

**Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of Nursing Education,
Karvenagar, Pune – 411052**

**PERFORMANCE APPRAISAL SYSTEM
FOR
TEACHING STAFF
2022-2023**

Maharashtra University of Health Sciences, Nashik
Direction No. 01/2017, Format of Assessment Report (Appendix VII)

**(Estimate of General Ability and Character of a Teacher Director /Dean/
Principal/Professor /Associate Professor / Reader / Assistant
Professor/Lecturer/ Assistant Lecturer/Tutor / Demonstrator)**

1. Name of the Teacher : Dr. Meena Ganapathy
2. Period of Report : 2022 - 2023
3. Post(s) held : Professor cum Principal
4. Relations with colleagues : A
5. General Intelligence : A
6. Administrative ability including judgment, initiative and drive : A
7. Technical professional ability: (Where relevant) A
7. Special Attitude: A
8. Integrity & Character : A
9. Fitness for Promotion: A
10. State of Health : A
11. Fitness for field work: A
12. Willingness to work on Computer : A
13. General Assessment :
14. Grading (Write in handwriting) : A+ (Outstanding), A (Very good),
B+ (Positively good), B (Good),
B- (Average), C (Below Average)

Place : Pune

Date : 12/9/2023


**Signature, Name & Designation
of the Reporting Officer**

Remarks of the Reviewing officer

1. Length of Service under Reviewing Officer : 8 years

2. Do you agree with Reporting Officer : YES

(If not, state specifically the remarks with

Which you do not agree or do you wish to modify or add to his assessment?)

3. Grading (Write in handwriting) A⁺

~~A+ (Outstanding), A (Very good),
B+ (Positively good), B (Good),
B- (Average), C (Below Average)~~

Place : PUNE

Date : 12/30/2028

Dr. P.V.S. Shastri

Signature, Name & Designation
of the Reviewing Officer

Secretary,

M.B.S.S.

**Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of Nursing Education,
Karvenagar, Pune 411 052.**

Self – Performance Appraisal Report.

1. Name of the Employee: -

Surname

First name

Middle Name

DR. GANAPATHY

MEENA

2. Date of Birth: - 16.03.1966.

3. Address Permanent: - C3-308, Natasha Enclave, NIBM Road,
Kondhwa Khurd, Pune.

4. Designation: - Professor cum principal

5. Department: - Mksss BTINE

6. Total Years of experience: - 33 years

7. Date of appointment: - 01/08/2000

8. Duration of Appraisal: - 2022 - 2023 academic year.

9. Previous experience: -

Sr.No.	Post held	Duration	Type of experience

Performance Appraisal

No.	Performance Indicator to be assessed	Evaluation by Reporting Officer/Self				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Poor (1)
1.	Punctuality: - Arrives & leaves Punctually.	✓				
2.	Plans work daily.	✓				
3.	Maintains work sheet daily and informs authority about plan of work.	✓				
4.	Attends to all details of assigned portfolios.	✓				
5.	Communicates in time about portfolios.	✓				
6.	Works systematically.	✓				
7.	Completes all assigned job effectively in time.	✓				
8.	Evaluates completion of work every day.	✓				
9.	Takes initiatives in understanding other portfolios	✓				
10.	Assists others in their work in emergency/during need	✓				
11.	Maintains assigned portfolios files properly.	✓				
12.	Keep documents updated and neatly	✓				
13.	Dependable and reliable with assigned job	✓				
14.	Has mastery over computer and accounts with Tally package	✓				
15.	Maintains good relationship	✓				

	with colleagues and others staff					
16.	Respects authority.	✓				
17.	Works with willingness and interest.	✓				
18.	Has good integrity and character	✓				
19.	Communicates with students in helpful friendly manner.	✓				
20.	Responds to instruction & advice make use of constructive criticism	✓				

Remarks by Candidate: - Working in samstha since 2000, Initiated all neg programs at BTINE. I Manage academics & administration of MKSSS BTINE. I am very satisfied with this responsibility. I enjoy my work

Meena
Dr. Meena Anandapathy.

Remarks by authority of Institution: -

Remarks by authority of samstha's: -


Maharashtra University of Health Sciences, Nashik
Direction No. 01/2017, Format of Assessment Report (Appendix VII)

**(Estimate of General Ability and Character of a Teacher Director /Dean/
Principal/Professor /Associate Professor / Reader / Assistant
Professor/Lecturer/ Assistant Lecturer/Tutor / Demonstrator)**

1. Name of the Teacher : Dr. Shubhada Ponkshe
2. Period of Report : 2022 - 2023
3. Post(s) held : Associate Professor.
4. Relations with colleagues : colleagues (A)
5. General Intelligence : (A)
6. Administrative ability including judgment, initiative and drive : (A)
7. Technical professional ability: (A)
(Where relevant)
7. Special Attitude: Positive, Outstanding
8. Integrity & Character : Good, Outstanding
9. Fitness for Promotion: Good, Outstanding
10. State of Health : Good, Outstanding
11. Fitness for field work: Good,
12. Willingness to work on Computer : yes
13. General Assessment : Outstanding
14. Grading (Write in handwriting) : A+ (Outstanding), A (Very good),
B+ (Positively good), B (Good),
B- (Average), C (Below Average)

Place : Pune

Date :


**Signature, Name & Designation
of the Reporting Officer**

Remarks of the Reviewing officer

1. Length of Service under Reviewing Officer :

2. Do you agree with Reporting Officer :

(If not, state specifically the remarks with

Which you do not agree or do you wish to modify or add to his assessment?)

3. Grading (Write in handwriting)


: A+ (Outstanding), A (Very good).

B+ (Positively good), B (Good),

B- (Average), C (Below Average)

Place :

Date :


Signature, Name & Designation
of the Reviewing Officer

**Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of Nursing Education,
Karvenagar, Pune 411 052.**

Self-Performance Appraisal Report.

1. Name of the Employee: -

Surname	First name	Middle Name
Ponkshe	Shubhada	Nandkumar

2. Date of Birth: - 02/09/1960

3. Address Permanent: - A2, 25, Samita Vaibhav, Sinhagad Road Pune - 30

4. Designation: - Associate Professor

5. Department: - Fundamental Nursing

6. Total Years of experience: - 23 years

7. Date of appointment: - 01/08/2000

8. Duration of Appraisal: - 1 year

9. Previous experience: -

Sr.No.	Post held	Duration	Type of experience
1)	Matron	8 year	Admin.
2)	Staff Nurse	7 year	Patient admin.
3)	Lecturers/vicPrincipal	7 year.	Admin / Teaching
4)	Associate Professor/ vice principal	2013 onwards till now	Admin / Teaching

Performance Appraisal

No.	Performance Indicator to be assessed	Evaluation by Reporting Officer/Self				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Poor (1)
1.	Punctuality: - Arrives & leaves Punctually.	✓				
2.	Plans work daily.	✓				
3.	Maintains work sheet daily and informs authority about plan of work.	✓				
4.	Attends to all details of assigned portfolios.	✓				
5.	Communicates in time about portfolios.	✓				
6.	Works systematically.	✓				
7.	Completes all assigned job effectively in time.	✓				
8.	Evaluates completion of work every day.	✓				
9.	Takes initiatives in understanding other portfolios	✓				
10.	Assists others in their work in emergency/during need	✓				
11.	Maintains assigned portfolios files properly.	✓				
12.	Keep documents updated and neatly	✓				
13.	Dependable and reliable with assigned job	✓				
14.	Has mastery over computer and accounts with Tally package	✓				
15.	Maintains good relationship with colleagues and others staff	✓				
16.	Respects authority.	✓				
17.	Works with willingness and interest.	✓				

18.	Has good integrity and character	✓				
19.	Communicates with students in helpful friendly manner.	✓				
20.	Responds to instruction & advice make use of constructive criticism	✓				

1) I am research oriented and have a liking for conducting action studies. I am equally passionate about assisting my colleagues in their research offering support in areas such as statistical analysis.

Remarks by Candidate: 2) As a Head of the department,

I leveraged my teaching skills through a mastery learning approach, and the feedback from students ~~understand the effectiveness of~~ about the effectiveness of this technique. This is further corroborated by remarkable 98.1% success rate in the University examination for the first year IInd semester students.

Remarks by authority of Institution: -

1. Does give class work well
2. Guides other faculty in research.

Remarks by authority of samstha's: -

/ Mune

Maharashtra University of Health Sciences, Nashik
Direction No. 01/2017, Format of Assessment Report (Appendix VII)

**(Estimate of General Ability and Character of a Teacher Director /Dean/
Principal/Professor /Associate Professor / Reader / Assistant
Professor/Lecturer/ Assistant Lecturer/Tutor / Demonstrator)**

- | | | |
|--|---|--|
| 1. Name of the Teacher | : | Laishangbam Bijayalakshmi Devi |
| 2. Period of Report | : | 2022 - 2023. |
| 3. Post(s) held | : | Associate Professor |
| 4. Relations with colleagues | : | Good (B+) |
| 5. General Intelligence | : | Very Good (A) |
| 6. Administrative ability including judgment, initiative and drive | : | A |
| 7. Technical professional ability:
(Where relevant) | : | A+ |
| 7. Special Attitude: | : | A+ |
| 8. Integrity & Character : | : | A |
| 9. Fitness for Promotion: | : | B+ |
| 10. State of Health : | : | A |
| 11. Fitness for field work: | : | A |
| 12. Willingness to work on Computer : | : | A+ |
| 13. General Assessment : | : | A |
| 14. Grading (Write in handwriting) : | : | A+ (Outstanding), A (Very good),
B+ (Positively good), B (Good),
B- (Average), C (Below Average) |

Place : Pune .

Date : 14/7/23.


Laishangbam Bijayalakshmi Devi
Signature, Name & Designation
of the Reporting Officer

Remarks of the Reviewing officer

1. Length of Service under Reviewing Officer :

2. Do you agree with Reporting Officer :

(If not, state specifically the remarks with

Which you do not agree or do you wish to modify or add to his assessment?)

3. Grading (Write in handwriting)

: A+ (Outstanding), A (Very good),
B+ (Positively good), B (Good),
B- (Average), C (Below Average)

Place :

Date :


**Signature, Name & Designation
of the Reviewing Officer**

**Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of Nursing Education,
Karvenagar, Pune 411 052.**

Self-Performance Appraisal Report.

1. Name of the Employee: -

Surname	First name	Middle Name
<u>Laishangbam</u>	<u>Bijayalakshmi</u>	<u>Duni</u>

2. Date of Birth: - 19-09-1981

3. Address Permanent: - C-1, B-wing Flat 28
Brahma Baug CO-OP society B.T. Kewad Road,
Pune-36

4. Designation: - Associate Professor

5. Department: - First yr. M.Sc. Nursing.

5. Total Years of experience: - 17 years.

6. Date of appointment: - 18-08-2004.

7. Duration of Appraisal: - 1 year.


8. Previous experience: -

Sr.No.	Post held	Duration	Type of experience
1.	Staff nurse.	1	Clinical.
2.	Clinical Instructor	1	Teaching.
3.	Lecturer	7	Teaching.
4.	Associate Professor	9	Teaching.

Performance Appraisal

No.	Performance Indicator to be assessed	Evaluation by Reporting Officer/Self				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Poor (1)
1.	Punctuality: - Arrives & leaves Punctually.			✓		
2.	Plans work daily.		✓			
3.	Maintains work sheet daily and informs authority about plan of work.		✓			
4.	Attends to all details of assigned portfolios.	✓				
5.	Communicates in time about portfolios.	✓				
6.	Works systematically.	✓				
7.	Completes all assigned job effectively in time.		✓			
8.	Evaluates completion of work every day.	✓				
9.	Takes initiatives in understanding other portfolios		✓			
10.	Assists others in their work in emergency/during need		✓			
11.	Maintains assigned portfolios files properly.	✓				
12.	Keep documents updated and neatly	✓				
13.	Dependable and reliable with assigned job	✓				
14.	Has mastery over computer and accounts with Tally package	✓				
15.	Maintains good relationship with colleagues and others staff		✓			
16.	Respects authority.	✓				
17.	Works with willingness and interest.	✓				

18.	Has good integrity and character	✓				
19.	Communicates with students in helpful friendly manner.		✓			
20.	Responds to instruction & advice make use of constructive criticism	✓				

Remarks by Candidate: - Willing to work on self-improvement and professional endeavors.


Remarks by authority of Institution: -

Manages her department well.
Takes care of given other institute assignments



Remarks by authority of samstha's: -


Maharashtra University of Health Sciences, Nashik
Direction No. 01/2017, Format of Assessment Report (Appendix VII)

**(Estimate of General Ability and Character of a Teacher Director /Dean/
Principal/Professor /Associate Professor / Reader / Assistant
Professor/Lecturer/ Assistant Lecturer/Tutor / Demonstrator)**

1. Name of the Teacher : Mrs. Nupoor Ninad Bhambid
2. Period of Report : August 2022 - July 2023
3. Post(s) held : ~~Associate Professor~~ Lecturer
4. Relations with colleagues : V. Good
5. General Intelligence : Good
6. Administrative ability including judgment, initiative and drive : V. Good
7. Technical professional ability: Good
(Where relevant)
7. Special Attitude: V. Good
8. Integrity & Character : V. Good
9. Fitness for Promotion: Good
10. State of Health : Good
11. Fitness for field work: Good
12. Willingness to work on Computer : V. Good
13. General Assessment : V. Good
14. Grading (Write in handwriting) : A+ (Outstanding), A (Very good),
B+ (Positively good), B (Good),
B- (Average), C (Below Average)

Place : Pune

Date : 13/7/2023


Mrs. Nupoor N. Bhambid
Associate professor.
Signature, Name & Designation
of the Reporting Officer

Remarks of the Reviewing officer

1. Length of Service under Reviewing Officer :

2. Do you agree with Reporting Officer :

(If not, state specifically the remarks with

Which you do not agree or do you wish to modify or add to his assessment?)

3. Grading (Write in handwriting)


: A+ (Outstanding), A (Very good).

B+ (Positively good), B (Good).

B- (Average), C (Below Average)

Place :

Date :


**Signature, Name & Designation
of the Reviewing Officer**

**Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of Nursing Education,
Karvenagar, Pune 411 052.**

Self-Performance Appraisal Report.

1. Name of the Employee: -

Surname	First name	Middle Name
<u>Mrs. Bhambid</u>	<u>Nupoor</u>	<u>Ninad</u>

2. Date of Birth: - 15th Aug 1976

3. Address Permanent: - A/12 Shambhavi Apt, Hingane Home colony, Karvenagar, Pune - 411052

4. Designation: - Associate Professor

5. Department: - IIyr. M.Sc (N)

5. Total Years of experience: - _____

6. Date of appointment: - 1st August 2002

7. Duration of Appraisal: - One year

8. Previous experience: -

Sr.No.	Post held	Duration	Type of experience
1.	Staff Nurse	3 1/2 yrs.	clinical
2.	Assistant Lecturer	8 yrs.	Teaching
3.	Lecturer	12 yrs.	Teaching.
4.	Associate pro		

Performance Appraisal

No.	Performance Indicator to be assessed	Evaluation by Reporting Officer/Self				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Poor (1)
1.	Punctuality: - Arrives & leaves Punctually.		✓			
2.	Plans work daily.		✓			
3.	Maintains work sheet daily and informs authority about plan of work.		✓			
4.	Attends to all details of assigned portfolios.	✓				
5.	Communicates in time about portfolios.	✓				
6.	Works systematically.		✓			
7.	Completes all assigned job effectively in time.	✓				
8.	Evaluates completion of work every day.	✓				
9.	Takes initiatives in understanding other portfolios		✓			
10.	Assists others in their work in emergency/during need	✓				
11.	Maintains assigned portfolios files properly.		✓			
12.	Keep documents updated and neatly		✓			
13.	Dependable and reliable with assigned job	✓				
14.	Has mastery over computer and accounts with Tally package		✓			
15.	Maintains good relationship with colleagues and others staff	✓				
16.	Respects authority.	✓				
17.	Works with willingness and interest.	✓				

18.	Has good integrity and character	✓				
19.	Communicates with students in helpful friendly manner.	✓				
20.	Responds to instruction & advice make use of constructive criticism	✓				

Remarks by Candidate: - satisfied with the organization

Remarks by authority of Institution: -

satisfied with her work

J. Meene

Remarks by authority of samstha's: -

Maharashtra University of Health Sciences, Nashik
Direction No. 01/2017, Format of Assessment Report (Appendix VII)

**(Estimate of General Ability and Character of a Teacher Director /Dean/
Principal/Professor /Associate Professor / Reader / Assistant
Professor/Lecturer/ Assistant Lecturer/Tutor / Demonstrator)**

1. Name of the Teacher : Jadhav Vjwala Vitthal.
2. Period of Report : August 2022 To July 2023.
3. Post(s) held : Lecturer.
4. Relations with colleagues : V. Good. A
5. General Intelligence : Good. B+
6. Administrative ability including
judgment, initiative and drive : Good B+
7. Technical professional ability: Good. B+
(Where relevant)
7. Special Attitude: V. Good. A
8. Integrity & Character : V. Good. A
9. Fitness for Promotion: V. Good. A
10. State of Health : Good. B+
11. Fitness for field work: Good. B+
12. Willingness to work on Computer : V. Good. (Willing). A.
13. General Assessment : A
14. Grading (Write in handwriting) : A+ (Outstanding), A (Very good),
B+ (Positively good), B (Good),
B- (Average), C (Below Average)

Place : MKSSS. BTNE, Pune.

