



Committed to developing "Conscientious, Confident & Caring quality nursing professionals"
MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S

Smt. Bakul Tambat Institute of Nursing Education

(Affiliated to MSBPE, MNC, MUHS & INC, NAAC Accredited)



5.1.5 Committee Report justifying the objective of student Grievance redressal committee and Prevention of sexual harassment and prevention of ragging 2023-2024

**MKSSSBTINE,
PUNE**

**ANTI-RAGGING
COMMITTEE
ANNUAL REPORT
2023-2024**

**Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of Nursing Education
Karvenagar, Pune 411 052**

Anti-ragging Committee Report 2023-2024

Objectives and functions of Anti-ragging committee:

1. To uphold and comply with the direction of INC and be vigilant on any acts amounting to ragging.
2. To publicize to all students and prevalent directives and the actions that can be taken against those indulging in ragging.
3. To consider the complaints received from the students and conduct enquiry and submit report to the principal along with punishment recommended for the offenders.
4. To form anti ragging committee/squads to make surprise visits and take effective steps to prevent ragging.
5. To oversee the procedure of obtaining undertaking from students in accordance with the provisions.
6. To conduct workshop or awareness program to curb the ragging menace and orient the students.
7. To provide student's contact address and telephone numbers of committee numbers to receive complaints/distress call.
8. To offer services of counseling and create awareness to the students.
9. To take all necessary measures for prevention of ragging inside the campus/hostel.
10. To monitor the functioning of vigilance/squad committee.

**MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S
SMT. BAKUL TAMBAT INSTITUTE OF NURSING EDUCATION,
KARVENAGAR, PUNE- 411052
ANTI-RAGGING COMMITTEE 2023-2024**

S.N	Name of the members	Position	Phone no
1	Dr. Meena Ganapathy	The Principal, MKSSSBTINE	9860407994
2	Dr. Pallavi Kasande	Counsellor, MKSSS	9975034263
3	Mrs. Savita Kajrekar	LMC Member, MKSSS	9158865777
4	Mrs. Munjala Dedale	Hostel In-charge, MKSSS	8421928533
5	Dr. Shubhada Ponkshe	Associate Professor, MKSSSBTINE	9764761833
6	Mrs. L. Bijayalakshmi Devi	Anti-Ragging In charge, Associate Professor, MKSSSBTINE	9225504086
7	Mrs. Deepali Shinde	S.N.A Advisor, Lecturer, MKSSSBTINE	8793339898
8	Mrs. Arpita Satkar	Junior Clerk, MKSSSBTINE	9881056961
9	Mrs. Renuka Nagwanshi	Member Clinical Instructor MKSSSBTINE	9665875188
10	Ms. Deepika Gawali Dhas	Member, Clinical Instructor, MKSSSBTINE	8007411205
11	Ms. Ruchika Kamble	Student Representation, MKSSSBTINE	9359129621
12	Ms. Yogita Ghag	Student Representation MKSSSBTINE	9307934058
13	Mrs. Shalini Ghag	Parent Representation	9881630504

Sign of In-charge

Sign of the Principal

PRINCIPAL
Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of
Nursing Education
Karvenagar, Pune-411052.

**MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S
SMT. BAKUL TAMBAT INSTITUTE OF NURSING EDUCATION,
KARVENAGAR, PUNE- 411052
ANTI-RAGGING MONITORING COMMITTEE 2023-2024**

S.N	Name of the members	Position	Phone no, email
1	Dr. Shubhada Ponkshe	Member, Associate Professor, MKSSSBTINE	shubhada.ponkshe@mksssbtime.in 9764761833
2	Mrs. Laishangbam Bijayalakshmi Devi	Anti-Ragging In charge, Associate Professor, MKSSSBTINE	bijayalakshmi@mksssbtime.in 9225504086
3	Mrs. Nupoor Bhambid	Member Lecturer MKSSSBTINE	nupoor.bhambid@mksssbtime.in 9158617275
4	Mrs. Ujwala Jadhav	Member Lecturer MKSSSBTINE	ujwala.jadhav@mksssbtime.in 7276832571
5	Ms. Lisham Smita Devi	Member Lecturer MKSSSBTINE	smita.lisham@mksssbtime.in 9823646344
6	Mrs. Shailaja Mathews	Member Assistant Lecturer, MKSSSBTINE	shailaja.mathews@mksssbtime.in 9763265131
7	Mrs. Jyoti Karande	Member Assistant Lecturer, MKSSSBTINE	jyoti.karande@mksssbtime.in 9850140007
8	Mrs. Ashwini Sutar	Member Assistant Lecturer, MKSSSBTINE	ashwini.sutar@mksssbtime.in 9850771785
9	Mrs. Dipali Awate	Member Assistant Lecturer, MKSSSBTINE	dipali.awate@mksssbtime.in 9762435018
10	Mrs. Deepali Shinde	S.N.A Advisor Lecturer, MKSSSBTINE	deepali.khaire@mksssbtime.in 8793339898
11	Mrs. Renuka Nagwanshi	Member Clinical Instructor MKSSSBTINE	renuka.nagwanshi@mksssbtime.in 9665875188
12	Ms. Deepika Gawali Dhas	Member Clinical Instructor MKSSSBTINE	deepika.gawali@mksssbtime.in 8007411205
13	Mrs. Munjala Dedale	Hostel In-charge	8421928533

Sign of In-charge

Sign of the Principal

PRINCIPAL
Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of
Nursing Education
Karvenagar, Pune-411052.

**MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S
SMT. BAKUL TAMBAT INSTITUTE OF NURSING EDUCATION,
KARVENAGAR, PUNE- 411052
ANTI-RAGGING SQUAD COMMITTEE 2023-2024**

S.N	Name of the members	Position	Phone no, email
1	Dr. Shubhada Ponkshe	Member, Associate Professor, MKSSSBTINE	shubhada.ponkshe@mksssbtime.in 9764761833
2	Mrs. Laishangbam Bijayalakshmi Devi	Anti-Ragging In charge, Associate Professor, MKSSSBTINE	bijayalakshmi@mksssbtime.in 9225504086
3	Mrs. Nupoor Bhambid	Member Lecturer MKSSSBTINE	nupoor.bhambid@mksssbtime.in 9158617275
4	Mrs. Ujwala Jadhav	Member Lecturer MKSSSBTINE	ujwala.jadhav@mksssbtime.in 7276832571
5	Ms. Lisham Smita Devi	Member Lecturer MKSSSBTINE	smita.lisham@mksssbtime.in 9823646344
6	Mrs. Shailaja Mathews	Member Assistant Lecturer, MKSSSBTINE	shailaja.mathews@mksssbtime.in 9763265131
7	Mrs. Jyoti Karande	Member Assistant Lecturer, MKSSSBTINE	jyoti.karande@mksssbtime.in 9850140007
8	Mrs. Ashwini Sutar	Member Assistant Lecturer, MKSSSBTINE	ashwini.sutar@mksssbtime.in 9850771785
9	Mrs. Dipali Awate	Member Assistant Lecturer, MKSSSBTINE	dipali.awate@mksssbtime.in 9762435018
10	Mrs. Deepali Shinde	S.N.A Advisor Lecturer, MKSSSBTINE	deepali.khaire@mksssbtime.in 8793339898
11	Mrs. Shital Padalkar	Member Clinical Instructor MKSSSBTINE	shital.padalkar@mksssbtime.in 9850655880
12	Mrs. Rupali Dhume	Member Clinical Instructor MKSSSBTINE Clinical Instructor	rupali.dhume@mksssbtime.in 8805999073
13	Mrs. Renuka Nagwanshi	Member Clinical Instructor MKSSSBTINE	renuka.nagwanshi@mksssbtime.in 9665875188
14	Ms. Deepika Gawali Dhas	Member Clinical Instructor MKSSSBTINE	deepika.gawali@mksssbtime.in 8007411205

Sign of In-charge

Sign of the Principal

PRINCIPAL

Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of
Nursing Education
Karvenagar, Pune-411052.

**Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of Nursing Education,
Karvenagar, Pune 411 052
Anti-ragging committee**

List of student representative 2023-2024

S.N	Name of the Program	Name of student representative	Email id of student representative	Mobile number of student representative
1	ANM 1 st year	Ms. Rajkanya Khule	rajkanya.khule@mksssbtine.in	9975641685
2	ANM 2 nd year	Ms. Bhagyashree Chintamani	bhagyashree.chintamani@mksssbtine.in	8010062872
3	GNM 1 st year	Ms. Sakshi Keluskar	sakshi.keluskar@mksssbtine.in	9422169963
4	GNM 2 nd year	Ms. Pranjali Kharabe	pranjali.kharabe@mksssbtine.in	9689549453
5	GNM 3 rd year	Ms. Manali Patil	manali.patil@mksssbtine.in	9881914080
6	BSC 1 st semester	Ms. Kiran Raut	kiran.raut@mksssbtine.in	9146949323
7	BSC 2 nd semester	Ms. Yogita Ghag	yogita.ghag@mksssbtine.in	9307934058
8	BSC 3 rd semester	Ms. Pratiksha Jawale	pratiksha.jawale@mksssbtine.in	9527533881
9	Bsc 4 th semester	Ms. Pooja Reddy	pooja.reddy@mksssbtine.in	8530707347
10	P.B.B.Sc 1 st year	Ms. Sonal Desai	sonal.desai@mksssbtine.in	7414908978
11	P.B.B.Sc 2 nd year	Ms. Jyotsna Kudmethe	jyotsna.kudmethe@mksssbtine.in	8459841236
12	MSC 1 st year	Ms. Pallavi Dhabe	pallavi.dhabe@mksssbtine.in	84211180641
13	MSC 2 nd year	Ms. Bhakti Kulkarni	bhakti.kulkarni@mksssbtine.in	9175023437


Sign of In-charge


Sign of the Principal

PRINCIPAL
Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of
Nursing Education
Karvenagar, Pune-411052.

Ref.No. /BTINE/2023

Date: 03/12/2023

To
All staff and students
MKSSSBTINE
Karvenagar, Pune

This is to inform you that, there will be Anti-ragging and Vishakha committees meeting on 03/12/2023 at 1pm in Multi-purpose hall, MKSSSBTINE, Pune-52.

