or

(ii) asking a student to do any act or perform something which such student will not, in the ordinary course, willingly, do. (Maharashtra Government Gazette, Part IV, 1999)

(iii) any act of physical or mental abuse (including bullying and exclusion) targeted at another student (Fresher or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background. (UGC, 2016)

**II. What constitute ragging in Maharshi Karve Stree Shikshan Samstha's Smt. Bakul Tambat Institute of Nursing Education (MKSSSBTINE), Pune, includes the following:**

1. Any disorderly conduct whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher/junior or any other student.

2. Indulging in rowdy or undisciplined activities, which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in a fresher/junior or any other student.

3. Asking the fresher or junior students to do any act or perform something which such student will not do in the ordinary course/ condition and which has the effect of causing or generating a sense of shame or embarrassment so as to adversely affect the physique or Psyche of a fresher/junior or any other student.

4. Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;

5. Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;

6. Any act or abuse by spoken words, emails, post in social media, public insults/ social media bullying which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher/ junior or any other student;

7. Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher/junior or any other student.

8. Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (Fresher or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background.

### **III. Prohibition of Ragging:**

1. Ragging within the University Campus including its Institutions / Departments /Hostels or/ and any part of Amity University system as well as on public transport system outside the campus is strictly prohibited.

2. Ragging in any form is prohibited also in the private lodges/buildings where the University students are staying.

3. No person including students / staff / faculty shall participate or abet or propagate ragging in any form. MKSSSBTINE has zero tolerance policy for any kind of ragging in campus.

### **IV. Punishable ingredients of ragging:**

1. Abetment to ragging;
2. Criminal conspiracy to rag;
3. Unlawful assembly and rioting while ragging;
4. Public nuisance created during ragging;
5. Violation of decency and morals through ragging;
6. Injury to body, causing hurt or grievous hurt;

7. Wrongful restraint;
8. Wrongful confinement;
9. Use of criminal force;
10. Assault as well as sexual offences or unnatural offences;
11. Extortion;
12. Criminal trespass;
13. Offences against property;
14. Criminal intimidation;
15. Physical or psychological humiliation;
16. Attempts to commit any or all of the above mentioned offences against the victim(s);
17. Threat to commit any or all of the above mentioned offences against the victim(s);
18. All other offences following from the definition of "Ragging"

**V. Punishments for ragging (to be decided based on the nature and gravity of offence):**

1. Suspension from attending classes and academic privileges
2. Withholding/withdrawing scholarship/fellowship and other benefits
3. Debarring from appearing in any test/examination or other evaluation process
4. Withholding results
5. Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
6. Suspension/expulsion from the hostel
7. Cancellation of admission
8. Rustication from the institution for period ranging from 1 to 4 semesters
9. Expulsion from the institution and consequent debarring from admission to any other institution. Any student convicted of a ragging offence shall be dismissed from the educational institution and such student shall not be admitted in any other educational institution for a period of five years from the date of order of such dismissal.
10. Collective punishment: when the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential raggers.
11. Whoever directly or indirectly commits, participates, abets or propagates ragging within or outside any educational institution shall be punished with imprisonment of either description for a term which may extend to two years or with fine which may extend to ten thousand rupees or with both.

12. Any student convicted of an offence under “ragging” shall not be admitted in any educational institution for a period which may extend to five years from the date of order of debarring.
13. Dismissal of student-Whoever directly or indirectly commits, participates in, abets or propagates ragging within or outside any educational institution shall, on conviction, be punished with imprisonment for a term which may extend to two years and shall also be liable to a fine which may extend to ten thousand rupees.
14. Suspension of student-
  - a) Whenever any student or, as the case may be, the parent or guardian, or a teacher of an educational institution complains, in writing, of ragging to the head of the educational institution, the head of that educational institution shall, without prejudice to the foregoing provisions, within seven days of the receipt of the complaint, enquire into the matter mentioned in the complaint and if, *prima facie*, it is found true, suspend the student who is accused of the offence, and shall, immediately forward the complaint to the Police Station having jurisdiction over the area in which the educational institution is situated, for further action.
  - b) Where, on enquiry by the head of the educational institution, it is proved that there is no substance, *prima facie*, in the complaint received; he shall intimate the fact, in writing, to the complainant.
  - c) The decision of the head for the educational institution that the student has indulged in ragging shall be final.
15. Deemed abetment- If the head of the educational institution fails or neglects to take action in the manner specified in punishable offence when a complaint or ragging is made, such person shall be deemed to have abetted the offence of ragging and shall, on conviction, be punished as provided for in section 4,
16. Non -students involved in reports of ragging will be proceeded with under the criminal law of India.
17. Withdrawal of affiliation or recognition or other privileges conferred on her.
18. Any other appropriate penalty within the power of the institute.

## **VI. MEASURES FOR PROHIBITION OF RAGGING OR CURBING RAGGING:**

MKSSSBTINE have 'zero tolerance' policy for ragging activities. The institute shall take strict action against any form ragging activities and ban in its entire institute premises, canteen, hostel, clinical areas etc.

### **On Admission & Registration**

1. Every student, at the time of Registration will go through this booklet uploaded on institute official website and will be given information in verbal and written format including addresses and telephone numbers.
2. Each student and their parent shall filled and signed printed affidavit I and II after online registration in UGC anti-ragging website in given stipulated time frame during admission process.