Date : 13/7/2023

Vjwala
**Signature, Name & Designation
of the Reporting Officer**

Vjwala Jadhav.
Lecturer.

Remarks of the Reviewing officer

1. Length of Service under Reviewing Officer :

2. Do you agree with Reporting Officer :

(If not, state specifically the remarks with


Which you do not agree or do you wish to modify or add to his assessment?)

3. Grading (Write in handwriting)

: A+ (Outstanding), A (Very good),
B+ (Positively good), B (Good),
B- (Average), C (Below Average)

Place :

Date :


**Signature, Name & Designation
of the Reviewing Officer**

**Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of Nursing Education,
Karvenagar, Pune 411 052.**

Self Peer – Performance Appraisal Report.

1. Name of the Employee: -

Surname	First name	Middle Name
<u>Jadhav.</u>	<u>Ujwala</u>	<u>Vitthal.</u>

2. Date of Birth: - 12/04/1975.

3. Address Permanent: - Fl.No. 04, Rahul Apt. Garmal.
Dhayni, Pune 411041

4. Designation: - Lecturer.

5. Department: - 1st GNM Department.

6. Total Years of experience: - 17 years.

7. Date of appointment: - 12/01/2004

8. Duration of Appraisal: - One Year.

9. Previous experience: -

Sr.No.	Post held	Duration	Type of experience
1)	Staff nurse	4 year	Clinical.
2)	Clinical Instructor.	1 year	Teaching

5)	Lecturer	12 years.	Teaching

Performance Appraisal

No.	Performance Indicator to be assessed	Evaluation by Reporting Officer/Self				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Poor (1)
1.	Punctuality: - Arrives & leaves Punctually.	✓				
2.	Plans work daily.		✓			
3.	Maintains work sheet daily and informs authority about plan of work.		✓			
4.	Attends to all details of assigned portfolios.	✓				
5.	Communicates in time about portfolios.	✓				
6.	Works systematically.		✓			
7.	Completes all assigned job effectively in time.		✓			
8.	Evaluates completion of work every day.		✓			
9.	Takes initiatives in understanding other portfolios		✓			
10.	Assists others in their work in emergency/during need	✓				
11.	Maintains assigned portfolios files properly.		✓			
12.	Keep documents updated and neatly		✓			
13.	Dependable and reliable with assigned job	✓				
14.	Has mastery over computer and accounts with Tally package		✓			
15.	Maintains good relationship	✓				

	with colleagues and others staff					
16.	Respects authority.	✓				
17.	Works with willingness and interest.	✓				
18.	Has good integrity and character	✓				
19.	Communicates with students in helpful friendly manner.	✓				
20.	Responds to instruction & advice make use of constructive criticism	✓				

Remarks by Candidate: - Always good experience to work in this institute. In department also very good co-ordination and team work. Thanks to Dr. Meena Ganapathy madam for always support, motivation and guidance.

Remarks by authority of Institution: -

Ujwala looks after 1st yr ANM dept as HOD and also is incharge of Admission committee she is sincere and committed to her work & assigned portfolios.

Meena
26/10/2023

Remarks by authority of samstha's: -


Maharashtra University of Health Sciences, Nashik
Direction No. 01/2017, Format of Assessment Report (Appendix VII)

**(Estimate of General Ability and Character of a Teacher Director /Dean/
Principal/Professor /Associate Professor / Reader / Assistant
Professor/Lecturer/ Assistant Lecturer/Tutor / Demonstrator)**

1. Name of the Teacher : Ms. Jyoti Badade / Karande
2. Period of Report : 2022-23
3. Post(s) held : Clinical Instructor
4. Relations with colleagues : Good
5. General Intelligence : A
6. Administrative ability including judgment, initiative and drive : A
7. Technical professional ability: A
(Where relevant)
7. Special Attitude: A
8. Integrity & Character : A+
9. Fitness for Promotion: A
10. State of Health : B+
11. Fitness for field work: A+
12. Willingness to work on Computer : A
13. General Assessment :
14. Grading (Write in handwriting) : A+ (Outstanding), A (Very good),
B+ (Positively good), B (Good),
B- (Average), C (Below Average)

Place : MKSSS BINA PUNE

Date : 12/09/23


**Signature, Name & Designation
of the Reporting Officer**

Remarks of the Reviewing officer

1. Length of Service under Reviewing Officer :

2. Do you agree with Reporting Officer :

(If not, state specifically the remarks with

Which you do not agree or do you wish to modify or add to his assessment?)

3. Grading (Write in handwriting)

: A+ (Outstanding), A (Very good),
B+ (Positively good), B (Good),
B- (Average), C (Below Average)

Place :

Date :


**Signature, Name & Designation
of the Reviewing Officer**

**Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of Nursing Education,
Karvenagar, Pune 411 052.**

Self – Performance Appraisal Report.

1. Name of the Employee: -

Surname	First name	Middle Name
BADADE	JYOTI	BHIKULAL

2. Date of Birth: - 27/07/1980

3. Address Permanent: - Vardhaman Enclave, Jui building

flat no. 101, Ambegaon bk. Pune 411046

4. Designation: - Clinical Instructor

5. Department: - P. B. BSc Nursing - First Year

6. Total Years of experience: - 17 years.

7. Date of appointment: - 13/08/2007

8. Duration of Appraisal: - One year.

9. Previous experience: -

Sr.No.	Post held	Duration	Type of experience
1.	Staff Nurse	3 yrs.	Clinical
2.	Clinical Instructor	15 yrs.	Teaching

Performance Appraisal

No.	Performance Indicator to be assessed	Evaluation by Reporting Officer/Self				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Poor (1)
1.	Punctuality: - Arrives & leaves Punctually.		✓			
2.	Plans work daily.		✓			
3.	Maintains work sheet daily and informs authority about plan of work.		✓			
4.	Attends to all details of assigned portfolios.		✓			
5.	Communicates in time about portfolios.		✓			
6.	Works systematically.		✓			
7.	Completes all assigned job effectively in time.		✓			
8.	Evaluates completion of work every day.		✓			
9.	Takes initiatives in understanding other portfolios		✓			
10.	Assists others in their work in emergency/during need		✓			
11.	Maintains assigned portfolios files properly.		✓			
12.	Keep documents updated and neatly		✓			
13.	Dependable and reliable with assigned job		✓			
14.	Has mastery over computer and accounts with Tally package		✓			
15.	Maintains good relationship		✓			

	with colleagues and others staff					
16.	Respects authority.		✓			
17.	Works with willingness and interest.	✓				
18.	Has good integrity and character	✓				
19.	Communicates with students in helpful friendly manner.		✓			
20.	Responds to instruction & advice make use of constructive criticism		✓			

Remarks by Candidate: -

- Happy that I am working at the MKSS BTNE since 2007.
- Interested in department & institute level activities.
- Thank you Principal madam for this opportunity.

Remarks by authority of Institution: -

works as 1st yr PBBSC dept as class coordinator.
Manages hostel related issues. Sincere.

Remarks by authority of samstha's: -

J. Meena

Maharashtra University of Health Sciences, Nashik
Direction No. 01/2017, Format of Assessment Report (Appendix VII)

**(Estimate of General Ability and Character of a Teacher Director /Dean/
Principal/Professor /Associate Professor / Reader / Assistant
Professor/Lecturer/ Assistant Lecturer/Tutor / Demonstrator)**

- | | |
|---|--|
| 1. Name of the Teacher | : Mrs. Shailaja M.J. Matthews |
| 2. Period of Report | : 1 st Aug 2022 - 31 st July 2023 |
| 3. Post(s) held | : Clinical Instructor. |
| 4. Relations with colleagues | : A |
| 5. General Intelligence | : B+ |
| 6. Administrative ability including
judgment, initiative and drive | : B+ |
| 7. Technical professional ability:
(Where relevant) | : B+ |
| 7. Special Attitude: | : B+ |
| 8. Integrity & Character : | : B+ |
| 9. Fitness for Promotion: | : B |
| 10. State of Health : | : B |
| 11. Fitness for field work: | : B |
| 12. Willingness to work on Computer : | : A |
| 13. General Assessment : | : B+ |
| 14. Grading (Write in handwriting) : | A+ (Outstanding), A (Very good),
B+ (Positively good), B (Good),
B- (Average), C (Below Average) |

Place : Pune

Date : July 2023


**Signature, Name & Designation
of the Reporting Officer**

Remarks of the Reviewing officer

1. Length of Service under Reviewing Officer :

2. Do you agree with Reporting Officer :

(If not, state specifically the remarks with


Which you do not agree or do you wish to modify or add to his assessment?)

3. Grading (Write in handwriting)

: A+ (Outstanding), A (Very good),
B+ (Positively good), B (Good),
B- (Average), C (Below Average)

Place :

Date :


**Signature, Name & Designation
of the Reviewing Officer**

**Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of Nursing Education,
Karvenagar, Pune 411 052.**

Self-Performance Appraisal Report.

1. Name of the Employee: -

Surname

First name

Middle Name

Shailaja M.J. Mathews

2. Date of Birth: - 23/11/1975

3. Address Permanent: - Shivneri Residency A/9,
Shahu colony, Lane-11, Karvenagar, Pune-411052

4. Designation: - Clinical Instructor .

5. Department: - Final year Bsc

6. Total Years of experience: - 25 years

7. Date of appointment: - 20/9/2007

8. Duration of Appraisal: - One year (2022-23)

9. Previous experience: -

Sr.No.	Post held	Duration	Type of experience
1.	Clinical Instructor	16 yrs	Teaching
2.	Senior Nsg Tutor	3 yrs	Teaching
3.	Asst. Lecturer	1 yr	Teaching
4.	Clinical Instructor	4 yrs	Teaching + clinical
5.	Staff Nurse .	1 yr	clinical

Performance Appraisal

No.	Performance Indicator to be assessed	Evaluation by Reporting Officer/Self				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Poor (1)
1.	Punctuality: - Arrives & leaves Punctually.		✓			
2.	Plans work daily.		✓			
3.	Maintains work sheet daily and informs authority about plan of work.		✓			
4.	Attends to all details of assigned portfolios.		✓			
5.	Communicates in time about portfolios.		✓			
6.	Works systematically.		✓			
7.	Completes all assigned job effectively in time.		✓			
8.	Evaluates completion of work every day.		✓			
9.	Takes initiatives in understanding other portfolios		✓			
10.	Assists others in their work in emergency/during need		✓			
11.	Maintains assigned portfolios files properly.		✓			
12.	Keep documents updated and neatly		✓			
13.	Dependable and reliable with assigned job		✓			
14.	Has mastery over computer and accounts with Tally package		✓			
15.	Maintains good relationship with colleagues and others staff		✓			
16.	Respects authority.		✓			
17.	Works with willingness and interest.		✓			

18.	Has good integrity and character	✓				
19.	Communicates with students in helpful friendly manner.		✓			
20.	Responds to instruction & advice make use of constructive criticism		✓			

candidate

Remarks by coordinator: -

Thankyou for all the oppourtunities. Research grant proposal was a good learning experience. working as NISP & IQAC Coordinator ~~was~~ is good experience.
Thankyou.

Shaila Mathew

Remarks by authority of Institution: -

Incharge of IQAC & 4th year department. completes all work on time. Dependable. Interested in research.

Remarks by authority of samstha's: -

J. Mune

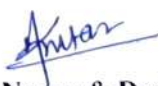
Maharashtra University of Health Sciences, Nashik
Direction No. 01/2017, Format of Assessment Report (Appendix VII)

**(Estimate of General Ability and Character of a Teacher Director /Dean/
Principal/Professor /Associate Professor / Reader / Assistant
Professor/Lecturer/ Assistant Lecturer/Tutor / Demonstrator)**

1. Name of the Teacher : Mrs. Ashwini Sambhaji Sutar
2. Period of Report : 1/08/2022 - 31/7/2023
3. Post(s) held : Clinical Instructor
4. Relations with colleagues : A
5. General Intelligence : A
6. Administrative ability including judgment, initiative and drive : A
7. Technical professional ability: B+
(Where relevant)
7. Special Attitude: B+
8. Integrity & Character : A
9. Fitness for Promotion: A
10. State of Health : A
11. Fitness for field work: A
12. Willingness to work on Computer : A
13. General Assessment : A
14. Grading (Write in handwriting) : A+ (Outstanding), A (Very good),
B+ (Positively good), B (Good),
B- (Average), C (Below Average)

Place : MKSSS, BTJNE, Pune

Date : 13/07/2023


**Signature, Name & Designation
of the Reporting Officer**
(Mrs. Ashwini Sutar)

Remarks of the Reviewing officer

1. Length of Service under Reviewing Officer :

2. Do you agree with Reporting Officer :

(If not, state specifically the remarks with

Which you do not agree or do you wish to modify or add to his assessment?)


3. Grading (Write in handwriting)

: A+ (Outstanding), A (Very good).

B+ (Positively good), B (Good).

B- (Average), C (Below Average)

Place :


Signature, Name & Designation
of the Reviewing Officer

Date :

**Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of Nursing Education,
Karvenagar, Pune 411 052.**

Self / Peer – Performance Appraisal Report.

1. Name of the Employee: -

Surname	First name	Middle Name
<u>SUTAR</u>	<u>ASHWINI</u>	<u>SAMBHAJI</u>

2. Date of Birth: - 09/03/81

3. Address Permanent: - Shiv vihar, Flat No. 203,

Serve No. 53/1, mahadev nagar, shayam, Pune - 41

4. Designation: - Clinical Instructor

5. Department: - 3rd year B.B.Sc.(N)

6. Total Years of experience: - 12 yrs 6 months

7. Date of appointment: - 15/01/2009

8. Duration of Appraisal: - 1 yr.

9. Previous experience: -

Sr.No.	Post held	Duration	Type of experience
1.	Staff Nurse	2001 - 2006	5 yrs
2.	Clinical Instructor	2009 - 2023	12 yrs - 6 months

Performance Appraisal

7/32

No.	Performance Indicator to be assessed	Evaluation by Reporting Officer/Self				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Poor (1)
1.	Punctuality: - Arrives & leaves Punctually.	✓				
2.	Plans work daily.	✓				
3.	Maintains work sheet daily and informs authority about plan of work.	✓				
4.	Attends to all details of assigned portfolios.	✓				
5.	Communicates in time about portfolios.		✓			
6.	Works systematically.					
7.	Completes all assigned job effectively in time.	✓				
8.	Evaluates completion of work every day.	✓				
9.	Takes initiatives in understanding other portfolios	✓				
10.	Assists others in their work in emergency/during need		✓			
11.	Maintains assigned portfolios files properly.	✓				
12.	Keep documents updated and neatly	✓				
13.	Dependable and reliable with assigned job	✓				
14.	Has mastery over computer and accounts with Tally package	✓				
15.	Maintains good relationship	✓				

	with colleagues and others staff	✓				
16.	Respects authority.	✓				
17.	Works with willingness and interest.	✓				
18.	Has good integrity and character	✓				
19.	Communicates with students in helpful friendly manner.	✓				
20.	Responds to instruction & advice make use of constructive criticism-	✓				

Remarks by Candidate: -

I am very thankful to MKSSS BTINE, as I am a part of Institute.
I will try to give my best in work.