Agenda of the meeting:

1. General report on student's related to anti-ragging and Vishakha committee,
2. Brochure for Anti-ragging and Vishakha committees display and discussion.
3. Any others issues if presented.


PRINCIPAL
MKSSSBT Institute of
Sign of Principal
Karvenagar, Pune-52.

**Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of Nursing Education
Karvenagar, Pune 411 052
Anti-ragging and Vishakha Committee 2023-2024**

Meeting minute-1

Date: 06/12/2023

Timing: 1.00 pm to 02.00 pm

Venue: Multi-purpose hall, MKSSS BTINE, Pune

Anti-ragging and Vishakha committee (sexual harassment prevention cell)/Internal Complaint Committee chairperson Dr. Meena Ganapathy madam, in-charge Mrs. L. Bijayalakshmi Devi along with Mrs. Renuka Nagwanshi, Ms. Deepika Gawali, conducted an awareness programme among first year students from various courses i.e. Basic B.Sc., GNM, Post Basic B.Sc. and M.Sc. Nursing students. A total of 162 students and 10 staffs have attended the awareness programme on 06/12/23 at 01.00 pm. Madam welcome all the students in the meeting and informed about anti-ragging committee etc.

Awareness programme for anti-ragging and Vishakha committee (sexual harassment prevention cell)/Internal Complaint Committee were conducted to provide guideline, objectives, committee members, their contacts detail etc. among freshers and seniors nursing students in all programs.

The presentation started with aim and objective of the committee, the role of the committee members, their contact etc. and information about facilities provided to curb the incident of any kind of physical or psychological nature of harassment or ragging with awareness videos were shared by Mrs. Bijayalakshmi and asked to report if any issue present. She shared information about various aspects and by-law on sexual harassment in college and clinical areas etc.

Topic on gender sensitization, gender equality and women issue were address in this awareness programme using various video, PPT and conducted open discussion on students questions and cleared all their doubts, distribution of Vishakha and anti-ragging committee brochure amongst all students also was done. Students were asked to fill up online affidavit I & II given by UGC at the time of admission & accordingly they were guided with all the protocols and steps for the same.

Our institute's anti-ragging committee have registered college login ID under UGC anti-ragging department. Our anti-ragging college login ID is C-13980. All the anti-ragging awareness posters distributed by UGC anti-ragging department are displayed in our institute's hostel & academic premises.

History on how Vishakha guideline was initiated with story of Bhawari Devi and how Justice Sujata Manohar, who directed to laid down the Vishakha guidelines to tackle workplace harassment was told by Mrs. Bijayalakshmi, and Justice Sujata Manohar directed to form

Mrs. Bijayalakshmi also addresses the important role of Vishakha committee members, shared committee members contact information's to the student's audience during presentation. She also mentioned the importance of regular monitoring the campus for any kind of harassments and ragging. MKSSSBTINE has zero tolerance policy for ragging and any culprit will be published as per guideline. Antiragging brochure were display in main notice board as well.

Discussion and question answer session among the students were also conducted. All students queries were address and as there was no further point to discuss, the orientation and awareness programme end at 02.00 pm.



Sign of Committee In-charge



Sign of the Principal

PRINCIPAL


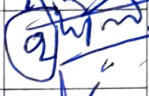
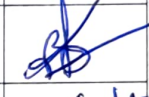
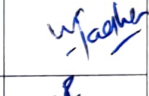

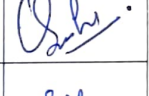





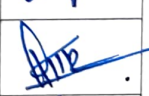
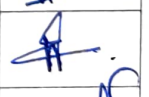
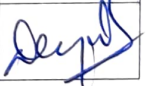
**Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of
Nursing Education
Karvenagar, Pune-411052**

**Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of Nursing Education, Pune-52
Anti-ragging and Vishakha Committee 2023-2024
Meeting Minutes-1 List of faculty attended**

