



Committed to developing "Conscientious, Confident & Caring quality nursing professionals"  
MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S

**Smt. Bakul Tambat Institute of Nursing Education**

(Affiliated to MSBNPE, MNC, MUHS & INC, NAAC Accredited) 'A' Grade



# Criteria VI

## Governance, Leadership and Management (2024-2025)

### 6.3 Faculty Empowerment Strategies

#### 6.3.2 Policy document on providing financial support to teachers.

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SMT. BAKUL TAMBAT INSTITUTE OF NURSING EDUCATION,  
KARVENAGAR, PUNE – 411052**

**POLICY FOR FACULTY DEVELOPMENT PROGRAM**

**Purpose:**

To provide guidelines for implementation of faculty development in Institute and to provide financial support to attend conference, workshop, seminar and various training program.

1. Employees who are attending conference, workshop will be eligible for financial support including registration fees and traveling allowances in Local/State/National level conferences.
2. Employee who are confirmed /consolidated and service more than 1 year are eligible for above facilities.
3. A employee can attend five workshop / seminar in a year.
4. After attending workshop/ seminar/conference submitting of certificate and report is mandatory. After attending conferences the faculty should submit the report, copy of the certificate and all the relevant bills within 2 days to office.
5. Every year the institute is arranging Faculty Development Program with the following institutes.
  - Tejaswini Health Club
  - Baya Karve Womens Study And Research Centre.
  - School Of Media Activity, Research And Technology.
  - Sumati Deshmukh Institute of Foreign Languages.
6. All faculties are informed to attend all Faculty Development Programme.

  
**Sign of Principal**

**PRINCIPAL**

Maharshi Karve Stree Shikshan Samstha's  
Smt. Bakul Tambat Institute of  
Nursing Education  
Karvenagar, Pune-411052.