Remarks by authority of Institution: -

Works as the Incharge of 3rd yr BSc(N)
Manages staff development. Manages health
portfolio. Dependable

Remarks by authority of samstha's: -

J. Meena

Maharashtra University of Health Sciences, Nashik
Direction No. 01/2017, Format of Assessment Report (Appendix VII)

**(Estimate of General Ability and Character of a Teacher Director /Dean/
Principal/Professor /Associate Professor / Reader / Assistant
Professor/Lecturer/ Assistant Lecturer/Tutor / Demonstrator)**

1. Name of the Teacher : Mrs. Dipali Sanjit Arote
2. Period of Report : 2022-2023
3. Post(s) held : Clinical Instructor
4. Relations with colleagues : Self
5. General Intelligence : B+
6. Administrative ability including judgment, initiative and drive : B+
7. Technical professional ability: A
(Where relevant)
7. Special Attitude: A+
8. Integrity & Character : B+
9. Fitness for Promotion: A
10. State of Health : A
11. Fitness for field work: A
12. Willingness to work on Computer : A
13. General Assessment :
14. Grading (Write in handwriting) : A+ (Outstanding), A (Very good),
B+ (Positively good), B (Good),
B- (Average), C (Below Average)

Place : Pune

Date : 26/07/2023

Arote :
(Mrs Dipali Sanjit Arote)
Signature, Name & Designation
of the Reporting Officer

Remarks of the Reviewing officer

1. Length of Service under Reviewing Officer :

2. Do you agree with Reporting Officer :

(If not, state specifically the remarks with

Which you do not agree or do you wish to modify or add to his assessment?)

3. Grading (Write in handwriting)


: A+ (Outstanding), A (Very good).

B+ (Positively good), B (Good).

B- (Average), C (Below Average)

Place :

Date :


**Signature, Name & Designation
of the Reviewing Officer**

**Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of Nursing Education,
Karvenagar, Pune 411 052.**

Self-Performance Appraisal Report.

1. Name of the Employee: -

Surname	First name	Middle Name
<u>AWATE</u>	<u>DIPALI</u>	<u>SAMIT</u>

2. Date of Birth: - 15/02/1981

3. Address Permanent: - A/17, Sakradya Niwas,
Handanvan Colony Bhosari Pune - 411039

4. Designation: - Clinical Instructor

5. Department: - D. P.B. BSc Nursing

5. Total Years of experience: - 14 years

6. Date of appointment: - 21/01/2009

7. Duration of Appraisal: - Academic year 2022-2023

8. Previous experience: -

Sr.No.	Post held	Duration	Type of experience
1	Tutor (PIMS horipranan)	2008-2009 1 year	Teaching
2	Staff Nurse (Ruby Hall clinic)	2002-2005 3 years	Clinical

Performance Appraisal

No.	Performance Indicator to be assessed	Evaluation by Reporting Officer/Self				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Poor (1)
1.	Punctuality: - Arrives & leaves Punctually.		✓			
2.	Plans work daily.		✓			
3.	Maintains work sheet daily and informs authority about plan of work.		✓			
4.	Attends to all details of assigned portfolios.		✓			
5.	Communicates in time about portfolios.		✓			
6.	Works systematically.		✓			
7.	Completes all assigned job effectively in time.		✓			
8.	Evaluates completion of work every day.			✓		
9.	Takes initiatives in understanding other portfolios		✓			
10.	Assists others in their work in emergency/during need	✓				
11.	Maintains assigned portfolios files properly.		✓			
12.	Keep documents updated and neatly		✓			
13.	Dependable and reliable with assigned job		✓			
14.	Has mastery over computer and accounts with Tally package		✓			
15.	Maintains good relationship with colleagues and others staff	✓				
16.	Respects authority.	✓				
17.	Works with willingness and interest.	✓				

18.	Has good integrity and character	✓				
19.	Communicates with students in helpful friendly manner.	✓				
20.	Responds to instruction & advice make use of constructive criticism		✓			

Remarks by Candidate: -

It is really great to work in MKSSS, BTIHE and under guidance of Dr. Meena Ganapathy ma'am, (prin) I got various kind of knowledge and opportunity (prin) of college learn many things. Years by years getting good teaching learning experience. As HOD, try to give best from my side. Always Thanking you.

Remarks by authority of Institution: -

Manages and in PBBSC dept as head. Manages staff portfolio. Sincerely

Remarks by authority of samstha's: -

J. Meena

5

Maharashtra University of Health Sciences, Nashik
Direction No. 01/2017, Format of Assessment Report (Appendix VII)

**(Estimate of General Ability and Character of a Teacher Director /Dean/
Principal/Professor /Associate Professor / Reader / Assistant
Professor/Lecturer/ Assistant Lecturer/Tutor / Demonstrator)**

1. Name of the Teacher : Mrs. Shital G. Padalkor
2. Period of Report : Aug 2022 - July 2023.
3. Post(s) held : Clinical instructor
4. Relations with colleagues : A
5. General Intelligence : A
6. Administrative ability including judgment, initiative and drive : B+
7. Technical professional ability:
(Where relevant) : B+
7. Special Attitude: A
8. Integrity & Character : A
9. Fitness for Promotion: A
10. State of Health : B+
11. Fitness for field work: B+
12. Willingness to work on Computer : A
13. General Assessment : A
14. Grading (Write in handwriting) : A+ (Outstanding), A (Very good),
B+ (Positively good), B (Good),
B- (Average), C (Below Average)

Place : Pune.

Date : 25/7/23


(Mrs. Shital Padalkor)
**Signature, Name & Designation
of the Reporting Officer**

Remarks of the Reviewing officer

1. Length of Service under Reviewing Officer :

2. Do you agree with Reporting Officer :

(If not, state specifically the remarks with

Which you do not agree or do you wish to modify or add to his assessment?)

3. Grading (Write in handwriting)

: A+ (Outstanding), A (Very good).
B+ (Positively good), B (Good).
B- (Average), C (Below Average)

Place : Pune

Date : 25/7/23


Signature, Name & Designation
of the Reviewing Officer

**Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of Nursing Education,
Karvenagar, Pune 411 052.**

Self Peer – Performance Appraisal Report.

1. Name of the Employee: -

Surname	First name	Middle Name
<u>PADALKAR</u>	<u>SHITAL</u>	<u>GANESH</u>

2. Date of Birth: - 29-11-1985

3. Address Permanent: - Sitor 2B-12 Nandabrahma
society Wazir Pune- 58

4. Designation: - Clinical instructor

5. Department: - GNM (II year)

6. Total Years of experience: - 12 years

7. Date of appointment: - 02-09-2009

8. Duration of Appraisal: - 1 year

9. Previous experience: -

Sr.No.	Post held	Duration	Type of experience
1.	staff nurse	1 year	Clinical

Performance Appraisal

No.	Performance Indicator to be assessed	Evaluation by Reporting Officer/Self				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Poor (1)
1.	Punctuality: - Arrives & leaves Punctually.	✓				
2.	Plans work daily.	✓				
3.	Maintains work sheet daily and informs authority about plan of work.	✓				
4.	Attends to all details of assigned portfolios.	✓				
5.	Communicates in time about portfolios.	✓				
6.	Works systematically.	✓				
7.	Completes all assigned job effectively in time.	✓				
8.	Evaluates completion of work every day.	✓				
9.	Takes initiatives in understanding other portfolios	✓				
10.	Assists others in their work in emergency/during need	✓				
11.	Maintains assigned portfolios files properly.	✓				
12.	Keep documents updated and neatly	✓				
13.	Dependable and reliable with assigned job	✓				
14.	Has mastery over computer and accounts with Tally package	✓				
15.	Maintains good relationship	✓				

	with colleagues and others staff					
16.	Respects authority.	✓				
17.	Works with willingness and interest.	✓				
18.	Has good integrity and character	✓				
19.	Communicates with students in helpful friendly manner.	✓				
20.	Responds to instruction & advice make use of constructive criticism	✓				

Remarks by Candidate: -

Overall experience in dept of institution is good
 Getting good guidance & support from seniors &
 principal madam. Good learning experience.

Remarks by authority of Institution: -

Works as supervisor of 2nd yr ANM dept.
 Works as IQAC support team. Sincerely

Remarks by authority of samstha's: -

J. Meene

Maharashtra University of Health Sciences, Nashik
Direction No. 01/2017, Format of Assessment Report (Appendix VII)

**(Estimate of General Ability and Character of a Teacher Director /Dean/
Principal/Professor /Associate Professor / Reader / Assistant
Professor/Lecturer/ Assistant Lecturer/Tutor / Demonstrator)**

1. Name of the Teacher : Ms. Anturkar Avantika Dattatray
2. Period of Report : 1 Year
3. Post(s) held : clinical instructor
4. Relations with colleagues : A+
5. General Intelligence : A
6. Administrative ability including judgment, initiative and drive : A
7. Technical professional ability: B+
(Where relevant)
7. Special Attitude: A+
8. Integrity & Character : A+
9. Fitness for Promotion: A+
10. State of Health : A
11. Fitness for field work: A
12. Willingness to work on Computer : A
13. General Assessment : A+
14. Grading (Write in handwriting) : A+ (Outstanding), A (Very good),
B+ (Positively good), B (Good),
B- (Average), C (Below Average)

Place : Pune

Date : 13/7/23


Ms. Avantika D. Anturkar
Signature, Name & Designation
of the Reporting Officer

Remarks of the Reviewing officer

1. Length of Service under Reviewing Officer :

2. Do you agree with Reporting Officer :

(If not, state specifically the remarks with


Which you do not agree or do you wish to modify or add to his assessment?)

3. Grading (Write in handwriting)

: A+ (Outstanding), ~~A~~ (Very good),
B+ (Positively good), B (Good),
B- (Average), C (Below Average)

Place :

Date :


Signature, Name & Designation
of the Reviewing Officer

**Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of Nursing Education,
Karvenagar, Pune 411 052.**

Self-Performance Appraisal Report.

1. Name of the Employee: -

Surname	First name	Middle Name
<u>Anturkar</u>	<u>Avantika</u>	<u>Dattatray</u>

2. Date of Birth: - 16/10/1986

3. Address Permanent: - Shubhashree residency,
Samarth Nagar, Hingane khurd, Sinhgad road, Pune

4. Designation: - Clinical instructor

5. Department: - 1st GNM

5. Total Years of experience: - 13 yrs.

6. Date of appointment: - 11/01/2010

7. Duration of Appraisal: - 1 Year

8. Previous experience: -

Sr.No.	Post held	Duration	Type of experience
1	Staff Nurse	1 Year	PICU (PMH)

Performance Appraisal

No.	Performance Indicator to be assessed	Evaluation by Reporting Officer/Self				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Poor (1)
1.	Punctuality: - Arrives & leaves Punctually.		✓			
2.	Plans work daily.		✓			
3.	Maintains work sheet daily and informs authority about plan of work.		✓			
4.	Attends to all details of assigned portfolios.	✓				
5.	Communicates in time about portfolios.	✓				
6.	Works systematically.		✓			
7.	Completes all assigned job effectively in time.		✓			
8.	Evaluates completion of work every day.		✓			
9.	Takes initiatives in understanding other portfolios		✓			
10.	Assists others in their work in emergency/during need	✓				
11.	Maintains assigned portfolios files properly.	✓				
12.	Keep documents updated and neatly	✓				
13.	Dependable and reliable with assigned job	✓				
14.	Has mastery over computer and accounts with Tally package			✓		
15.	Maintains good relationship with colleagues and others staff	✓				
16.	Respects authority.	✓				
17.	Works with willingness and interest.	✓				

18.	Has good integrity and character	✓				
19.	Communicates with students in helpful friendly manner.	✓				
20.	Responds to instruction & advice make use of constructive criticism	✓				

Remarks by Candidate: -

- Good experience while working in 1st GNM department, good communication in department learns a lot in this year.
- From joining date in the BTINE, I have learned many things and become confident. Willing to work in BSc program also, if permits.

Remarks by authority of Institution: -

Manages 1st year ANM department. Works as NSS officer. Sincere & hard working.

Remarks by authority of samstha's: -

J. Meene

Maharashtra University of Health Sciences, Nashik
Direction No. 01/2017, Format of Assessment Report (Appendix VII)

**(Estimate of General Ability and Character of a Teacher Director /Dean/
Principal/Professor /Associate Professor / Reader / Assistant
Professor/Lecturer/ Assistant Lecturer/Tutor / Demonstrator)**

1. Name of the Teacher : Ashwini Vitthal Lande
2. Period of Report : 2022-2023
3. Post(s) held : clinical instructor
4. Relations with colleagues : V Good (A)
5. General Intelligence : A
6. Administrative ability including judgment, initiative and drive : A
7. Technical professional ability: A
(Where relevant)
7. Special Attitude: A
8. Integrity & Character : A
9. Fitness for Promotion: A
10. State of Health : A
11. Fitness for field work: A
12. Willingness to work on Computer : A
13. General Assessment : A
14. Grading (Write in handwriting) : A+ (Outstanding), A (Very good),
B+ (Positively good), B (Good),
B- (Average), C (Below Average)

Place : Karve Nagar, Pune

Date :


**Signature, Name & Designation
of the Reporting Officer**

Remarks of the Reviewing officer

1. Length of Service under Reviewing Officer :

2. Do you agree with Reporting Officer :

(If not, state specifically the remarks with

Which you do not agree or do you wish to modify or add to his assessment?)

3. Grading (Write in handwriting)

: A+ (Outstanding), A (Very good).

B+ (Positively good), B (Good).

B- (Average), C (Below Average)

Place :

Date :


**Signature, Name & Designation
of the Reviewing Officer**

**Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of Nursing Education,
Karvenagar, Pune 411 052.**

Self-Performance Appraisal Report.

1. Name of the Employee: -

Surname	First name	Middle Name
Lande	Ashwini	Vithal

2. Date of Birth: - 10/04/1986

3. Address Permanent: - shiv clinic, Alp-Ale, Tal-junner,
Dist-pune.

4. Designation: - clinical instructor

5. Department: - First year B.Sc.(N)

6. Total Years of experience: - 12 years 8 months

7. Date of appointment: - 25/1/2018

8. Duration of Appraisal: - 1 yr

9. Previous experience: -

Sr.No.	Post held	Duration	Type of experience
1.	Staff Nurse	clinical 01 yr instructor	clinical

Performance Appraisal

No.	Performance Indicator to be assessed	Evaluation by Reporting Officer/Self				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Poor (1)
1.	Punctuality: - Arrives & leaves Punctually.	✓				
2.	Plans work daily.	✓				
3.	Maintains work sheet daily and informs authority about plan of work.	✓				
4.	Attends to all details of assigned portfolios.	✓				
5.	Communicates in time about portfolios.	✓				
6.	Works systematically.	✓				
7.	Completes all assigned job effectively in time.	✓				
8.	Evaluates completion of work every day.	✓				
9.	Takes initiatives in understanding other portfolios	✓				
10.	Assists others in their work in emergency/during need	✓				
11.	Maintains assigned portfolios files properly.	✓				
12.	Keep documents updated and neatly	✓				
13.	Dependable and reliable with assigned job	✓				
14.	Has mastery over computer and accounts with Tally package		✓			
15.	Maintains good relationship with colleagues and others staff	✓				
16.	Respects authority.	✓				
17.	Works with willingness and interest.	✓				

18.	Has good integrity and character	✓				
19.	Communicates with students in helpful friendly manner.	✓				
20.	Responds to instruction & advice make use of constructive criticism	✓				

Remarks by Candidate: -

A good learning experience everyday while working in first year department along with the first year students.

Remarks by authority of Institution: -

Works as a coordinator of 1st yr B.Sc(N) dept. In charge of private scholarship. Works well. very isolated. Needs to mix c team. Hard working & sincere.

Remarks by authority of samstha's: -

J. Meena

Maharashtra University of Health Sciences, Nashik
Direction No. 01/2017, Format of Assessment Report (Appendix VII)

**(Estimate of General Ability and Character of a Teacher Director /Dean/
Principal/Professor /Associate Professor / Reader / Assistant
Professor/Lecturer/ Assistant Lecturer/Tutor / Demonstrator)**

1. Name of the Teacher : Mrs. Deepali Devdatta shinde
2. Period of Report : Aug 2022 - July 2023
3. Post(s) held : Lecturer
4. Relations with colleagues : very good
5. General Intelligence : A
6. Administrative ability including judgment, initiative and drive : A
7. Technical professional ability: A
(Where relevant)
7. Special Attitude: A
8. Integrity & Character : A+
9. Fitness for Promotion: A
10. State of Health : A+
11. Fitness for field work: A
12. Willingness to work on Computer : A
13. General Assessment : A
14. Grading (Write in handwriting) : A+ (Outstanding), A (Very good),
B+ (Positively good), B (Good),
B- (Average), C (Below Average)

Place : Pune

Date : 27/7/2023

Deepali
Signature, Name & Designation
of the Reporting Officer

Remarks of the Reviewing officer

1. Length of Service under Reviewing Officer :

2. Do you agree with Reporting Officer :

(If not, state specifically the remarks with

Which you do not agree or do you wish to modify or add to his assessment?)