Date: 06/12/2023

Time: 1pm

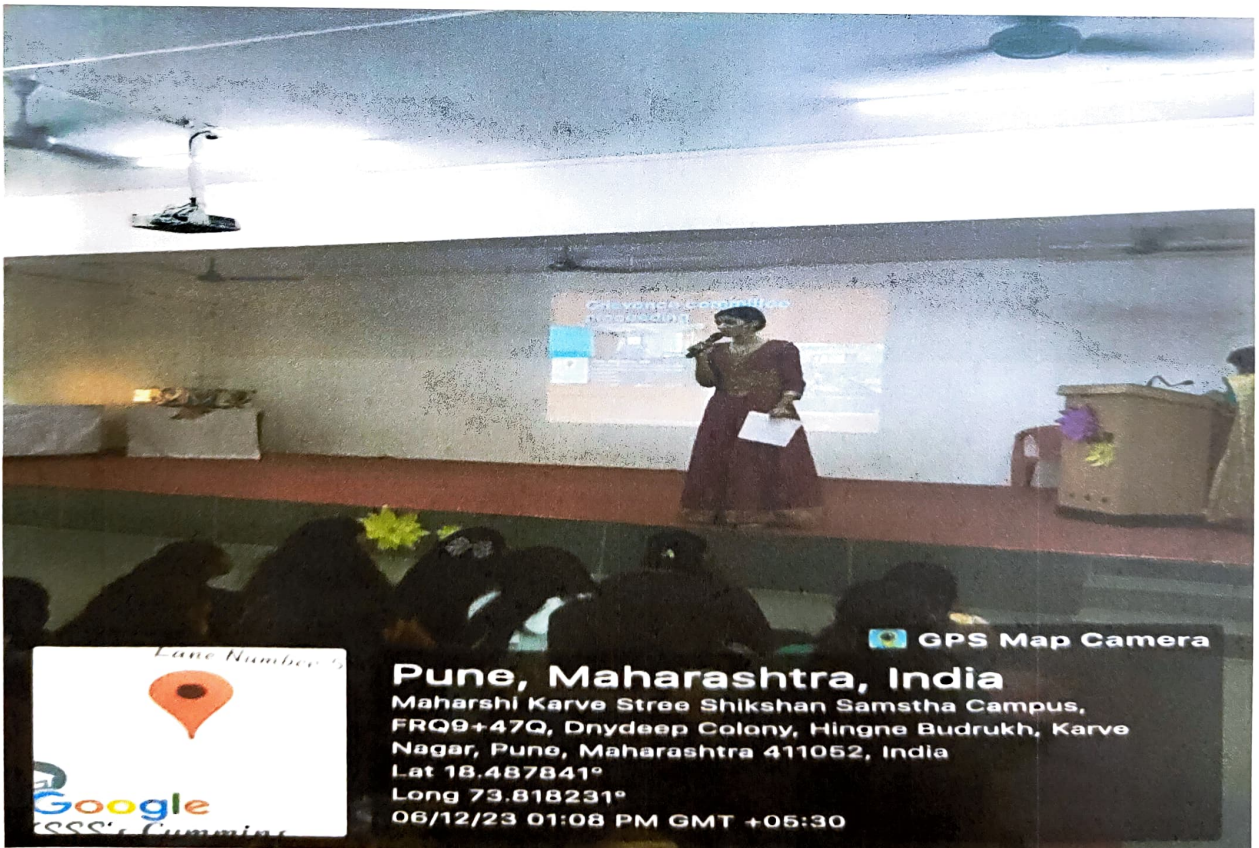
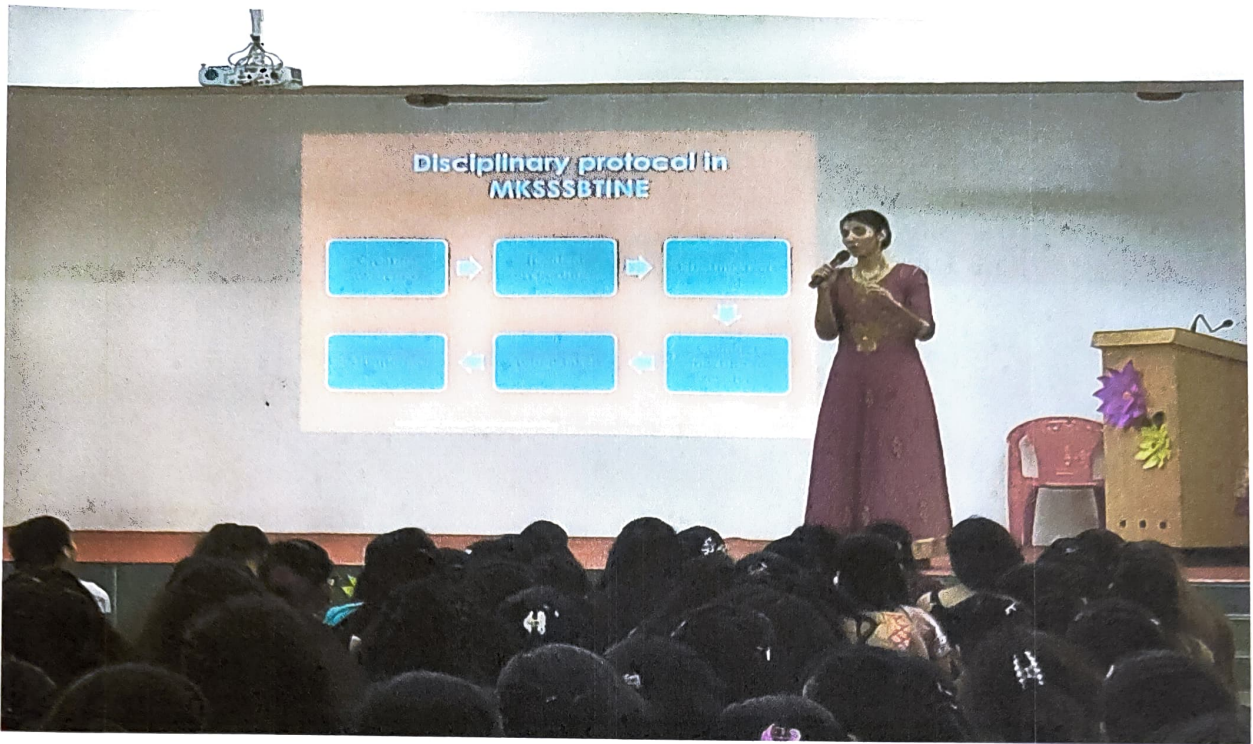
Place: Multi-purpose hall, MKSSSBTINE, Pune-52

