



Committed to developing "Conscientious, Confident & Caring quality nursing professionals"
MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S

Smt. Bakul Tambat Institute of Nursing Education

(Affiliated to MSBNPE, MNC, MUHS & INC, NAAC Accredited)



7.1 – Institutional Values and Social responsibilities:

2023-2024

7.1.2 – Measures initiated by the Institution for the promotion of gender equity during the year.

- **Annual gender sensitization action plan.**

MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S
SMT BAKUL TAMBAT INSTITUTE OF NURSING EDUCATION,
KARVENAGAR, PUNE 411052.

**ANNUAL GENDER
SENSITIZATION
ACTION PLAN
2023-2024**

**MAHARSHIKARVESTREESHIKSHANSAMSTHA'S,
SMT. BAKUL TAMBAT INSTITUTE OF NURSING EDUCATION**

KARVENAGAR, PUNE –411052

Annual gender sensitization action plan (2023-24)

The college takes action every year to maintain gender equality at every stage and concentrate on the overall personality development of all students and employees. For promoting gender equity, the college organizes different gender sensitization and development programs and ways to promote gender equity through different activities like seminars, guest lectures, health check-up camps, Mahila-Melava, counselling, and activities with students and in society on different women's issues, to educate and sensitize them about gender gap and discrimination that is still prevalent at every stage in the society.

S.N	Strategic Goal	Target Participants	Action Plan
1.	Health & Hygiene	Staff and students on campus	<ul style="list-style-type: none">● Health check-up for women for cancer screening● Health awareness, body analysis, and check-up camp● Health check-up camp for women
2.	Career guidance on the Nursing profession	Junior college Students	<ul style="list-style-type: none">● Career guidance on the nursing profession in co-education junior colleges
3.	Gender sensitization	Society people	<ul style="list-style-type: none">● Awareness on Beti Bachao-Beti Padhao● Rallies & street play on female feticide● Mahila-melava● International women's day celebration
4.	Women rights and gender equality	Students	<ul style="list-style-type: none">● The curriculum has components related to gender equity, human rights, and the promotion of women's health.● Guidance and counseling

5.	Gender equality in the economy	Students	<ul style="list-style-type: none"> Scholarships (government/private) are provided to the girl students.
6.	Infrastructure and supporting facilities for gender equality and security	Students and staff	<ul style="list-style-type: none"> Information and posters about gender issues and information about related activities should be displayed by the departments in the college and on the website. Various facilities like CCTV, security at main entrance and hostel entrance, Student grievances redressal cell and anti-ragging cell, fire extinguisher, counseling, common rooms, day care center provided.



[Handwritten Signature]
 Sign of Principal

PRINCIPAL

**Maharshi Karve Stree Shikshan Samstha's
 Smt. Bakul Tambat Institute of
 Nursing Education
 Karvenagar, Pune-411052.**