



Committed to developing "Conscientious, Confident & Caring quality nursing professionals"  
MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S

**Smt. Bakul Tambat Institute of Nursing Education**

(Affiliated to MSBNPE, MNC, MUHS & INC, NAAC Accredited) 'A' Grade



# Criteria VI

## Governance, Leadership and Management (2024-2025)

### 6.3 Faculty Empowerment Strategies

#### 6.3.3 Copy of circular/ brochure of training program 2024-2025



MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S  
SMT. BAKUL TAMBAT INSTITUTE OF NURSING EDUCATION  
KARVENAGAR, PUNE- 411052

## PEDIATRIC SKILL STATION HANDS ON PRACTICE



TUES &  
WED

6TH AND  
7TH AUG

9 AM- 1 PM

**MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S**  
**SMT. BAKUL TAMBAT INSTITUTE OF NURSING EDUCATION**  
**KARVENAGAR, PUNE-411052**

**Pediatric skill station Schedule**

<b>Date</b>	<b>Time</b>	<b>Name of activity</b>	<b>Venue</b>	<b>Name of Teacher</b>
06/08/2024	08:00 am to 1:00 pm	History Taking	2 <sup>nd</sup> year GNM classroom	Mrs. Deepali Shinde
		Newborn Assessment	Simulation lab	Ms. Dhanashri Patil
		Infant Assessment	Simulation lab	Ms. Pratiksha Sonawane
		Toddler Assessment	1 <sup>st</sup> year P.B.B.Sc classroom	Ms. Ashwini Patil
07/08/2024	08:00 am to 1:00 pm	Preschooler Assessment	1 <sup>st</sup> year ANM classroom	Ms. Anuja Jadhav
		Schooler Assessment	Simulation lab	Ms. Amruta Phale
		Adolescent Assessment	2 <sup>nd</sup> year GNM classroom	Mrs. Akshada Tendulkar
		Nutritional Assessment	1 <sup>st</sup> year P.B.B.Sc classroom	Mrs. Deepali Shinde