3. Grading (Write in handwriting)

: A+ (Outstanding), A (Very good),
B+ (Positively good), B (Good),
B- (Average), C (Below Average)

Place :

Date :


**Signature, Name & Designation
of the Reviewing Officer**

**Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of Nursing Education,
Karvenagar, Pune 411 052.**

Self-Performance Appraisal Report.

1. Name of the Employee: -

Surname	First name	Middle Name
SHINDE	DEEPA	DEV DATTA

2. Date of Birth: - 31/03/1984

3. Address Permanent: - C-4, Mahatma Phule Hsg. Soc.,
15/2 Patwardhan Baug, Erandwane, Pune

4. Designation: - Lecturer

5. Department: - B.Sc (N) First year Sem-I

6. Total Years of experience: - 11

7. Date of appointment: - 27/8/2010

8. Duration of Appraisal: - 1 year

9. Previous experience: -

Sr.No.	Post held	Duration	Type of experience
1.	Staff Nurse	2 year	Clinical.

Performance Appraisal

No.	Performance Indicator to be assessed	Evaluation by Reporting Officer/Self				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Poor (1)
1.	Punctuality: - Arrives & leaves Punctually.		✓			
2.	Plans work daily.		✓			
3.	Maintains work sheet daily and informs authority about plan of work.	✓				
4.	Attends to all details of assigned portfolios.	✓				
5.	Communicates in time about portfolios.	✓				
6.	Works systematically.	✓				
7.	Completes all assigned job effectively in time.		✓			
8.	Evaluates completion of work every day.		✓			
9.	Takes initiatives in understanding other portfolios	✓				
10.	Assists others in their work in emergency/during need	✓				
11.	Maintains assigned portfolios files properly.	✓				
12.	Keep documents updated and neatly		✓			
13.	Dependable and reliable with assigned job		✓			
14.	Has mastery over computer and accounts with Tally package		✓			
15.	Maintains good relationship with colleagues and others staff	✓				
16.	Respects authority.	✓				
17.	Works with willingness and interest.	✓				

18.	Has good integrity and character	✓				
19.	Communicates with students in helpful friendly manner.	✓				
20.	Responds to instruction & advice make use of constructive criticism	✓				

Remarks by Candidate: -

Very Good experience while working with B.Sc (N) programme.
Willing to work on professional development, and given portfolios

Remarks by authority of Institution: -

Worked as 1st Bsc Isem coordinator. Manages SNA work. Needs to be more confident. Needs to put more efforts at work

Remarks by authority of samstha's: -

Mune

5

Maharashtra University of Health Sciences, Nashik
Direction No. 01/2017, Format of Assessment Report (Appendix VII)

**(Estimate of General Ability and Character of a Teacher Director /Dean/
Principal/Professor /Associate Professor / Reader / Assistant
Professor/Lecturer/ Assistant Lecturer/Tutor / Demonstrator)**

1. Name of the Teacher : Mrs. Rupali N. Dhume
2. Period of Report : 1st August 2022 to 31st July 2023
3. Post(s) held : Clinical Instructor
4. Relations with colleagues : A+
5. General Intelligence : A
6. Administrative ability including judgment, initiative and drive : A
7. Technical professional ability: A
(Where relevant)
7. Special Attitude: A
8. Integrity & Character : A+
9. Fitness for Promotion: A+
10. State of Health : A+
11. Fitness for field work: A+
12. Willingness to work on Computer : A
13. General Assessment : A
14. Grading (Write in handwriting) : A+ (Outstanding), A (Very good),
B+ (Positively good), B (Good),
B- (Average), C (Below Average)

Place : Pune

Date : 31/07/2023


Mrs. Rupali Dhume.
(Clinical Instructor)
Signature, Name & Designation
of the Reporting Officer

Remarks of the Reviewing officer

1. Length of Service under Reviewing Officer :

2. Do you agree with Reporting Officer :

(If not, state specifically the remarks with

Which you do not agree or do you wish to modify or add to his assessment?)

3. Grading (Write in handwriting)

: A+ (Outstanding), A (Very good).

B+ (Positively good), B (Good).

B- (Average), C (Below Average)

Place : Karvenagar, Pune.

Date : 31/07/2023


Signature, Name & Designation
of the Reviewing Officer

**Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of Nursing Education,
Karvenagar, Pune 411 052.**

Self-Performance Appraisal Report.

1. Name of the Employee: -

Surname	First name	Middle Name
<u>Dhume</u>	<u>Rupali</u>	<u>Nivrutti</u>

2. Date of Birth: - 02/06/1986

3. Address Permanent: - Sai Ganesh Vihar, 4th floor
B-15, Ambegaon (BK), Dhabadi, pune-46.

4. Designation: - clinical Instructor

5. Department: - ANM Department

5. Total Years of experience: - 13 years.

6. Date of appointment: - 02/08/2010

7. Duration of Appraisal: - 1 yr.
1st Aug. 2022 to 31st July 2023

8. Previous experience: -

Sr.No.	Post held	Duration	Type of experience
1.	staff Nurse	2006-2008 2 yrs.	clinical
2.	clinical Instructor	2010 to till date	Teaching

Performance Appraisal

No.	Performance Indicator to be assessed	Evaluation by Reporting Officer/Self				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Poor (1)
1.	Punctuality: - Arrives & leaves Punctually.	✓				
2.	Plans work daily.	✓				
3.	Maintains work sheet daily and informs authority about plan of work.		✓			
4.	Attends to all details of assigned portfolios.	✓				
5.	Communicates in time about portfolios.	✓				
6.	Works systematically.		✓			
7.	Completes all assigned job effectively in time.		✓			
8.	Evaluates completion of work every day.		✓			
9.	Takes initiatives in understanding other portfolios	✓				
10.	Assists others in their work in emergency/during need	✓				
11.	Maintains assigned portfolios files properly.		✓			
12.	Keep documents updated and neatly	✓				
13.	Dependable and reliable with assigned job	✓				
14.	Has mastery over computer and accounts with Tally package		✓			
15.	Maintains good relationship with colleagues and others staff	✓				
16.	Respects authority.	✓				
17.	Works with willingness and interest.	✓				

18.	Has good integrity and character	✓				
19.	Communicates with students in helpful friendly manner.		✓			
20.	Responds to instruction & advice make use of constructive criticism		✓			

Remarks by Candidate: -

I have worked in this reputed institute from 13 yrs. It was very great opportunity & experiences which I have got in this institute. Also learnt other portfolios from senior faculty. Satisfied ~~very~~ with working in this institute.

Remarks by authority of Institution:

Works as incharge of ANM department. Works on staff portfolio. Has improved at work since last few years.

Remarks by authority of samstha's:

J. Meena


Maharashtra University of Health Sciences, Nashik
Direction No. 01/2017, Format of Assessment Report (Appendix VII)

**(Estimate of General Ability and Character of a Teacher Director /Dean/
Principal/Professor /Associate Professor / Reader / Assistant
Professor/Lecturer/ Assistant Lecturer/Tutor / Demonstrator)**

1. Name of the Teacher : Ms. MULANI SAMINA MEHAROOD
2. Period of Report : Aug 2022 to July 2023
3. Post(s) held : Clinical Instructor
4. Relations with colleagues : A
5. General Intelligence : A
6. Administrative ability including judgment, initiative and drive : A
7. Technical professional ability: A
(Where relevant)
7. Special Attitude: A+
8. Integrity & Character : A+
9. Fitness for Promotion: A+
10. State of Health : A
11. Fitness for field work: A
12. Willingness to work on Computer : A
13. General Assessment : A+
14. Grading (Write in handwriting) : A+ (Outstanding), A (Very good),
B+ (Positively good), B (Good),
B- (Average), C (Below Average)

Place : Pune

Date : 14/7/23


**Signature, Name & Designation
of the Reporting Officer**

(Mulani Samina M.)

Remarks of the Reviewing officer

1. Length of Service under Reviewing Officer :

2. Do you agree with Reporting Officer :

(If not, state specifically the remarks with

Which you do not agree or do you wish to modify or add to his assessment?)

3. Grading (Write in handwriting)


: A+ (Outstanding), A (Very good),

B+ (Positively good), B (Good),

B- (Average), C (Below Average)

Place :

Date :


Signature, Name & Designation
of the Reviewing Officer

**Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of Nursing Education,
Karvenagar, Pune 411 052.**

Self-Performance Appraisal Report.

1. Name of the Employee: -

Surname	First name	Middle Name
<u>Mulani</u>	<u>Gaminga</u>	<u>Mehaboob</u>

2. Date of Birth: - 28/05/79

3. Address Permanent: - 722, Ashram Road,
Wouli Kanchan, Tal-Haveli, Dist-Pune

4. Designation: - Clinical Instructor

5. Department: - 2nd Yr. BSC. Nsg

5. Total Years of experience: - 18 1/2 Yrs

6. Date of appointment: - 4 July 2006

7. Duration of Appraisal: - 1 Yr.

8. Previous experience: -

Sr.No.	Post held	Duration	Type of experience
1.	Staff Nurse	2 1/2 Yrs	clinical
2.	clinical Instructor	16 Yrs	Teaching.

Performance Appraisal

No.	Performance Indicator to be assessed	Evaluation by Reporting Officer/Self				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Poor (1)
1.	Punctuality: - Arrives & leaves Punctually.			✓		
2.	Plans work daily.		✓			
3.	Maintains work sheet daily and informs authority about plan of work.		✓			
4.	Attends to all details of assigned portfolios.	✓				
5.	Communicates in time about portfolios.	✓				
6.	Works systematically.	✓				
7.	Completes all assigned job effectively in time.	✓				
8.	Evaluates completion of work every day.	✓				
9.	Takes initiatives in understanding other portfolios	✓				
10.	Assists others in their work in emergency/during need	✓				
11.	Maintains assigned portfolios files properly.	✓				
12.	Keep documents updated and neatly	✓				
13.	Dependable and reliable with assigned job	✓				
14.	Has mastery over computer and accounts with Tally package	✓	✓			
15.	Maintains good relationship with colleagues and others staff	✓				
16.	Respects authority.	✓				
17.	Works with willingness and interest.	✓				

18.	Has good integrity and character	✓				
19.	Communicates with students in helpful friendly manner.	✓				
20.	Responds to instruction & advice make use of constructive criticism	✓				

Remarks by Candidate: -

I like to work in MKSSSBTINE. I have good exposure & good guidance from my authorities to do so.

Remarks by authority of Institution: -

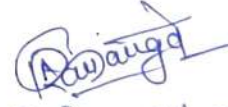
Work as class coordinator of 2nd yr BSc(N) department. Incharge of Nss dept. Sincerely

Remarks by authority of samstha's: -

J. Meena

**(Estimate of General Ability and Character of a Teacher Director /Dean/
Principal/Professor /Associate Professor / Reader / Assistant
Professor/Lecturer/ Assistant Lecturer/Tutor / Demonstrator)**

1. Name of the Teacher : Ms. Sangave Rau Ashokrao
2. Period of Report : 1st August 2022 - 31st July 2023
3. Post(s) held : Clinical Instructor
4. Relations with colleagues : B⁺
5. General Intelligence : B⁺
6. Administrative ability including judgment, initiative and drive : B⁺
7. Technical professional ability: B⁺
(Where relevant) B⁺
7. Special Attitude: B⁺
8. Integrity & Character : B⁺
9. Fitness for Promotion: B⁺
10. State of Health : B⁺
11. Fitness for field work: B⁺
12. Willingness to work on Computer : B⁺
13. General Assessment : B⁺
14. Grading (Write in handwriting) : A+ (Outstanding), A (Very good),
B+ (Positively good), B (Good),
B- (Average), C (Below Average)



Ms. Sangave Rau Ashokrao
**Signature, Name & Designation
of the Reporting Officer**

Place : Pune

Date : 31/07/2023

Remarks of the Reviewing officer

1. Length of Service under Reviewing Officer :

2. Do you agree with Reporting Officer :

(If not, state specifically the remarks with


Which you do not agree or do you wish to modify or add to his assessment?)

3. Grading (Write in handwriting)

: A+ (Outstanding), A (Very good),
B+ (Positively good), B (Good),
B- (Average), C (Below Average)

Place : Pune

Date : 31/07/2023


Signature, Name & Designation
of the Reviewing Officer

**Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of Nursing Education,
Karvenagar, Pune 411 052.**

Self-Performance Appraisal Report.

1. Name of the Employee: -

Surname	First name	Middle Name
<u>Sangave</u>	<u>Rau</u>	<u>Ashokrao</u>

2. Date of Birth: - 01/06/1993

3. Address Permanent: - Flat No. 701, 7th Floor, Vasant Sakha
Plaza, Near Nawale Bridge, Narhe, Pune - 411041

4. Designation: - Clinical Instructor

5. Department: - 4th year Basic Bsc Nursing

5. Total Years of experience: - 7 years

6. Date of appointment: - 01/08/2016

7. Duration of Appraisal: - 1 year

8. Previous experience: -

Sr.No.	Post held	Duration	Type of experience
1.	Staff Nurse	6 months	(Temporary) Clinical

Performance Appraisal

No.	Performance Indicator to be assessed	Evaluation by Reporting Officer/Self				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Poor (1)
1.	Punctuality: - Arrives & leaves Punctually.		✓			
2.	Plans work daily.		✓			
3.	Maintains work sheet daily and informs authority about plan of work.		✓			
4.	Attends to all details of assigned portfolios.		✓			
5.	Communicates in time about portfolios.		✓			
6.	Works systematically.		✓			
7.	Completes all assigned job effectively in time.		✓			
8.	Evaluates completion of work every day.		✓			
9.	Takes initiatives in understanding other portfolios		✓			
10.	Assists others in their work in emergency/during need		✓			
11.	Maintains assigned portfolios files properly.		✓			
12.	Keep documents updated and neatly		✓			
13.	Dependable and reliable with assigned job		✓			
14.	Has mastery over computer and accounts with Tally package		✓			
15.	Maintains good relationship with colleagues and others staff	✓				
16.	Respects authority.	✓				
17.	Works with willingness and interest.	✓				

18.	Has good integrity and character	✓				
19.	Communicates with students in helpful friendly manner.		✓			
20.	Responds to instruction & advice make use of constructive criticism		✓			

Remarks by Candidate: - I am working in MKSSS BTINE from last 7 years. I got good learning and teaching experience. I learnt so many things. In this academic year I got new experience as a class co-ordinator in university programme. Worked as a Cultural Incharge and did so many different things related to our Institute. Handled so many other responsibilities, learnt so many things from seniors and from our Institute.

Remarks by authority of Institution: - Works with final year Bsc department. Manages NRTs work & Cultural incharge of institute. Dependable & sincere

Remarks by authority of samstha's: -

[Signature]

S

Maharashtra University of Health Sciences, Nashik
Direction No. 01/2017, Format of Assessment Report (Appendix VII)

**(Estimate of General Ability and Character of a Teacher Director /Dean/
Principal/Professor /Associate Professor / Reader / Assistant
Professor/Lecturer/ Assistant Lecturer/Tutor / Demonstrator)**

1. Name of the Teacher : Ms Renuka Nagwanshi
2. Period of Report : 2022 - 2023
3. Post(s) held : Clinical instructor
4. Relations with colleagues : Good
5. General Intelligence : Good
6. Administrative ability including judgment, initiative and drive : Good
7. Technical professional ability: (Where relevant) : Good
7. Special Attitude: : Good
8. Integrity & Character : : Good
9. Fitness for Promotion: : Good
10. State of Health : : Good
11. Fitness for field work: : Good
12. Willingness to work on Computer : : Good
13. General Assessment : : Good
14. Grading (Write in handwriting) : A+ (Outstanding), A (Very good),
B+ (Positively good), B (Good),
B- (Average), C (Below Average) A.

Place : Pune

Date : 26/07/2023


**Signature, Name & Designation
of the Reporting Officer**

Ms Renuka Nagwanshi

Remarks of the Reviewing officer

1. Length of Service under Reviewing Officer :

2. Do you agree with Reporting Officer :

(If not, state specifically the remarks with

Which you do not agree or do you wish to modify or add to his assessment?)

3. Grading (Write in handwriting)

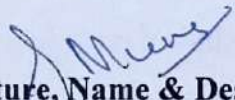
: A+ (Outstanding), A (Very good),

B+ (Positively good), B (Good),

B- (Average), C (Below Average)

Place : Pune.