S.N.	Name of the Faculty staff	Designation	Position	Sign
1	Dr. Meena Ganapathy	Principal	Committee chairperson	
2	Dr. Shubhada Ponshe	Associate Professor	Member of Vishakha	
3	Mrs. Bijayalakshmi Devi	Associate Professor	Committee in-charge	
4	Mrs. Ujwala Jadhav	Lecturer	Monitoring and squad member	
5	Mrs. Nupoor Bhambid	Lecturer	Monitoring and squad member	
6	Ms. Lisham Smita Devi	Lecturer	Monitoring and squad member	
7	Mrs. Shailaja. M.J Mathews	Clinical Instructor	Monitoring and squad member	
8	Mrs. Ashwini Sutar	Clinical Instructor	Monitoring and squad member	
9	Mrs. Jyoti Karande	Clinical Instructor	Hostel in-charge and Monitoring and squad member	
10	Mrs. Dipali Awate	Clinical Instructor	Monitoring and squad member	
11	Mrs. Deepali Shinde	Lecturer/ Assistant professor	SNA advisor Monitoring and squad member	
12	Mrs. Rupali Dhume	Clinical Instructor	Health in-charge	
13	Mrs. Renuka Nagwanshi	Clinical Instructor	Anti-ragging committee member	
14	Mrs. Deepika Gawali Dhas	Clinical Instructor	Anti-ragging committee member	


Sign of In-charge

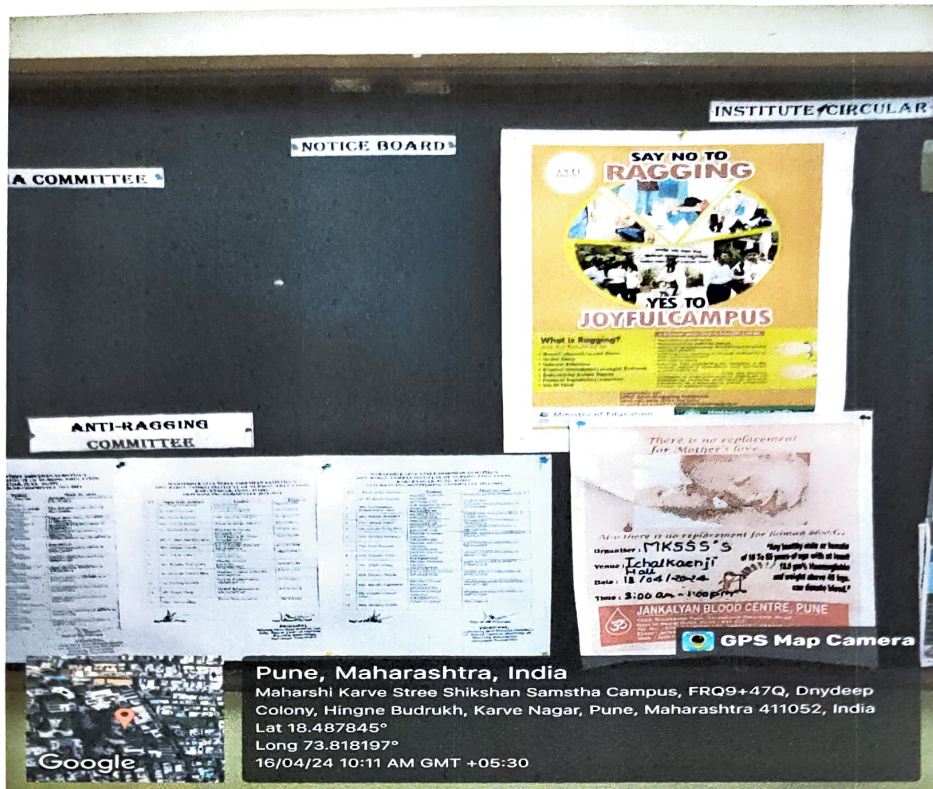

Sign of the Principal

PRINCIPAL
Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of
Nursing Education
Karvenagar, Pune-411052.