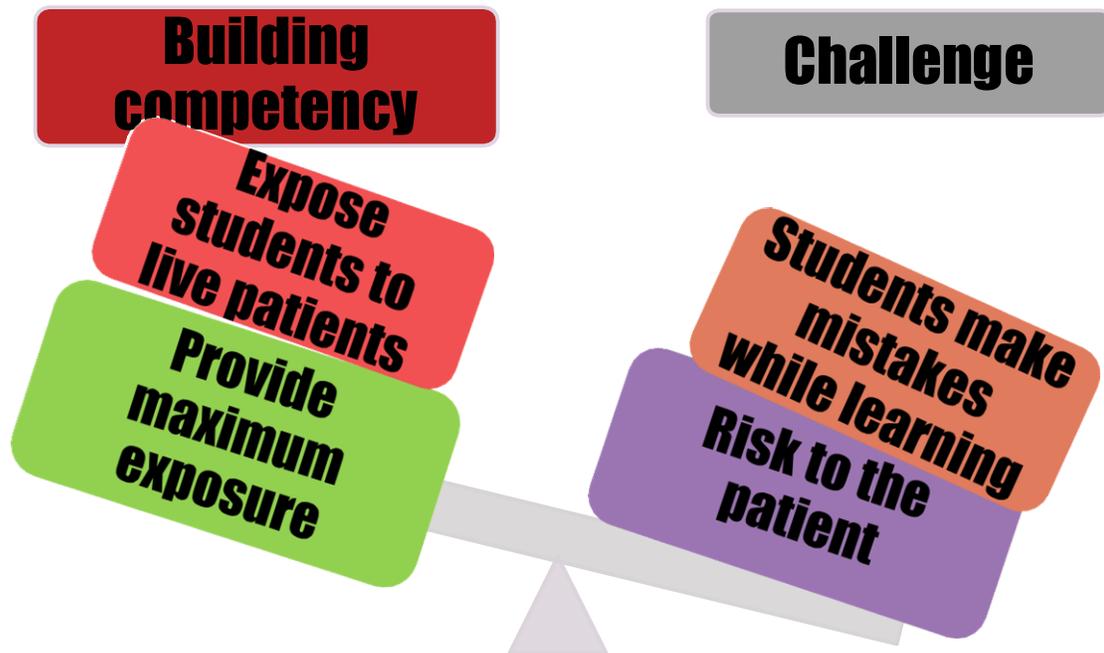


  
**PRINCIPAL**  
Maharshi Karve Stree Shikshan Samstha's  
Smt. Bakul Tambat Institute of  
Nursing Education  
Karvenagar, Pune-411052.

# TRAINING OF TRAINERS ON SIMULATION BASED TRAINING

## National Reference Simulation Centre (NRSC) :

The NRSC was established in October 2018 by Tetra Partite collaboration between Indian Nursing Council (INC), Jhpiego, Laerdal and SGT University with the vision of implementing inter-professional education in the State of the Art simulation centre through simulation based education. It has been developed to support the clinical parts of all the 4 years of B.Sc Nursing curriculum- Nursing Foundation, Medical Surging I and II, Child Health Nursing, OBG Nursing and parts of the Community Health Nursing.



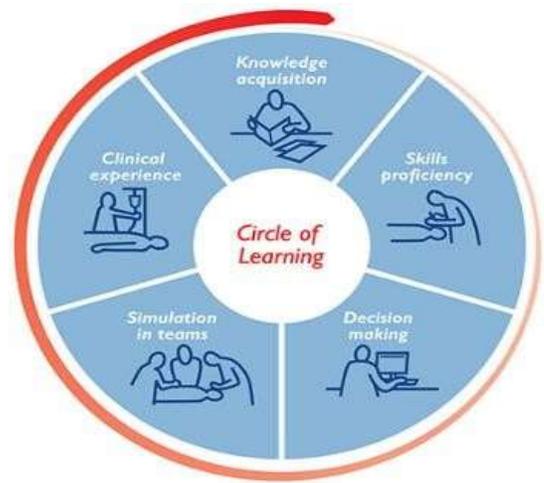
## Simulation Based Education:

- Simulation is imitation or representation of one act or system by another in actual or probable real life condition
- A step between classroom instruction and actual clinical instruction
- Enhances and encourages learning and critical thinking



## CIRCLE OF LEARNING:

- It's a Systematic method to acquire and maintain competence
- Bridge between knowledge and clinical practice
- It has five components
  - Knowledge acquisition
  - Skill proficiency Decision making
  - Simulation in teams
  - Clinical experience



## Thematic areas and skills covered

Emergency unit	Operation Room	Maternity Area	Pediatric Unit	Nursing Foundation	Intensive Care Unit	Infection prevention	Interpersonal Communication
<ul style="list-style-type: none"> <li>• Triage</li> <li>• First aid</li> <li>• Airway and circulation management</li> </ul>	<ul style="list-style-type: none"> <li>• Pre-Post operative care</li> <li>• Assisting with operative procedures</li> </ul>	<ul style="list-style-type: none"> <li>• Antenatal care</li> <li>• Intrapartum care</li> <li>• Management of complications during labor</li> <li>• Family planning services</li> </ul>	<ul style="list-style-type: none"> <li>• Newborn care</li> <li>• Care of sick newborn</li> <li>• Care of pre-term baby</li> <li>• KMC</li> </ul>	<ul style="list-style-type: none"> <li>• Patient assessments</li> <li>• Hygienic care</li> <li>• General nursing procedures</li> </ul>	<ul style="list-style-type: none"> <li>• Assessment &amp; monitoring of critically ill patients</li> <li>• Use &amp; maintenance of basic equipment</li> </ul>	<ul style="list-style-type: none"> <li>• PPE</li> <li>• Infection control measures</li> <li>• BMW</li> <li>• Sterilization etc.</li> </ul>	<ul style="list-style-type: none"> <li>• Communication skills</li> <li>• Good IPR</li> <li>• Breaking of bad news</li> </ul>

