

**MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S
SMT. BAKUL TAMBAT INSTITUTE OF NURSING EDUCATION
KARVENAGAR, PUNE 411 052**

**VISHAKHA COMMITTEE (SEXUAL
HARASSMENT PREVENTION CELL)
ANNUAL REPORT 2016-2017**

**Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of Nursing Education
Karvenagar, Pune 411 052**


Vishakha Committee

Aims:

The overall aim of the committee is to create awareness and provide protection to women and provide a platform for addressing the issues related to sexual harassment as required among the students.

Objectives of Vishakha committee:

1. To create awareness amongst students about the problems faced by women due to gender issues.
2. To create an environment of gender justice where men, and women work together with a sense of personal security and dignity.
3. To create awareness amongst students about the issues related to the youth, girls in particular.
4. To disseminate knowledge about rights and laws related to women.
5. To enhance the self-esteem, and self-confidence of girls students, women faculty and staff.
6. To foster decision-making ability in girl students for making informed choices in areas like education, employment and health.
7. To address any issues related to sexual harassment if arise within the institute and take prompt action.
8. To monitor the functioning of vigilance/squad committee in association with anti-ragging committee squad members.


PRINCIPAL
Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of
Nursing Education
Karvenagar, Pune-411052.

Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of Nursing Education
Karvenagar, Pune 411 052
Vishakha Committee (Sexual Harassment Prevention Cell) 2016-2017

S.N	Name	Designation	Post	Phone No.
1.	Dr. Vandana Palsane	Professor, Sociologist. MKSSS SVCON	Chairperson	9850742830
2.	Dr. Meena Ganapathy	Professor, Principal MKSSSBTINE	Member	9860407994
3.	Mrs. Minakshi Garud	Assistant Lecturer	Committee in-charge	9689911030
4.	Mrs. L. Bijayalakshmi Devi	Associate Professor	Member	9225504086
5.	Mrs. Tambe Suman	Hostel Rector	Member	9970785050
6.	Mrs. Ashwini Jagtap	Police Sub. Inspector	Police Sub. Inspector	(020)25472060
7.	Mrs. Manjusha Daundkar	Chief Rector, MLM	Member, Legal advisor	9970785050




Sign of the Principal

PRINCIPAL
Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of
Nursing Education
Karvenagar, Pune-411052.

**Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of Nursing Education
Karvenagar, Pune 411 052
Vishakha and anti-ragging Committee Report 2016-2017**

The Vishakha committee has done the following activities in the academic year 2016-2017.

1. The rules and regulations of legal action related to sexual harassment were discussed in the general awareness meeting on 5th September 2016 at 1.20 pm and read out objectives and function of the Sexual harassment prevention cell (Vishakha) committees to the students present in the meeting. Orientation about committee members, open discussion regarding types of sexual harassment and its prevention by experts were conducted. Each student in the meeting was informed about the importance of creating an environment free from sexual harassment. The rules and regulations copy is distributed to each class coordinator and mail to each faculty in email. Contact of Police personal was put up on the main notice board as well for any distress call.
 2. Poster of Police official contact numbers and committee members contact numbers put up in the main notice-board to contact in any case of harassment.
 3. In the academic year, two meetings were conducted. To date, no sexual harassment-related issues had been reported in the institute.
 4. Our campus was scrutinized by anti-ragging and squad faculty members in hostel and college campuses on regular intervals and recorded their observation and finding for any ragging and sexual harassment incidents.
 5. Facility of drop-box in college in front of the administrative office of institute monitored by police officers.
- General meeting conducted on 5/09/2016 about rules and information about Vishakha activities orientation and its members from each class were informed to the fresher.
 - General meeting on 5/04/2017 issue discussed and feedback is taken from students and teachers from each department. Discussion on women's safety and self-defense etc was conducted.
 - Activities like surprise visits were conducted on 14/6/16, 18/8/16, 22/09/16, 14/10/16, 13/12/16, 20/02/17, and 09/05/17 by class coordinators and members of the committees for checking any ragging and sexual harassment issues in campus and hostel. No issues or incidence were observed during these surprise visits.

These were the activities conducted for the year 2016-2017.

Encl: Meeting minutes, staffs list


Sign of the Principal

PRINCIPAL
Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of
Nursing Education
Karvenagar, Pune-411052.

Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of Nursing Education, Karvenagar
Student Vishakha representative list 2016-2017

S.N.	Programme year	Name of the student representative	Contact no.
1	1 st yr. ANM	Gadge Aishwarya	9960829971/7218043462
2	2 nd yr. ANM	Gurchal Priti	9175407243
3	1 st yr. GNM	Tendulkar Vaibhavi	7030706638
4	2 nd yr. GNM	Harshada Shirsat	9561527190
5	3 rd yr. GNM	Dighe Pooja	9665061597
6	1 st yr. B.B.Sc.nsg.	Rote Swati	8304198147
7	2 nd yr. B.B.Sc.nsg.	Thorat Anutai	7066490162
8	3 rd yr. B.B.Sc.nsg.	Jagdale Akshada	7020877510
9	4 th yr. B.B.Sc.nsg.	Dhanekar Bhagyashri	9404891056/9421842895
10	1 st yr. P.B.B.Sc.nsg	Choure Soyam	8446241312
11	2 nd yr. P.B.B.Sc.nsg.	Kulkarni Shital	8888103018
12	M.Sc.nsg.	Thakur Pragati	9823393423


Sign of the Principal

**MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S
SMT. BAKUL TAMBAT INSTITUTE OF NURSING EDUCATION
KARVENAGAR, PUNE 411 052**

**VISHAKHA COMMITTEE (SEXUAL
HARASSMENT PREVENTION CELL)
ANNUAL REPORT 2017-2018**

**Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of Nursing Education
Karvenagar, Pune 411 052
Vishakha Committee (Sexual Harassment Prevention Cell) 2017-2018**

S.N	Name	Designation	Post	Phone No.
1.	Dr. Vandana Palsane	Professor, Sociologist. MKSSS SVCON	Chairperson	9850742830
2.	Dr. Meena Ganapathy	Professor, Principal MKSSSBTINE	Member	9860407994
3.	Mrs. Minakshi Garud	Assistant Lecturer	Committee in-charge	9689911030
4.	Mrs. L. Bijayalakshmi Dev	Associate Professor	Member	9225504086
5.	Mrs. Tambe Suman	Hostel Rector	Member	9970785050
6.	Mrs. Ashwini Jagtap	Police Sub. Inspector	Police Sub. Inspector	(020)25472060
7.	Mrs. Manjusha Daundkar	Chief Rector, MLM	Member, Legal advisor	9970785050

Sign of the Principal

PRINCIPAL

Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of
Nursing Education
Karvenagar, Pune-411 052.

**Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of Nursing Education
Karvenagar, Pune 411 052
Vishakha and anti-ragging Committee Report 2017-2018**

The Vishakha committee has done following activities in academic year 2017-2018.

1. The rules and regulations of legal action related to ragging were discussed in the general awareness meeting on 5th September 2017 at 1.20 pm and read out objectives and function of the anti-ragging and Sexual harassment prevention cell (Vishakha) committees to the students present in the meeting. Orientation about committee members, open discussion regarding types of sexual harassment and its prevention by experts were part of the activities. Each student in the meeting was informed about the importance of creating an environment free from sexual harassment. The rules and regulations copy is distributed to each class coordinator and mail to each faculty in email. Contact of Police personal was put up on the main notice board as well for any distress call.
2. Poster of Police officer contact numbers and committee member's contact numbers were put up in the main noticeboard for contact in any case of harassment.
3. In the academic year, two meetings were conducted. To date, no sexual harassment-related issues had been reported in the institute.
4. Our campus was scrutinized by the anti-ragging and squad faculty members in hostel and college campuses on regular intervals and recorded their observations and finding related to any ragging and sexual harassment incidents.
5. Facility of drop-box in front of the administrative office of institute monitored by the police officer to provide feedback.
 - General meeting conducted on 5/09/2017 about rules and information about Vishakha activities orientation and its members from each class were informed to the fresher.
 - General meeting on 10/11/2017 issue discussed and feedback was taken from students and teachers from each department. Discussion on women's safety and self-defense etc was conducted in the meeting.
 - Activities like surprise visits were conducted on 03/07/17, 20/09/17, 16/11/17, 15/1/18, and 08/03/18 by class coordinators and members of the committees for checking any ragging and sexual harassment issues in campus and hostel. No issues or incidence were observed during these surprise visits.

These were the activities conducted for the year 2017-2018.

Encl: Meeting minutes, staffs list


Sign of the Principal

PRINCIPAL
Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of
Nursing Education
Karvenagar, Pune-411052.

Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of Nursing Education, Karvenagar
Student Vishakha representative list 2017-2018

S.N.	Programme year	Name of the student representative	Contact no.
1	1 st yr. ANM	Phatak Shalaka	9921603766
2	2 nd yr. ANM	Gadge Aishwarya	9960829971/7218043462
3	1 st yr. GNM	Divya Kini	9545599636
4	2 nd yr. GNM	Tendulkar Vaibhavi	7030706638
5	3 rd yr. GNM	Shirsat Harshada	9561527190
6	1 st yr. B.B.Sc.nsg.	Pawar Vijaya	8087888471
7	2 nd yr. B.B.Sc.nsg.	Rote Swati	8304198147
8	3 rd yr. B.B.Sc.nsg.	Thorat Anutai	7066490162
9	4 th yr. B.B.Sc.nsg.	Jagdale Akshada	7020877510
10	1 st yr. P.B.B.Sc.nsg	Thite Archana	8805843976
11	2 nd yr. P.B.B.Sc.nsg.	Choure Soyam	8446241312
12	M.Sc.nsg.	Kamble Yogita	9881701905


Sign of the Principal

PRINCIPAL
Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of
Nursing Education
Karvenagar, Pune-411052.

**MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S
SMT. BAKUL TAMBAT INSTITUTE OF NURSING EDUCATION
KARVENAGAR, PUNE 411 052**

**VISHAKHA COMMITTEE (SEXUAL
HARASSMENT PREVENTION CELL)
ANNUAL REPORT 2019-2020**

**Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of Nursing Education
Karvenagar, Pune 411 052
Vishakha Committee (Sexual Harassment Prevention Cell) 2019-2020**

S.N	Name	Designation	Post in committee	Phone No.
1.	Dr. Vandana Palsane	Professor, Sociologist. MKSSS SVCON	Chairperson	9850742830
2.	Dr. Meena Ganapathy	Professor, Principal MKSSSBTINE	Member	9860407994
3.	Dr. Shubhada Ponkshe	Associate Professor MKSSSBTINE	Member	9764761833
4.	Mrs. L. Bijayalakshmi Dev	Associate Professor MKSSSBTINE	Committee in-charge	9225504086
	Mrs. Deepali Shinde	Asistant Lecture MKSSSBTINE	SNA advisor, Member	8793339898
5.	Mrs. Manjula Dedale	Hostel Rector, MKSSSs	Member	8421928533
6.	Mrs. Ashwini Jagtap	Police Sub. Inspector, Karvenagar	Police Sub. Inspector	(020)25472060
7.	Mrs. Manjusha Daundkar	Chief Rector, MLM, MKSSS	Member, Legal advisor	9970785050



Sign of the Principal

PRINCIPAL

Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of
Nursing Education
Karvenagar, Pune-411052.

**Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of Nursing Education
Karvenagar, Pune 411 052
Vishakha and anti-ragging Committee Report 2019-2020**

The Vishakha and anti-ragging committee has done following activities in academic year 2019-2020.

1. The rules and regulations of disciplinary action related to ragging were discussed in the General SNA meeting including punishable by the law enforcement agencies. Each student in the SNA meeting was informed about it. The rules and regulations copy is distributed to each class coordinator. Contact of Police personal was put up on the Main Notice board as well.
2. Each class has a poster put up on the classroom wall with information about what is ragging and its implication as per University directives.
3. In the academic year, two meetings were conducted. To date, no ragging-related issues had been reported in the institute.
4. Our campuses are scrutinized by anti-ragging scout teacher's members in hostel and college campuses on a regular basis.
 - All students were asked to fill up Affidavit I and II given by UGC by Students and parents and kept it as records.
 - General meeting conducted on 09-12-2019, General SNA meeting after welcome party and rules, information about anti-ragging activities and its members were informed to the fresher. Seniors students were asked to support their junior and guide them positively.
 - General meeting on 10th Nov. 2020 issue discussed and feedback were taken from teachers from each department.

These were the activities conducted for the year 2019-2020.

Encl: Meeting minutes, staffs list



Sign of Committee in-charge


Sign of the Principal

PRINCIPAL
Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of
Nursing Education
Karvenagar, Pune - 411 052.

Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of Nursing Education, Karvenagar
Student Vishakha representative list 2019-2020

S.N.	Programme year	Name of the student representative	Contact no.
1	. ANM	Jamuna Chavan	8767257349
2	1 st yr. GNM	Sakshi Jadhav	7709952087
3	2 nd yr. GNM	Divya Kini	9545599636
4	3 rd yr. GNM	Tendulkar Vaibhavi	7030706638
5	1 st yr. B.B.Sc.Nsg.	Anushka Kamble	8080642645
6	2 nd yr. B.B.Sc.Nsg.	Minal Baswat	9923951790
7	3 rd yr. B.B.Sc.Nsg.	Pawar Vijaya	8087888471
8	4 th yr. B.B.Sc.Nsg.	Rote Swati	8304198147
9	1 st yr. P.B.B.Sc.Nsg	Neha Pund	7276057467
10	2 nd yr. P.B.B.Sc.Nsg.	Sonarkar Sakshi	7350944217
11	M.Sc.Nsg.	Akshata Tendulkar	7588784847


Sign of the Principal

PRINCIPAL
Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of
Nursing Education
Karvenagar, Pune-411052.

Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of Nursing Education
Karvenagar, Pune 411 052
Vishakha Committee (Sexual Harassment Prevention Cell) 2020-2021

S.N	Name	Designation	Post in Committee	Phone No.
1.	Dr. Vandana Palsane	Professor, Sociologist. MKSSS SVCON	Chairperson	9850742830
2.	Dr. Meena Ganapathy	Professor, Principal MKSSSBTINE	Member	9860407994
3.	Dr. Shubhada Ponkshe	Associate Professor MKSSSBTINE	Member	9764761833
4.	Mrs. L. Bijayalakshmi Dev	Associate Professor MKSSSBTINE	Committee in-charge	9225504086
	Mrs. Deepali Shinde	Asistant Lecture MKSSSBTINE	SNA advisor, Member	8793339898
5.	Mrs. Manjula Dedale	Hostel Rector MKSSSs	Member	8421928533
6.	Mrs. Ashwini Jagtap	Police Sub. Inspector, Karvenagar	Police Sub. Inspector	(020)25472060
7.	Mrs. Manjusha Daundkar	Chief Rector, MLM, MKSSS	Member, Legal advisor	9970785050


Sign of the Principal

PRINCIPAL
Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of
Nursing Education
Karvenagar, Pune-411052.

**Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of Nursing Education
Karvenagar, Pune 411 052
Vishakha and anti-ragging Committee Report 2020-2021**

The Vishakha and anti-ragging committee has done following activities in academic year 2020-2021.

1. The rules and regulations of disciplinary action related to ragging were discussed in the general awareness meeting on 06/7/2021 at 1.20 pm and read out objectives and function of the committees to the students present in the meeting. Each student in the meeting was informed about the importance of registration in the UGC anti-ragging portal etc. The rules and regulations copy is distributed to each class coordinator and mail to each faculty in email. Contact of Police personal was put up on the main notice board as well for any distress call.
2. Each class has a poster put up on the classroom wall with information about what is ragging and its implication as per University directives.
3. In the academic year, two meetings were conducted. To date, no ragging-related issues had been reported in the institute.
4. Our campus was scrutinized by anti-ragging squad faculty members in hostel and college campuses on regular intervals and recorded their observations and finding.
 - All students were asked to fill up Affidavit I and II given by UGC by Students and parents and kept it as records.
 - General online meeting conducted on 6/7/2021 about rules and information about anti-ragging activities and its student's anti-ragging representatives members from each class were informed to the fresher.
 - General online meeting on 10th August 2021 issue discussed and feedback is taken from students and teachers from each department.
 - Activities like surprise visits were conducted on 7/12/20, 11/2/21, 7/4/21, and 28/6/21 by class coordinators and members of the committees for checking any ragging and sexual harassment issues on campus and hostel. No issues were observed during these surprise visits.

These were the activities conducted for the year 2020-2021.

Encl: Meeting minutes, staffs list


Sign of Committee In-charge

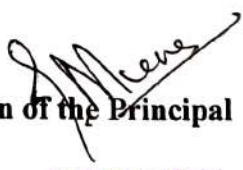

Sign of the Principal

PRINCIPAL
Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of
Nursing Education
Karvenagar, Pune -411052.

Maharshi Karve Stree Shikshan Samstha's
Smt. Bakul Tambat Institute of Nursing Education, Karvenagar
Student Vishakha representative list 2020-2021

S.N.	Programme year	Name of the student representative	Contact no.
1	ANM	Nilam Hulage	8421738515 nilam.hulage@mksssbtime.in
2	1 st yr. GNM	Neha Kotwal	9175798303 neha.kotwal@mksssbtime.in
3	2 nd yr. GNM	Sakshi Jadhav	7709952087 sakshi.jadhav@mksssbtime
4	3 rd yr. GNM	Divya Kini	9545599636 divya.kini@mksssbtime.in
5	1 st yr. B.B.Sc.Nsg.	Achal Nagrale	8446255426 achal.nagrale@mksssbtime.in
6	2 nd yr. B.B.Sc.Nsg.	Anushka Kamble	8080642645 anushka.kamble@mksssbtime.in
7	3 rd yr. B.B.Sc.Nsg.	Minal Baswat	9923951790 minal.baswat@mksssbtime.in
8	4 th yr. B.B.Sc.Nsg.	Pawar Vijayadashmi	8087888471 vijayadashmi.pawar@mksssbtime.in
9	1 st yr. P.B.B.Sc.Nsg	Arti Newase	8805536431 arti.newase@mksssbtime.in
10	2 nd yr. P.B.B.Sc.Nsg.	Neha Pund	7276057467 neha.pund@mksssbtime.in
11	M.Sc.Nsg.	Komal Awasare	9561507476 komal.awasare@mksssbtime.in


Sign of committee in charge


Sign of the Principal

PRINCIPAL
 Maharshi Karve Stree Shikshan Samstha's
 Smt. Bakul Tambat Institute of
 Nursing Education
 Karvenagar, Pune-411052.