



## **Criterion V**

### **Student Support and Progression**

#### **(2024-2025)**

#### **5.1 Student support**

**5.1.5 The Institution has a transparent mechanism for timely redressal of student grievances / prevention of sexual harassment /prevention of ragging adoption of guidelines of regulatory bodies presence of the committee and mechanism of receiving student grievances (online/offline) periodic meetings of the committee with minute record of action taken**

**2. Minutes of the meetings of students Grievance Redressal Committee and Anti-Ragging Committee/ cell**

## **Circular**

**Date: 06/01/2025**

**To**  
**All staff and students**  
**MKSSSBTINE**  
**Karvenagar, Pune**

This is to inform you that, there will be Anti-ragging and Vishakha committees meeting on 10/01/2025 at 2 pm in Multi-purpose hall, MKSSSBTINE, Pune-52.

**Agenda of the meeting:**

1. General report on student's related to anti-ragging and Vishakha committee,
2. Brochure for Anti-ragging and Vishakha committees display and discussion.
3. Any others issues if presented.



**Sign of Principal**

**PRINCIPAL**  
Maharshi Karve Stree Shikshan Samstha's  
Smt. Bakul Tambat Institute of  
Nursing Education  
Karvenagar, Pune-411052

**Circular**

**Date: 12/06/2025**

**To,  
All staff and students  
MKSSS BTINE  
Karvenagar, Pune**

This is to inform you that, there will be Discipline, Anti-ragging, Vishakha and Grievance committees meeting on 13/06/2025 at 11 am-12pm in 1<sup>st</sup> year P.B.BSc classroom, MKSSS BTINE, Pune-52.

**Agenda of the meeting:**

1. General report on student's related to Discipline, Anti-ragging, Vishakha & Grievance committee.
2. Information about committee members.
3. Any others issues if presented.

  
Sign of Principal

**PRINCIPAL**  
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Smt. Bakul Tambat Institute of  
Nursing Education  
Karvenagar, Pune-411052.

**Maharshi Karve Stree Shikshan Samtha's**  
**Smt. Bakul Tambat Institute of Nursing Education, Pune-52**  
**Anti-ragging and Vishakha Committee 2024-2025**  
**Action taken for meeting minutes -1 conducted on 10/01/25**

S.N.	Areas discussed	Action taken
1.	Awareness regarding rules and regulation of related to Anti-ragging and Vishakha committee in the institute.	Presented PPT of rules and regulation during the meeting and discuss the implication.
2.	Anti-ragging booklet/handbook is available online in our institute website <a href="http://www.mkssbtine.in">www.mkssbtine.in</a> and must be downloaded.	Anti-ragging booklet/handbook were informed to download and read thoroughly in classes by faculty by all departments. Brochure distribution of Vishakha and anti-ragging committee done.
3.	To fill Online Affidavit I & II given by UGC by all the students.	Online Affidavit I & II filled up by all the students & got it checked by their respected class coordinators.
4.	To submit online Antiragging compliance.	Online antiragging compliance submitted. Ref ID: 42177. College login ID is C-13980.

  
Sign of In-charge

  
Sign of the Principal

**PRINCIPAL**  
**Maharshi Karve Stree Shikshan Samtha**  
**Smt. Bakul Tambat Institute of**  
**Nursing Education**  
**Karvenagar, Pune-411052.**

**Maharshi Karve Stree Shikshan Samstha's**  
**Smt. Bakul Tambat Institute of Nursing Education, Pune-52**  
**Anti-ragging and Vishakha Committee 2024-2025**  
**Action taken for Meeting Minutes-2 conducted on 12/06/25**

S.N.	Areas discussed	Action taken
1	Monitoring any incidence of ragging and harassment in institute and clinical area.	Surprise visit done by Squad committee members & maintained the report in anti-ragging register.
2	Providing forum for discussion to maintain ragging free campus.	Student representatives informed in their respective classroom about the importance of anti-ragging committee.

  
**Sign of Committee In-charge**

  
**Sign of the Principal**  
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**Maharshi Karve Stree Shikshan Samstha's**  
**Smt. Bakul Tambat Institute of**  
**Nursing Education**  
**Karvenagar, Pune-411052.**

**Maharshi Karve Stree Shikshan Samstha's  
Smt. Bakul Tambat Institute of Nursing Education  
Karvenagar, Pune 411 052  
Anti-ragging and Vishakha Committee 2024-2025**

**Meeting minute-1**

**Date: 10/01/2025**

**Timing: 2.00 pm to 3.00 pm**

**Venue: Multi-purpose hall, MKSSS BTINE, Pune**

Anti-ragging and Vishakha committee (sexual harassment prevention cell)/Internal Complaint Committee chairperson Dr. Meena Ganapathy madam, in-charge Mrs. L. Bijayalakshmi Devi along with Mrs. Renuka Nagwanshi, Ms. Deepika Gawali, conducted an awareness programme among first year students from various courses i.e. Basic B.Sc., GNM, Post Basic B.Sc. and M.Sc. Nursing students. A total of 178 students and 10 staffs have attended the awareness programme on 10/01/25 at 02.00 pm. Madam welcome all the students in the meeting and informed about anti-ragging committee etc.