*NRSC is established in around 1400sqft area*

## SKILL PROFICIENCY:

- Large open area designed to teach individual skills to students/ participants
- Have variety of task trainers like IV arms, CPR trainers, catheterization trainers, airway trainers etc.
- Space designed with collapsible wall, collapsible table and stackable chairs for this room



**Training objective:**

Upon successful completion of the course, participants will be able to:

- Introduce the concept of Circle of learning
- Demonstrate skills practice using checklists and skills evaluation using OSCEs
- Teach decision making and critical thinking using case studies
- Facilitate simulation session independently with high quality pre-brief, scenario and debriefing
- Develop a plan for integrating simulation-based education methodology into B.Sc Nursing training
- Appropriately use existing manikins and standardized patients for skills and simulation based training

**Duration:**

**6 full days**

**Dates:**

- 29/01/2024 to 03/02/2024
- 19/02/2024 to 24/02/2024
- 11/03/2024 to 16/03/2024
- 01/04/2024 to 06/04/2024
- 06/05/2024 to 11/05/2024
- 03/06/2024 to 08/06/2024
- 05/08/2024 to 10/08/2024
- 09/09/2024 to 14/09/2024
- 14/10/2024 to 19/10/2024
- 18/11/2024 to 23/11/2024
- 02/12/2024 to 07/12/2024

**Venue:**

**National Reference Simulation Centre, SGT University, Gurugram.**

**Targeted**

**Participants:**

- **Nursing faculty with M.Sc (N), order of preference:**  
M.Sc in Medical Surgical Nursing/ Pediatric Nursing/ Obstetrics & Gynecology Nursing/Community Health Nursing.
- Good communication skills
- Age less than 50 years.
- **Batch of 30-35 participants on the basis of first cum first serve.**

**Certification:** Certificate of completion with **30 CNE credit hours** will be provided to participants who successfully complete the training.

**Training fee:** **Rs. 35,000/-** (including training fees, boarding and lodging, **excluding travel**)  
Training fees is sponsored by INC for **one faculty from an Institution**. More faculties from an Institution can be sponsored by their own Institution.

**Comments from satisfied nursing faculty:**

1. Faculty was able to encourage M.Sc students to incorporate Case study discussion into the seminar presentation since Dec. 2019.
2. Competency checklist was utilized in clinical teaching and demonstration of intubation procedure for M.Sc students in SICU.
3. Skill development sessions were planned for M.Sc students.
4. One of the faculty utilized the knowledge and skill learned in Simulation Based training for conducting University practical examinations for nursing students during the COVID-19 pandemic.
5. Became more confident in teaching students in classroom & clinicals.

If you are interested to participate in the training, you can send us the details of the participants along with the request to [training.inc-mohfw@gov.in](mailto:training.inc-mohfw@gov.in) at the earliest in the following format:

<b>Full Name &amp; Designation</b>	<b>Age</b>	<b>Institute Name</b>	<b>Institute School Code/ Program Code</b>	<b>Convenient slot date</b>	<b>Email id</b>	<b>Contact no</b>	<b>Whether any faculty participated earlier in Simulation training from the same Institution?</b>
							Yes/No



**CIRCULAR**

Date: 14/11/2024

This is to inform you that Faculty Induction and Orientation Program is organized for newly recruited faculty and non-teaching staff.

**Date:** 25<sup>th</sup> to 29<sup>th</sup> Nov. 2024

**Time:** 01.00 am to 05.00 pm

**Venue:** Conference hall, MKSSS.BTINE.

Your attendance is mandatory for the same.