### **General Instructions**

#### **(a) Anti-Ragging Committees**

- (i) Each Institution will form an "Anti-Ragging Committee" headed by the Head of Institution. It will comprise of selected faculty members, parents, students from the freshers category as well as seniors and selected non-teaching staff.
- (ii) This Committee will be fully and totally responsible to ensure that no incidence of ragging as given in these regulations takes place and will also monitor and ensure that the instructions of these regulations are followed fully at all times.
- (iii) The Committee will also maintain alert vigil at all times and ensure that the Anti-Ragging Squads of the Institutions carry out their functions properly.

#### **(b) Anti-ragging Monitoring committee**

- i) Members of anti-ragging monitoring committee shall monitor for the compliance of anti-ragging committee, anti-ragging squads committee action, reports, conduction of orientation programme, counselling sessions, mentoring cells and incidents of ragging in the institute.
- ii) Members of Anti-ragging monitoring committee shall cross-verify the undertaking of the students and their parents every year.



**(c) Anti-Ragging Squads committee**

(i) Each Head of department of Institution will constitute a number of Anti-Ragging Squads. The number of squads will be based on the number of blocks / floors and strength of the students so that the Anti - Ragging Measures can be effectively implemented.

(ii) Anti-Ragging Squads will comprise of senior faculty members and responsible representatives of senior and fresher students. Its function will include going around / patrolling the Institution and the Campus common areas, maintain vigil and take action if they notice any incidence of ragging either in their Institution or any other Institution / or in the Campus.

(iii) The Squads will also have the responsibility to investigate incidences of ragging and to report to the Anti-Ragging Committee for immediate action / punishment wherever required and records their observation in anti-ragging recording register.

(iv) On the report of Anti-Ragging Squad or any other person who witnesses the incidence of ragging or on the complaint of any fresher student, immediate action will be taken by the Anti - Ragging Committee as given in Action Procedure.

v) MKSSSBTINE will take action in accordance of regulations against those found guilty of ragging and/or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging. □

**(d) At the end of every Academic year:**

1. Class co-ordinator under the Head of institute shall conduct parent teachers meeting to inform about students who are completing their first year on law and regulation regarding ragging and its punishment and record the same in student counseling file.
2. Each student shall be enrolled under mentoring programme in ratio of 1mentor and 10-15 mentee ratio(1:10/15)

**VII. Others measures for prevention of ragging in the institute:**

MKSSSBTINE shall conduct orientation programme for fresher and senior separately every year related to ragging and face to face counseling sessions by department seniors faculty related to ragging or harassment of any kind.


The institute shall display anti-ragging poster on notice board and conduct institutional level activities like poster design competition on theme of ragging and its repercussion, seminars etc.

Faculty Hostel-in charge and hostel rector shall be responsible for addressing issue related to hostel ragging and conduct time to time counseling. They shall be accessible to the hostel students with their contact detail for 24 hours.

Security guard posted in hostel shall be under the Hostel rector and supervise the hostel premises for any ragging activities.

In case of ragging occur, institute will notify police personnel and shall file FIR.



  
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Institute of Nursing Education  
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## **ANNEXURES OF UNDERTAKING BY UGC**

### **ANNEXURE I, Part I**

#### **UNDERTAKING BY THE CANDIDATE/STUDENT**

1. I, \_\_\_\_\_  
S/o. D/o. of Mr./Mrs./Ms. \_\_\_\_\_  
have carefully read and fully understood the law prohibiting ragging and the directions of the Supreme Court and the Central/State Government in this regard.
2. I have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, and have carefully gone through it.
3. I hereby undertake that
  - I will not indulge in any behavior or act that may come under the definition of ragging,
  - I will not participate in or abet or propagate ragging in any form,
  - I will not hurt anyone physically or psychologically or cause any other harm.
4. I hereby agree that if found guilty of any aspect of ragging, I may be punished as per the provisions of the UGC Regulations mentioned above and/or as per the law in force.
5. I hereby affirm that I have not been expelled or debarred from admission by any institution.

Signed this \_\_\_\_\_ day of \_\_\_\_\_ month of \_\_\_\_\_ year

Signature

Name:

Address:

**ANNEXURE I, Part II**

**UNDERTAKING BY PARENT/GUARDIAN**

1. I, \_\_\_\_\_  
F/o. M/o. G/o \_\_\_\_\_,  
have carefully read and fully understood the law prohibiting ragging and the  
directions of the Supreme Court and the Central/State Government in this

regard as well as the UGC Regulations on Curbing the Menace of  
Ragging in Higher Educational Institutions, 2009.

2. I assure you that my son/ daughter/ ward will not indulge in any act of  
ragging.
3. I hereby agree that if he/she is found guilty of any aspect of ragging, he/she  
may be punished as per the provisions of the UGC Regulations mentioned  
above and/or as per the law in force.

Signed this \_\_\_\_\_ day of \_\_\_\_\_ month of \_\_\_\_\_ Year

Signature


Name:

Address:

## Reference:

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2. Suprem Court judgement on ragging Availble from: [https://www.nitt.edu/home/students/Supreme\\_Court\\_Judgment.pdf](https://www.nitt.edu/home/students/Supreme_Court_Judgment.pdf)
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4. G.N., H & T.E.D., No. Sankirna 1098/(133/98)/UNI-3, dated 19th May, 1999 (M.G. Part IV-B, page 2393 Available from: <http://www.bareactslive.com/MAH/MH204.HTM>



  
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