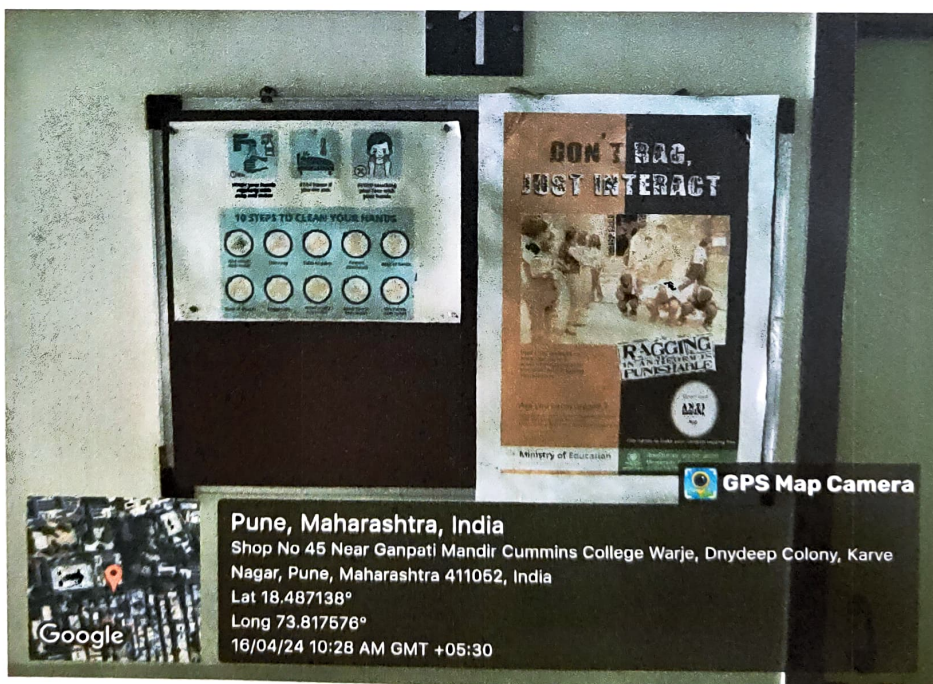


Orientation of discipline ,grievance committee followed with anti-ragging committee to all 1st year students.





Displaying anti-ragging posters distributed by UGC anti-ragging committee at academic premises.



Displaying anti-ragging posters distributed by UGC anti-ragging committee at our institute's hostel premises.



Maharshi Karve Stree Shikshan Samtha's
Smt. Bakul Tambat Institute of Nursing Education, Pune-52
Vishakha and anti-ragging Committee

Action taken for meeting minutes -1 conducted on 06/12/23

S.N.	Areas discussed	Action taken
1.	Awareness regarding rules and regulation of related to anti-ragging and Vishakha committee in the institute.	Presented PPT of rules and regulation during the meeting and discuss the implication.
2.	Anti-ragging booklet/handbook is available online in our institute website www.mkssbtine.in and must be downloaded.	Anti-ragging booklet/handbook were informed to download and read thoroughly in classes by faculty by all departments. Brochure distribution of Vishakha and anti-ragging committee done.
3.	To fill Online Affidavit I & II given by UGC by all the students.	Online Affidavit I & II filled up by all the students & got it checked by their respected class coordinators.
4.	To generate anti-ragging college login ID & password under UGC anti-ragging department.	College login ID is C-13980 & password generated.

Sign of In-charge

Sign of the Principal

PRINCIPAL

Maharshi Karve Stree Shikshan Samtha's
Smt. Bakul Tambat Institute of
Nursing Education
Karvenagar, Pune-411052.

Ref.No. /BTINE/2024

Date: 10/04/2024

To
All staff and students
MKSSSBTINE
Karvenagar, Pune

This is to inform you that, there will be Anti-ragging and Vishakha committees meeting on 10/04/2024 at 3pm in 1st year P.B.BSc classroom, MKSSSBTINE, Pune-52.

Agenda of the meeting:

1. General report on student's related to anti-ragging and Vishakha committee,
2. Any others issues if presented.



Sign of Principal
PRINCIPAL

Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of
Nursing Education
Karvenagar, Pune-411052.

**Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of Nursing Education, Pune-52
Anti-ragging and Vishakha Committee 2023-2024
Meeting Minutes-2**

Date: 16/04/2024

Timing: 3.00 pm to 4.00 pm

Venue: 1st year PBBSc Classroom, MKSSS BTINE, Pune

Agenda of the meeting:

1. General report on student's related to anti-ragging and Vishakha committee
2. Any others issues if presented.

Anti-ragging and Vishakha committee (sexual harassment prevention cell)/Internal Complaint Committee, in-charge Mrs. L. Bijayalakshmi Devi along with Mrs. Renuka Nagwanshi, Ms. Deepika Gawali, conducted an awareness program in presence of all 4 committee members and student representatives in 1st year P.B.BSc classroom at 3pm. Objectives were read out and explained in detailed and rationales for why such regulations are included were explain as well.

Students were given open discussion forum to address their issue. Mrs. L. Bijayalakshmi along with other committee in-charges, informed all the student representatives the importance of anti-ragging committee. She shared information about various aspects and by-law on sexual harassment in college and clinical areas etc.

Students were encouraged to speak about any issues they are facing etc. after discussing with all the student representatives, committee members reported no any incidence of ragging and harassment among students. The representatives were asked to explain the points discussed in the meeting in their respective classes. Till date no any incidence of ragging & harassment reported by students in the institute premises & clinical areas. As there were no further point to discuss, the meeting was adjourned at 04.00 pm.