**PRINCIPAL**

**Maharshi Karve Stree Shikshan Samstha's  
Smt. Bakul Tambat Institute of  
Nursing Education  
Karvenagar, Pune-411052.**

**Maharshi Karve Stree Shikshan Samstha's  
Smt. Bakul Tambat Institute of Nursing Education  
Karvenagar, Pune 411052.**

**FACULTY INDUCTION AND ORIENTATION PROGRAM (2024-2025)**

**PROGRAM SCHEDULE**

Sr.No.	Time	Content	Resource person	Designation
<b>25/11/2024</b>				
1	01.00 - 03.30 pm	Orientation to college and various committees	Mrs. Nupoor Bhambid	Professor
2	03.30 - 04.30 pm	Orientation to clinical	Mrs. Avantika Anturkar	Clinical Instructor
<b>26/11/2024</b>				
3	01.00 - 02.00 pm	HR- Policies and procedures	Mrs. Neha Datar	Head clerk
4	02.00- 03.00 pm	Documentation	Mrs. Seema Mandke	Senior clerk
6	03.00 - 04.00 pm	Account	Mr. Mahendra Nangude	Assist Account officer
7	04.00 - 04.30 pm	Library	Ms. Shital Nikalji	Assist. Librarian
<b>27/11/2024</b>				
8	01.00 - 02.00 pm	Roles and responsibilities of faculty in academics	Dr Shubhada Ponkshe	Associate Professor
9	02.00 – 03.00 pm	Personal grooming, Etiquettes and Discipline	Mrs. Bijayalakshmi Devi L	Professor
10	03.00 - 03.45 pm	Academic leadership and accountability	Mrs Ujwala Jadhav	Associate Professor
11	03.45 - 04.30 pm	Academic communication	Mrs. Shital Padalkar	Assist. Professor
<b>28/11/2024</b>				
12	01.00 - 02.30 pm	Innovative Teaching learning methodology	Mrs. Jyoti Badadhe	Associate Professor
13	02.30 - 03.30 pm	Preparation of enriching subject knowledge	Mrs Samina Mulani	Assist. Professor
14	03.30 - 04.30 pm	E-content development using ICT	Ms. Smita Lisham	Associate Professor
<b>29/11/2024</b>				
15	01.00 - 02.00 pm	Motivation and personality development.	Mrs. Dipali Awate	Assist. Professor
16	02.00 - 02.30 pm	Understanding stress and It's management	Mrs Asha Sutar	Assist. Professor
17	02.30 – 03.30 pm	Work life balance	Mrs Deepali Shinde	Assist. Professor
18	03.30 - 04.30 pm	Ethics for teachers and overall feedback	Dr. Meena Ganapathy	Professor cum Principal

  
**Sign of Principal**  
**PRINCIPAL**

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Karvenagar, Pune-411052.**

**Date: 23/10/2024**

**Circular**

This is to inform you that, Obstetrics and Gynecological Nursing department of MKSSS Smt. Bakul Tambat Institute of Nursing Education Karvenagar, Pune-52 is organizing a 'Midwifery skills station and hands on training' for 2nd Year ANM, 3rd year GNM, and 1<sup>st</sup> Year Post Basic B.Sc. & M.Sc. Nursing students from 26/11/2024 to 27/11/2024.

Kindly make Final Year ANM, GNM, and 1<sup>st</sup> Year Post Basic B.Sc. & M.Sc. Nursing students available for the same.

Please refer schedule of the training program.

**VENUE** : Midwifery Simulation Laboratory,  
MKSSS BTINE, Karvenagar, Pune

**DATE** : 26/11/2024 to 27/11/2024.

**TIME** : 08:00 a.m. To 04:00 p.m.

  
**Sign of Principal**  
**PRINCIPAL**

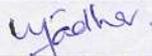
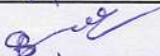
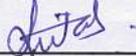
**Maharshi Karve Stree Shikshan Samithi**  
**Smt. Bakul Tambat Institute**  
**Nursing Education**  
**Karvenagar, Pune-411052.**

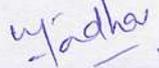
**Maharshi Karve Stree Shikshan Samstha's**  
**Smt. Bakul Tambat Institute of Nursing Education, Karvenagar, Pune-52**  
**Obstetrics and Gynecological Department 2024-2025**  
**Schedule for Midwifery Skills Station**