Date : 26/07/2023.


**Signature, Name & Designation
of the Reviewing Officer**

Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of Nursing Education,
Karvenagar, Pune 411 052.

Self-Performance Appraisal Report.

1. Name of the Employee: -

Surname	First name	Middle Name
<u>Nagwanshi</u>	<u>Renuka</u>	<u>Sudhakor.</u>

2. Date of Birth: - 23/10/1993

3. Address Permanent: - Sr. No 83/2/s, Jayashree Residency,
dongal patel nagar, Shivana, warje, pune - 411023

4. Designation: - Clinical Instructor.

5. Department: - 3rd year ANM

5. Total Years of experience: - 4 year. (in MICSSES).
1.9 year. (post Ex)

6. Date of appointment: - 1 Aug 2019

7. Duration of Appraisal: - 1 year.

8. Previous experience: -

Sr.No.	Post held	Duration	Type of experience
1.	KEM Hospital (cardiac recovery)	6 month	Clinical
2.	N. M wadia	6 month	Teaching
3.	TMV. Nursing college	9 month	Teaching
4.	MICSSES, RTINE	4 years	Teaching

Performance Appraisal

No.	Performance Indicator to be assessed	Evaluation by Reporting Officer/Self				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Poor (1)
1.	Punctuality: - Arrives & leaves Punctually.	✓				
2.	Plans work daily.		✓			
3.	Maintains work sheet daily and informs authority about plan of work.		✓			
4.	Attends to all details of assigned portfolios.		✓			
5.	Communicates in time about portfolios.		✓			
6.	Works systematically.		✓			
7.	Completes all assigned job effectively in time.	✓				
8.	Evaluates completion of work every day.		✓			
9.	Takes initiatives in understanding other portfolios		✓			
10.	Assists others in their work in emergency/during need		✓			
11.	Maintains assigned portfolios files properly.		✓			
12.	Keep documents updated and neatly		✓			
13.	Dependable and reliable with assigned job		✓			
14.	Has mastery over computer and accounts with Tally package		✓			
15.	Maintains good relationship with colleagues and others staff	✓				
16.	Respects authority.	✓				
17.	Works with willingness and interest.	✓				

18.	Has good integrity and character	✓				
19.	Communicates with students in helpful friendly manner.	✓				
20.	Responds to instruction & advice make use of constructive criticism	✓				

Remarks by Candidate: -

over all experience was good in department,
learn new things. expose to new-new things
I will improve more. ~~in not~~

Remarks by authority of Institution: -

worked as 3rd year ANM class coordinator.
Needs to improve in communication & transparency.
Need to report issues on time.

Remarks by authority of samstha's: -

J. Meena

Maharashtra University of Health Sciences, Nashik
Direction No. 01/2017, Format of Assessment Report (Appendix VII)

**(Estimate of General Ability and Character of a Teacher Director /Dean/
Principal/Professor /Associate Professor / Reader / Assistant
Professor/Lecturer/ Assistant Lecturer/Tutor / Demonstrator)**

- | | | |
|--|---|--|
| 1. Name of the Teacher | : | Ms. Aaditi Subhash Shirke |
| 2. Period of Report | : | 2022 - 2023 |
| 3. Post(s) held | : | Clinical instructor |
| 4. Relations with colleagues | : | A |
| 5. General Intelligence | : | A |
| 6. Administrative ability including judgment, initiative and drive | : | A |
| 7. Technical professional ability:
(Where relevant) | : | A |
| 7. Special Attitude: | : | A |
| 8. Integrity & Character : | : | A |
| 9. Fitness for Promotion: | : | A ⁺ |
| 10. State of Health : | : | A ⁺ |
| 11. Fitness for field work: | : | A ⁺ |
| 12. Willingness to work on Computer : | : | A |
| 13. General Assessment : | : | A ⁺ |
| 14. Grading (Write in handwriting) : | : | A+ (Outstanding), A (Very good),
B+ (Positively good), B (Good),
B- (Average), C (Below Average) |

Place : Pune

Date : 04/11/2023

Aaditi Shirke
Ms. Aaditi Shirke
Signature, Name & Designation
of the Reporting Officer

Remarks of the Reviewing officer

1. Length of Service under Reviewing Officer :

2. Do you agree with Reporting Officer :

(If not, state specifically the remarks with

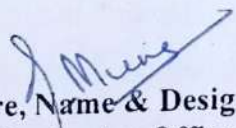
Which you do not agree or do you wish to modify or add to his assessment?)

3. Grading (Write in handwriting)

: A+ (Outstanding), A (Very good),
B+ (Positively good), B (Good),
B- (Average), C (Below Average)

Place :

Date :


Signature, Name & Designation
of the Reviewing Officer

**Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of Nursing Education,
Karvenagar, Pune 411 052.**

Self-Performance Appraisal Report.

1. Name of the Employee: -

Surname	First name	Middle Name
<u>SHIRKE</u>	<u>AADITI</u>	<u>SUBHASH</u>

2. Date of Birth: - 26/05/1994

3. Address Permanent: - Sr. No. 137, Nanded phata,
Sinhagad road, Near new post office. Pune - 41

4. Designation: - Clinical Instructor

5. Department: - Ist yr. BSc (N)

6. Total Years of experience: - 07

7. Date of appointment: - 08/03/2021

8. Duration of Appraisal: - 1 Year.

9. Previous experience: -

Sr.No.	Post held	Duration	Type of experience
1)	Clinical instructor	4 years	Teaching.

Performance Appraisal

No.	Performance Indicator to be assessed	Evaluation by Reporting Officer/Self				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Poor (1)
1.	Punctuality: - Arrives & leaves Punctually.		✓	.		
2.	Plans work daily.		✓			
3.	Maintains work sheet daily and informs authority about plan of work.		✓			
4.	Attends to all details of assigned portfolios.	✓				
5.	Communicates in time about portfolios.	✓				
6.	Works systematically.		✓			
7.	Completes all assigned job effectively in time.	✓				
8.	Evaluates completion of work every day.		✓			
9.	Takes initiatives in understanding other portfolios		✓			
10.	Assists others in their work in emergency/during need		✓			
11.	Maintains assigned portfolios files properly.	✓				
12.	Keep documents updated and neatly	✓				
13.	Dependable and reliable with assigned job		✓			
14.	Has mastery over computer and accounts with Tally package		✓			
15.	Maintains good relationship with colleagues and others staff	✓				
16.	Respects authority.	✓				
17.	Works with willingness and interest.		✓			

18.	Has good integrity and character		✓			
19.	Communicates with students in helpful friendly manner.	✓				
20.	Responds to instruction & advice make use of constructive criticism		✓			

Remarks by Candidate: -

I have learned many new things during NAAC period. Getting good experience.

Remarks by authority of Institution: -

works as faculty of Iyr Bsc Phys dept and in admission committee. Sincerely

Remarks by authority of samstha's: -

J. Mune

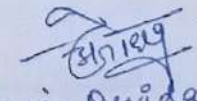
Maharashtra University of Health Sciences, Nashik
Direction No. 01/2017, Format of Assessment Report (Appendix VII)

**(Estimate of General Ability and Character of a Teacher Director /Dean/
Principal/Professor /Associate Professor / Reader / Assistant
Professor/Lecturer/ Assistant Lecturer/Tutor / Demonstrator)**

1. Name of the Teacher : *Ms. Anuja Devidas Jadhav*
2. Period of Report : *1 Year*
3. Post(s) held : *clinical Instructor*
4. Relations with colleagues : *A+*
5. General Intelligence : *B+*
6. Administrative ability including judgment, initiative and drive : *B+*
7. Technical professional ability: *B+*
(Where relevant)
7. Special Attitude: *A*
8. Integrity & Character : *A*
9. Fitness for Promotion: *B*
10. State of Health : *A*
11. Fitness for field work: *A+*
12. Willingness to work on Computer : *A+*
13. General Assessment : *B*
14. Grading (Write in handwriting) : *A+ (Outstanding), A (Very good),
B+ (Positively good), B (Good),
B- (Average), C (Below Average)*

Place : *Pune*

Date : *13/07/2023*


Ms. Anuja Devidas Jadhav (C.I.)
Signature, Name & Designation
of the Reporting Officer

Remarks of the Reviewing officer

1. Length of Service under Reviewing Officer :

2. Do you agree with Reporting Officer :

(If not, state specifically the remarks with

Which you do not agree or do you wish to modify or add to his assessment?)

3. Grading (Write in handwriting)


: A+ (Outstanding), A (Very good).

B+ (Positively good), B (Good),

B- (Average), C (Below Average)

Place :

Date :


**Signature, Name & Designation
of the Reviewing Officer**

Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of Nursing Education,
Karvenagar, Pune 411 052.

SelfPeer – Performance Appraisal Report.

1. Name of the Employee: -

Surname	First name	Middle Name
<u>JADHAV</u>	<u>ANUJA</u>	<u>DEVIDAS</u>

2. Date of Birth: - 15/08/1996

3. Address Permanent: - At. Post. Jhandgaon Tq. Naigaon
Dist. Nanded - 431722.

4. Designation: - clinical Instructor

5. Department: - First year GNM.

6. Total Years of experience: - 2.4 years.

7. Date of appointment: - 16 March 2021.

8. Duration of Appraisal: - 1 year.

9. Previous experience: - DMH - 7 months

Sr.No.	Post held	Duration	Type of experience
1.	staff Nurse	7 months	clinical

Performance Appraisal

No.	Performance Indicator to be assessed	Evaluation by Reporting Officer Self				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Poor (1)
1.	Punctuality: - Arrives & leaves Punctually.		✓			
2.	Plans work daily.		✓			
3.	Maintains work sheet daily and informs authority about plan of work.			✓		
4.	Attends to all details of assigned portfolios.		✓			
5.	Communicates in time about portfolios.		✓			
6.	Works systematically.		✓			
7.	Completes all assigned job effectively in time.		✓			
8.	Evaluates completion of work every day.			✓		
9.	Takes initiatives in understanding other portfolios		✓			
10.	Assists others in their work in emergency/during need		✓			
11.	Maintains assigned portfolios files properly.		✓			
12.	Keep documents updated and neatly			✓		
13.	Dependable and reliable with assigned job		✓			
14.	Has mastery over computer and accounts with Tally package		✓			
15.	Maintains good relationship	✓				

	with colleagues and others staff					
16.	Respects authority.	✓				
17.	Works with willingness and interest.		✓			
18.	Has good integrity and character	✓				
19.	Communicates with students in helpful friendly manner.		✓			
20.	Responds to instruction & advice make use of constructive criticism		✓			

Remarks by Candidate: - Overall experience is good in this department. New responsibility can handle by myself.. become Confident. Want to take initiative in new work.

Remarks by authority of Institution: -

Works in first year ANM dept.
Manages Association work. Needs to be more confident

Remarks by authority of samstha's: -

J. Mune

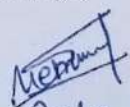
Maharashtra University of Health Sciences, Nashik
Direction No. 01/2017, Format of Assessment Report (Appendix VII)

(Estimate of General Ability and Character of a Teacher Director /Dean/
 Principal/Professor /Associate Professor / Reader / Assistant
 Professor/Lecturer/ Assistant Lecturer/Tutor / Demonstrator)

1. Name of the Teacher : Ms. Komal Balu Shelar.
2. Period of Report : 1 year (2022-23).
3. Post(s) held : Clinical Instructor.
4. Relations with colleagues : A
5. General Intelligence : A+
6. Administrative ability including judgment, initiative and drive : A+
7. Technical professional ability: A
 (Where relevant)
7. Special Attitude: B+
8. Integrity & Character : B+
9. Fitness for Promotion: B+
10. State of Health : B+
11. Fitness for field work: B+
12. Willingness to work on Computer : A+
13. General Assessment : B+ve.
14. Grading (Write in handwriting) : A+ (Outstanding), A (Very good),
 B+ (Positively good), B (Good),
 B- (Average), C (Below Average)

Place : Pune

Date : 14/07/2023


 Komal Balu Shelar.
 (Clinical Instructor)
 Signature, Name & Designation
 of the Reporting Officer

Remarks of the Reviewing officer

1. Length of Service under Reviewing Officer : 1 year .

2. Do you agree with Reporting Officer : yes+ .

(If not, state specifically the remarks with

Which you do not agree or do you wish to modify or add to his assessment?)

3. Grading (Write in handwriting)


: A+ (Outstanding), A (Very good),

B+ (Positively good), ~~B~~ (Good).

~~B-~~ (Average), C (Below Average)

Place : Pune

Date : 14/7/2023 .


Signature, Name & Designation
of the Reviewing Officer

**Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of Nursing Education,
Karvenagar, Pune 411 052.**

Self Peer – Performance Appraisal Report.

1. Name of the Employee: -

Surname	First name	Middle Name
<u>Shelar</u>	<u>Komal</u>	<u>Balu</u>

2. Date of Birth: - 02/02/1998

3. Address Permanent: - AT - Uravale, Post - Pirangut
Tal - Mulshi, Dist - Pune.

4. Designation: - Clinical Instructor.

5. Department: - 2nd year ANM.

6. Total Years of experience: - 2 year 4 months.

7. Date of appointment: - 1 August 2022.

8. Duration of Appraisal: - 1 year.

9. Previous experience: -

Sr.No.	Post held	Duration	Type of experience
1)	clinical Instructor	1 Year	Teaching

Performance Appraisal

No.	Performance Indicator to be assessed	Evaluation by Reporting Officer/Self				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Poor (1)
1.	Punctuality: - Arrives & leaves Punctually.		✓			
2.	Plans work daily.		✓			
3.	Maintains work sheet daily and informs authority about plan of work.		✓			
4.	Attends to all details of assigned portfolios.		✓			
5.	Communicates in time about portfolios.		✓			
6.	Works systematically.		✓			
7.	Completes all assigned job effectively in time.		✓			
8.	Evaluates completion of work every day.		✓			
9.	Takes initiatives in understanding other portfolios			✓		
10.	Assists others in their work in emergency/during need		✓			
11.	Maintains assigned portfolios files properly.		✓			
12.	Keep documents updated and neatly		✓			
13.	Dependable and reliable with assigned job		✓			
14.	Has mastery over computer and accounts with Tally package			✓		
15.	Maintains good relationship		✓			

	with colleagues and others staff					
16.	Respects authority.		✓			
17.	Works with willingness and interest.		✓			
18.	Has good integrity and character		✓			
19.	Communicates with students in helpful friendly manner.		✓			
20.	Responds to instruction & advice make use of constructive criticism			✓		

Remarks by Candidate: -

In this 2 year learn so many things from colleagues and had nice experience. in feel good to work in this samstha.

Remarks by authority of Institution: -

Worked in 2nd yr ANM department. Needs to improve communication & working style.

Remarks by authority of samstha's: -

J. Meene

Maharashtra University of Health Sciences, Nashik
Direction No. 01/2017, Format of Assessment Report (Appendix VII)

**(Estimate of General Ability and Character of a Teacher Director /Dean/
Principal/Professor /Associate Professor / Reader / Assistant
Professor/Lecturer/ Assistant Lecturer/Tutor / Demonstrator)**

1. Name of the Teacher : *Ms. shivkanya Amol koli*
2. Period of Report : *2022 - 23*
3. Post(s) held : *clinical Instructor*
4. Relations with colleagues : *Good*
5. General Intelligence : *- A +*
6. Administrative ability including judgment, initiative and drive : *- A +*
7. Technical professional ability: *- A +*
(Where relevant)
7. Special Attitude: *A*
8. Integrity & Character : *A +*
9. Fitness for Promotion: *A +*
10. State of Health : *A +*
11. Fitness for field work: *A +*
12. Willingness to work on Computer : *A +*
13. General Assessment : *A +*
14. Grading (Write in handwriting) : *A+ (Outstanding), A(Very good),
B+ (Positively good), B (Good),
B- (Average), C (Below Average)*

Place : *Pune*

Date : *31/07/2023*

Shivkanya
**Signature, Name & Designation
of the Reporting Officer**
Clinical Instructor

Remarks of the Reviewing officer

1. Length of Service under Reviewing Officer :

2. Do you agree with Reporting Officer :

(If not, state specifically the remarks with

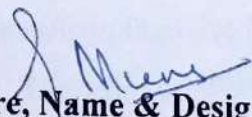
Which you do not agree or do you wish to modify or add to his assessment?)