Sign of Committee In-charge



Sign of the Principal

PRINCIPAL




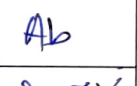

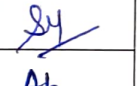
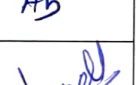
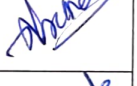



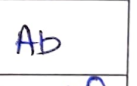

**Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of
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Karvenagar, Pune-411052.**

**Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of Nursing Education, Pune-52
Anti-ragging and Vishakha Committee 2023-2024
Meeting Minutes-2 List of faculty attended**


Date: 06/12/2023

Time: 3pm-4pm

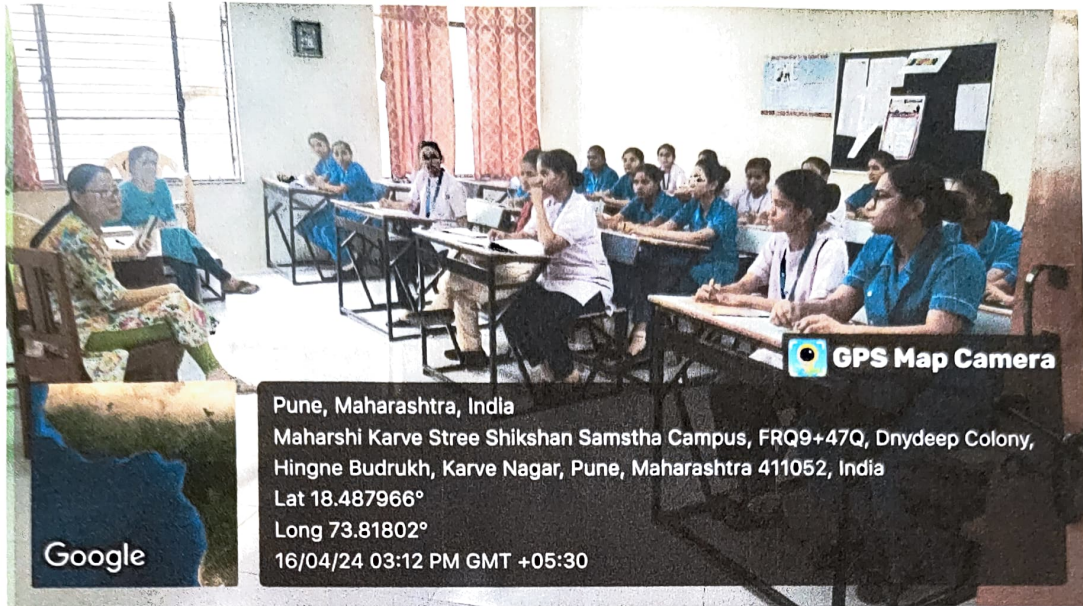
Place: First year PBBSc classroom, MKSSSBTINE, Pune-52

S.N.	Name of the Faculty staff	Designation	Position	Sign
1	Dr. Shubhada Ponshe	Associate Professor	Member of Vishakha	
2	Mrs. Bijayalakshmi Devi	Associate Professor	Committee in-charge	
3	Mrs. Ujwala Jadhav	Lecturer	Monitoring and squad member	
4	Mrs. Nupoor Bhambid	Lecturer	Monitoring and squad member	
5	Ms. Lisham Smita Devi	Lecturer	Monitoring and squad member	
6	Mrs. Shailaja. M.J Mathews	Clinical Instructor	Monitoring and squad member	
7	Mrs. Ashwini Sutar	Clinical Instructor	Monitoring and squad member	
8	Mrs. Jyoti Karande	Clinical Instructor	Hostel in-charge and Monitoring and squad member	
9	Mrs. Dipali Awate	Clinical Instructor	Monitoring and squad member	
10	Mrs. Deepali Shinde	Lecturer/ Assistant professor	SNA advisor Monitoring and squad member	
11	Mrs. Rupali Dhume	Clinical Instructor	Health in-charge	
12	Mrs. Renuka Nagwanshi	Clinical Instructor	Anti-ragging committee member	
13	Mrs. Deepika Gawali Dhas	Clinical Instructor	Anti-ragging committee member	


Sign of In-charge


Sign of the Principal
PRINCIPAL

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Karvenagar, Pune-411052.



Conducted awareness program and discussion of any issue related to harassment and ragging in 1st year PBBSc classroom.

Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of Nursing Education, Pune-52
Anti-ragging and Vishakha Committee 2023-2024
Action taken for Meeting Minutes-2 conducted on 16/04/24

S.N.	Areas discussed	Action taken
1	Monitoring any incidence of ragging and harassment in institute and clinical area.	Surprise visit done by Squad committee members & maintained the report in anti-ragging register.
2	Providing forum for discussion to maintain ragging free campus.	Student representatives informed in their respective classroom about the importance of anti-ragging committee.



Sign of Committee In-charge

Sign of the Principal


PRINCIPAL

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Smt. Bakul Tambat Institute of
Nursing Education
Karvenagar, Pune-411052.

**Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of Nursing Education,
Karvenagar, Pune 411 052
Anti-ragging committee
Meeting minute -2
List of student representative attended 2023-2024**