**Date :** 26th & 27th Nov 2024

**Time:** 08:00 am to 04:00 pm

**Venue:** Midwifery Simulation Laboratory

Sr. No.	Produres	Name of Teacher	Sign of Teacher
1	Normal Labour Partograph	Mrs. Ashwini Sutar	
2	ANC Palpation	Mrs. Shital Patil	
3	PNC Examination	Mrs. Ujwala Jadhav	
		Ms. Salwa Duste	
4	Brearst Care	Mrs. Avantika Anturkar	
		Ms. Renuka Nagwanshi	
5	Episiotomy, Perineal and Catheter care	Mrs. Rau Sangave	
6	New Born Resucsitation	Mrs. Shital Padalkar	
		Ms. Nutan Waghela	
7	Cu"T" Insertion	Mrs.Dipali Khaire	

  
Sign of HOD

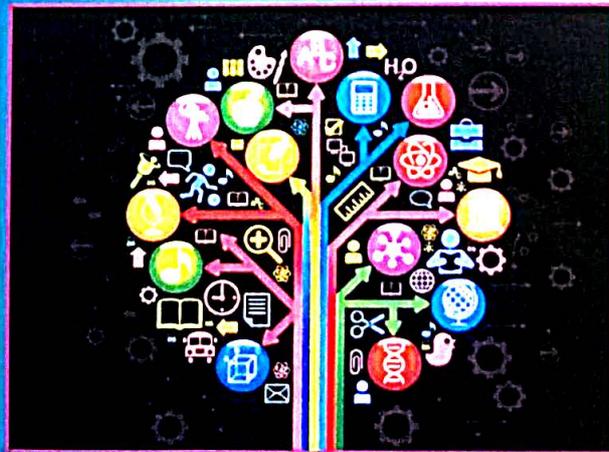
  
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Karvenagar, Pune-411052.



**International Research Development  
Conference on  
Advancing Research Excellence:  
Strategies for High-Quality Publications  
3rd and 4th March 2025**

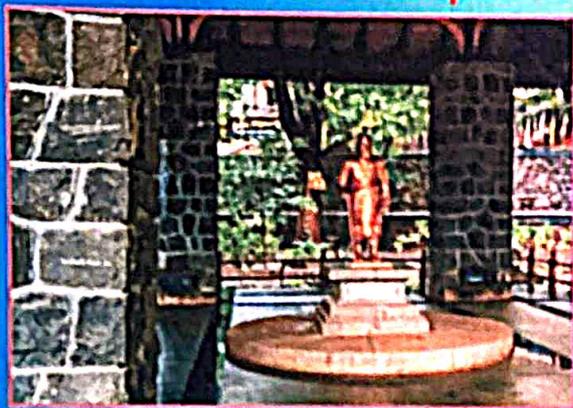
**Organized by  
MKSSS Smt. Bakul Tambat Institute of Nursing Education,  
Karvenagar, Pune-52**

**NAAC 'A' Grade Accredited  
Email:- [confbtine@gmail.com](mailto:confbtine@gmail.com), [btine@maharshikarve.org](mailto:btine@maharshikarve.org)  
Phone: +918847788190, +917499332095  
Website: [www.mksssbttine.ac.in](http://www.mksssbttine.ac.in)**



**Venue  
KB Joshi IT Hall,  
MKSSS's Cummins Engineering College  
Campus, Gate No. 5, Karvenagar,  
Pune- 411052**

## "Women's empowerment through education"



### **MKSSS:**

Maharshi Karve Stree Shikshan Samstha, our parent body has been committed to "Empowerment of Women through Education" for over a century. Maharshi Karve Stree Shikshan Samstha was founded by the great visionary and social worker Bharat Ratna Maharshi Dhondo Keshav Karve in 1896. The Samstha runs 75 branches with 14 higher education institutes giving education to 32000+ girl students in various branches. It has maintained the standard of quality of education with a transparent administration.