Awareness programme for anti-ragging and Vishakha committee (sexual harassment prevention cell)/Internal Complaint Committee were conducted to provide guideline, objectives, committee members, their contacts detail etc. among freshers and seniors nursing students in all programs.

The presentation started with aim and objective of the committee, the role of the committee members, their contact etc. and information about facilities provided to curb the incident of any kind of physical or psychological nature of harassment or ragging with awareness videos were shared by Ms. Deepika Gawali and asked to report if any issue present. She shared information about various aspects and by-law on sexual harassment in college and clinical areas etc.

Topic on gender sensitization, gender equality and women issue were address in this awareness programme using various video, PPT and conducted open discussion on students questions and cleared all their doubts, distribution of Vishakha and anti-ragging committee brochure amongst all students also was done. Students were asked to fill up online affidavit I & II given by UGC at the time of admission & accordingly they were guided with all the protocols and steps for the same.

Our institute's anti-ragging committee have registered college login ID under UGC anti-ragging department. Our anti-ragging college login ID is C-13980. All the anti-ragging awareness posters distributed by UGC anti-ragging department are displayed in our institute's hostel & academic premises.

History on how Vishakha guideline was initiated with story of Bhawari Devi and how Justice Sujata Manohar, who directed to laid down the Vishakha guidelines to tackle workplace

harassment was told by Mrs. Bijayalakshmi, and Justice Sujata Manohar directed to form Vishakha guideline for women protection at their working place from any sexual harassment. Mrs. Bijayalakshmi also addresses the important role of Vishakha committee members, shared committee members contact information's to the student's audience during presentation. She also mentioned the importance of regular monitoring the campus for any kind of harassments and ragging. MKSSSBTINE has zero tolerance policy for ragging and any culprit will be published as per guideline. Antiragging brochure were display in main notice board as well.

Discussion and question answer session among the students were also conducted. All students queries were address and as there was no further point to discuss, the orientation and awareness programme end at 03.00 pm.



**Sign of Committee In-charge**



**Sign of the Principal**

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Smt. Bakul Tambat Institute of  
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Kandivale, Pune-411005

**Maharshi Karve Stree Shikshan Samstha's  
Smt. Bakul Tambat Institute of Nursing Education, Pune-52  
Anti-ragging and Vishakha Committee 2024-2025  
Meeting Minutes-2**

**Date: 12/06/2025**

**Timing: 11.00 am to 12.00 pm**

**Venue: 1st year P.B.B.Sc Classroom, MKSSS BTINE, Pune**

**Agenda of the meeting:**

1. General report on student's related to anti-ragging and Vishakha committee
2. Any others issues if presented.

Anti-ragging and Vishakha committee (sexual harassment prevention cell)/Internal Complaint Committee, in-charge Mrs. L. Bijayalakshmi Devi along with Mrs. Renuka Nagwanshi, Ms. Deepika Gawali, conducted an awareness program in presence of all 4 committee members and student representatives, in 1<sup>st</sup> year P.B.BSc classroom at 11am. Objectives were read out and explained in detailed and rationales for why such regulations are included were explain as well. Students were informed about the new police personal ie WPSI Ms. Shama Bhambere as a member of our Internal Complaint Committee(ICC).

Students were given open discussion forum to address their issue. Mrs. L. Bijayalakshmi along with other committee in-charges, informed all the student representatives the importance of anti-ragging committee, various actions if anybody indulges in such non-accepted act. She shared information about various aspects and by-law on sexual harassment in college and clinical areas etc.

Students were encouraged to speak about any issues they are facing in the institute, campus or clinical areas. After discussing with all the student representatives, committee members reported no any incidence of ragging and harassment among the students. The representatives were asked to explain the points discussed in the meeting in their respective classes. Till date no any incidence of ragging & harassment reported by students in the institute premises & clinical areas. As there was no further point to discuss, the meeting was adjourned at 12.00 pm.



**Sign of Committee In-charge**



**Sign of the Principal**

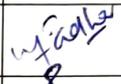
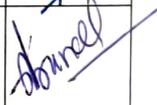
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**Maharshi Karve Stree Shikshan Samstha's  
Smt. Bakul Tambat Institute of Nursing Education, Pune-52  
Anti-ragging and Vishakha Committee 2023-2024  
Meeting Minutes-1 List of faculty attended**