S. N	Name of the Program	Name of student representative	Email id of student representative	Mobile number of student representative	Sign
1	ANM 1 st year	Ms. Rajkanya Khule	rajkanya.khule@mksssbtime.in	9975641685	<u>R. Khule</u>
2	ANM 2 nd year	Ms. Bhagyashree Chintamani	bhagyashree.chintamani@mksssbtime.in	8010062872	<u>Bh. Chintamani</u>
3	GNM 1 st year	Ms. Sakshi Keluskar	sakshi.keluskar@mksssbtime.in	9422169963	<u>S.K.</u>
4	GNM 2 nd year	Ms. Pranjali Kharabe	pranjali.kharabe@mksssbtime.in	9689549453	<u>P. Kharabe</u>
5	GNM 3 rd year	Ms. Manali Patil	manali.patil@mksssbtime.in	9881914080	<u>M. Patil</u>
6	BSC 1 st semester	Ms. Kiran Raut	<u>kiran.raut@mksssbtime.in</u>	9146949323	<u>K. Raut</u>
7	BSC 2 nd semester	Ms. Yogita Ghag	<u>yogita.ghag@mksssbtime.in</u>	9307934058	<u>Y. Ghag</u>
8	BSC 3 rd semester	Ms. Pratiksha Jawale	pratiksha.jawale@mksssbtime.in	9527533881	<u>Ab</u>
9	Bsc 4 th semester	Ms. Pooja Reddy	<u>pooja.reddy@mksssbtime.in</u>	8530707347	<u>P. Reddy</u>
10	P.B.B.Sc1 st year	Ms. Sonal Desai	<u>sonal.desai@mksssbtime.in</u>	7414908978	<u>Ab</u>
11	P.B.B.Sc 2 nd year	Ms. Jyotsna Kudmethe	jyotsna.kudmethe@mksssbtime.in	8459841236	<u>Ab</u>
12	MSC 1 st year	Ms. Pallavi Dhabe	pallavi.dhabe@mksssbtime.in	84211180641	<u>P. Dhabe</u>
13	MSC 2 nd year	Ms. Bhakti Kulkarni	bhakti.kulkarni@mksssbtime.in	9175023437	<u>Ab</u>


Sign of In-charge


Sign of the Principal
PRINCIPAL
Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of
Nursing Education
Karvenagar, Pune-411052.



Committed to developing "Conscientious, Confident & Caring quality nursing professionals"
MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S

Smt. Bakul Tambat Institute of Nursing Education


(Affiliated to MSBNE, MNC, MUHS & INC, NAAC Accredited)



TO WHOM IT MAY CONCERN

This is to certify that, MKSSS Smt. Bakul Tambat Institute of Nursing Education has zero tolerance policy for ragging in the institute and hostel campus. Regular awareness program are held annually for both fresher and senior at the beginning of the academic year 2023-2024. Student's fresher are counseled and mentored on regular periodical basis to address their issues and recorded in their logbooks. Senior students are counseled and mentored by respective faculty on regular periodical basis and recorded. Anti-ragging committee meeting are kept periodical to provide platform for addressing any complaints for students and anti-ragging booklet are provided through institute website and brochures. Committee member with their contact details and poster given by UGC and Maharashtra University of Health Sciences are displayed in the institute premises and hostel. All fresher have filled their online Affidavit I and II in UGC anti-ragging portal as per UGC direction. The institute has registered anti-ragging committee under UGC with ID as C-13980. Regular surprise visit by monitoring and squad committee's members are done periodically throughout the year and recorded in register to maintain ragging free campus.

To date, incident of any ragging activities has not occurred and/or reported to the anti-ragging committee in the institute and hostel campus.


Dr. Meena Ganapathy
Principal and Chairperson
Anti-ragging Committee

PRINCIPAL

Maharshi Karve Stree Shikshan Samstha's
**Smt. Bakul Tambat Institute of
Nursing Education**
Karvenagar, Pune-411052.

**Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of Nursing Education
Karvenagar, Pune 411 052
Anti-ragging and Vishakha Committee 2023-2024**

The Anti-ragging & Vishakha committee has done following activities in academic year 2023-24.

1. The rules and regulations of disciplinary action, preventive measures and Zero tolerance policy related to ragging were discussed in General awareness meeting on 06/12/23 at 1pm and read out objectives and function of the committees to the students present in the meeting. Each student in meeting was informed about importance of registration in UGC anti-ragging portal etc. The rules and regulations copy is distributed to each class coordinator and mail to each faculty in email. Contact of Police personal were put up in Main Notice board as well for any distress call.
2. Our institute's anti-ragging committee have registered college login ID under UGC anti-ragging department. Our anti-ragging college login ID is C-13980.
3. Each class has poster put up on the classroom wall on information about what is ragging and its implication as per University directives.
4. In academic year, two meetings were conducted. Till date no ragging related issues had been reported in the institute.
5. Our campus was scrutinized by anti-ragging squad faculty members in hostel and college campus on regularly interval and recorded their observation and finding.

- All students were asked to fill up Affidavit I and II given by UGC by Student and parents and kept it as records.

- General meeting conducted on 06/12/2023 about rules, and information about anti-ragging activities and its students anti-ragging representatives members from each class were inform to the fresher.
- General meeting conducted on 16/04/24 to discuss issues and feedback taken from various students and teachers from all department.
- Activities like surprise visit were conducted on 12/7/23, 01/11/23, 12/02/23, 10/01/24, 15/04/24 and 16/04/24 by class coordinators and members of the committees for checking any ragging and sexual harassment issues in campus and hostel. No issues were observed during these surprise visits.

These were the activities conducted for the year 2023-2024.

Encl: Meeting minutes, staffs and students representative list.



Sign of In-charge



Sign of Principal

PRINCIPAL

**Maharshi Karve Stree Shikshan Samstha's
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Karvenagar, Pune-411052.**