### **Memorandum of Understanding:**

MKSSS Pune India and Mid Sweden University, Sweden has a MoU for the purpose of scholarly interaction, cultural interchange, co-operative research and other forms of academic collaboration. This conference is a part of the MoU activity.

### **MKSSS BTINE:**

The Maharshi Karve Stree Shikshan Samstha's Smt. Bakul Tambat Institute of Nursing Education started on the campus of the Samstha in Pune in August 2000. The institute is committed to "Developing Conscientious, Confident, and Caring Quality Professionals of International Repute". The Institute is approved by the Indian Nursing Council, Delhi, Maharashtra Nursing Council, Mumbai, Government of Maharashtra, and Maharashtra University of Health Sciences, Nashik. The Institute is accredited with NAAC 'A' Grade. The Institute runs ANM, GNM, B.Sc. Nursing, P.B.B.Sc Nursing, M.Sc. Nursing and Ph.D. in Nursing. Clinical learning is conducted in the parent hospital i.e. Deenanath Mangeshkar Hospital Pune. The institute is celebrating Silver Jubilee year for its 25 years of excellence.



## The objectives of the conference:

1. To emphasize the significance of publishing a research article and its impact on professional growth.
2. To guide the researchers in the effective drafting of research articles.
3. To educate the researchers on citation metrics, impact factors, h-index, ethical publishing practices, and identification of predatory journals.
4. To understand the need for open-access publication.
5. To guide researchers in crafting compelling abstracts and titles for publications.
6. To equip the researchers with strategies to handle peer review feedback and craft suitable responses to reviewer comments effectively.
7. Dwell in the steps of publishing research articles in high-impact journals.