**Date: 10/01/2025**

**Time: 2pm-3pm**

**Place: Multi-purpose hall, MKSSSBTINE, Pune-52**

S.N.	Name of the Faculty staff	Designation	Position	Sign
1	Dr. Meena Ganapathy	Principal	Committee chairperson	
2	Dr. Shubhada Ponshe	Associate Professor	Member of Vishakha	
3	Mrs. Bijayalakshmi Devi	Professor	Committee in-charge	
4	Mrs. Ujwala Jadhav	Assistant professor	Monitoring and squad member	
5	Mrs. Nupoor Bhambid	Professor	Monitoring and squad member	
6	Ms. Lisham Smita Devi	Associate Professor	Monitoring and squad member	
7	Mrs. Shailaja. M.J Mathews	Lecturer	Monitoring and squad member	
8	Mrs. Ashwini Sutar	Clinical Instructor	Monitoring and squad member	
9	Mrs. Jyoti Karande	Associate Professor	Hostel in-charge and Monitoring and squad member	
10	Mrs. Dipali Awate	Clinical Instructor	Monitoring and squad member	
11	Mrs. Deepali Shinde	Lecturer/ Assistant professor	SNA advisor Monitoring and squad member	
12	Mrs. Rupali Dhume	Clinical Instructor	Health in-charge	
13	Mrs. Renuka Nagwanshi	Clinical Instructor	Anti-ragging committee member	
14	Mrs. Deepika Gawali Dhas	Clinical Instructor	Anti-ragging committee member	

  
Sign of In-charge

  
Sign of the Principal

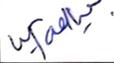
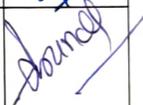
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**Maharshi Karve Stree Shikshan Samstha's  
Smt. Bakul Tambat Institute of Nursing Education, Pune-52  
Anti-ragging and Vishakha Committee 2023-2024  
Meeting Minutes-2 List of faculty attended**

**Date: 12/06/2025**

**Time: 11am-12pm**

**Place: First year P.B.B.Sc classroom, MKSSS BTINE, Pune-52**

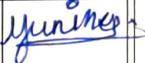
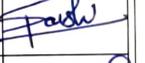
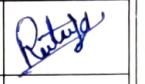
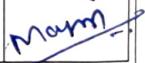
S.N.	Name of the Faculty staff	Designation	Position	Sign
1	Dr. Shubhada Ponkshe	Associate Professor	Member of Vishakha	
2	Mrs. Bijayalakshmi Devi	Professor	Committee in-charge	
3	Mrs. Ujwala Jadhav	Assistant Professor	Monitoring and squad member	
4	Mrs. Nupoor Bhambid	Professor	Monitoring and squad member	
5	Ms. Lisham Smita Devi	Associate Professor	Monitoring and squad member	
6	Mrs. Shailaja. M.J Mathews	lecturer	Monitoring and squad member	Ab
7	Mrs. Ashwini Sutar	Clinical Instructor	Monitoring and squad member	
8	Mrs. Jyoti Karande	Associate Professor	Hostel in-charge and Monitoring and squad member	
9	Mrs. Dipali Awate	Clinical Instructor	Monitoring and squad member	—
10	Mrs. Deepali Shinde	Lecturer/ Assistant professor	SNA advisor Monitoring and squad member	
11	Mrs. Rupali Dhume	Clinical Instructor	Health in-charge	Ab
12	Mrs. Renuka Nagwanshi	Clinical Instructor	Anti-ragging committee member	
13	Mrs. Deepika Gawali Dhas	Clinical Instructor	Anti-ragging committee member	

  
Sign of In-charge

  
Sign of the Principal

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Smt. Bakul Tambat Institute of Nursing Education,  
Karvenagar, Pune 411 052  
Anti-ragging committee  
Meeting minute -2  
List of student representative attended 2024-2025**

S. N	Name of the Program	Name of student representative	Email id of student representative	Mobile number of student representative	Sign
1	ANM 1 <sup>st</sup> year	Ms. Padmaja Dupalli	padmaja.dupalli@mksssbtime.in	9370781176	
2	ANM 2 <sup>nd</sup> year	Ms. Pratiksha Gaikwad	pratiksha.gaikwad@mksssbtime.in	967483024	
3	GNM 1 <sup>st</sup> year	Ms. Yunika Asade	yunika.asade @mksssbtime.in	9284876908	
4	GNM 2 <sup>nd</sup> year	Ms. Sakshi Keluskar	sakshi.keluskar @mksssbtime.in	9422169963	
5	GNM 3 <sup>rd</sup> year	Ms. Sakshi Pathare	sakshi.pathare @mksssbtime.in	7620664091	
6	BSC 2 <sup>nd</sup> semester	Ms. Samruddhi Waghmare	<u>samruddhi.waghmare@mksssbtime.in</u>	8830334336	
7	Bsc 4 <sup>th</sup> semester	Ms. Pallavi Palse	<u>pallavi.palse@mksssbtime.in</u>	7972878143	
8	Bsc 5 <sup>th</sup> semester	Ms. Rutuja Jagadale	rutuja.jagadale@mksssbtime.in	8446415513	
9	P.B.B.Sc 1 <sup>st</sup> year	Ms. Esther Kale	<u>esther.kale@mksssbtime.in</u>	9130627407	Ab
10	P.B.B.Sc 2 <sup>nd</sup> year	Ms. Gauri Bhandwalkar	gauri.bhandwalkar@mksssbtime.in	8007584434	—
11	MSC 1 <sup>st</sup> year	Ms. Shraddha Kshirsagar	shraddha.kshirsagar@mksssbtime.in	9823531836	
12	MSC 2 <sup>nd</sup> year	Ms. Mayuri Nijampurkar	mayuri.nijampurkar@mksssbtime.in	9175023437	

  
Sign of In-charge

  
Sign of the Principal

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