3. Grading (Write in handwriting)

: A+ (Outstanding), A (Very good),
B+ (Positively good), B (Good),
B- (Average), C (Below Average)

Place :

Date :


**Signature, Name & Designation
of the Reviewing Officer**

Performance Appraisal

No.	Performance Indicator to be assessed	Evaluation by Reporting Officer/Self				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Poor (1)
1.	Punctuality: - Arrives & leaves Punctually.	✓				
2.	Plans work daily.	✓				
3.	Maintains work sheet daily and informs authority about plan of work.	✓				
4.	Attends to all details of assigned portfolios.	✓				
5.	Communicates in time about portfolios.		✓			
6.	Works systematically.	✓				
7.	Completes all assigned job effectively in time.		✓			
8.	Evaluates completion of work every day.	✓				
9.	Takes initiatives in understanding other portfolios		✓			
10.	Assists others in their work in emergency/during need		✓			
11.	Maintains assigned portfolios files properly.	✓				
12.	Keep documents updated and neatly	✓				
13.	Dependable and reliable with assigned job		✓			
14.	Has mastery over computer and accounts with Tally package		✓			
15.	Maintains good relationship with colleagues and others staff	✓				
16.	Respects authority.	✓				
17.	Works with willingness and interest.	✓				

**Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of Nursing Education,
Karvenagar, Pune 411 052.**

Self-Performance Appraisal Report.

1. Name of the Employee: -

Surname	First name	Middle Name
<u>KOLI</u>	<u>Shivkanya</u>	<u>Arno</u>

2. Date of Birth: - 16/05/1990

3. Address Permanent: - Ht - No 902. Mystique wonder
Society, behind Santamoli mandir, Bhumbur nagar, Aare

4. Designation: - clinical instructor

5. Department: - ANM

6. Total Years of experience: - 2.9 months

7. Date of appointment: - 8/03/2021

8. Duration of Appraisal: - one year

9. Previous experience: -

Sr.No.	Post held	Duration	Type of experience
1	Staff nurse	1st March 2016 31st March 2017	clinical 1 year

18.	Has good integrity and character	✓				
19.	Communicates with students in helpful friendly manner.	✓				
20.	Responds to instruction & advice make use of constructive criticism	✓				

Remarks by Candidate: - I will improve my work as computer, departmental, in research, in project work

Remarks by authority of Institution: -

works in ANM department. Needs to improve communication & language. Needs to be more hardworking. Needs to learn subject matter too

Remarks by authority of samstha's: -

J. Mene

Maharashtra University of Health Sciences, Nashik
Direction No. 01/2017, Format of Assessment Report (Appendix VII)

**(Estimate of General Ability and Character of a Teacher Director /Dean/
Principal/Professor /Associate Professor / Reader / Assistant
Professor/Lecturer/ Assistant Lecturer/Tutor / Demonstrator)**

1. Name of the Teacher : MS. Nutan Uttam Klaghela.
2. Period of Report : 2022-23
3. Post(s) held : Clinical Instructor.
4. Relations with colleagues : Good
5. General Intelligence : Good
6. Administrative ability including judgment, initiative and drive : Good
7. Technical professional ability: Good
(Where relevant)
7. Special Attitude: Good
8. Integrity & Character : Good
9. Fitness for Promotion: Good
10. State of Health : Good
11. Fitness for field work: Good
12. Willingness to work on Computer : Good yes.
13. General Assessment : Good
14. Grading (Write in handwriting) : A+ (Outstanding), A (Very good),
B+ (Positively good), B (Good),
B- (Average), C (Below Average)

Place : Pune.

Date :

Nutan
**Signature, Name & Designation
of the Reporting Officer**

(MS. Nutan Uttam Klaghela.)

Remarks of the Reviewing officer

1. Length of Service under Reviewing Officer :

2. Do you agree with Reporting Officer :

(If not, state specifically the remarks with

Which you do not agree or do you wish to modify or add to his assessment?)

3. Grading (Write in handwriting)

: A+ (Outstanding), A (Very good),
B+ (Positively good), B (Good),
B- (Average), C (Below Average)

Place : Pune

Date :



**Signature, Name & Designation
of the Reviewing Officer**

**Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of Nursing Education,
Karvenagar, Pune 411 052.**

Peer-Performance Appraisal Report.

1. Name of the Employee: -

Surname	First name	Middle Name
<u>Waghela</u>	<u>Alutan</u>	<u>Uttam</u>

2. Date of Birth: - 13/08/1993.

3. Address Permanent: - Sr. No. 164/2 A Genudivara
colony Bhukan Washi lohagron Pune -47

4. Designation: - clinical Instructor.

5. Department: - ANM

6. Total Years of experience: - 2.8 years.

7. Date of appointment: - 5/4/2021

8. Duration of Appraisal: - _____

9. Previous experience: -

Sr.No.	Post held	Duration	Type of experience
1)	Inlakes & Budhmani	2 yrs.	staff Nurse
2)	Ruby Hall clinic	1 yrs	staff Nurse
3)			

Performance Appraisal

No.	Performance Indicator to be assessed	Evaluation by Reporting Officer/Self				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Poor (1)
1.	Punctuality: - Arrives & leaves Punctually.	✓				
2.	Plans work daily.		✓			
3.	Maintains work sheet daily and informs authority about plan of work.	✓				
4.	Attends to all details of assigned portfolios.		✓			
5.	Communicates in time about portfolios.		✓			
6.	Works systematically.	✓				
7.	Completes all assigned job effectively in time.	✓				
8.	Evaluates completion of work every day.	✓				
9.	Takes initiatives in understanding other portfolios		✓			
10.	Assists others in their work in emergency/during need		✓			
11.	Maintains assigned portfolios files properly.		✓			
12.	Keep documents updated and neatly	✓				
13.	Dependable and reliable with assigned job	✓				
14.	Has mastery over computer and accounts with Tally package		✓			
15.	Maintains good relationship with colleagues and others staff	✓				
16.	Respects authority.		✓			
17.	Works with willingness and interest.		✓			

18.	Has good integrity and character	✓				
19.	Communicates with students in helpful friendly manner.		✓			
20.	Responds to instruction & advice make use of constructive criticism	✓				

Remarks by ^{candidate} coordinator: - It was a good experience and want to continue the work messs. BTINE.

Remarks by authority of Institution: -

works in Arm dept, Needs to improve communication & language.

Remarks by authority of samstha's: -

Mens


Maharashtra University of Health Sciences, Nashik
Direction No. 01/2017, Format of Assessment Report (Appendix VII)

**(Estimate of General Ability and Character of a Teacher Director /Dean/
Principal/Professor /Associate Professor / Reader / Assistant
Professor/Lecturer/ Assistant Lecturer/Tutor / Demonstrator)**

1. Name of the Teacher : Ms. Akshata Sandip Tendulkar
2. Period of Report : 2022-23
3. Post(s) held : Clinical Instructor
4. Relations with colleagues : A
5. General Intelligence : A
6. Administrative ability including judgment, initiative and drive : A
7. Technical professional ability: A
(Where relevant)
7. Special Attitude: B
8. Integrity & Character : A+
9. Fitness for Promotion: A
10. State of Health : A+
11. Fitness for field work: A
12. Willingness to work on Computer : A+
13. General Assessment : A
14. Grading (Write in handwriting) : A+ (Outstanding), A (Very good),
B+ (Positively good), B (Good),
B- (Average), C (Below Average)

Place : Pune

Date : 14/04/2023


Ms. Akshata Tendulkar
Signature, Name & Designation
of the Reporting Officer

**Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of Nursing Education,
Karvenagar, Pune 411 052.**

Self-Performance Appraisal Report.

1. Name of the Employee: -

Surname	First name	Middle Name
<u>Tendulkar</u>	<u>Akshata</u>	<u>Sandip</u>

2. Date of Birth: - 22/04/1994

3. Address Permanent: - 1481, Shukranagar Peth Shanipar-
Mandai Road Pune 411002

4. Designation: - Clinical Instructor

5. Department: - 3rd year B.BSc (N)

5. Total Years of experience: - 45 years teaching

6. Date of appointment: - 17th Jan 2022.

7. Duration of Appraisal: - 1 Year.

8. Previous experience: -

Sr.No.	Post held	Duration	Type of experience
1.	Clinical Instructor	1 Year 11 month	Teaching
2.	Nurse Educator	1 Year 2 month	Clinical
3.	Clinical Instructor	1 Year 5 Month	Teaching

Performance Appraisal

No.	Performance Indicator to be assessed	Evaluation by Reporting Officer/Self				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Poor (1)
1.	Punctuality: - Arrives & leaves Punctually.			✓		
2.	Plans work daily.			✓		
3.	Maintains work sheet daily and informs authority about plan of work.			✓		
4.	Attends to all details of assigned portfolios.		✓			
5.	Communicates in time about portfolios.			✓		
6.	Works systematically.		✓			
7.	Completes all assigned job effectively in time.		✓			
8.	Evaluates completion of work every day.			✓		
9.	Takes initiatives in understanding other portfolios			✓		
10.	Assists others in their work in emergency/during need	✓				
11.	Maintains assigned portfolios files properly.		✓			
12.	Keep documents updated and neatly		✓			
13.	Dependable and reliable with assigned job		✓			
14.	Has mastery over computer and accounts with Tally package			✓		
15.	Maintains good relationship with colleagues and others staff	✓				
16.	Respects authority.	✓				
17.	Works with willingness and interest.	✓				

18.	Has good integrity and character	✓				
19.	Communicates with students in helpful friendly manner.	✓				
20.	Responds to instruction & advice make use of constructive criticism		✓			

Remarks by Candidate: -

This institute is giving me various opportunity which are helping me in my professional & personal life as well.

Remarks by authority of Institution: -

Works in 3rd yr BSc(N) department.
Has improved in skill & communication.

Remarks by authority of samstha's: -

J. Meena

Maharashtra University of Health Sciences, Nashik
Direction No. 01/2017, Format of Assessment Report (Appendix VII)

**(Estimate of General Ability and Character of a Teacher Director /Dean/
Principal/Professor /Associate Professor / Reader / Assistant
Professor/Lecturer/ Assistant Lecturer/Tutor / Demonstrator)**

1. Name of the Teacher : Ms. Deepika Nikhil Gawali / Dhas
2. Period of Report : 1 year
3. Post(s) held : Clinical Instructor.
4. Relations with colleagues : A+
5. General Intelligence : A
6. Administrative ability including judgment, initiative and drive : B+
7. Technical professional ability: (Where relevant) B+
7. Special Attitude: A
8. Integrity & Character : A
9. Fitness for Promotion: A
10. State of Health : A
11. Fitness for field work: A
12. Willingness to work on Computer : A
13. General Assessment : A
14. Grading (Write in handwriting) : A+ (Outstanding), A (Very good),
B+ (Positively good), B (Good),
B- (Average), C (Below Average)

Place : Pune

Date : 13th July 2023

Deepika
Ms. Deepika Gawali, Clinical
Signature, Name & Designation Instructor
of the Reporting Officer

Remarks of the Reviewing officer

1. Length of Service under Reviewing Officer :

2. Do you agree with Reporting Officer :

(If not, state specifically the remarks with

Which you do not agree or do you wish to modify or add to his assessment?)

3. Grading (Write in handwriting)


: A+ (Outstanding), A (Very good).

B+ (Positively good), B (Good).

B- (Average), C (Below Average)

Place :

Date :


**Signature, Name & Designation
of the Reviewing Officer**

**Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of Nursing Education,
Karvenagar, Pune 411 052.**

Self Peer – Performance Appraisal Report.

1. Name of the Employee: -

Surname	First name	Middle Name
Gawali	Deepika	Nikhil

2. Date of Birth: - 01/09/1990

3. Address Permanent: - Bldg no-2 Flt no-34, Ram
Housing Society, Phulenagar near RTO Pune-6

4. Designation: - Clinical Instructor

5. Department: - 1st year GNM

6. Total Years of experience: - 1 year

7. Date of appointment: - 1st sept 2022

8. Duration of Appraisal: - 1 year

9. Previous experience: -

Sr.No.	Post held	Duration	Type of experience
1	Clinical Instructor	1 yr	Clinical Instructor MKSSS RTNE

Performance Appraisal

No.	Performance Indicator to be assessed	Evaluation by Reporting Officer/Self				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Poor (1)
1.	Punctuality: - Arrives & leaves Punctually.		✓			
2.	Plans work daily.		✓			
3.	Maintains work sheet daily and informs authority about plan of work.		✓			
4.	Attends to all details of assigned portfolios.		✓			
5.	Communicates in time about portfolios.		✓			
6.	Works systematically.		✓			
7.	Completes all assigned job effectively in time.		✓			
8.	Evaluates completion of work every day.		✓			
9.	Takes initiatives in understanding other portfolios		✓			
10.	Assists others in their work in emergency/during need		✓			
11.	Maintains assigned portfolios files properly.		✓			
12.	Keep documents updated and neatly		✓			
13.	Dependable and reliable with assigned job			✓		
14.	Has mastery over computer and accounts with Tally package			✓		
15.	Maintains good relationship					

	with colleagues and others staff		✓			
16.	Respects authority.	✓				
17.	Works with willingness and interest.		✓			
18.	Has good integrity and character		✓			
19.	Communicates with students in helpful friendly manner.		✓			
20.	Responds to instruction & advice make use of constructive criticism		✓			

Remarks by Candidate: - Good experience. All staff & colleagues were very cooperative & understanding. Learned many things in this 1 yr. Teaching has improved with confidence.

Remarks by authority of Institution: -

Wakes in 1st yr ANM dept. Need to improve in communication

Remarks by authority of samstha's: -

J. Meene

Maharashtra University of Health Sciences, Nashik
Direction No. 01/2017, Format of Assessment Report (Appendix VII)

**(Estimate of General Ability and Character of a Teacher Director /Dean/
Principal/Professor /Associate Professor / Reader / Assistant
Professor/Lecturer/ Assistant Lecturer/Tutor / Demonstrator)**

1. Name of the Teacher : *Ms. Pratisha Sunil Gime*
2. Period of Report : *1st September 2022 - July 2023*
3. Post(s) held : *Clinical Instructor*
4. Relations with colleagues : *A+*
5. General Intelligence : *A+*
6. Administrative ability including judgment, initiative and drive : *A*
7. Technical professional ability: *A*
(Where relevant)
7. Special Attitude: *A+*
8. Integrity & Character : *A+*
9. Fitness for Promotion: *A+*
10. State of Health : *A+*
11. Fitness for field work: *A+*
12. Willingness to work on Computer : *A+*
13. General Assessment : *A+*
14. Grading (Write in handwriting) : *A+ (Outstanding), A (Very good),
B+ (Positively good), B (Good),
B- (Average), C (Below Average)*

Place : *Korehoga, Pune*

Date : *31/07/2023*

[Signature]
31/07/2023
**Signature, Name & Designation
of the Reporting Officer**

Clinical instructor

Remarks of the Reviewing officer

1. Length of Service under Reviewing Officer :

2. Do you agree with Reporting Officer :


(If not, state specifically the remarks with

Which you do not agree or do you wish to modify or add to his assessment?)

3. Grading (Write in handwriting)

: A+ (Outstanding), A (Very good),
B+ (Positively good), ~~B~~ (Good),
~~B-~~ (Average), C (Below Average)

Place :


**Signature, Name & Designation
of the Reviewing Officer**

Date :

Performance Appraisal

No.	Performance Indicator to be assessed	Evaluation by Reporting Officer/Self				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Poor (1)
1.	Punctuality: - Arrives & leaves Punctually.	✓				
2.	Plans work daily.		✓			
3.	Maintains work sheet daily and informs authority about plan of work.	✓				
4.	Attends to all details of assigned portfolios.	✓				
5.	Communicates in time about portfolios.	✓				
6.	Works systematically.		✓			
7.	Completes all assigned job effectively in time.		✓			
8.	Evaluates completion of work every day.		✓			
9.	Takes initiatives in understanding other portfolios	✓				
10.	Assists others in their work in emergency/during need	✓				
11.	Maintains assigned portfolios files properly.	✓				
12.	Keep documents updated and neatly	✓				
13.	Dependable and reliable with assigned job	✓				
14.	Has mastery over computer and accounts with Tally package		✓			
15.	Maintains good relationship with colleagues and others staff	✓				
16.	Respects authority.	✓				
17.	Works with willingness and interest.	✓				

**Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of Nursing Education,
Karvenagar, Pune 411 052.**

Self-Performance Appraisal Report.