## MKSSS Patrons



**Shri. Ravindra Gajanan Deo**  
Chairman,  
MKSSS, Pune.



**Smt. Vidya Sanjay Kulkarni**  
Vice Chairman,  
MKSSS, Pune.



**Dr. P.V. S. Shastry**  
Secretary,  
MKSSS, Pune.



**Dr. Manju Hundekar**  
Director Development Cell,  
MKSSS, Pune.

## Organizing Committee



**Organizing Chairman**  
**Dr. Meena Ganapathy, Principal,**  
**MKSSS BTINE, Pune.**



**Organizing Secretary**  
**Mrs. L. Bijayalakshmi,**  
**Professor, Ph.D. scholar,**  
**MKSSS BTINE, Pune.**



**Dr. Koustuv Dalal, Mid**  
**Sweden University, Sweden.**  
**Editor-in-Chief, Springer**  
**Nature.**

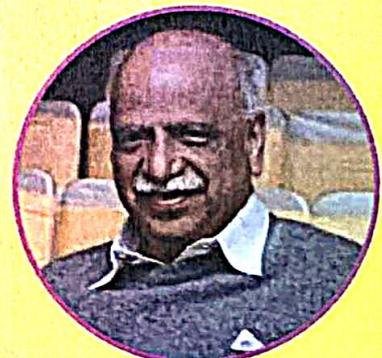
## Resource Persons



**Dr. Sachin Sarode**  
**Research Director, Dr. D. Y. Patil**  
**Vidyapeeth, Pune.**



**Dr. Dilip Kanhere**  
**Professor, Center for modeling**  
**and simulations, S P Pune**  
**University.**



**Dr. Shridhar Gadre**  
**Professor, S P Pune University.**



**Dr. Shubhada Nagarkar**  
**Professor, Department of Library and**  
**Information Science, S P Pune University.**



**Dr. Vasudha Gokhale**  
**Professor and HOD PhD Research**  
**Centre, MKSSS BNCA, Pune.**



**Dr. Amita Pradhan**  
**Librarian at MKSSS'S BNCA,**  
**Karvenagar, Pune.**

# Conference Schedule

<b>1st day: 03.03.2025</b>		
Time	Topics	Resource persons
9:00 am - 9:15 am	<b>Registration &amp; Pretest</b>	
9:15 am -10:45 am	Keynote address: The importance of publishing academic research.	Dr. Sachin Sarode Research Director, Dr. D. Y. Patil Vidyapeeth, Pune.
10:45 am – 11:00 am	<b>Tea break</b>	
11:00 am – 12.30 pm	Structuring an effective research paper.	Dr. Dilip Kanhere Professor, Centre for Modelling and Simulations, S P Pune University.
12:30 pm - 1:30 pm	<b>Lunch break</b>	
1:30 pm - 4:00 pm	Publication ethics, plagiarism, research metrics and, identifying predatory journals.	Dr. Shubhada Nagarkar Professor, Department of Library and Information Science, S P Pune University.
4:00 pm – 4:30 pm	Open-access publication: Need of the day.	Dr. Amita Pradhan Librarian, MKSSS'S BNCA, Karvenagar, Pune.
<b>2<sup>nd</sup> Day: 04.03.2025</b>		
Time	Topics	Resource person
9:00 am -10: 30 am	Writing an effective abstract & title: Practical session.	Dr. Vasudha Gokhale Professor, HOD PhD research centre, MKSSS BNCA, Pune.
10:30 am – 10:45 am	<b>Tea break</b>	
10:45 am – 12:15 pm	The peer review process.	Dr. Shridhar Gadre Professor Department of Chemistry, S P Pune University.
12:15 pm - 1:00 pm	<b>Lunch break</b>	
1:00 pm - 4:00 pm	How to publish your research in a high-quality journal?	Dr. Koustuv Dalal, Professor, Economics, Mid Sweden University, Editor-in-Chief, Springer Nature.
4:00 pm – 4:30 pm	<b>Valedictory and Post-test</b>	

## Registration Details

- Registration fee- 1000 Rs. (for offline participants)
- Registration fee- 500 Rs. (for online participants)
- The last date of registration is 25th February 2025
- Registration fees include a registration kit, tea, and a working lunch.
- Initiate the payment and keep the payment receipt scan copy.
- <https://forms.gle/eTXrh2h9iBtLiLvL8>
- **Participants:** Ph.D. Faculty, M.Sc. faculty, Ph.D. Scholar and M.Sc. (N) students.

- **Bank Details:**

**Bank Name:** Canara Bank

**Bank Account Name:** Smt. Bakul Tambat Institute of Nursing Education

**Bank Account No.** 53392010044961

**Bank Account Type:** Savings account

**Bank IFSC Code:** CNRB0015339

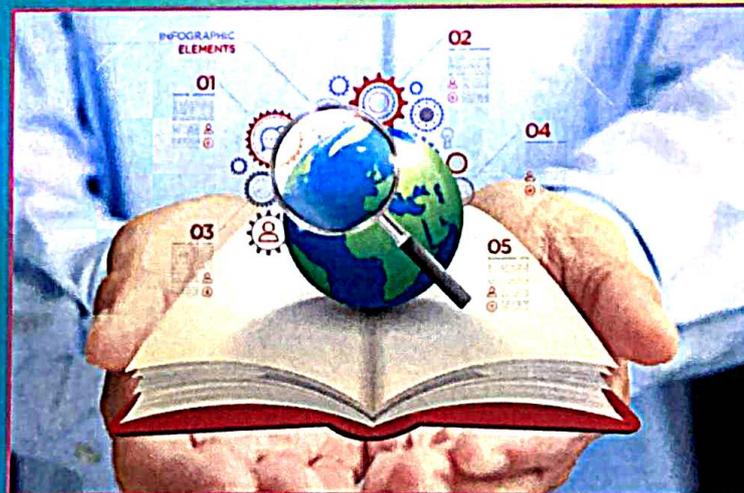
**Bank Branch Name:** Karvenagar, Pune

- **Registration Committee:**

1. Mrs. Ashwini Sutar - 9850771785 (ashwini.sutar@mksssbtime.in)
2. Mrs. Jyoti Karande - 9850140007 (jyoti.karande@mksssbtime.in)