1. Name of the Employee: -

Surname	First name	Middle Name
<u>Gieme</u>	<u>Katisha</u>	<u>Sunil</u>

2. Date of Birth: - 03/03/2000

3. Address Permanent: - Gieme, mala, Papinath road,
saswad, Tal- Pusandae, dist- Pune

4. Designation: - Clinical Instructor

5. Department: - 3rd ye GNM

6. Total Years of experience: - 1

7. Date of appointment: - 1 September 2023

8. Duration of Appraisal: - 1 year

9. Previous experience: -

Sr.No.	Post held	Duration	Type of experience
1)	Tutor	5 months, 10 days	Teaching

18.	Has good integrity and character	✓				
19.	Communicates with students in helpful friendly manner.	✓				
20.	Responds to instruction & advice make use of constructive criticism		✓			

Remarks by Candidate: -

- working in college is opportunity for me for development of myself.
- learned so much things for lifetime.
- like to take more experiences.

Remarks by authority of Institution: -

Works in 3rd yr ANM dept. Need to improve in hard work, communication & timely reporting

Remarks by authority of samstha's: -

J. Meene

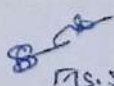
Maharashtra University of Health Sciences, Nashik
Direction No. 01/2017, Format of Assessment Report (Appendix VII)

**(Estimate of General Ability and Character of a Teacher Director /Dean/
Principal/Professor /Associate Professor / Reader / Assistant
Professor/Lecturer/ Assistant Lecturer/Tutor / Demonstrator)**

1. Name of the Teacher : MS. Sushma Bhashir DUSTE
2. Period of Report : 31st September till 31st July 2023
3. Post(s) held : Clinical Instructor
4. Relations with colleagues : ~~Yes~~ A+
5. General Intelligence : A+
6. Administrative ability including judgment, initiative and drive : B+
P A
7. Technical professional ability: B+
(Where relevant)
7. Special Attitude: A+
8. Integrity & Character : A+
9. Fitness for Promotion: B
10. State of Health : A
11. Fitness for field work: B
12. Willingness to work on Computer : B+
13. General Assessment : A
14. Grading (Write in handwriting) : A+ (Outstanding), A (Very good),
B+ (Positively good), B (Good),
B- (Average), C (Below Average)

Place : Pune, MKSSS BTIME

Date : 31/07/2023


**Signature, Name & Designation
of the Reporting Officer**

Clinical Instructor

Remarks of the Reviewing officer

1. Length of Service under Reviewing Officer :

2. Do you agree with Reporting Officer :

(If not, state specifically the remarks with

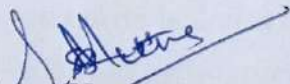
Which you do not agree or do you wish to modify or add to his assessment?)

3. Grading (Write in handwriting)

: A+ (Outstanding), A (Very good),
B+ (Positively good), ~~B~~ (Good),
~~B+~~ (Average), C (Below Average)

Place : Pune

Date : 31/07/2023


**Signature, Name & Designation
of the Reviewing Officer**

Miss Salwa Bushir Daste
Clinical Instructor

**Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of Nursing Education,
Karvenagar, Pune 411 052.**

Self-Performance Appraisal Report.

1. Name of the Employee: -

Surname	First name	Middle Name
<u>DUSTE</u>	<u>SALWA</u>	<u>BASHIR</u>

2. Date of Birth: - 25/04/1995

3. Address Permanent: - Jd crystal society DSO3
Jalgaon pura 411047

4. Designation: - Clinical Instructor



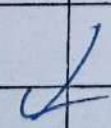

5. Department: - 4th year Bsc Nursing department

6. Total Years of experience: - 01

7. Date of appointment: - 22/06/2022

8. Duration of Appraisal: - 01 years

9. Previous experience: -

Sr.No.	Post held	Duration	Type of experience
			
	N O N E		
			

Performance Appraisal

No.	Performance Indicator to be assessed	Evaluation by Reporting Officer/Self				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Poor (1)
1.	Punctuality: - Arrives & leaves Punctually.	✓				
2.	Plans work daily.		✓			
3.	Maintains work sheet daily and informs authority about plan of work.	✓				
4.	Attends to all details of assigned portfolios.		✓			
5.	Communicates in time about portfolios.	✓				
6.	Works systematically.	✓				
7.	Completes all assigned job effectively in time.	✓				
8.	Evaluates completion of work every day.	✓				
9.	Takes initiatives in understanding other portfolios		✓			
10.	Assists others in their work in emergency/during need			✓		
11.	Maintains assigned portfolios files properly.		✓			
12.	Keep documents updated and neatly	✓				
13.	Dependable and reliable with assigned job	✓				
14.	Has mastery over computer and accounts with Tally package		✓			
15.	Maintains good relationship with colleagues and others staff	✓				
16.	Respects authority.	✓				
17.	Works with willingness and interest.	✓				

18.	Has good integrity and character	✓				
19.	Communicates with students in helpful friendly manner.	✓				
20.	Responds to instruction & advice make use of constructive criticism			✓		

Remarks by Candidate: - Working in mkss has given me a sense of belonging

- Have learnt new thing related to documentation
- As a fresher in teaching field, I had a good opportunity to work in 4th year department
- Overall good experience.

Remarks by authority of Institution: -

works in 4th yr Bsc department. Needs to improve in communications

Remarks by authority of samstha's:

[Signature]

Maharashtra University of Health Sciences, Nashik
Direction No. 01/2017, Format of Assessment Report (Appendix VII)

**(Estimate of General Ability and Character of a Teacher Director /Dean/
Principal/Professor /Associate Professor / Reader / Assistant
Professor/Lecturer/ Assistant Lecturer/Tutor / Demonstrator)**

1. Name of the Teacher : *Ms. Aishwarya Ramdas Akhade*
2. Period of Report :
3. Post(s) held : *Clinical Instructor.*
4. Relations with colleagues : *A*
5. General Intelligence : *A*
6. Administrative ability including judgment, initiative and drive : *B*
7. Technical professional ability: *A*
(Where relevant)
7. Special Attitude: *A*
8. Integrity & Character : *A*
9. Fitness for Promotion: *A*
10. State of Health : *A+*
11. Fitness for field work: *A*
12. Willingness to work on Computer : *A*
13. General Assessment : *A*
14. Grading (Write in handwriting) : *A+ (Outstanding), A (Very good),
B+ (Positively good), B (Good),
B- (Average), C (Below Average)*

Place : *Pune.*

Date : *13/07/23*

Aishwarya
Ms. Aishwarya Akhade
Clinical Instructor.
**Signature, Name & Designation
of the Reporting Officer**

Remarks of the Reviewing officer

1. Length of Service under Reviewing Officer :

2. Do you agree with Reporting Officer :

(If not, state specifically the remarks with

Which you do not agree or do you wish to modify or add to his assessment?)

3. Grading (Write in handwriting)

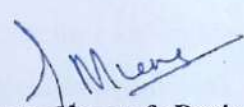
: A+ (Outstanding), A (Very good).

B+ (Positively good), B (Good).

B- (Average), C (Below Average)

Place :

Date :


Signature, Name & Designation
of the Reviewing Officer

**Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of Nursing Education,
Karvenagar, Pune 411 052.**

Self Peer – Performance Appraisal Report.

1. Name of the Employee: - Ms. Ais.

Surname	First name	Middle Name
<u>Akhade.</u>	<u>Aishwarya.</u>	<u>Ramdas</u>

2. Date of Birth: - 14/04/2000.

3. Address Permanent: - C-29. Hindustan Antibiotics
colony, Pimpri Pune - 411018.

4. Designation: - Clinical Instructor.

5. Department: - GNM.

6. Total Years of experience: - 01 year.

7. Date of appointment: - 01/09/2022

8. Duration of Appraisal: - 01 year.

9. Previous experience: -

Sr.No.	Post held	Duration	Type of experience

Performance Appraisal

No.	Performance Indicator to be assessed	Evaluation by Reporting Officer/Self				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Poor (1)
1.	Punctuality: - Arrives & leaves Punctually.		✓			
2.	Plans work daily.		✓			
3.	Maintains work sheet daily and informs authority about plan of work.			✓		
4.	Attends to all details of assigned portfolios.			✓		
5.	Communicates in time about portfolios.			✓		
6.	Works systematically.			✓		
7.	Completes all assigned job effectively in time.			✓		
8.	Evaluates completion of work every day.			✓		
9.	Takes initiatives in understanding other portfolios			✓		
10.	Assists others in their work in emergency/during need		✓			
11.	Maintains assigned portfolios files properly.			✓		
12.	Keep documents updated and neatly			✓		
13.	Dependable and reliable with assigned job			✓		
14.	Has mastery over computer and accounts with Tally package			✓		
15.	Maintains good relationship		✓			

	with colleagues and others staff					
16.	Respects authority.	✓				
17.	Works with willingness and interest.		✓			
18.	Has good integrity and character	✓				
19.	Communicates with students in helpful friendly manner.		✓			
20.	Responds to instruction & advice make use of constructive criticism		✓			

Remarks by Candidate: -

It was very good experience in 1st yr GNM department. coordinator and other faculty is very good and supportive. Responsibility and other work of the department are well planned. Health and other Portfolios are assigned to me.

Remarks by authority of Institution: -

Works in 1st yr GNM department
Needs to improve communication

Remarks by authority of samstha's: -


J. Meene

Maharashtra University of Health Sciences, Nashik
Direction No. 01/2017, Format of Assessment Report (Appendix VII)

**(Estimate of General Ability and Character of a Teacher Director /Dean/
Principal/Professor /Associate Professor / Reader / Assistant
Professor/Lecturer/ Assistant Lecturer/Tutor / Demonstrator)**

1. Name of the Teacher : Ms. Gaybhiv Riya Rathnaker
2. Period of Report : 1 Year (2022-2023)
3. Post(s) held : Clinical Instructor.
4. Relations with colleagues : A
5. General Intelligence : A
6. Administrative ability including judgment, initiative and drive : A
7. Technical professional ability: B+
- (Where relevant)
7. Special Attitude: B+
8. Integrity & Character : A
9. Fitness for Promotion: B
10. State of Health : A
11. Fitness for field work: A+
12. Willingness to work on Computer : A+
13. General Assessment : A
14. Grading (Write in handwriting) : A+ (Outstanding), A (Very good),
B+ (Positively good), B (Good),
B- (Average), C (Below Average)

Place : Karvenagar, Pune.
Date : 4/7/23


Ms. Riya Gaybhiv
Signature, Name & Designation
of the Reporting Officer

Remarks of the Reviewing officer

1. Length of Service under Reviewing Officer :

2. Do you agree with Reporting Officer :

(If not, state specifically the remarks with

Which you do not agree or do you wish to modify or add to his assessment?)

3. Grading (Write in handwriting)

: A+ (Outstanding), A (Very good),
B+ (Positively good), ~~B~~ (Good),
B- (Average), C (Below Average)

Place :

Date :


**Signature, Name & Designation
of the Reviewing Officer**

**Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of Nursing Education,
Karvenagar, Pune 411 052.**

Self-Performance Appraisal Report.

1. Name of the Employee: -

Surname	First name	Middle Name
<u>GAJBHIV</u>	<u>RIYA</u>	<u>RATNAKAR</u>

2. Date of Birth: - 07/04/1998

3. Address Permanent: - C-1001, NILAY APARTMENT
WADACHA MALA, SAWITA MALI RD, CHIKHALI - 52

4. Designation: - CLINICAL INSTRUCTOR

5. Department: - 1st year BSc

6. Total Years of experience: - 01

7. Date of appointment: - 01/09/2022

8. Duration of Appraisal: - 1 Year

9. Previous experience: -

Sr.No.	Post held	Duration	Type of experience
1.	Clinical Instructor	1 year.	Teaching

Performance Appraisal

No.	Performance Indicator to be assessed	Evaluation by Reporting Officer/Self				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Poor (1)
1.	Punctuality: - Arrives & leaves Punctually.			✓		
2.	Plans work daily.			✓		
3.	Maintains work sheet daily and informs authority about plan of work.			✓		
4.	Attends to all details of assigned portfolios.			✓		
5.	Communicates in time about portfolios.			✓		
6.	Works systematically.			✓		
7.	Completes all assigned job effectively in time.				✓	
8.	Evaluates completion of work every day.			✓		
9.	Takes initiatives in understanding other portfolios			✓		
10.	Assists others in their work in emergency/during need		✓			
11.	Maintains assigned portfolios files properly.		✓			
12.	Keep documents updated and neatly			✓		
13.	Dependable and reliable with assigned job			✓		
14.	Has mastery over computer and accounts with Tally package	✓				
15.	Maintains good relationship with colleagues and others staff		✓			
16.	Respects authority.		✓			
17.	Works with willingness and interest.		✓			

18.	Has good integrity and character		✓			
19.	Communicates with students in helpful friendly manner.	✓				
20.	Responds to instruction & advice make use of constructive criticism	✓				

Remarks by coordinator/ Candidate :- Qualities lacking in me will be improved by the coming year. and those qualities which are good will be more enhanced.

Remarks by authority of Institution: -

works in 1st yr Bsc (N) dept. Needs to improve in communication & replying on time

Remarks by authority of samstha's: -

J. Meene

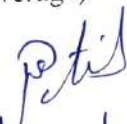
Maharashtra University of Health Sciences, Nashik
Direction No. 01/2017, Format of Assessment Report (Appendix VII)

(Estimate of General Ability and Character of a Teacher Director /Dean/
Principal/Professor /Associate Professor / Reader / Assistant
Professor/Lecturer/ Assistant Lecturer/Tutor / Demonstrator)

1. Name of the Teacher : Ms. Dhanashri Subhash Patil
2. Period of Report : 1 year
3. Post(s) held : clinical instructor
4. Relations with colleagues : A
5. General Intelligence : A
6. Administrative ability including judgment, initiative and drive : A
7. Technical professional ability: A
(Where relevant)
7. Special Attitude: A
8. Integrity & Character : B⁺
9. Fitness for Promotion: A
10. State of Health : A
11. Fitness for field work: A⁺
12. Willingness to work on Computer : A
13. General Assessment : A
14. Grading (Write in handwriting) : A⁺ (Outstanding), A (Very good),
B⁺ (Positively good), B (Good),
B⁻ (Average), C (Below Average)

Place : Pune

Date : 31/07/2023


Ms. Dhanashri S. Patil
Signature, Name & Designation
of the Reporting Officer

Remarks of the Reviewing officer

1. Length of Service under Reviewing Officer :

2. Do you agree with Reporting Officer :

(If not, state specifically the remarks with


Which you do not agree or do you wish to modify or add to his assessment?)

3. Grading (Write in handwriting)

: A+ (Outstanding), A (Very good),
B+ (Positively good), B (Good),
B- (Average), C (Below Average)

Place :

Date :


Signature, Name & Designation
of the Reviewing Officer

**Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of Nursing Education,
Karvenagar, Pune 411 052.**

Self-Performance Appraisal Report.

1. Name of the Employee: -

Surname	First name	Middle Name
<u>PATIL</u>	<u>DHANASHRI</u>	<u>SUBHASH</u>

2. Date of Birth: - 04/07/1999

3. Address Permanent: - A.P.: - Kaulage Tal.: - Gadbinglaj,
Dist.: - Kolhapur Pincode: - 416526

4. Designation: - clinical instructor

5. Department: - Ist year B.Sc

5. Total Years of experience: - 1 year

6. Date of appointment: - 22/06/2022

7. Duration of Appraisal: - 1 year

8. Previous experience: -

Sr.No.	Post held	Duration	Type of experience
1	staff nurse	9 months	(NICU) clinical

Performance Appraisal

No.	Performance Indicator to be assessed	Evaluation by Reporting Officer/Self				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Poor (1)
1.	Punctuality: - Arrives & leaves Punctually.		✓			
2.	Plans work daily.		✓			
3.	Maintains work sheet daily and informs authority about plan of work.			✓		
4.	Attends to all details of assigned portfolios.		✓			
5.	Communicates in time about portfolios.		✓			
6.	Works systematically.		✓			
7.	Completes all assigned job effectively in time.		✓			
8.	Evaluates completion of work every day.		✓			
9.	Takes initiatives in understanding other portfolios		✓			
10.	Assists others in their work in emergency/during need		✓			
11.	Maintains assigned portfolios files properly.		✓			
12.	Keep documents updated and neatly		✓			
13.	Dependable and reliable with assigned job		✓			
14.	Has mastery over computer and accounts with Tally package		✓			
15.	Maintains good relationship with colleagues and others staff	✓				
16.	Respects authority.	✓				
17.	Works with willingness and interest.	✓				

18.	Has good integrity and character	✓				
19.	Communicates with students in helpful friendly manner.		✓			
20.	Responds to instruction & advice make use of constructive criticism		✓			

Remarks by Candidate: - Very good experience, learning and exposure during this complete year. I have got various opportunities & I learn many new things.