- **For any queries contact:**

**Mrs. L. Bijayalakshmi - 9225504086 (bijayalakshmi@mksssbtime.in)**





MAHARSHI KARVE STREE SHIKSHAN SAMSTHA'S  
SMT. BAKUL TAMBAT INSTITUTE OF NURSING EDUCATION  
KARVENAGAR, PUNE 411052

Mental Health Nursing Department  
cordially invites you to attend

## *Basic Counselling skill: Constructive Leadership for Inclusive Environment*



Date: 5, 8, 11, 15, 23<sup>rd</sup> April 2025  
Time: 3:00 - 6:00 pm  
Venue: Conference room, MKSSSBTINE, Pune

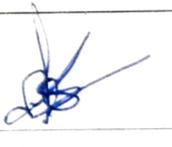
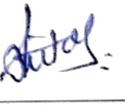
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**Karvenagar, Pune**

**BASIC COUNSELLING TRAINING ON**  
**CONSTRUCTIVE LEADERSHIP FOR AN INCLUSIVE ENVIRONMENT**

Attendance of the resource person

**Time:** 03:00 -05:00 pm

**Venue:** Conference room, MKSSS BTINE, Pune

Sr. No.	Date	Session on	Name of the Teacher	Designation	Signature of the faculty
1	05/04/2025	Introduction to the theme	Dr. Meena Ganapathy	Principal cum Professor	
2	08/04/2025	Introduction to counselling styles and techniques- Listening	Mrs. L.Bijayalakshmi	Professor	
3	11/04/2025	Stages of counselling and approaches	Mrs. L.Bijayalakshmi	Professor	
4	15/04/2025	Dos and Don'ts of Counselling	Mrs. Shital Padalkar	Lecturer	
5	23/04/2025	Counselling – Goal setting, Intervention, Evaluation, and Termination	Mrs. L.Bijayalakshmi	Professor	

  
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Committed to developing "Conscientious, Confident & Caring quality nursing professionals"  
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## Smt. Bakul Tambat Institute of Nursing Education

(Affiliated to MSBNE, MNC, MUHS & INC, NAAC Accredited)



Reg. No. ~~352~~ BTINE/2025

Date: 19/07/2025

To,

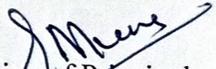
All faculty and staff,

MKSSSBTINE, Pune-52

This is to inform you that, there will be Nursing Faculty Development Program on "Neuro-Linguistic Programming (NLP)" in our institute. This program will be for duration of 15 days i.e. 21<sup>st</sup> to 25<sup>th</sup> July 2025 and 28<sup>th</sup> to 1<sup>st</sup> August 2025 from 11:00 AM to 02:00 PM at MKSSSBTINE, MPH Ground floor Pune-52.

The said venue are booked for the same. Detail program timing and responsibilities are attached for your reference. All concern faculty and staffs are requested to support and take part in timely manner in the program actively.

Kindly acknowledge and do the needful.

  
Sign of Principal  
**PRINCIPAL**

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Smt. Bakul Tambat Institute of  
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## Course content

Session no.	Theme / Module	Key Learning Outcomes
1	Introduction to NLP	Understand how NLP will help in personal as well as professional field.
2	NLP Communication Model	Manage emotional state and change behaviour
3	Rapport Building techniques	Apply techniques to develop trust, enhance classroom dynamics, and enhance interactions with patients
4	Representational Systems	Identify and match sensory language patterns (visual, auditory, kinesthetic) to build deeper connections.
5	Sub-modalities	Discover how small shifts in perception can change habits, reduce anxiety, and increase learning retention.
6	Anchoring Techniques	Create positive state of mind, Achieve excellence, Deal with negative emotions
7	Language Patterns	Use powerful questioning and empowering suggestions to inspire and guide students and self.
8	Goal setting	Use NLP-based goal-setting models for self, students, and institutional goals.
9	Beliefs and Identity Work	Identify limiting beliefs and reframe them into empowering beliefs; align actions with personal and professional identity.
10	Integration and Practice	Practice and apply all techniques in role plays and case scenarios; prepare personal growth plans and action steps.