Remarks by authority of Institution: -

Works in 1st yr Bsc (N) dept. works in sports Portfolio too. Needs to learn communication

Remarks by authority of samstha's: -

/ Mens

Maharashtra University of Health Sciences, Nashik
Direction No. 01/2017, Format of Assessment Report (Appendix VII)

**(Estimate of General Ability and Character of a Teacher Director /Dean/
Principal/Professor /Associate Professor / Reader / Assistant
Professor/Lecturer/ Assistant Lecturer/Tutor / Demonstrator)**

1. Name of the Teacher : Ms. Pratiksha Prakash Sonawane.
2. Period of Report : 01/09/2022 - 31/07/2023
3. Post(s) held : Clinical Instructor.
4. Relations with colleagues : A
5. General Intelligence : A
6. Administrative ability including judgment, initiative and drive : B⁺
7. Technical professional ability: A
(Where relevant)
7. Special Attitude: B⁺
8. Integrity & Character : B⁺
9. Fitness for Promotion: B⁺
10. State of Health : A
11. Fitness for field work: A
12. Willingness to work on Computer : A
13. General Assessment : A
14. Grading (Write in handwriting) : A+ (Outstanding), A (Very good),
B+ (Positively good), B (Good),
B- (Average), C (Below Average)

Place : MKSSS, BTINE, Pune

Date : 13/07/2023



Signature, Name & Designation
of the Reporting Officer

(Ms. Pratiksha P. Sonawane)

Remarks of the Reviewing officer


1. Length of Service under Reviewing Officer : 1 year .
2. Do you agree with Reporting Officer : Yes .
(If not, state specifically the remarks with
Which you do not agree or do you wish to modify or add to his assessment?)

3. Grading (Write in handwriting)

: A+ (Outstanding), ~~A~~ (Very good),
B+ (Positively good), B (Good).
B- (Average), C (Below Average)

Place : Pune -

Date : 31/7/23


Signature, Name & Designation
of the Reviewing Officer

**Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of Nursing Education,
Karvenagar, Pune 411 052.**

SELF/Peer – Performance Appraisal Report.

1. Name of the Employee: -

Surname	First name	Middle Name
<u>SONAWANE</u>	<u>PRATIKA</u>	<u>PRAKASH</u>

2. Date of Birth: - 22/04/1999

3. Address Permanent: - Behind Nagesh Vidyalaya, Near

Kajal Sadi centre, Tapreshwar lane, A/P, Tal- Jamkhed
Dist. Ahmednagar 413201

4. Designation: - Clinical Instructor.

5. Department: - 3rd year B.B.Sc (N)

6. Total Years of experience: - 1 year

7. Date of appointment: - 01/09/2023

8. Duration of Appraisal: - 1 year.

9. Previous experience: -

Sr.No.	Post held	Duration	Type of experience
1.	Clinical Instructor	1 year	Teaching

Performance Appraisal

No.	Performance Indicator to be assessed	Evaluation by Reporting Officer/Self				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Poor (1)
1.	Punctuality: - Arrives & leaves Punctually.	✓				
2.	Plans work daily.	✓				
3.	Maintains work sheet daily and informs authority about plan of work.	✓				
4.	Attends to all details of assigned portfolios.	✓				
5.	Communicates in time about portfolios.		✓			
6.	Works systematically.		✓			
7.	Completes all assigned job effectively in time.		✓			
8.	Evaluates completion of work every day.		✓			
9.	Takes initiatives in understanding other portfolios	✓				
10.	Assists others in their work in emergency/during need	✓				
11.	Maintains assigned portfolios files properly.	✓				
12.	Keep documents updated and neatly		✓			
13.	Dependable and reliable with assigned job		✓			
14.	Has mastery over computer and accounts with Tally package		✓			
15.	Maintains good relationship	✓				

	with colleagues and others staff					
16.	Respects authority.	✓				
17.	Works with willingness and interest.	✓				
18.	Has good integrity and character	✓				
19.	Communicates with students in helpful friendly manner.	✓				
20.	Responds to instruction & advice make use of constructive criticism	✓				

Remarks by Candidate: -

I am very thankful of Institute MKSSS BTINE for the opportunity to work here. I will try my best to work more efficiently.

Remarks by authority of Institution: -

works in 3rd yr ~~GNM~~ Bsc dept.
Takes interest in SNA activities & assigned portfolios.
Dependable.

Remarks by authority of samstha's: -

J. Meene


Maharashtra University of Health Sciences, Nashik
Direction No. 01/2017, Format of Assessment Report (Appendix VII)

**(Estimate of General Ability and Character of a Teacher Director /Dean/
Principal/Professor /Associate Professor / Reader / Assistant
Professor/Lecturer/ Assistant Lecturer/Tutor / Demonstrator)**

1. Name of the Teacher : MS. NUPUR MOHAN MADHAWALE .
2. Period of Report : 1 year.
3. Post(s) held : CLINICAL INSTRUCTOR
4. Relations with colleagues : A +
5. General Intelligence : A
6. Administrative ability including judgment, initiative and drive : A
7. Technical professional ability: (Where relevant) A
7. Special Attitude: A
8. Integrity & Character : A
9. Fitness for Promotion: B +
10. State of Health : A
11. Fitness for field work: A
12. Willingness to work on Computer : A
13. General Assessment : A
14. Grading (Write in handwriting) : A+ (Outstanding), A (Very good),
B+ (Positively good), B (Good),
B- (Average), C (Below Average)

Place : PUNE .

Date : 14/7/23


**Signature, Name & Designation
of the Reporting Officer**
Ms. Nupur Mohan Madhawale.

Remarks of the Reviewing officer

1. Length of Service under Reviewing Officer :

2. Do you agree with Reporting Officer :

(If not, state specifically the remarks with

Which you do not agree or do you wish to modify or add to his assessment?)

3. Grading (Write in handwriting)


: A+ (Outstanding), A (Very good),

B+ (Positively good), B (Good),

B- (Average), C (Below Average)

Place :

Date :


Signature, Name & Designation
of the Reviewing Officer

**Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of Nursing Education,
Karvenagar, Pune 411 052.**

SELF/Peer – Performance Appraisal Report.

1. Name of the Employee: -

Surname	First name	Middle Name
<u>MIADHAWALE</u>	<u>NIPLUR</u>	<u>MOHAN</u>

2. Date of Birth: - 16/08/1994

3. Address Permanent: - 38/A A, PARVATI DARSHAN, OPP.
SAIBABA MANDIR, SATARA ROAD, PUNE - 411009.

4. Designation: - CLINICAL INSTRUCTOR

5. Department: - SECOND YEAR B.Sc. NURSING.

6. Total Years of experience: - 4 years.

7. Date of appointment: - 01-09-2022.

8. Duration of Appraisal: - _____

9. Previous experience: -

Sr.No.	Post held	Duration	Type of experience
1.	NURSING TUTOR	2 years	Teaching
2.	CI	1 year	Teaching
3.	CI	1 year	Teaching

Performance Appraisal

No.	Performance Indicator to be assessed	Evaluation by Reporting Officer/Self				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Poor (1)
1.	Punctuality: - Arrives & leaves Punctually.		✓			
2.	Plans work daily.		✓			
3.	Maintains work sheet daily and informs authority about plan of work.		✓			
4.	Attends to all details of assigned portfolios.		✓			
5.	Communicates in time about portfolios.			✓		
6.	Works systematically.			✓		
7.	Completes all assigned job effectively in time.			✓		
8.	Evaluates completion of work every day.			✓		
9.	Takes initiatives in understanding other portfolios			✓		
10.	Assists others in their work in emergency/during need			✓		
11.	Maintains assigned portfolios files properly.		✓			
12.	Keep documents updated and neatly		✓			
13.	Dependable and reliable with assigned job			✓		
14.	Has mastery over computer and accounts with Tally package			✓		
15.	Maintains good relationship	✓				

	with colleagues and others staff					
16.	Respects authority.		✓			
17.	Works with willingness and interest.		✓			
18.	Has good integrity and character	✓				
19.	Communicates with students in helpful friendly manner.		✓			
20.	Responds to instruction & advice make use of constructive criticism		✓			

Remarks by Candidate: - It was a good experience and wants to continue the work with MKSSS, BTINE. I am pleased to work with good colleagues in department and also other departments.

Remarks by authority of Institution: -

Worked in 2nd yr Bsc dept.
Needs to improve at work & communication

Remarks by authority of samstha's: -

J. Meena


Maharashtra University of Health Sciences, Nashik
Direction No. 01/2017, Format of Assessment Report (Appendix VII)

**(Estimate of General Ability and Character of a Teacher Director /Dean/
Principal/Professor /Associate Professor / Reader / Assistant
Professor/Lecturer/ Assistant Lecturer/Tutor / Demonstrator)**

1. Name of the Teacher : Ms. pooja H. Jarnnik
2. Period of Report : 1 year
3. Post(s) held : clinical instructor
4. Relations with colleagues : B+
5. General Intelligence : B+
6. Administrative ability including judgment, initiative and drive : B+
7. Technical professional ability: A
(Where relevant)
7. Special Attitude: B
8. Integrity & Character : B+
9. Fitness for Promotion: B
10. State of Health : B-
11. Fitness for field work: B+
12. Willingness to work on Computer : B+
13. General Assessment : B+
14. Grading (Write in handwriting) : A+ (Outstanding), A (Very good),
B+ (Positively good), B (Good),
B- (Average), C (Below Average)

Place : Pune

Date : 28/7/23


**Signature, Name & Designation
of the Reporting Officer**

Remarks of the Reviewing officer

1. Length of Service under Reviewing Officer : A

2. Do you agree with Reporting Officer : B+

(If not, state specifically the remarks with

Which you do not agree or do you wish to modify or add to his assessment?)

3. Grading (Write in handwriting)

: A+ (Outstanding), A (Very good),

B+ (Positively good), B (Good),

B- (Average), C (Below Average)

Place : PUNE

Date : 28/7/23


Signature, Name & Designation
of the Reviewing Officer

**Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of Nursing Education,
Karvenagar, Pune 411 052.**

Peer – Performance Appraisal Report.

1. Name of the Employee: -

Surname	First name	Middle Name
<u>JAMNIK</u>	<u>POOJA</u>	<u>HARISHCHANDRA</u>

2. Date of Birth: - 09/05/1994

3. Address Permanent: - Arjun nagar Road Sonal
colony Amravati

4. Designation: - Clinical Instructor

5. Department: - P.B.Bsc IInd year

6. Total Years of experience: - 2 years 10 month

7. Date of appointment: - 15/11/22

8. Duration of Appraisal: - 1 year.

9. Previous experience: -

Sr.No.	Post held	Duration	Type of experience
1.	CLINICAL INSTRUCTOR	1.3 year	Teaching
2.	CLINICAL INSTRUCTOR	11 month	Teaching

3.			

Performance Appraisal

No.	Performance Indicator to be assessed	Evaluation by Reporting Officer/Self				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Poor (1)
1.	Punctuality: - Arrives & leaves Punctually.		✓			
2.	Plans work daily.		✓			
3.	Maintains work sheet daily and informs authority about plan of work.		✓			
4.	Attends to all details of assigned portfolios.		✓			
5.	Communicates in time about portfolios.		✓			
6.	Works systematically.		✓			
7.	Completes all assigned job effectively in time.	✓				
8.	Evaluates completion of work every day.	✓				
9.	Takes initiatives in understanding other portfolios		✓			
10.	Assists others in their work in emergency/during need	✓				
11.	Maintains assigned portfolios files properly.	✓				
12.	Keep documents updated and neatly		✓			
13.	Dependable and reliable with assigned job	✓				
14.	Has mastery over computer and accounts with Tally package				✓	
15.	Maintains good relationship	✓				

	with colleagues and others staff					
16.	Respects authority.	✓				
17.	Works with willingness and interest.	✓				
18.	Has good integrity and character	✓				
19.	Communicates with students in helpful friendly manner.	✓				
20.	Responds to instruction & advice make use of constructive criticism	✓				

Remarks by Candidate: -

- I will focus on delegating work correctly. to ensure maximum impact.
- In Next Quarter I will focus on to plan work properly daily.
- And will more focus on keep document update.

Remarks by authority of Institution: -

works in 2nd yr PBBSC dept as faculty.
Needs to improve in communication. Has to be more hard working

Remarks by authority of samstha's: -

J. Meene


Maharashtra University of Health Sciences, Nashik
Direction No. 01/2017, Format of Assessment Report (Appendix VII)

**(Estimate of General Ability and Character of a Teacher Director /Dean/
Principal/Professor /Associate Professor / Reader / Assistant
Professor/Lecturer/ Assistant Lecturer/Tutor / Demonstrator)**

1. Name of the Teacher : Vasudha Padmakar Sapkal
2. Period of Report : 01/12/2022 to
3. Post(s) held : Clinical Instructor
4. Relations with colleagues : Positively good
5. General Intelligence : Positively good
6. Administrative ability including judgment, initiative and drive : Good
7. Technical professional ability: Good
(Where relevant)
7. Special Attitude: Positively good
8. Integrity & Character : Very good
9. Fitness for Promotion: Outstanding
10. State of Health : Outstanding
11. Fitness for field work: Very good
12. Willingness to work on Computer : Very good
13. General Assessment : Positively good
14. Grading (Write in handwriting) : A+ (Outstanding), A (Very good),
B+ (Positively good), B (Good),
B- (Average), C (Below Average)

Place : Pune

Date : 4/7/23


Ms. Vasudha Sapkal
Signature, Name & Designation
of the Reporting Officer

Remarks of the Reviewing officer

1. Length of Service under Reviewing Officer :

2. Do you agree with Reporting Officer :

(If not, state specifically the remarks with

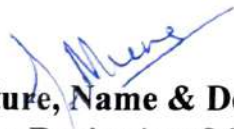
Which you do not agree or do you wish to modify or add to his assessment?)

3. Grading (Write in handwriting)

: A+ (Outstanding), A (Very good),
B+ (Positively good), ~~B~~ (Good),
~~B-~~ (Average), C (Below Average)

Place :

Date :


**Signature, Name & Designation
of the Reviewing Officer**

**Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of Nursing Education,
Karvenagar, Pune 411 052.**

Self-Performance Appraisal Report.

1. Name of the Employee: -

Surname	First name	Middle Name
<u>SAPKAL</u>	<u>VASUDHA</u>	<u>PADMAKAR</u>

2. Date of Birth: - 01/10/1996

3. Address Permanent: - 305, Manas Society,
Pokale nagar, Shivane, Pune - 22

4. Designation: - Clinical Instructor

5. Department: - I Year B.Sc. II semester

6. Total Years of experience: - -

7. Date of appointment: - 01/12/2022

8. Duration of Appraisal: - 08 months

9. Previous experience: -

Sr.No.	Post held	Duration	Type of experience

Performance Appraisal

No.	Performance Indicator to be assessed	Evaluation by Reporting Officer/Self				
		Excellent (5)	Very Good (4)	Good (3)	Average (2)	Poor (1)
1.	Punctuality: - Arrives & leaves Punctually.		✓			
2.	Plans work daily.		✓			
3.	Maintains work sheet daily and informs authority about plan of work.		✓			
4.	Attends to all details of assigned portfolios.		✓			
5.	Communicates in time about portfolios.		✓			
6.	Works systematically.		✓			
7.	Completes all assigned job effectively in time.		✓			
8.	Evaluates completion of work every day.	✓				
9.	Takes initiatives in understanding other portfolios		✓			
10.	Assists others in their work in emergency/during need	✓				
11.	Maintains assigned portfolios files properly.		✓			
12.	Keep documents updated and neatly		✓			
13.	Dependable and reliable with assigned job		✓			
14.	Has mastery over computer and accounts with Tally package			✓		
15.	Maintains good relationship with colleagues and others staff	✓				
16.	Respects authority.	✓				
17.	Works with willingness and interest.	✓				

18.	Has good integrity and character	✓				
19.	Communicates with students in helpful friendly manner.	✓				
20.	Responds to instruction & advice make use of constructive criticism		✓			

Remarks by Candidate: - I am responsible, reliable, and maintain good IPR with my colleagues, I am always ready to learn new things and improvise myself.

Remarks by authority of Institution: -

works in 1st yr BSc(N) department.
Needs to improve communication

Remarks by authority of samstha's: -

J. Mune